

The Institute for Local Government (ILG) has a bold vision to develop and steward a statewide registered apprenticeships program (RAP) for the local government sector. To accomplish this, ILG will lead an initiative that outlines the operational and technical infrastructure necessary for RAPs to become a viable strategy to help address the unique workforce pipeline needs of California cities, counties and special districts. This H RTP Planning Grant will provide seed funding to develop a scalable model for high-demand, non-traditional occupations. The initiative aims to increase economic mobility and expand access to public sector careers among under-represented populations by elevating the voices of future and current workers and increasing opportunities for career advancement through RAPs.

TARGET POPULATION

This project will serve unemployed and low-income workers as well as improve employment disparities affecting Black, Native American, and Latino/a workers across the state.

PROJECT HIGHLIGHTS

- Develop and implement a statewide research plan and needs assessment resulting in an online library of resources, including an inventory of RAPs or other earn-and-learn training strategies to address local workforce needs, overcoming barriers to adopting such programs in the public sector, and promising practices.
- Establish a statewide advisory committee to provide the strategic guidance necessary to advance the use of public sector RAPs across the state. This committee, also serving as a supportive intermediary, will play a pivotal role in connecting employers, learners, training providers, and stakeholders to promote apprenticeship opportunities.
- Host a convening of LG workforce practitioners to help strategize and advance effective statewide implementation.
- Create the foundation to launch a regional pilot program of high-demand occupations in the greater Sacramento region and beyond, to test the design and administration of RAPs that address the specific LG workforce needs and expand access to High Road careers.
- Explore a variety of implementation technology, tools, and strategies to streamline adoption of the RAP model across a diverse mix of jurisdiction types, including size, geography, etc.

KEY PARTNERS

- California Special Districts Association
 - California State Association of Counties
 - League of California Cities
 - California Mobility Center
 - Sacramento Employment and Training Agency (SETA)
 - Sacramento Municipal Utility District Employee Association (SEA)
 - Project Attain!
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