

Led by Working Partnerships USA, The Apprenticeship Readiness Partnership (ARP) is a consortium formed to create an aligned, articulated pathway for under-represented community members into quality careers in Silicon Valley's skilled construction industry. With support from the Prop 39, HRCC: SB1 & CCI programs, they have built robust partnerships supporting two MC3 pre-apprenticeship programs serving Santa Clara and San Mateo Counties.

PROJECT HIGHLIGHTS

- To promote opportunities for women in the trades, they are developing a program to provide childcare to enable parents of young children to participate in pre-apprenticeship and are exploring a paid mentorship program to pair women pre-apprenticeship participants with experienced journeymen to support them to succeed in apprenticeship.
- They are systematizing & integrating Community Workforce Agreements into their respective MC3 programs, including formalizing the role of Community Workforce Coordinator, and collaborating with government entities who have enacted Community Workforce Agreements to align with their projected construction workforce demand.
- They are piloting an apprenticeship math test prep course developed in collaboration with Campbell Adult & Community Education (CACE) and are exploring the development of a vocational ESL course to help English language learners prepare for apprenticeship.

KEY PARTNERS

- Santa Clara & San Benito Counties Building & Construction Trades Council
- San Mateo County Building & Construction Trades Council
- JATC Plumbing, Pipefitting & Refrigeration Industry of San Mateo
- Glaziers, Architectural Metal & Glass Workers JATC - IUPAT DC 16
- South Bay Apprenticeship Coordinators Association
- Bay Area Apprenticeship Coordinators Association
- Santa Clara County Electrical JATC
- Northern California Cement Masons JATC
- Loyd E. Williams Pipe Trades Training Center
- Field Ironworkers JATC
- Bay Area Sheet Metal JAC
- Carpenters Training Committee of Northern California
- Working Partnerships USA
- San Mateo County Union Community Alliance
- Tradeswomen Inc.
- NOVA Local Workforce Development Board
- work2future Local Workforce Development Board
- South Bay Consortium for Adult Education / Campbell Adult & Community Education
- San Jose Evergreen Community College District
- College of San Mateo
- San Mateo Labor Council