

An Initiative of the California Workforce Development Board

The Pathway to High Road Jobs for Native Americans aims to create an apprenticeship program for 130 unemployed, under-employed or low-income Native Americans (NAs), residing in the San Jacinto and Eastern Sierra Geographic Service Areas of California Indian Manpower Consortium (CIMC). This initiative targets NA participants 18+ years old with training, certification, case management and supportive services to assist them in accessing quality jobs in the Construction and Utilities industries.

The project will partner local Tribal organizations and labor unions who provide quality jobs, wages, benefits, and include worker voice, worker safety and agency within their organization. The primary strategies include improving racial equity and access to quality jobs of NAs in trade unions and creating pathways for career advancement to achieve a living wage and strengthen socioeconomic status. Upon completing the program, participants will have opportunities to be hired by unions or partnering Tribes. For example, several Tribal Consortium members are currently building/expanding their casinos. In partnership with CIMC, participants of the program who successfully complete their training can be hired by the Tribe and/or labor unions.

TARGET POPULATION

This project will serve under-employed or low-income Indian and Native Americans.

PROJECT HIGHLIGHTS

- 130 participants will have been enrolled into either an apprenticeship or pre-apprenticeship training program.
- 104 participants (80%) will obtain measurable skills gain and successfully complete their apprenticeship or pre-apprenticeship program.
- 75% of project participants will have received supportive services.
- 104 (80%) participants will be employed in training related industry.
- 65 participants (50%) will have employer-provided benefits.

KEY PARTNERS

- Valley Build
 - CIMC Tribal Consortium
 - Tejon Tribe
 - Bishop Paiute Tribe
 - The Riverside and San Bernardino Counties Building Trade Council
 - Torres-Martinez Desert Cahuilla Indians
 - National Electrical Contractors Association
 - The International Brotherhood of Electrical Workers Unions Local 440
 - Labor Council AFI-CIO of San Bernardino & Riverside Counties Local 93 and 1184
 - Kern, Inyo, Mono and Riverside Counties Workforce Development Boards
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