

# BREAKING BARRIERS

*Breaking Barriers to Employment Initiative*

## Breaking Barriers to Employment Initiative Awards

The Foundation for California Community Colleges, in partnership with the California Workforce Development Board and the Labor and Workforce Development Agency, is pleased to announce that the following projects have been awarded for the Breaking Barriers to Employment Initiative Grant Program.

### Breaking Barriers to Employment 2.0, April 2024

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
Able Community Development Foundation*	Contra Costa Workforce Development Board	Contra Costa Asian American Pacific Islander Economic Justice Fellowship Program	This project will ensure that individuals from the low-income, first-generation, low English proficiency, immigrant, refugee Asian American Pacific Islander (AAPI) populations in Contra Costa County receive the wraparound services to successfully enter, participate in, and complete workforce and education programs and enter, be retained, and advance in the labor market.	East Bay	\$299,015.00
Community Cycles of California*	Work2Future	Bicycle Mechanic and Retail Training Program	The project consists of a full-time paid training program for justice-involved individuals in which they will gain a strong foundation of retail, inventory, and warehouse skills; learn the basics of starting and running a small business; and train as bicycle mechanics in the Community Cycles of California (CCofCA) bicycle shop.	Bay-Peninsula	\$300,000.00
Hospitality	City of Los Angeles	The POWER	Formerly incarcerated individuals and other	Los Angeles	\$500,000.00

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Industry Training and Education Fund	Workforce Development Board	Partnership	target populations will be identified by the outreach team at the Hospitality Industry Training and Education Fund (HTA) through its partnership with community-based organizations. HTA will train participants in its State of California and U.S. Department of Labor registered Line Cook/Chef de Partie Apprenticeship program.	Basin	
Lao Family Community Development, Inc.	Sacramento Employment and Training Agency (SETA) - Sacramento Works, Inc.	Breaking Barriers to Employment in Greater Sacramento	This project's goal is to break and reduce the barrier to entry into specialized healthcare sectors, increase advancement opportunities, and improve inclusiveness, diversity, equity, and access of lower socioeconomic status populations.	Capital	\$499,999.00
Love Never Fails	Alameda County Workforce Development Board	ITbiz Tech Academy: Breaking Employment Barriers for Vulnerable Communities	Love Never Fails serves victims/survivors of human trafficking and other high-risk populations in the San Francisco Bay Area through workforce preparation, wraparound services, and job placement services to enter high-pay careers. ITbiz Tech Academy, offered by Love Never Fails, is a free Cisco Networking Academy and Pre-Apprenticeship program that provides IT education for high-demand and financially sustainable careers.	East Bay	\$491,569.82
PCS Family Services*	San Bernardino County Workforce Development Board	Breaking Barriers to Employment in San Bernardino County	This project's primary goal and service is to transition low-income, rural underserved, marginalized, and underrepresented populations (with a special focus on English Language	Inland Empire	\$299,000.00

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			Learners and disconnected youth) into postsecondary programs, work-based learning opportunities, and jobs that are high-skill, high- wage in the Health industry sector and occupations in Health and Business and Entrepreneurship (Occupations: Medical Assistant, Health Care Worker, Marketing, Customer Service).		
Sonoma Family Meal*	Sonoma County Workforce Investment Board	Sonoma Family Meal Culinary Training and Placement Program	Sonoma Family Meal partners with local CBOs to recruit target populations of economically disadvantaged individuals facing multiple employment barriers for SFM’s no-cost, bilingual (Spanish), bicultural CJT Program. Students are supported with individualized case management, which includes wrap-around social services addressing housing and food insecurity and mental and physical health.	North Bay	\$300,000.00
Teamsters1932	San Bernardino County Workforce Development Board	The Teamsters Inland Empire Training and Job Innovation Project	Teamsters1093 will apply lessons learned as an H RTP provider to develop the Inland Empire Training and Job Innovation project. In partnership with the San Bernardino County Workforce Development Department, this project will offer a robust range of wraparound and support services aimed at participants’ long-term success in high-road career pathways; to partner with Youth Helpers, a youth empowerment	Inland Empire	\$300,000.00

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			community-based based organization to establish a Youth Bridge program that integrates training, wraparound support services, and employer partnerships to bridge the gap for high school graduates under 18 who cannot enter union jobs until they are 18.		
The San Diego Workforce Partnership	San Diego Electrical Training Institute, San Diego Futures Foundation, Able-Disabled Advocacy, National Foundation for Autism Research	Project 2.0	This project will offer two distinct career program pathways designed to serve job seekers with high employment barriers: CyberHire and Construction Career Jumpstart. These programs offer training pathways in Information Technology (IT) support and construction and offer comprehensive and specialized wraparound supportive services and 1:1 case management to enhance the success of the participant.	Southern Border	\$493,041.72
Westside Community Improvement Association*	Humboldt Workforce Development Board	Skyhorse Rising	Skyhorse Rising serves justice-involved, marginalized individuals. The Skyhorse Rising Field Lab teaches historic preservation and construction trade skills through intensive, paid, vocational and job skills training. Graduates of Skyhorse are connected to employers, including Union Apprenticeships, with the goal of long-term financial security.	North Coast County	\$299,998.03
Women's Economic Ventures	Santa Barbara County Workforce Development Board	Emprendimiento (Entrepreneurs)	Women's Economic Ventures (WEV) and Children's Resource and Referral of Santa Barbara County (CRR) propose to serve women, Latinx, and limited English	Coastal-South	\$400,000.00

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			Proficient (LEP) entrepreneurs living in Santa Barbara and Ventura Counties through the continuation of WEV's Emprendimiento (Entrepreneurship) program.		

\* Small Community Based Organization