

H RTP 2025 Grant Program - Phase II

Cumulative questions and answers for Phase I of the H RTP 2025 grant will be posted on the H RTP 2025 webpage every Friday, beginning June 20, 2025.

Questions must be received each Tuesday by 2:00 PM (PT) to be included in Friday's weekly posting. Questions submitted after the deadline will be included in the following week's Q&A while the application is open. The last Q&A posting will be on Wednesday, July 2, 2025.

The Q&A does not include duplicate questions. The CWDB encourages prospective applicants to utilize the search feature (CTRL + F) in this document to find answers to frequently asked or previously asked questions.

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Weekly Q&A through Friday, June 20, 2025

EVIDENCE OF FORMAL PARTNERSHIP

Q: We are applying as a Lead Applicant and also serving as a convenor. As a training fund for a union with an existing collective bargaining agreement in place, would this fulfill the requirement for an MOU with a worker representative partner?

A: Yes, a new or existing Collective Bargaining Agreement may be submitted as part of the Phase II application. Collective Bargaining Agreements must include a description of the roles and responsibilities the Required Partner agrees to perform as part of the funded H RTP project. For a full overview of MOU requirements, see page 10 of the RFA.

PHASE II APPLICATION ELEMENTS

Q: We understand the project duration is 24 months, 8 quarters total. However, the Workplan is set up for 13 quarters in Salesforce. Would you recommend we type N/A for quarters 9-13?

A: The Work Plan exhibit is used for all CWDB grant opportunities, some of which have a longer grant term. H RTP 2025 applicants only need to complete 8 quarters.

LEVERAGED RESOURCES

Q: If an employer partner is willing to pay workers for training on the clock (which could cost the employer \$500,000 or more over the 2-year grant period), does this contribution count toward the 1:1 match requirement?

A: Yes, participant wages paid by an employer partner are an allowable source of leverage funds.

OTHER

Q: Are applicants allowed to request less funding in the Phase II application than was originally indicated in the Phase I pre-application?

A: Yes.

Q: Our proposed program includes a Labor-Management Partnership (LMP) that is housed at the training provider's organization rather than the employer organization. Would this LMP structure meet the eligibility criteria, or must the LMP be based at the employer organization?

A: The CWDB does not have a preference regarding the structure of a Labor Management Partnership, provided the LMP aligns with the requirements outlined on page 2 of the RFA.

Q: In our model, participants are compensated for their involvement in internships and apprenticeships hosted at the training provider organization. Is it permissible for the training provider to pay participants directly, or must all participant wages come from the employer organization identified in the partnership?

A: Yes, this scenario is allowable.