

## Sistas' With Tools

An Initiative of the California Workforce Development Board

Building upon the success of pre-apprenticeship programs centered around Mission Hiring Hall, the San Francisco Office of Economic and Workforce Development and CityBuild Academy; the San Francisco Labor Council is leading a new training partnership that connects women of color with apprenticeship opportunities in the building and construction trades. This project serves San Francisco County.

## PROJECT HIGHLIGHTS

- SF CLOUT conducts targeted outreach to women of color and provides them with appropriate supportive services and training.
- Collaboration with the San Francisco Building
  Trades and its affiliated unions to secure access
  to apprenticeship opportunities, particularly in
  the mechanical trades, where women of color
  are significantly underrepresented.
- To address issues of retention, SF CLOUT is conducting a mentorship program that pairs newly indentured apprentices with journeywomen in the trades.

## **KEY PARTNERS**

- SF Labor Council
- SF Building Trades
- IBEW Local 6
- Plumbers Local 38
- OE 3
- WE RISE SF
- Insituto Laboral De La Raza
- CityBuild
- Mission Hiring Hall