

An Initiative of the California Workforce Development Board

Climb Hire is an upskilling organization that focuses on building technical skills, alongside social capital and professional skills. Participants will either be unemployed at enrollment or making less than \$27,000 per year. The project will train and place 100+ low income, under-resourced communities in the Black, Indigenous, and Persons of Color in technology services jobs with California companies. Based on previous success rates, at least 80% of participants will exit the program making \$45,000 on average or more.

Climb Hire administers two learning tracks in which Climbers earn industry-recognized credentials: Paid Search Marketing and Information Technology Support. For the High Road to Tech Jobs training implementation plan, it will: 1) Design quality jobs; 2) Ensure equity for workers; 3) Amplify worker voice; and 4) Invest in environmental sustainability.

TARGET POPULATION

This project will serve 100 BIPOC residents living in Alameda County. Includes low income, under-resourced and/or youth

PROJECT HIGHLIGHTS

- 100 low income, under-resourced and/or Youth participants will be enrolled in training.
- 100% of participants will build meaningful social capital.
- 85% of participants will complete training, obtain industry-recognized credentials, and attain measurable skill gains.
- 80% of training project graduates will be employed in training-related industry.
- 70% of graduates will receive wages at or above regional living wage targets.

KEY PARTNERS

- Salesforce
- Alameda County Workforce Dev. Board
- IBM
- PRO Unlimited, Inc.
- Service King Collision Repair Centers
- AH Capital Management
- Sixth Street Partners
- TPG Global, LLC
- Asana
- TrueHold
- BetterUp
- Discord
- Fastly, Inc.
- GoodRx
- Lereta
- Mathison
- PreciTaste
- Promise Network
- Navan
- Candoris Technologies, LLC
- Gusto
- Checkr
- Mn8 Creative
- PatientPop
- Plaid Inc.
- SchoolMint
- Better Holdco
- Allant
- Bitwise Industries Inc.
- Cloudforia
- InvestorFlow
- Original Shift
- PolSource/EPAM
- Wiserspread
- Common Group
- Informing Change
- CollegeAPP
- Bellwether
- The reSolve Group
- Opportunity@Work (Virtusa)
- Virsys 12, LLC