

The San Diego Nonprofit Consortium, led by the Good for Others Foundation, aims to contribute to the nonprofit sector's growth by addressing the labor market demand for qualified professionals by targeting two key occupations within the nonprofit sector that have been identified as the most difficult to fill positions in the region: Program Specialists and Program Managers. With plans to serve 50 incumbent and 400 new workers, the project will tackle workforce challenges faced by San Diego's nonprofits. In collaboration with Nonprofit Solutions, tailored training programs will be offered to prepare participants for vacant nonprofit positions, focusing on upskilling incumbent workers and enabling career advancement within the nonprofit sector.

The program design has been significantly influenced by input from core project partners, including the region's largest nonprofit employers, local training providers, and workers' representatives. The project aims for an inclusive and diverse nonprofit workforce by targeting unemployed and underemployed individuals, offering tailored training and support. By partnering with major nonprofit employers and local training providers, a coordinated approach to workforce development will lead to a more resilient and adaptable workforce. This project commits to creating high-quality jobs by developing training programs that ensure workers excel, while promoting fair wages, benefits, and safe working conditions.

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## TARGET POPULATION

This project will target, engage, and support unemployed and underemployed individuals in the nonprofit sector.

## PROJECT HIGHLIGHTS

- 90% of participants will complete the training program and attain industry-recognized credentials.
- 100% of participants will receive supportive service to include financial assistance, transportation stipends, childcare support, and other resources that help them remain focused on the successful program completion.
- Establish the San Diego Nonprofit Consortium to facilitate close collaboration, ensure the validation of the training curricula, and prepare participants for their future roles.
- Partner with Nonprofit Solutions to develop specialized nonprofit certification programs aligned with the sector's needs.

## KEY PARTNERS

- Barrio Logan College Institute
  - Father Joe's Villages
  - The Arc of San Diego
  - Challenged Athletes Foundation
  - Community Resource Center
  - Accessity
  - Serving Seniors
  - San Diego Regional Center
  - San Diego and Imperial Counties Labor Council
  - San Diego Community College District
  - Nonprofit Solutions
  - Office and Professional Employees International Union
  - Cal Coast Credit Union
  - Hiring Our Heroes
  - 211 San Diego
  - MAAC Project
  - Mana de San Diego
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