

The LAOC Apprenticeship Readiness Fund (ARF) is leading a project to provide underserved communities in Los Angeles and Orange County with pathways to state-approved apprenticeship programs in the building trades. As a non-profit arm of the LAOC Building and Construction Trades Council, the ARF has deep insight into the regional demand for apprentices and can respond to that demand effectively by partnering with an array of community-based organizations, each of whom are uniquely qualified to train and assist the populations that ARF is working to bring into the trades.

PROJECT HIGHLIGHTS

- As partners of the ARF, the Flintridge Center, Hire LAX, WINTER, Second Chance, Career Expansions Inc. provide training and wrap-around services.
- Addressing the issue of retention by utilizing a mentorship program to support MC3 graduates throughout their first year of apprenticeship.
- The ARF is currently in the process of creating a pilot program to provide pathways for people with disabilities into the trades.
- Advocacy for procurement policies that create demand for HRCC graduates; and have worked to include language that specifically refers to hiring those graduates on several, large scale project labor agreements.

KEY PARTNERS

- LA/OC BTC
 - The Flintridge Center
 - Second Chance (ARC/LAOCBTC/LAUSD)
 - Career Expansion, Inc.
 - HIRE LAX
 - WINTER
 - Santa Ana Community College
 - LA County Workforce Development Board
 - LA City Workforce Development Board
 - South Bay Workforce Development Board
 - Pacific Gateway Workforce Development Board
 - SELACO Workforce Development Board
 - Foothill Workforce Development Board
 - Verdugo Workforce Development Board
 - Orange County Workforce Development Board
 - Anaheim Workforce Development Board
 - Santa Ana Workforce Development Board
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