

UAW Outcomes and Deliverables

What will the project do? List specific project outputs and outcomes (quantitative and/or qualitative).	How will this be measured/achieved? Describe how you will know if the project is successful (quantitative and/or qualitative targets).
Build a Labor Management Partnership committed to a joint high road workforce development program	Memorandum of Understanding signed by both parties
Develop detailed plan to recruit, hire, and train new workers by the time the new facility opens	Written plan, signed off by both labor and management, as the template for actual recruitment, training, and hiring of new employees prior to the opening of the new manufacturing facility
Convene at least monthly meetings of the Labor-Management partnership	Maintain agendas and meeting minutes on a monthly basis for 12 months
Identify educational partners to assist in the creation of the training curriculum	Contract with one or more labor educators, university or college instructors, community leaders, and industry specialists.
Identify at least one Management representative to work with the curriculum development team	Management representative attends at least monthly training curriculum meetings- sign in sheets w agenda
Conduct at least monthly meetings of the Curriculum Development team	Monthly minutes of the team meetings will be generated that include goals, timelines, and responsibilities.
Identify and schedule meetings with local community recruitment partners such as American Job Centers, Colleges, Advocacy organizations, Faith-based organizations, etc.	Schedule of meetings and agreements with local recruitment partners- sign in sheets
Prepare recruitment information packet, designed for potential program applicants and create a presentation for meetings with local community-based recruitment partners	Recruitment information packet and presentation developed, presented to the Labor-Management Partnership for approval
Prepare a detailed schedule for recruitment sessions, training curriculum, and hiring activities	Labor-Management committee approves the Schedule and commits to a joint program to prepare the new workforce.

What will the project do?**List specific project outputs and outcomes (quantitative and/or qualitative).**

Create a training curricula including lesson plans, handout materials, and learning objectives. Topics will cover basic skills, computer technology, specific skills, and health and safety precautions.

Create a coaching and mentoring curriculum to prepare staff coaches and on-the-job mentors. Topics will cover communication skills, community supports, life skills, working in a team, and dealing with workplace issues.

How will this be measured/achieved?**Describe how you will know if the project is successful (quantitative and/or qualitative targets).**

Completed curricula will be reviewed and accepted by the Labor/Management Committee

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