

Jewish Vocational and Career Counseling Service's (JVS) established automotive pre-apprenticeship training program (ATPAT) in the Bay Area will prepare workers to become qualified automotive service technicians across a broad array of automotive occupations in the skilled trades industry. The automotive industry plays an enormous role in helping the state achieve its ambitious climate goals. Automotive service technicians and workers in adjacent automotive occupations will be critical players in ensuring Californians are able to meet required air quality levels. This training model also creates an avenue for employment opportunities for workers exploring sectors adjacent to water and wastewater because across automotive, water, and wastewater sectors, there were common mechanic and machining job skill sets.

In partnership with City College of San Francisco (CCSF), an 18-week ATPAT program will prepare participants for careers in the automotive industry by providing them with technical automotive skills, supportive services, and soft skills to confidently navigate the job search process and secure high road employment with opportunities for advancement and economic mobility. This project will serve new workers with a focus on individuals who have faced barriers accessing educational and/or employment opportunities.

TARGET POPULATION

This project will serve individuals who have been systematically excluded from educational/economic opportunities, and face barriers to thriving-wage employment and economic mobility, including English language learners, justice-involved individuals, out-of-school youth aged 18-24 years, immigrants, low-income workers, and other under-resourced communities such as communities of color, underemployed workers, and the long-term unemployed.

PROJECT HIGHLIGHTS

- Prepare workers for high road entry-level positions that allow for a wide range of automotive occupations and occupations in adjacent industries.
- Identify 22 private employers to host participants for internships.
- Deliver three ATPAT cohorts over the course of two years, totaling 60 enrollments, 48 participants completing the program with the required certificates, and 38 participant placements.
- Post-placement supports for up to a year to ensure clients can retain employment.

KEY PARTNERS

- San Francisco Municipal Transit Agency
- Golden Gate Transit
- International Association of Machinists and Aerospace Workers (IAMAW) Local 1414
- City College of San Francisco