

Workforce Accelerator Fund 13 (Accelerator 13)

Cumulative questions and answers will be posted on the Accelerator 13 webpage every Friday, beginning October 11, 2024. Questions must be received each Tuesday by 2:00 PM (PST) to be included in that Friday's weekly posting. Questions submitted after the deadline will be included in the following week's Q&A while the application is open. The last Q&A posting will be on Tuesday, October 22, 2024.

The Q&A does not include duplicate questions. The CWDB encourages prospective applicants to utilize the search feature, CTRL + F, in this document to find answers to frequently or previously asked questions.

Weekly Q&A as of October 25, 2024

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Program Detail

Q: How are quality jobs defined?

A: Quality jobs pay at or above local or regional living wages, provide health and retirement benefits, create safe working conditions, establish fair and predictable scheduling practices, including worker voice and agency, and ensure equitable and transparent career advancement opportunities. For more information on Job Quality, please review CWDB's <u>Job Quality Handout</u> and the U.S. Department of Labor's <u>Good Jobs Principles</u>.

Priority Funding Considerations

Q: If the applicant is or has managed a CWDB-funded High Road Training Partnership (HRTP) grant, is a Letter of Support required?

A: Yes, applicants wishing to demonstrate a connection to a High Road project are required to provide a signed letter of support from the project's Lead Fiscal Agent and clearly describe how an Accelerator 13 grant award will connect participants with, support, enhance, or expand on the work of the existing High Road project.

Q: Priority funding considerations to an existing HRTP. What does that look like?

A: Accelerator 13 applicants who can demonstrate a connection to the planning and/or implementation of a current or past CWDB-funded HRTP or HRCC project are eligible to receive priority consideration. Applicants wishing to demonstrate a connection to a High Road project are required to provide a signed letter of support from the Lead Fiscal Agent of the High Road project and clearly describe how an Accelerator 13 grant award will connect participants with, support, enhance, or expand on the work of the existing High Road project. Lists of existing High Road projects can be found at the following links: hRTP and hRCC. Please see page 3 of the RFA.

Project Types

Q: How will "previous awardees" for the Innovation Project type be defined for Accelerator 13?

A: To be eligible for the Innovation Impact Project type, applicants must be either an existing or past CWDB grantee that has administered a Workforce Innovation and Opportunity Act (WIOA)-funded grant (e.g., Accelerator or HRTP WIOA 3.0). Existing grantees must have progressed through at least 75% of their grant term. Please see page 6 of the RFA.

Q: Can an applicant submit multiple proposals under different Project Types (e.g., apply for both New Accelerator Project and Innovation Impact)?



A: Yes, an organization may submit more than one application. However, the CWDB will award no more than one (1) qualifying application from that organization.

Q: Is the lead applicant required to have WIOA experience, or can this requirement be fulfilled through staff members involved in the project?

A: Applicants applying under the New Accelerator Projects <u>without</u> WIOA experience may leverage their project partner's experience administering WIOA funding. However, the lead applicant must become familiar with WIOA requirements to manage funds and comply responsibly. For more information, refer to page 5 of the RFA.

Applicants applying for the New Accelerator Projects with WIOA experience and Innovation Impact Projects will be required to substantiate the applying organization's direct experience operating and managing a WIOA-funded program. These applicants must be well versed in WIOA Title I and the Code of Federal Regulations, Title 2 (Uniform Guidance), and able to responsibly operate and manage their grant in accordance with WIOA requirements.

Q: Is a grantee of AB628 Breaking Barriers to Employment eligible to apply for the Innovation Impact project type and fulfill the requirement of managing WIOA funds?

A: No. To be eligible for the Innovation Impact project type, applicants must have existing or past experience administering a CWDB-funded WIOA grant, including past Accelerator or HRTP WIOA 3.0.

Q: My organization is currently wrapping up a Department of Labor grant related to workforce development. Is this grant sufficient experience in lieu of WIOA experience?

A: No. Applicants must have direct experience administering WIOA funding to be eligible for the "New with WIOA experience" project type.

Q: My entity is part of a university that has likely performed work under a WIOA grant. Since our grant administration is mostly done by a central Sponsored Programs office, is it necessary that my particular group have WIOA experience?

