

From: [Sean Sullivan](#)
To: [CWDB Board Public Comment](#)
Subject: Re: Undeliverable: Re: Collaboration and Disability Employment Inclusion Opportunities
Date: Wednesday, September 16, 2026 9:15:51 PM

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Dear California Workforce Development Board Members,

My name is Sean Sullivan, Founder of I Know Fundraising. I am submitting this public comment to encourage the continued expansion of disability inclusion, accessibility, and employment opportunities throughout California's workforce-development system.

I Know Fundraising provides disability-inclusion consulting, accessibility guidance, advocacy education, professional training, motivational speaking, and fundraising strategy. We work to help employers, nonprofits, schools, government agencies, healthcare organizations, and community groups build more inclusive and accessible environments.

I respectfully encourage the Board to prioritize:

- Accessible workforce-development programs and employment services
- Employer education about disability inclusion and reasonable accommodations
- Meaningful participation by people with disabilities in workforce-policy decisions
- Stronger pathways to competitive, integrated employment
- Inclusive recruitment, hiring, retention, and career advancement
- Partnerships with disability-led organizations, advocates, and trainers
- Accessible communications, meetings, events, and digital resources
- Support for neurodivergent workers and job seekers

I would also appreciate information about opportunities to attend meetings, join advisory committees or working groups, contribute lived-experience perspectives, provide training, and collaborate on disability-employment initiatives.

Thank you for considering this public comment and for your work to strengthen California's workforce system. I would welcome an opportunity to discuss how I Know Fundraising could support the Board's disability-inclusion and employer-education goals.

Sincerely,

Sean Sullivan
Founder, I Know Fundraising

<https://www.iknowfundraising.org>
sean@iknowfundraising.org
(657) 263-6082

On Wed, Sep 16, 2026 at 9:12 PM Sean Sullivan <seaniknowautism@gmail.com> wrote:

Dear California Workforce Development Board Members,

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Sincerely,

Sean Sullivan
Founder, I Know Fundraising
<https://www.iknowfundraising.org>
sean@iknowfundraising.org

[\(657\) 263-6082](tel:(657)263-6082)

On Wed, Sep 16, 2026 at 9:10 PM Sean Sullivan <seaniknowautism@gmail.com> wrote:

Dear California State Rehabilitation Council,

My name is Sean Sullivan, Founder of I Know Fundraising. We provide disability-inclusion consulting, accessibility guidance, advocacy education, professional training, motivational speaking, and fundraising strategy for disability-serving organizations.

I am interested in learning how I can participate in or support the California State Rehabilitation Council's work. Our mission aligns with the Council's efforts to strengthen vocational-rehabilitation services, expand employment opportunities, promote accessibility, and ensure that people with disabilities have a meaningful voice in decisions affecting their lives.

I Know Fundraising provides workshops and presentations on disability inclusion, autism and neurodiversity, workplace accessibility, reasonable accommodations, inclusive communication, disability employment, self-advocacy, bullying prevention, and supportive organizational practices.

Please provide information about opportunities to:

- Attend Council meetings and public forums
- Apply for Council membership or serve on a committee
- Participate in advisory groups or working groups
- Provide public comments or consumer recommendations
- Contribute training, presentations, or lived-experience perspectives
- Collaborate on disability-employment and community-outreach initiatives

I would welcome an introductory conversation about how I Know Fundraising could support the Council's work and help advance employment, independence, and inclusion for Californians with disabilities.

Thank you for your time and consideration. I look forward to hearing from you.

Sincerely,

Sean Sullivan
Founder, I Know Fundraising
<https://www.iknowfundraising.org>
sean@iknowfundraising.org
[\(657\) 263-6082](tel:(657)263-6082)

On Wed, Sep 16, 2026 at 9:07 PM Sean Sullivan <seaniknowautism@gmail.com> wrote:

Dear DOR Training Team,

My name is Sean Sullivan, Founder of I Know Fundraising. We provide disability-inclusion consulting, accessibility guidance, advocacy education, professional training, motivational speaking, and fundraising strategy for disability-serving organizations.

I am reaching out to explore training and professional-development opportunities with the California Department of Rehabilitation. Our available workshops and presentations include:

- Disability inclusion in workplaces and communities
- Autism and neurodiversity awareness
- Disability etiquette and respectful language
- Accessibility and inclusive communication
- Reasonable-accommodation awareness
- Disability employment and self-advocacy
- Bullying prevention and resolution
- Inclusive customer service
- Accessible event planning
- Motivational speaking through lived experience

Our programs can be customized for DOR employees, service providers, employers, community partners, and people with disabilities. Training can be delivered virtually or in person.

I would appreciate information about becoming a trainer, presenter, approved provider, vendor, or community partner for DOR programs. Please also let me know about upcoming workshops, conferences, requests for trainers, contracting opportunities, or relevant application processes.

If another team handles external trainers or training partnerships, please forward my message or provide the appropriate contact information.

Thank you for your time and consideration. I would welcome an opportunity to discuss how I Know Fundraising could support DOR's training and disability-inclusion goals.

Sincerely,

Sean Sullivan
Founder, I Know Fundraising
<https://www.iknowfundraising.org>
sean@iknowfundraising.org
[\(657\) 263-6082](tel:(657)263-6082)