





paratransit, parking, traffic, walking, and taxis. SFMTA serves San Francisco by creating accessible and functional transportation options so residents can connect with their community to enhance the city's economy, environment, and quality of life. SFMTA has been a highly engaged and committed workforce development partner to JVS. With SFMTA's support, we have created opportunities for hundreds of job seekers from underrepresented communities to enter meaningful career pathways in the public transit and private sector automotive and trucking industries as they advance on their journey to economic mobility.

SFMTA is proud to endorse JVS's H RTP RWP proposal to continue delivering JVS's proven and impactful career pathway training programs in the automotive industry. JVS's project activities will ensure that job seekers and workers are prepared for and move into high road employment and build their long-term economic security while also meeting critical industry hiring needs. Please do not hesitate to contact me should you require additional information about SFMTA's support of JVS's qualifications to provide these services.

Sincerely,

A handwritten signature in blue ink that reads "Jeffrey Tumlin".

Jeffrey Tumlin  
Director of Transportation  
[Jeffrey.Tumlin@sfmta.com](mailto:Jeffrey.Tumlin@sfmta.com)

A handwritten signature in blue ink that reads "Rashid D. Herd".

Rashid D. Herd, MBA, ODCP  
Sr. Manager of Workforce Development  
[Rashid.Herd@sfmta.com](mailto:Rashid.Herd@sfmta.com)

A handwritten signature in blue ink that reads "Ken Anderson".

Kenneth Anderson  
Acting Manager of Apprentice, Pathway, and  
Pipeline Programs  
[Kenneth.Anderson@sfmta.com](mailto:Kenneth.Anderson@sfmta.com)



## PENINSULA AUTO MACHINISTS LODGE NO. 1414

INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS

150 SOUTH BOULEVARD • SAN MATEO, CALIFORNIA 94402-2470  
(650) 341-2689 • FAX: (650) 341-4050



August 9, 2023

California Workforce Development Board  
800 Capital Mall, Suite 1022  
Sacramento, CA 95814

RE: Letter of Support for JVS's High Road Training Partnership Project to Support Utilities Training and Implementation in California

To Whom It May Concern:

International Association of Machinists and Aerospace Workers - IAMAW Local Lodge 1414 (IAMAW 1414) is pleased to write in support of Jewish Vocational Service (JVS)'s proposal to the California Workforce Development Board in response to the *High Road Training Partnership (H RTP) Resilient Workforce Program (RWP)*. H RTP funding will strengthen JVS's programmatic reach by serving Californian residents in the Bay Area through JVS's established career training programs that prepare workers for high quality jobs in the automotive sector.

California's automotive sector is an accessible entry-point for workers who have been impacted by longstanding inequities in educational and employment opportunities, including workers who do not hold a Bachelor's degree, communities of color, immigrants, women of color, and justice-involved individuals. Automotive technicians are an in-demand role: despite limited employment growth in this occupation, about 69,000 openings for this occupation are projected annually from 2020 to 2030 due to the need to replace retiring workers, a shortage of qualified workers to fill these positions, and inadequate training programs to prepare workers for this occupation. In the Bay Area, automotive technicians earn an hourly mean wage of \$29.49, which is above the region's living wage for a single adult with no dependents. In addition to holding attractive starting wages, the automotive sector holds opportunities for advancement and economic mobility.

JVS's H RTP RWP Training and Implementation project will leverage JVS's established industry partners that include labor, City College of San Francisco, industry employers, and community-based organizations to deliver JVS's automotive pre-apprenticeship program. JVS will provide a holistic workforce training program that not only equips job seekers with the skills and competencies necessary to enter the automotive industry, but also equips job seekers with soft skills development, job search

support, and wraparound supportive services to ensure that participants are fully supported throughout their training and can retain employment after being placed.

IAMAW 1414 strongly endorses JVS's H RTP RWP proposal to continue delivering JVS's proven and impactful career pathway training programs in the automotive industry. JVS's project activities will ensure that job seekers and workers are able to become prepared for and move into high road employment and build their long-term economic security while also meeting critical industry hiring needs. Please do not hesitate to contact me should you require additional information about our support of JVS's qualifications to provide these services.

Sincerely,

A handwritten signature in blue ink that reads "Pedro Mendez". The signature is written in a cursive, flowing style.

Pedro Mendez  
Area Director  
Machinist Union  
District Lodge No. 190, Local Lodge No. 1414  
(650) 341-2689 – Office  
(650) 619-2136 - Cell



## CITY COLLEGE OF SAN FRANCISCO

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Office of Workforce Development • Cloud Hall 331

50 Frida Kahlo Way, San Francisco, CA 94112 • (415) 452-7013

August 8, 2023

California Workforce Development Board  
800 Capital Mall, Suite 1022  
Sacramento, CA 95814

RE: Letter of Support for JVS's High Road Training Partnership Project to Support Utilities Training and Implementation in California

To Whom It May Concern:

City College of San Francisco (CCSF) is pleased to write in support of Jewish Vocational Service (JVS)'s proposal to the California Workforce Development Board in response to the *High Road Training Partnership (H RTP) Resilient Workforce Program (RWP)*. H RTP funding will strengthen JVS's programmatic reach by serving Californian residents in the Bay Area through JVS's established career training programs that prepare workers for high quality jobs in the automotive sector.

California's automotive sector is an accessible entry-point for workers who have been impacted by longstanding inequities in educational and employment opportunities, including workers who do not hold a Bachelor's degree, communities of color, immigrants, women of color, and justice-involved individuals. Automotive technicians are an in-demand role: despite limited employment growth in this occupation, about 69,000 openings for this occupation are projected annually from 2020 to 2030 due to the need to replace retiring workers, a shortage of qualified workers to fill these positions, and inadequate training programs to prepare workers for this occupation. In the Bay Area, automotive technicians earn an hourly mean wage of \$29.49, which is above the region's living wage for a single adult with no dependents. In addition to holding attractive starting wages, the automotive sector holds opportunities for advancement and economic mobility.

JVS's H RTP RWP Training and Implementation project will leverage JVS's established industry partners that include CCSF, labor, industry employers, and community-based organizations to deliver JVS's automotive pre-apprenticeship program. JVS will provide a holistic workforce training program that not only equips job seekers with the skills and competencies necessary to enter the automotive industry, but also equips job seekers with soft skills development, job search support, and wraparound supportive services to ensure that participants are fully supported throughout their training and can retain employment after being placed.

CCSF strongly endorses JVS's H RTP RWP proposal to continue delivering JVS's proven and impactful career pathway training programs in the automotive industry. JVS's project activities

will ensure that job seekers and workers are able to become prepared for and move into high road employment and build their long-term economic security while also meeting critical industry hiring needs. Please do not hesitate to contact me should you require additional information about CCSF's support of JVS's qualifications to provide these services.

Sincerely,

A handwritten signature in black ink, appearing to read "John Halpin".

John Halpin (Aug 8, 2023 11:45 PDT)

John Halpin  
Associate Dean of Workforce Development