A: If the applying organization has direct experience administering WIOA and can substantiate that experience in its application, it would be eligible for the "New with WIOA experience" project type. If the organization is unable to demonstrate experience administering WIOA funding it would only be eligible for the "New without WIOA experience" project type.

Q: What is the amount an organization can apply for if they have been a subrecipient on a WIOA grant rather than having managed one?

A: Applicants applying under the New Accelerator Projects <u>without</u> WIOA experience may leverage their project partner's past experience administering WIOA funding. However, the



lead applicant must become familiar with WIOA requirements to manage funds and comply responsibly. These applicants can apply for a maximum of \$150,000. For more information, refer to page 5 of the RFA.

Q: Does our proposed project have to be brand new, or can it build on existing?

A: Depending on the project type, a program can be new or existing. Please refer to pages 5 and 6 of the RFA for more information.

Q: Can two local workforce development boards (Local Boards) apply under a single project type (e.g., New Accelerator Project) to be eligible for up to \$500,000 (up to \$250,000 each)?

A: No, this scenario is not allowable. The award maximum for the "New with WIOA experience" project type is \$250,000, regardless of whether multiple organizations associated with a single application have the requisite WIOA experience.

Q: Are we considered an <u>existing project</u> even though we did not have a WAF 11 or 12 grant? A: To be eligible for the Innovation Impact Project type, applicants must be either an existing or past CWDB grantee who has administered a WIOA-funded grant (e.g., Accelerator or HRTP WIOA 3.0). Existing grantees must have progressed through at least 75% of their grant term.

Q: Is the HIRE grant considered as WIOA experience?

A: No, HIRE is not a WIOA-funded grant program.

Q: If we are the Lead Applicant and have no WIOA experience but are partnering with an organization that has WIOA experience, are we eligible to apply for only the New Accelerator Project (No WIOA Experience) for \$150k? Or can we also apply for the New Accelerator Project (WIOA Experience) for \$250k or the Innovation Impact Project for \$500k?

A: Applications in which the Lead Applicant does not have WIOA experience are eligible to apply for the "New no WIOA" experience project type (\$150,000 max award). Only applications in which the lead applicant has direct experience administering WIOA funds can apply for the New with WIOA project type.

Q: If an applicant has been awarded through a previous Accelerator grant through a sub-award (being a subgrantee) does this also count as "previously awarded" and therefore allow one to apply for more than \$150,000?

A: Subrecipients would not be considered direct experience operating and managing a WIOA-funded program.

Application Requirements for New Accelerator Projects



Q: Are the only guidelines relevant to New Applicants with no WIOA experience listed on page five (5)?

A: The application requirements specific to New Applicants with no WIOA experience are on page five (5) of the RFA. However, the general program requirements and guidelines detailed throughout the RFA also apply to applicants for this project type.

Eligible Applicants

Q: Can an organization with headquarters outside California and sites in the state be awarded and be able to carry out programmatic activities in California?

A: Applying organizations must have a physical location in the state of California to be eligible for funding.

Q: What is a workforce intermediary?

A: Many types of organizations function as workforce intermediaries. These include but are not limited to community-based non-profit organizations, chambers of commerce and other employer associations, labor-management partnerships, community colleges, and governmental agencies, including some Workforce Investment Boards. An intermediary's origins and institutional bases often determine its particular priorities and relative strengths. More information can be found at Workforce Intermediaries and Their Roles in Promoting Advancement (Jobs for the Future, 2004).

Q: Are past Accelerator grantees eligible for this funding opportunity?

A: Existing or past CWDB grantees that have administered a WIOA-funded grant are eligible for the Innovation Impact Project type. Existing grantees must have progressed through at least 75% of their grant term. For more information, refer to pages 9 and 10 of the RFA.

Q: Is a planning organization that also serves as a council of governments an eligible applicant for Accelerator 13?

A: Yes, provided this organization is <u>not</u> a for-profit organization.

Q: Can a for-profit/business corporation be the lead applicant?

A: No. A for-profit, private business or for-profit consortium of businesses cannot be the lead applicant for Accelerator 13 but can be a partner and/or member of the Project Team. Please refer to pages 4 and 5 of the RFA for more information.

Q: Can a city government be a Fiscal Agent/lead applicant? We operate an employment resource center but have not previously received WIOA or HRTP funds. Are we still eligible to apply?



