

CALIFORNIA WORKFORCE DEVELOPMENT BOARD FULL BOARD MEETING NOTICE

**Wednesday, October 8, 2025
10:00 a.m. to 2:00 p.m.**

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be canceled without notice.

All meeting agendas are posted to the CWDB website ten (10) days prior to the meeting, and a full packet with additional details regarding the scheduled agenda items will be available at any physical meeting locations, and at least 24 hours prior to the meeting on the CWDB website meeting page at: <https://cwdb.ca.gov/meetings/>.

Public Viewing and Comments

The public is welcome to comment on any agenda item. Here are several ways the public may participate in our meetings.

1. The meetings will be live-streamed for public viewing on the CWDB YouTube channel at: <https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>. Comments can be posted on the platform and should identify the agenda item being addressed and be submitted prior to or during the discussion of that agenda item.
2. The public may attend the meeting in person and provide comments or questions at the following locations:
 - a. **Sacramento:** Foundation for California Community Colleges, 1102 Q Street, Suite 4800, Sacramento, CA 95811
 - b. **Bay Area:** 555 Mission Street #2400, San Francisco, CA 94103
 - c. **Southern California:** South Bay Workforce Investment Board, 11539 Hawthorne Blvd., Suite 500, Hawthorne, CA 90250

3. Members of the public not physically present at the board meeting may submit public comment to be read during the meeting by emailing BoardPublicComment@cwdb.ca.gov. In the subject line, please identify the agenda item being addressed.

Emailed comments are monitored during the meeting and will be read during the allotted time at the meeting. Please note: This email box will only be monitored 24 hours prior to the scheduled meeting time. Comments or questions in between meetings dates should be directed to CWDBinfo@cwdb.ca.gov.

The public will be allowed to comment or ask questions during the appropriate public comment periods of the meeting if they attend in person. Public comments timely received from email or the CWDB YouTube channel will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to the CWDB, including the commentator's identity and contact information, and all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1 and the California Public Records Act (Division 10 (commencing with Section 7920.000) of Title 1).

Accommodations

Individuals who require accommodations for their disabilities (including interpreters, sign language translation, alternate document formats, or other auxiliary aids) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least five business days prior to the meeting in order to ensure the availability of the requested accommodation. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information.

Contact Person

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814
T: 916-657-1440
BoardPublicComment@cwdb.ca.gov

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING AGENDA**

**Wednesday, October 8, 2025
10:00 a.m. to 2:00 p.m.**

1. Welcome & Opening Remarks
 - a. Roll Call
 - b. Call to Order
2. Discussion on Artificial Intelligence (AI)
 - a. AI and the Future of Workforce
 - b. AI in Government
3. Action Items
 - a. Approve July 9, 2025, Meeting Summary
 - b. Vote on Local Workforce Board Regional Plans
 - c. Vote on Local Workforce Board Local Plans
 - d. Vote on Local Area Subsequent Designation and Local Board Recertification
4. Updates & Discussion
 - a. Labor & Workforce Development Agency
 - b. Budget Report
 - c. Legislative Report
 - d. California Jobs First
 - e. Eligible Training Provider List Workgroup Report
 - f. Advisory Groups
 - g. Local Board Engagement
 - h. State Rehabilitation Council Report
 - i. CWDB Meetings in 2026
5. General Public Comments
6. Adjournment

CALIFORNIA WORKFORCE DEVELOPMENT BOARD FULL BOARD MEETING SUMMARY

July 9, 2025

The full meeting is available to view on the CWDB YouTube channel.

<https://www.youtube.com/watch?v=rNBSusF4ckg>

Full meeting documents, public comments, agenda, and future meeting dates may be found on the [CWDB website](#).

