

An Initiative of the California Workforce Development Board

Jewish Vocational and Career Counseling Service's (JVS) expansion project aims to create allied healthcare training pathways with new employers across California to address both regional workforce needs and community health needs. JVS will build off lessons learned from its proven allied healthcare training strategies in the Bay Area to expand regional training and employment infrastructures for underrepresented and underserved Californian workers so they can access high quality healthcare jobs.

Through this project, JVS will deliver its established allied healthcare training programs in the Bay Area; conduct regional landscape analyses to understand needs and opportunities for program replication with new regions/employers; pilot healthcare training cohorts with new employers in new geographies; evaluate the effectiveness and impact of piloted training programs; and drive systems-level change with employers and local training infrastructures to expand equitable training and hiring.

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### TARGET POPULATION

This project will serve workers who have been systematically excluded from educational/economic opportunities, including: immigrants, workers in low-income jobs, women of color, individuals who do not have a four-year college degree, English language learners, youth, and other under-resourced communities including workers who were disproportionately impacted by the repercussions of the pandemic and the underemployed and long-term unemployed.

### KEY PARTNERS

- JVS Alumni Worker Representative Group
- University of California San Francisco
- University of California Anchor Institution Mission

### PROJECT HIGHLIGHTS

- Enroll 180 participants in training for allied health roles.
  - 144 participants will graduate with certificates.
  - Place 115 participants in unsubsidized allied health roles.
  - Expand allied health training to at least 1-2 new regions/employers.
  - Pilot at least one intervention to address identified barriers with an employer partner.
  - Identify barriers and solutions to establishing allied health workforce programming in new geographies.
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