A: Yes, this type of organization would be eligible for the "New without WIOA experience" project type.

Q: Please explain the 75% progress through the current grant term.

A: To be eligible for the Innovation Impact Project type, applicants must be either existing or past CWDB grantees who have administered a WIOA-funded grant (e.g., Accelerator or HRTP WIOA 3.0). Existing grantees must have progressed through at least 75% of their grant term. For more information about Innovation Impact projects, refer to page 6 of the RFA.

Q: What are the required additional documents to submit?

A: No additional document uploads are required. However, applicants wishing to demonstrate a connection to an existing High Road project must submit a Letter of Support from the lead fiscal agent of the High Road project via the *Upload Documents* section of the application.

Q: Are current WIOA Employment Social Enterprise grantees eligible to apply for Accelerator 13?

A: Likely yes, provided the applicant meets the eligibility criteria listed on page 4 of the RFA.

Q: We are a for-profit LLC. Are we eligible to apply for Accelerator 13?

A: No. For-profit entities are not eligible to apply for Accelerator 13; however, they may serve as a partner and/or member of the Project Core Team. Please refer to pages 4 and 5 of the RFA for more information.

Q: If we are current HRTP grant recipient, are we eligible to apply for \$500,000 under the Accelerator 13 grant program?

A: The \$500,000 threshold is for Innovation Impact Project types. To be eligible for this type of Project, applicants must be either an existing or past CWDB grantee who has administered a WIOA-funded grant (e.g., Accelerator or HRTP WIOA 3.0). Existing grantees must have progressed through at least 75% of their grant term.

Q: Are subgrantee on a past WAF grants that have demonstrated experience administering WIOA funding eligible to apply for the "past CWDB grantee category?

A: No, only organizations that have served as a Lead Applicant/Fiscal Agent for an eligible CWDB grant may apply for the Innovation Impact project type.

Q: Would WAF 10 count as having previously managed a WIOA-funded initiative?
A: Yes

Q: RFA says that current projects need to be 75% through their term (page 6)- is that in reference to the amount of time passed or the amount of money spent or something else?



A: A: To be eligible for the Innovation Impact Project type, applicants must be either existing or past CWDB grantees who have administered a WIOA-funded grant (e.g., Accelerator or HRTP WIOA 3.0). Existing grantees must have progressed through at least 75% of their grant term. For more information about Innovation Impact projects, refer to page 6 of the RFA.

Q: If the applicant is both a past and existing CWDB, must the applicant's existing grant have progressed through at least 75% of their grant term, or does past experience alone meet the eligibility requirement?

A: One <u>or</u> the other would meet this eligibility requirement for Innovation Impact Projects.

Q: Can there be two lead applicants?

A: No

Target Populations

Q: Are applicants required to indicate their project's priority target populations if the proposed project is not serving participants?

A: Yes, projects not serving participants should identify a target population(s) they intend to serve following the planning and development activities conducted during their Accelerator 13 grant term.

Q: Can applicants select multiple target populations?

A: Yes, applicants must identify either a priority target population and/or serve <u>at least one</u> of the target populations listed in the RFA. For more information, refer to pages 3 and 4 of the RFA.

Q: Prioritizing the target population, is there a certain marker that we are tracking? A: Not at this time.

Serving Participants

Q: Is there a definition for the types of services that must be provided for someone to be considered a participant?

A: All participants must be registered, enrolled, and tracked in CalJOBS. Participants will be enrolled in the Accelerator 13 grant program under the WIOA Title I application as an Adult, Dislocated Worker, or Youth. For more information, please refer to pages 20-23 of the RFA.

Q: Is there a definition of the types of services that must be provided for someone to be considered a participant for the purposes of qualifying as an Innovation Impact project?

A: The CWDB seeks to fund applications that successfully articulate a Big Idea, serve one or more of the target populations listed on page 3 of the RFA, and integrate at least one of the



High Road elements listed on page 2 of the RFA. Services should align with the project's Big Idea and help the project's target population.

Q: Do all participants receiving services funded by the grant have to be members of the target population and qualify for WIOA?

