

An Initiative of the California Workforce Development Board

The Workforce Development Board - Contra Costa County (WDBCCC) Emergency Medical Technician (EMT) Paramedic Apprenticeship Program is carving out a High Road career pathway for EMTs to become Licensed Paramedics. WDBCCC will be partnering with the SEIU-UHW Joint Employer Education Fund and employers to build on its existing EMT for Equity project and ensure diverse people of color from underserved communities with little or no experience are trained work in an ambulance, at a fire department, or for a healthcare provider.

The Initiative builds a model which will incorporate a new apprenticeship program that enables training participants to realistically earn a quality living while completing all the steps to become Licensed Paramedics. WDBCCC will also connect participants into further advancement to other high-demand quality careers in fast-growing Allied Health careers including, nursing and behavioral and mental health.

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## PROJECT HIGHLIGHTS

- Create realistic, viable, and sustainable access into quality, well-paying careers in the healthcare industry for underserved people of color from under-resourced communities.
- Ensure 50 participants secure high-wage jobs and career advancement opportunities and attain a professional license.
- Increase the number of Local Education Agencies in Contra Costa County to expand the number of slots and geographic areas conducting EMT / Paramedic Training
- Training culturally competent emergency workers who will also serve as first responders, thus improving the region's ability to respond to climate emergencies.
- Participants will achieve long-term job security, upward mobility and advancement.

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## KEY PARTNERS

- American Medical Response (AMR)
  - SEIU-UHW Joint Employer Education Fund
  - American Federation of State, County and Municipal Employees (AFSCME)
  - Bay Area Health Workforce Partnership (BAHWP)
  - Contra Costa Community College
  - Richmond Community Foundation (RCF)
  - SparkPoint
  - Rubicon
  - Contra Costa Economic Partnership (CCEP)
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