Members Present in Sacramento:

- Chairperson Joanna Rees
- Chancellor Sonya Christian, represented by Designee Anthony Cordova
- Jamil Dada
- Diane Factor
- Director Nancy Farias, represented by Designee Javier Romero
- Jennifer Haley
- Secretary Stewart Knox, represented by Designee Abby Snay
- Stephen Monteros
- Janus Norman
- Nicole Rice
- Director Kimberly Rutledge, represented by Designee Mark Erlichman
- Angel Sanchez
- Fabrizio Sasso
- Honorable Assemblymember Pilar Schiavo, represented by Designee Ravi Kahlon
- Jeremy Smith
- Anette Smith
- Bruce Stenslie
- Superintendent Tony Thurmond, represented by Designee Carolyn Zachary

Members Present in San Francisco:

- Dean Fealk
- Leonard Gonzales
- Hala Hijazi

- Gloria Young

Members Present in Southern California:

- Laurence Frank
- Jason Haider
- Robert Redlo
- Avin Sharma
- Amelia Tyagi

CWDB Staff:

- Kaina Pereira, Executive Director
- Emily Sunahara, Deputy Director of Operations
- Ross Villegas, Communications Analyst
- Brooke Barnum-Roberts, Chief Counsel
- Ben McDonald, Deputy Counsel & Board Meeting Clerk

AGENDA

A. Welcome and Opening Remarks

- A. Roll Call & Call to Order
- B. Introduction of New Board Members and New Chairperson

B. Action Items

- A. Approve March 26, 2025, Meeting Summary
- B. Vote on the Resolution on Standards for Infrastructure-related Funds

C. Updates and Discussion

- A. Updates and Discussion
 - a. Labor & Workforce Development Agency
 - b. Budget Report
 - c. Legislative Report
 - d. California Jobs First
 - e. California Master Plan for Career Education
 - f. Advisory Groups
 - g. Local Board Engagement
 - h. State Rehabilitation Council Report

- D. Other Business
- E. General Public Comment
- F. Adjournment

1. Opening Remarks

- A. Introduction of New Chairperson
 - a. The Executive Director called the meeting to order at approximately 10:00 a.m. and turned the meeting over to the new Board Chairperson, Joanna Rees (Chair). The Chair introduced herself to the Board and highlighted her extensive background in venture capital, entrepreneurship, and nonprofit leadership; as well as her passion for diversity in the boardroom setting. The Chair also discussed her interest and concern for the impacts of artificial intelligence (AI).
 - b. The Executive Director introduced the Chair to the Board Meeting Clerk and discussed the roll call procedure.
- B. Roll Call & Call to Order
 - a. CWDB Deputy Counsel conducted a roll call and found 27 members present and advised the Chair that a quorum was present.
- C. Introduction of New Board Member
 - a. The Executive Director introduced new board member, Angel Sanchez, CEO of Phenix Technology in Riverside. Member Sanchez discussed his devotion to the Riverside community, his workforce development experience, and his excitement to serve on the board.
- D. No public comment.

2. Action Items

- A. Approve March 26, 2025, Meeting Summary
 - a. The Board motioned to approve the March 26, 2025, Meeting Summary prepared by CWDB staff, and it was seconded.
 - b. Vote Taken: Approve March 26, 2025, Meeting Summary
 - i. Yes: Chancellor Sonya Christian represented by Designee, Jamil Dada, Diane Factor, Dir. Nancy Farias represented by Designee, Dean Fealk, Laurence Frank, Leonard Gonzales, Jason Haider, Jennifer Haley, Hala Hijazi, Secretary Stewart Knox represented by Designee, Stephen Monteros, Janus Norman, Robert Redlo, Joanna Rees, Nicole Rice, Dir. Kimberly Rutledge represented by Designee, Angel Sanchez, Fabrizio Sasso, Honorable Assemblymember Pilar Schiavo represented by Designee, Avin Sharma, Jeremy Smith, Anette

Smith, Bruce Stenslie, Superintendent Tony Thurmond represented by Designee, Amelia Tyagi, and Gloria Young.

ii. No: None.

iii. Abstentions: None.

c. Motion to approve March 26, 2025, Meeting Summary passed.

d. No public comment.