A: Innovation Impact Projects and/or New Accelerator Projects that directly serve participants must serve <u>at least one</u> of the target populations identified in the Priority Target Populations or Other Eligible Target Populations sections on page 7 of the RFA. The Fiscal Agent is responsible for thoroughly screening and ensuring an individual is both WIOA eligible and meets the selected target population definition(s). The Fiscal Agent should be able to provide documentation showing how the individual was vetted and meets the relevant eligibility criteria.

If grant funds (WIOA 15% Governor's Discretionary Funds) and/or leveraged funds are used to provide direct services to participants, the participants must be enrolled in CalJOBS and utilize WIOA performance indicators (employment and earnings). This requirement applies to Innovation Impact grantees and new project grantees who are serving participants.

Q: Are there any guidelines on cost per participant amounts for Innovation Impact Projects?

A: Currently, there are no specific guidelines or limitations on cost per participant amounts for Innovation Impact Projects. However, it is important that the proposed costs are reasonable, allowable, and allocable, and that they directly benefit the grant program. Ensure that all expenses are justified and clearly tied to the project's objectives and outcomes.

Q: Our program is not currently serving participants but will start in January 2025. Should we select that it is currently serving participants?

A: If the proposed project intends to use Accelerator 13 funds to serve participants, the applicant should indicate that the project is serving participants.

Project Partners

Q: Does each Project Core Team member need to be from a different organization?

A: Project Core Teams <u>must include at least one unique member</u> from each of the following groups:

- Customers
 - Workers (Customer Representatives)
 - Employers (Customer Representatives)
- Experts
- Innovators
- Innovators



A Core Team member may <u>not</u> fulfill more than one of the four Core Team roles. For more information, refer to pages 8 and 9 of the RFA.

Q: Does each project team member agency/entity have to be compensated as a sub-award through grant funds?

A: Compensation for project partners and core team members is determined by the applying organization and its partners/core team members.

Q: Which partner agency of the core four team members is eligible to complete the application?

A: Partner organizations may include, but are not limited to, employers and organizations listed in the Eligible Applicants section of the RFA on page 4.

Q: How often does the Project Core Team need to meet minimally? If documented, would one-on-one meetings with individual members suffice?

A: The CWDB has not established a minimum number of Project Core Team meetings at this time. Grantees will have the flexibility to meet with partners and Project Core Team members as they see fit.

Q: Can the lead applicant fill one of the roles (innovator, influencer, expert, or customer), or must each role be a different partner than the lead applicant?

A: Yes, as long as the Core Team member is <u>not</u> fulfilling more than one of the four Core Team roles.

Eligible Activities

Q: Can Accelerator 13 funds be used to support workforce development and training activities in California's cannabis industry?

A: Yes, funds may be used towards a project's workforce development and training activities for the cannabis sector, provided the activities do not support the growing, selling, or distribution of cannabis with Tetrahydrocannabinol (THC) levels higher than 0.3 percent. Selected applicants will be required to certify that testing or verification is in place to ensure that the THC level does not exceed 0.3 percent. Applicants should provide sufficient detail in their project narrative responses to align with this requirement if the project design includes growing, selling, or distributing cannabis.

Q: We serve high school students and college age students (ages 14-21 years). Our youth include high school students that are currently enrolled and attending school. Can you confirm that currently enrolled students in high school or college are eligible for this grant?



A: For Accelerator 13, the youth target population is Out-School Youth with minimum age of 16. The definition for Out-School Youth can be located under OS Youth Eligibility section on page 5 of the WSD17-07 WIOA Youth Program Requirements. For students/individuals 18 year old and over and attending school, they may qualify under other target population(s) as listed under Priority Target Populations and Other Target Eligible Target Populations sections on pages 3 to 4 of the RFA.

Application Elements

Q: At what stage in the application process will applicants be required to complete and submit budget documents (e.g., Expenditure Plan, Budget Narrative, Budget Summary, etc.)? A: Organizations recommended for Accelerator 13 awards will be required to complete budget exhibits. For information, refer to Appendix C on page 33 of the RFA.

Q: Is the budget-related information not required at this stage of the application, or is this simply not active/live yet in the portal and is expected with all applications?

A: All organizations recommended for Accelerator 13 awards are required to complete and submit the following budget exhibits: Budget Summary, Budget Narrative, Expenditure Plan, and Supplemental. For more information, refer to Appendix C on page 33 of the RFA.

Q: At what stage does the Work Plan need to be completed?

