

The project's primary objective is to increase access to High Road Jobs in the Marine Trades and Water Transportation industries for underserved populations. The Marine Trades and Water Transportation Careers (MTWTC) training program proposes to enroll 300 participants over two (2) years who will participate in short-term focused training that rapidly prepares them for entry into the marine trades and water transportation careers.

The project will work with its employer partners, both to take advantage of industry trends that support worker equity, as well as to provide employer education and training related to hiring and retention for workers who have previously been excluded from job opportunities.

## TARGET POPULATION

This project will serve English Language Learners (ELLs), immigrants, justice involved individuals and youth.

## PROJECT HIGHLIGHTS

- Enroll 300 participants in training; 90% of those enrolled will complete training and obtain an industry recognized credential.
- 200 participants (74% of those completing training) placed in employment.
- Recruit 15-20 diverse representatives to serve as members of the Advisory Board.
- First Source Hiring Agreement is developed and signed by employer Board members.
- Develop short-term customized training to prepare participants for entry into the marine trades and water transportation careers.
- 135 participants to participate in apprenticeship.
- 27 participants to enroll in post-secondary education.

## KEY PARTNERS

- Bay Ship and Yacht
- Mare Island Dry Dock
- American Navigation
- Blue and Gold Fleet
- Champion Scaffold Services
- Marine Exchange of the San Francisco Bay Region
- Port of San Francisco
- Lao Family Community Development
- Bay Area Council
- Rubicon Programs
- The Unity Council
- Alameda County Workforce Development Board
- Solano Workforce Development Board
- City of Oakland Workforce Development Board
- Friends of the Port
- International Organization of Masters, Mates and Pilots
- Machinist Automotive Trades District Lodge 190
- Inland Boatmen's Union of the Pacific
- Machinists Institute
- California State University Maritime Academy
- West Oakland Job Resource Center
- West Contra Costa Adult Education
- Alameda County Probation Department
- San Francisco Bay Area Water Emergency Transportation Authority