

Western Governors University endeavors to deliver no-cost pathways for paraeducators or other certified school personnel to earn a bachelor's or master's degree and receive a California teaching license through The Golden State Pathway to Teaching and Leading Program. Over a two-year period, WGU will serve 200 incumbent personnel with a high-quality, online, competency-based education that accounts for and builds upon their existing professional experiences.

In the last two quarters of the program, participants will collaborate with partnering school districts to engage in in-classroom training and student teaching opportunities. All participants who complete the Pathway program will graduate with one of sixteen fully accredited degrees, in-classroom experience, and teacher certification. With California experiencing teacher shortages across subject areas and regions, particularly in rural areas, WGU's program will mainly focus on building up the number of credentialed teachers in rural and low-income districts across the state.

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### TARGET POPULATION

With California experiencing teacher shortages across subject areas and regions, a special focus is on increasing the number of credentialed teachers in rural and low-income districts across the state. This project will ensure participation from districts serving marginalized and under resourced communities. Incumbents from these communities will have the opportunity to increase their career and economic mobility.

### PROJECT HIGHLIGHTS

- Recruit new program enrollees from new, existing, and readmission pipelines for a total of 200 program enrollees.
- Enrollees will complete and receive licensure by the end of the grant period.
- Place 200 program participants in teaching positions upon their licensure.
- Participants will receive a set stipend to help cover lost wages during demonstration teaching.

### KEY PARTNERS

- California Teachers Association (CTA) locals
  - Fresno Unified School District
  - Glenn County Office of Education
  - Keyes Union School District
  - Mono County Office of Education
  - North State Together
  - San Diego County Office of Education
  - San Diego Unified School District
  - Small School Districts' Association
  - San Leandro Unified School District
  - Shasta County Office of Education
  - Trinity County Office of Education
  - Valley Industry and Commerce
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