A: A complete Work Plan is a required element of the Accelerator 13 application. Please see page 13 of the RFA for more information.

Q: Does the quarterly record of participants need to be filled out before submitting the application?

A: Applicants must complete the Participant Plan if the project is serving participants. Please see page 6 and page 12 of the RFA for more information.

Q: Is the detailed R&R of partners "proposed" since we need to secure funding to solicit participation from our collaborators?

A: All application responses are "proposed" at the time of application submittal; however, applicants will be expected to implement all program and partnership activities identified in their application if awarded.

Q: Is a SAM number required to apply for this grant?

A: ***(Correction)*** Assuming this question is inquiring about the UEI number, yes, that will be needed to apply for this grant.

Q: Can you please define what qualifies as the HRTP or HRCC fiscal agent?



Q: Do we put the partner organization's information for "Past CWDB Funding"?

A: The "Past CWDB funding" prompt is intended to capture the lead applicant's past CWDB funding. It is not necessary to include partners' past funding for that line.

Q: Which organization's information do we put for "Unique Entity Identifier"?

A: The organization serving as the lead applicant should provide their UEI number.

Q: How / where do we indicate we are partnering with an organization with WIOA experience?

A: The Partner Roles and Responsibilities tab and Section III of the Application Narrative may be used for this purpose.

Q: Where do we attach a letter of support from the partner?

A: The *Upload Documents* tab of the application allows applicants to upload additional documents, including letters of support.

Q: Could you clarify the definitions of "Partner(s)" and "Partner Name" in the Partner R&R section?

A: "Partner(s)" is the entity, and "Partner Name" is the primary contact for the entity.

Q: For the work plan, how should we divide up the quarters of the grant? Since the grant starts May 1, Should Q1 be May-July? Or should it be May-June to align with the quarters of the calendar year? Or something else?

A: Quarters should align with the state fiscal calendar, meaning May-June would be the first quarter, July-September would be the second quarter of program activities. Remaining quarters will entail three months.

Q: How do we reflect activities that will occur throughout the grant period? Does the end date have to be the last day of the quarter, even if the activity is ongoing throughout the grant period, and must we list the same activity in each quarter? This is challenging with the 500-character limit (which is not listed in the instructions, but it cuts off text in the portal).

A: Please see the <u>Cal-E-Grants guide</u> for instructions on completing the exhibit.

Grant Timeline

Q: Is the grant term of 21 months required, or can an applicant dictate the term length?



A: The CWDB cannot extend the grant term beyond the designated period. However, applicants may propose to carry out their program in less than 21 months.

Q: Estimated Program Start Date May 1, 2025, Grant Term 21 months It also says: The anticipated Accelerator 13 grant term is May 1, 2025, through February 28, 2027. That's 22 months. Which is it?

A: The estimated Accelerator 13 grant term is May 1, 2025, to February 28, 2027. An additional month is included in case there is a delay with subgrant execution.

Cal-E-Grants & Online Application

Q: How can an interested applicant determine whether their organization has an existing Cal-E-Grants account?

A: Applicants may contact the CWDB's Solicitation Team at <u>Solicitations@cwdb.ca.gov</u> and request a search of their organization's name in the Cal-E-Grants system.

Q: Is Fiscal contact the Chief Executive Officer or Chief Financial Officer?

A: The CWDB cannot advise applicants who to list as the fiscal contact in their application. The applying organization should make that determination, provided the lead applicant meets the eligibility criteria outlined on pages 4 and 5 of the RFA.

Q: Does "Authorized Representative" mean authorized to sign contracts on behalf of the organization or authorized to submit a grant application?

A: Authorized to sign the contract (subgrant agreement).

Q: Should the number of participants reported on the Participant Plan be reported cumulatively per quarter for start of quarter, end of quarter, and enrolled in program?

A: The number of cumulative participants per quarter should be inputted for the start of the quarter, end of the quarter, and participants enrolled in the program.

Fund Source Information

Q: Is \$2,700,000 the totality of funding or per application?

A: Up to \$2,700,000 is the total funding available for all awards.

Q: How will the \$2.7 million in funding be allocated across the three project types (Innovation Impact, New Accelerator Projects with WIOA experience, and New Accelerator Projects without WIOA experience)? Will there be a set percentage or amount allocated to each project type?