B. Vote on the Resolution on Standards for Infrastructure-related Funds

a. Bruce Stenslie presented the background on a resolution aimed at establishing high-road standards for labor, equity, and climate in infrastructure fund investments, inspired by California Senate Bill 150. The resolution seeks to codify the board's commitment to qualify jobs and responsible investment of public workforce dollars, aligning with state and federal policy. Extensive discussion between the Board Members followed with a consensus to expand the working group to include more voices and revisit the resolution language before final adoption to ensure alignment with board objectives and federal/state funding realities.

b. Vote Taken: No Vote Taken.

c. No public comment.

3. Updates and Discussion

A. Labor & Workforce Development Agency

a. Designee Abby Snay updated the Board on federal workforce funding uncertainties due to proposed budget cuts and restructuring, including potential elimination of education of adult education and specific workforce programs. The Labor & Workforce Development Agency is developing contingency plans and working closely with local boards to mitigate impacts, including efforts around Medicaid and food stamp work requirements to better support vulnerable populations.

b. No public comment.

B. Budget Report

a. The budget update included allocations such as \$10 million for HIRE, \$5 million for wildfire recovery workforce efforts in LA and Ventura counties, and \$20 million for the San Pedro Training Center, which is focused on port-related jobs.

b. No public comment.

C. Legislative Report

a. Three active bills (SB-638, SB-534, AB-228) and seven others on a two-year track are being monitored, with details to be shared with the Board.

b. No public comment.

D. California Jobs First

- a. California Jobs First is receiving ongoing programs and awards with \$80 million remaining for investment. The Board is engaging with the 13 regions focused on strategic investments in advanced manufacturing, life sciences, technology, semiconductors, space, and defense sectors, among others.
- b. No public comment.

E. California Master Plan for Career Education

- a. The California Master Plan for Career Education is supported by budget allocations for a new state workforce and education council along with the career passport digital tool, which aims to map skills and credentials to improve employer-employee matching. There is an emphasis on integrating community colleges with local workforce development efforts and advancing credit for prior learning to accelerate career pathways.
- b. No public comment.

F. Advisory Groups

- a. The discussion focused on plans to strengthen two-way communication between State Board Members and Local Boards through industry advisory groups. Staff liaisons will be assigned to facilitate engagement and information flow. The goal is to enhance responsiveness to employer needs and regional workforce challenges.
- b. No public comment.

G. Local Board Engagement

- a. The Board is prioritizing collaboration with all 45 Local Workforce Boards, fostering alignment with state initiatives, and addressing unique regional economic and workforce development needs.
- b. No public comment.

H. State Rehabilitation Council Report

- a. No report for this meeting due to Board Member Hilary Lentini's absence.
- b. No public comment.

4. Other Business

- A. Chair and Board Members expressed enthusiasm about board collaboration and accessibility, proposing an AI-focused discussion for the October Full Board Meeting to explore AI's rapid impact on the workforce, including potential disruptions to entry-level jobs and opportunities for AI to enhance workforce training and systems. Board Members supported this idea, noting the urgency given AI's immediate effects on jobs across sectors.
- B. No public comment.

5. General Public Comments

A. No public comment.

6. Adjournment

A. All CWDB business having concluded, the Chair adjourned the meeting at 12:30 p.m.

California Workforce Development Board of Directors Briefing: Policy October 8, 2025

The Board of Directors will be voting to approve two items:

Regional and Local Plans

Background

As outlined under Workforce Innovation and Opportunity Act (WIOA) Section 106, Regional Workforce Development Plans (Regional Plan) provide a roadmap for the alignment of resources and investments to meet specific outcomes within the 15 Regional Planning Units (RPU). Regional Plans are used to articulate how RPUs will build intentionality around industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals who experience barriers to employment.

Additionally, as outlined in WIOA Section 108, Local Workforce Development Plans (Local Plan) provide an action plan for operationalizing the Regional Plan Road Map by delineating how individuals can access services through their local America's Job Center of California (AJCC) system. Local Plans articulate how Local Workforce Development Boards (Local Board) will coordinate with local partners to ensure person-centered service delivery.

