

Family Child Care Apprenticeship Training Program

An Initiative of the California Workforce Development Board

United Domestic Workers of America (UDW) / American Federation of State County & Municipal Employees (AFSCME) Local 3930 will partner with family childcare providers, Southwestern College, and the UDW Resource Center to plan, develop, and start a pilot of an apprenticeship training program. This project's objectives are to increase the quality of family childcare assistant jobs, create a pathway for assistants to become family childcare providers, and increase access to High Road jobs for underserved populations.

This project will address the dual challenges of family childcare providers' difficulty in hiring and retaining highly qualified and skilled assistants and the need for additional family childcare providers to address the childcare desert crisis. Part of the planning and development will explore innovative ways to pay assistants higher wages. Family childcare providers are both workers and employers, and they will be the core voice in the planning and development of this apprenticeship program.

TARGET POPULATION

The program will serve individuals from low-income communities of color, particularly women, to work as assistants in family childcare and prepare them for career growth to become family childcare providers.

PROJECT HIGHLIGHTS

- Register family childcare apprenticeship training program with the California Division of Apprenticeship Standards and the Department of Labor's Office of Apprenticeships.
- Recruit/enroll 15 apprentices in the pilot apprenticeship program.
- 15 family childcare providers will offer on-the-job training and mentorship for the apprentices.

KEY PARTNERS

- UDW Resource Center
 - California Labor Federation
 - Southwestern College
 - Little Blossoms Childcare
 - Trylce Family Childcare
 - Estrada Family Childcare
 - Yolanda Family Childcare
 - Love and Care When You're Not There Child Care
-