A: The CWDB has not established specific funding allocations by project type at this time.



Participant Eligibility

Q: What are the requirements and/or limitations of Participant Eligibility (e.g., undocumented farmworkers) for this grant program?

A: Undocumented participants are eligible to receive limited services with Accelerator 13 funding. Grantees may deliver many services to enrolled undocumented participants, such as training and supportive services, without proof of the participant's work authorization. This can be helpful in many situations, including where workers are awaiting work authorization, already have work authorization but do not have the documents to demonstrate it due to surviving a disaster, are recently returning from incarceration, experiencing homelessness, leaving foster care, moving to a new location, or otherwise lack full access to many of their vital documents, or any number of circumstances. Grantees should keep in mind that they can postpone verifying work authorization documentation until the participant is moving into services that require such authorization.

Generally, grantees may not provide certain career services, including job referrals or employment training activities, including occupational skills training that leads to post-secondary credentials, to enrolled participants if they are not authorized to work. Workforce Services Directive (WSD) 18-03 provides a snapshot of services that require work authorization and those that don't.

Finally, as encouraged by the Employment and Training Administration, when serving participants whose work authorization has not been verified, grantees should consider policy and procedures for the development of service plans that consider the menu and order of services that best prepare the individual to successfully reside in the community and to eventually secure employment with a livable wage. For example, programs funded through the Adult Education and Family Literacy Act (AEFLA), and authorized by WIOA Title II, provide basic skills instruction for both below and at the high school level, integrated English literacy and civics education, and English language acquisition instruction.

Q: What are the Employment Development Department's (EDD) directives for Adult and Youth WIOA eligibility?

A: <u>WSD 15-14 WIOA Adult Program Priority of Service</u> and <u>WSD 17-07 WIOA Youth Program Requirements</u>. For additional resources to establish participant eligibility, refer to page 25 of the RFA.

Q: Are undocumented participants eligible to receive support from Accelerator?

A: Undocumented participants are eligible to receive limited services with Accelerator 13 funding. Grantees may deliver many services to enrolled undocumented participants, such as training and supportive services, without proof of the participant's work authorization. This can be helpful in many situations, including where workers are awaiting work authorization, already



have work authorization but do not have the documents to demonstrate it due to surviving a disaster, are recently returning from incarceration, experiencing homelessness, leaving foster care, moving to a new location, or otherwise lack full access to many of their vital documents, or any number of circumstances. Grantees should keep in mind that they can postpone verifying work authorization documentation until the participant is moving into services that require such authorization.

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Q: If an individual is not a member of the target population(s) or does not qualify for WIOA, does that mean they cannot be served with grant funds?

A: All participants served through this grant program must be WIOA eligible and meet at least one of Accelerator 13's target populations. For more information, refer to page 20 of the RFA.

Q: What is the minimum and maximum age for participants to be eligible under Accelerator 13?

A: While there is no maximum age limit for participants to be served using Accelerator funds, a project may propose to serve Out-of-School Youth starting at age 16 provided the individual meets the criteria for WIOA-eligible Out-of-School youth ages 16-24. For more information, refer to page 4 of the RFA.

Q: Where can we find information on WIOA eligibility definitions?

A: As a courtesy to applicants, the RFA includes all federal target population definitions on pages 7 and 8. Awarded grantees are responsible for determining participant eligibility.



Q: Is general WIOA eligibility enough for a participant to receive services under the grant? (Age, selective service registration, work authorization) or do they need to qualify for a particular WIOA program?

A: All participants served through this grant program must be WIOA eligible and meet at least one of Accelerator 13's target populations. All participants must be registered, enrolled, and tracked in CalJOBS. Participants will be enrolled in the Accelerator 13 grant program under the WIOA Title I application as an Adult, Dislocated Worker, or Youth. Please refer to pages 20-23 of the RFA for more information.

Q: Do participants need to be enrolled in a WIOA program, or just in CalJOBS?

A: All participants served through this grant program must be WIOA eligible and meet at least one of Accelerator 13's target populations. All participants must be registered, enrolled, and tracked in CalJOBS. Participants will be enrolled in the Accelerator 13 grant program under the WIOA Title I application as an Adult, Dislocated Worker, or Youth. Please refer to page 20-23 of the RFA for more information.

