

An Initiative of the California Workforce Development Board

California Correctional Health Care Services (CCHCS), Service Employees International Union (SEIU) Local 1000, and participating colleges and correctional healthcare facilities statewide propose to establish the High Road to Correctional Health Professions (HRCHP) to expand Licensed Vocational Nurse (LVN) to Registered Nurse (RN) apprenticeship programs by increasing the capacity of the LVN to RN apprenticeship programs currently registered with Division of Apprenticeship Standards (DAS) through multiple strategies, such as inclusion of additional training partners and clinical sites and extending recruitment to additional CCHCS facilities. This project will launch an RN residency program; deliver RN upgrades training via simulation lab; train incumbent nurses in telehealth delivery; and develop new standards for a Certified Nurse Assistant/Medical Assistant (CNA/MA) to LVN apprenticeship.

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### TARGET POPULATION

This project will serve low-income workers, including but not limited to individuals who reside in low-income communities and low-income households; other under-resourced communities, including but not limited to residents of disadvantaged communities, underserved populations as defined under Executive Order 1398514, Native American communities, and Communities of Color; (3) as well as English language learners, immigrants, refugees, and veterans.

### KEY PARTNERS

- California Correctional Health Care Services
- San Joaquin Delta College
- Riverside City College
- Loma Linda University
- Kern Community College District
- Bakersfield College
- SEIU Local 1000

### PROJECT HIGHLIGHTS

- Introduce a six-month RN residency program to improve skills application and increase retention of apprentice graduates.
  - Deliver annual RN training for high-priority skills upgrades (e.g., Advanced Cardiovascular Life Support, Basic Life Support, Emergency Response) using CCHCS specific curriculum for simulation lab training and train-the-trainer.
  - Train incumbent staff in telehealth delivery, improving the correctional healthcare system's climate resilience.
  - Develop standards for future consideration of a CNA/MA to LVN apprenticeship which could serve incumbent CCHCS employees.
  - Improve efficiencies in training program management and oversight through a single, statewide Joint Apprenticeship Committee and heightened administrative capacity.
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