In addition to the federal planning requirements, WIOA indicates that Regional and Local Plans should be consistent with the State Plan's vision and goals. For purposes of developing cohesive narratives for Regional and Local Plans, the CWDB published [Workforce Services Directive \(WSD\) 24-09](#) published on December 20, 2024, which provided guidance to the field on both federal and state requirements for Regional and Local Plans. The intent of this guidance was to assist in developing a seamless blueprint for the operationalization and implementation of all the required Regional and Local Plan content.

A complete list of hyperlinks to all Regional and Local Plans is attached.

Public Comment

We received 8 public comments on the draft Directive. These public comments were addressed in the Final published Directive on December 20, 2024.

Current Status

Upon Board of Directors approval, Regional and Local Plans will be effective from July 1, 2025 - June 30, 2028.

Regional Plan Approvals

The following Regional Plans have been evaluated and met the requirements as identified and are now put in front of the Board of Directors for final approval.

- Bay Peninsula
- Capital
- East Bay
- Inland Empire
- Middle Sierra
- North Bay
- North Central Coast
- North Coast
- North State
- Orange
- San Joaquin Valley Associated Counties
- South Central Coast
- Southern Border
- Ventura

Local Plan Approvals

The following Local Plans have been evaluated and met the requirements as identified and are now put in front of the Board of Directors for final approval.

- Anaheim, Orange, Santa Ana (Combined Plan)
- Contra Costa
- Foothill
- Fresno
- Golden Sierra
- Humboldt
- Imperial
- Kern, Inyo, Mono
- Kings
- Long Beach
- Los Angeles City
- Madera
- Merced
- Monterey
- Mother Lode
- North Central Counties Consortium
- NoRTEC
- North Bay
- NOVAWorks
- Oakland
- Richmond
- Riverside
- San Benito
- San Bernardino
- San Diego

- San Francisco
- San Joaquin County
- San Jose/Silicon Valley
- San Luis Obispo
- Santa Barbara
- Santa Cruz
- SELACO
- SETA
- Solano
- Sonoma
- South Bay
- Stanislaus
- Tulare
- Ventura
- Verdugo
- Yolo

Subsequent Designation & Recertification

Background

WIOA Sections 106 and 107 provide criteria for subsequent designation of Local Workforce Development Areas (Local Area) and recertification of Local Boards. Specifically, WIOA Section 106 requires the Governor to designate Local Areas within the state and WIOA Section 107 requires the Governor to certify one Local Board for each Local Area.

According to WIOA Section 106, a Local Area must have performed successfully, sustained fiscal integrity, and engaged in the regional planning process in order to receive subsequent designation. According to WIOA Section 107, a Local Board must have performed successfully, sustained fiscal integrity, and met membership requirements in order to receive recertification.

The CWDB and the Employment Development Department (EDD) published [Workforce Services Directive 24-10](#), dated January 16, 2025 which contains the required criteria, associated definitions, and an application to request subsequent designation as a Local Area and recertification as a Local Board.

There are 5 criteria that Local Boards must meet in order to be recertified: Local Board Membership, Performed Successfully, Sustained Fiscal Integrity, Engaged in Regional Planning, and Local Area Assurances.

Public Comment

We received 2 public comments on the draft Directive. These public comments were addressed in the Final published Directive on January 16, 2025.

Current Status

Upon Board of Directors approval, Local Area Subsequent Designation and Local Board Recertification will be effective from July 1, 2025 - June 30, 2027.