Leveraged Funding Requirement

Q: Do the leveraged sources need to be documented at the application phase, or can they be secured later?

A: Applicants must demonstrate the ability to leverage the Accelerator 13 award at a 1:1 ratio with funds or services from other sources at the time of application submission. Prior to the CWDB's application scoring process and as part of the technical review, all applications will be reviewed for 1:1 leveraged funding. Applications missing the required documentation are subject to automatic disqualification. For more information, refer to page 19 of the RFA.

Q: What is 1:1 leverage funding?

A: Leveraged funds are in-kind contributions that will support administrative staff not funded by the grant.

Q: If we are adding to a state-funded program, can those resources be counted as matching?

A: Leveraged resources can come from a variety of sources, including but not limited to: (i) businesses, (ii) industry associations, (iii) labor organizations, (iv) CBOs, (v) education and training providers, and/or (vi) federal, state, and local government programs. Please reference page 19 of the RFA for more information.

Q: Is another secured grant an appropriate source of leveraged funding?

A: Yes, this is likely an allowable source of leveraged funding.



Q: Does the 1:1 match mean that the maximum funding that can be requested is \$250,000 and our match must be \$250,000 for a total of \$500,000?

A: Yes, the scenario posed here reflects an allowable match/leverage for a New with WIOA experience application.

Depending on the project type, the maximum for:

- New Accelerator Projects (no WIOA experience) would be \$150,000, with a \$150,000 leverage for a total of \$300,000.
- New Accelerator Projects (WIOA experience) would be \$250,000, with a \$250,000 leverage for a total of \$500,000.
- Innovation Impact Projects would be \$500,000, with a \$500,000 leverage for a total of \$1,000,000.

Q: Can we use our current HRTP grant as leverage?

A: Yes, provided the Accelerator 13 project is proposing program activities that are non-duplicative of the activities the organization was funded to perform under the HRTP grant.

Q: Is it mandatory to have 1:1 leverage funds in order to apply for this grant, or are there any exceptions? Can the leverage funds come from 'in kind' resources (such as donated personnel, services, and use of equipment or space, etc.), or does it need to be monetary?

A: There are no exceptions to the leverage requirement. Leverage may come from in-kind sources.

Q: What is the exact match percentage, and what portion can be in-kind for New Accelerator Projects with no WIOA experience?

A: The leverage requirement is 1:1 for all Accelerator 13 projects. There is no limit on what percentage of leveraged funds can come from in-kind contributions.

Q: Are leveraged funds required to be available for the duration of the grant period? Or would funds leveraged in 2025 alone be sufficient, as long as the 1:1 ratio is met?

A: Leveraged funds need to meet the 1:1 ratio, be available, expended, and reported within the grant term.

Q: Clarify how WIOA formula funds are to be used, because the following RFA statements are contradictory:

- Page 33 under Expenditure Plan: WIOA formula dollars can only be used as leveraged funds and cannot be used as match funds.
- Page 34 under Budget Summary: The Budget Summary lists all line-item allocations of the proposed budget. Costs are divided into two categories: Grant Funds (WIOA 15%) and Leveraged Funds (Match). Grant Funds (WIOA 15%) refers to the amount of



funding you are requested from the CWDB. Leveraged Funds (Match) refers to the amount of leveraged funds from your organization and/or contributing partners.

A: It is an error that the term, "match," is included in the Budget Summary of the RFA. WIOA formula dollars cannot be used at match.

Q: Can the applicant (grantee) modify the Accelerator 13 budget to reflect a new and/or replacement source of leveraged funds at the time of award, if new cash or in-kind resources are pledged or received after the 10/28/24 application deadline?

A: At time of application submittal, information of 1:1 leveraged funds should be included in the application. If the amount from the partner and/or source has changed after the award, a request needs to be submitted to modify leveraged funds.

Q: Must awards be pledged and/or received at the time of application to qualify as leveraged funds? For example, the High Road Training Partnership Healthcare grant solicitation was released on 10/14/24, is due on 11/12/24, and decisions will be announced in January 2025. Likewise, an RFP from California Jobs First (formerly the Community Economic Resilience Fund (CERF) is expected to be released in January 2025 or later.

