

The SEIU-Community Clinics project will take a comprehensive statewide approach to integrate High Road principles across the health care industry. It builds upon existing High Road Training Partnerships (HRTPs) that have been operating effectively in the healthcare industry for more than two decades to include the critical community health center sector, providing a holistic approach to workforce development strategies for the full healthcare system, while addressing the unique needs of community clinics and the communities they serve. This project will expand High Road partnerships to multiple regions in a new industry sector with community health centers and multiple local unions that represent allied healthcare workers across the state through its two main components: workforce development and building and sustaining a SEIU clinic Labor Management Cooperation Committee.

The training programs will focus on union-represented employer partners as 3000+ incumbent workers and new entrants to the workforce will be trained for Nursing, Medical Assistant, Dental Assistant, Community Health Worker (CHW), Mental and Behavioral Health jobs through a variety of trainings. Our partnership will support the recruitment, retention and advancement of critical healthcare roles, and worker-led engagement programs will increase awareness through on-the-ground recruitment. Additionally, this project will build the infrastructure for a Labor Management Cooperation Committee that will collect and disseminate best practices in delivering workforce development programming while advocating for policy solutions that support the delivery of healthcare through federally qualified health centers.

TARGET POPULATION

This project will serve low-income workers, immigrants, undocumented individuals, under-resourced communities, including individuals from designated medically underserved populations, historically disadvantaged communities, and communities of color.

PROJECT HIGHLIGHTS

- 400 workers to earn industry recognized credentials including Medical Assistant, Dental Assistant, CHW, Medical Billing/Coding, Licensed Vocational Nurse and Registered Nurse
- 900 workers to participate in continuing education and electronic health records training
- Develop a DAS Registered CHW Apprenticeship, providing training to 10 participants, including one year of wages and 90% job placement
- 200 participants receive tuition reimbursement for Nursing, Social Work, Dental and Behavioral Health programs
- 1,800 workers receive professional development training to support retention
- 100 workers receive clinical supervision and preceptorship for Nursing, Dental, Mental and Behavioral Health roles

KEY PARTNERS

- Asian Health Services
 - Clínica Monseñor Oscar A. Romero
 - Gardner Health Services
 - HealthRight 360
 - St. John's Community Health
 - Baywell Health (*formerly West Oakland Health Center*)
 - Service Employees International Union (SEIU) United Healthcare Workers
 - SEIU Local 521
 - SEIU Local 721
 - SEIU Local 1021
 - University of California (UC) Labor Center
 - Worker Resource & Education Center (WERC)
 - The Education Fund
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