Approvals

The following Local Boards have been evaluated and met the requirements as identified, and are now put in front of the Board of Directors for final approval:

- Alameda
- Contra Costa
- Foothill
- Fresno
- Golden Sierra
- Humboldt
- Imperial
- Kern, Inyo, Mono
- Kings
- Los Angeles City
- Madera
- Merced
- Mother Lode
- North Central Counties Consortium
- NoRTEC
- North Bay
- NOVAWorks
- Oakland
- Orange
- Richmond
- Riverside
- San Bernardino
- San Diego
- San Francisco
- San Luis Obispo
- San Joaquin
- San Jose
- Santa Ana
- Santa Barbara
- Santa Cruz
- SETA
- Solano
- Sonoma
- South Bay
- Stanislaus

CWDB Board Meeting Presentation

- Tulare
- Ventura
- Yolo

Local Plans PY 2025 – 2028

Local Workforce Development Board	Local Plan Hyperlink
Alameda County	Local Plan – 2025-28
Anaheim, Orange, Santa Ana Unified Plan	Local Plan – 2025-28
Contra Costa County	Local Plan – 2025-28
Foothill	Local Plan – 2025-28
Fresno County	Local Plan – 2025-28
Golden Sierra	Local Plan – 2025-28
Humboldt County	Local Plan – 2025-28
Imperial County	Local Plan – 2025-28
Kern, Inyo, Mono Counties	Local Plan – 2025-28
Kings County	Local Plan – 2025-28
Long Beach	Local Plan – 2025-28
Los Angeles City	Local Plan – 2025-28
Madera County	Local Plan – 2025-28
Merced County	Local Plan – 2025-28
Monterey County	Local Plan – 2025-28
Mother Lode	Local Plan – 2025-28
North Central Counties Consortium	Local Plan – 2025-28
NoRTEC	Local Plan – 2025-28
North Bay	Local Plan – 2025-28
NOVAWorks	Local Plan – 2025-28
Oakland	Local Plan – 2025-28
Richmond	Local Plan – 2025-28
Riverside County	Local Plan – 2025-28
San Benito County	Local Plan – 2025-28
San Bernardino County	Local Plan – 2025-28
San Diego County	Local Plan – 2025-28
San Francisco	Local Plan – 2025-28
San Joaquin County	Local Plan – 2025-28
San Jose/Silicon Valley	Local Plan – 2025-28
San Luis Obispo County	Local Plan – 2025-28
Santa Barbara County	Local Plan – 2025-28
Santa Cruz County	Local Plan – 2025-28
SELACO	Local Plan – 2025-28
SETA	Local Plan – 2025-28
Solano County	Local Plan – 2025-28
Sonoma County	Local Plan – 2025-28
South Bay	Local Plan – 2025-28
Stanislaus County	Local Plan – 2025-28
Tulare County	Local Plan – 2025-28

Ventura County	Local Plan – 2025-28
Verdugo	Local Plan – 2025-28
Yolo County	Local Plan – 2025-28

Regional Plans PY 2025 – 2028

Regional Planning Unit	Regional Plan Hyperlink
Bay Peninsula – NOVAWorks, San Francisco, San Jose/Silicon Valley	RPU Plan – 2025-28
Capital – Golden Sierra, North Central Counties Consortium, SETA, Yolo County	RPU Plan – 2025-28
East Bay – Alameda County, Contra Costa County, Oakland, Richmond	RPU Plan – 2025-28
Inland Empire – Riverside County, San Bernardino County	RPU Plan – 2025-28
LA Basin – Foothill, Los Angeles City, Los Angeles County, Long Beach, SELACO, South Bay, Verdugo	RPU Plan – 2025-28
Middle Sierra – Mother Lode	RPU Plan – 2025-28
North Bay – North Bay, Solano County, Sonoma County	RPU Plan – 2025-28
North Coast – Humboldt County	RPU Plan – 2025-28
North Central Coast – Monterey County, San Benito County, Santa Cruz Counties	RPU Plan – 2025-28
Orange – Orange County, Santa Ana, Anaheim	RPU Plan – 2025-28
San Joaquin – Fresno- County, Kern/Inyo/Mono Counties, Kings County, Madera County, Merced County, San Joaquin County, Stanislaus County, Tulare County	RPU Plan – 2025-28
Southern Border – Imperial County, San Diego County	RPU Plan – 2025-28
South Central Coast – San Luis Obispo County, Santa Barbara County	RPU Plan – 2025-28
Ventura – Ventura County	RPU Plan – 2025-28