A: Information about leveraged funds (i.e., name of entity to make the contribute, source of the leveraged funds, and amount) must be included on the application at time of submittal and secured at time of award. If leveraged funds are in the form of cash, it does not all need to be available at submission but will need to be available at time of award. The State will not verify funds at time of application or award, but it will be thoroughly reviewed during a monitoring and documentation of leveraged funds must be tracked and reported in CalJOBS throughout the grant term.

Reporting

Q: Will grantees be required to use Cal-E-Grants or CalJOBS to track participant data?

A: Awardee/Subrecipients must have the capability to report expenditures, participant data, and outcome data to the state in a timely, thorough, and accurate manner through CalJOBS, the state's required reporting system. The state will provide training on how to use CalJOBS. If the Awardee/Subrecipient is a Local Board or RPU, work with the Management Information System (MIS) Administrator for additional assistance. For more information, refer to page 17 of the RFA.

Other

Q: If awarded, will Accelerator 13 funds be added to the existing Subgrant Agreement through EDD?

A: Yes, if the Fiscal Agent or awardee is a local workforce development board (local board), the awarded funds are added to the LWDB's existing or 'master' subgrant or in CalJOBS.



Q: Is a recording of the Application Webinar available?

A: Applicants may access the recorded <u>WAF Application Webinar</u> available on CWDB's YouTube channel.

Q: Are the PowerPoint slides from the Application Webinar on October 3 presentation available?

A: Yes, a presentation copy can be requested by emailing Solicitations@cwdb.ca.gov.

Q: How are "administered WIOA funds" defined?

A: Administering WIOA funds is defined as the lead applicant's experience managing WIOA funds. Applicants must be well versed with WIOA Title I and the Code of Federal Regulations, Title 2 (Uniform Guidance), and able to responsibly operate and manage their grant in accordance with WIOA requirements.

Q: Do guidelines on pages six through nine, including Project Core Team, Partners, and Sustainability, only apply to Innovation Impact projects? Therefore, these requirements do not apply to New Projects.

A: These requirements apply to all project types.

Q: Is there a way to download all the questions in the application?

A: The <u>Cal-E-Grants Reference Guide for Workforce Accelerator 13</u> contains directions for printing the Accelerator 13 application on page 25.

Q: Should I create a new account under our partner's name instead of my firm's name?

A: This determination should be made by the applicant; however lead applicants generally apply under the name of their own organization, not a partner's. For more information, please see the <u>Cal-E-Grants Reference Guide for Workforce Accelerator 13</u>.

Q: We receive OJT, TJS, and IWT funding through a local workforce development board. Does this count as experience administering WIOA funds?

A: The CWDB is unable to make a determination about an individual organization's experience managing WIOA funds outside of the application process. Section III of the *Application Narrative* is intended to provide applicants with an opportunity to substantiate their experience and capacity managing WIOA funds.

Q: What is considered a current grantee?

A: "Current grantees" in the context of the Accelerator 13 program refer to organizations that have been awarded a WIOA-funded grant by the CWDB.



Q: Our organization has applied as a main grantee before but has not been awarded. Does the application count as a previous application?

A: This scenario would not satisfy the eligibility requirement for the Innovation Impact Project type as a previous grantee.

Q: Are sub awards to project partners allowed, for example, for technical assistance on WIOA?

A: Yes, this is allowable; however, partners providing technical assistance on WIOA administration will not satisfy the "with WIOA experience" requirement for the New with WIOA experience project type. Applicants in the scenario described would be eligible for the "New with no WIOA experience" project type only.

Q: Will this grant opportunity be available in the future?

A: Information about Accelerator grant funding is not currently available. Please visit the <u>Future</u> <u>Funding</u> webpage for the most current funding information.

Q: Will California Jobs First count as an HRTP connection?

A: No, this would not meet the Priority funding consideration for alignment with an existing CWDB HRTPs; however, applicants are encouraged to describe their connection to the California Jobs First in their narrative responses where appropriate.

Q: If an applicant has applied previously and wasn't awarded as the main grantee but just as a sub-recipient, shall the applicant then use the indirect cost rate of 10% or, can the applicant use the indirect cost internally used that was also approved as the sub-recipient award?

A: The applicant can choose to use the 10% de minimis rate if the applicant does not have a negotiated indirect cost rate (NICRA). If the applicant has a NICRA, then the applicant may use the approved rate and will need to submit (upload) the NICRA letter with the application.