

GILLIG, a 132-year-old American-owned, California-based company, is the leading manufacturer of public transit buses for municipalities and cities in the United States. The Teamsters organized the facility in 1976 and now represents more than 500 manufacturing workers at the Livermore factory and Hayward parts division.

The Teamsters and GILLIG have made a commitment to build a strong partnership that will determine the infrastructure needed for future work to advance skills, opportunities, and career pathways for GILLIG manufacturing employees and for the operators and technicians of GILLIG’s transit agency customers. Through this project, full and equal voice will be given to the union and its members at the company, transit agency employees, and GILLIG management to manufacture, operate, and maintain zero-emission buses. Issues of training and advancement will be a central part of the partnership's responsibilities and the voice of GILLIG's workers will be front and center in dealing with those issues.

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## PROJECT HIGHLIGHTS

- Conduct needs assessments of GILLIG workers and customer transit agencies.
- Build the plan for future HTRP training work and certification development.
- Establish new Training Department within GILLIG.
- Increase awareness of union jobs at GILLIG by evaluating the need to partner with community-based organizations.
- Recruit members to the Leadership Committee - half management/half labor.

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## KEY PARTNERS

- Teamsters Local 853
  - GILLIG
  - American Public Transportation Association (APTA)
  - California Transit Association
  - CTE's National Advanced Technology Vehicle Advisory Panel
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