

After successfully establishing a pre-apprenticeship program in 2020 as part of the SB1:HRCC initiative, the Workforce Development Board of Ventura County is leading a partnership to connect women and underserved communities in Ventura, Santa Barbara and San Luis Obispo counties with middle class careers in the building and construction trades.

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## PROJECT HIGHLIGHTS

- Career coaching support is provided to participants through to program completion and placement into apprenticeship/employment.
- By employing a hybrid training model, the project provides flexibility for participants while allowing participants the hands-on instruction needed to adequately prepare them for the trades.
- The Tri-Counties Building and Construction Trades Council informs the partnership of potential workforce needs. The demand for workforce in turn guides the region in determining where training is most needed; ensuring that the supply of qualified candidates matches industry demand.

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## KEY PARTNERS

- Tri-Counties Building Trades Council
  - Laborers Local 585 (LiUNA)
  - Sheet Metal Workers
  - IBEW LU 952
  - Operating Engineers Local 12
  - Pipefitters UA Local 484
  - 805 Gold Coast Carpenters
  - Operating Engineers Local 12
  - 805 Gold Coast Carpenters
  - Ironworkers Local 433
  - Tri-Counties Building Trades Council
  - Goodwill Services Ventura and Santa Barbara Counties
  - Eckerd
  - Managed Career Services (MCS)
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