

An Initiative of the California Workforce Development Board

Lithium extraction in the Imperial County raises complex, interconnected challenges with opportunities for economic advancement in a disadvantaged region. The San Diego & Imperial Counties Labor Council proposes a one-year planning project that will focus on creating High Road jobs and preparing the local workforce to fill them. Our goal is that all new jobs be developed with project labor agreements, job quality standards, job access agreements, and educational pathways.

The project will bring together community groups, worker representatives, employers, government agencies, educational institutions, environmental organizations, and the workforce development system to create a shared strategy for training and employment during the planning, construction, and implementation of the lithium extraction industry.

---

## PROJECT HIGHLIGHTS

- Convene a broad collaborative of worker representatives, employers, community groups, local government, workforce development organizations, education providers, and others.
- Conduct a cross-sector forecast of the workforce needs over time in Lithium Valley.
- Develop a high-road plan to meet the workforce needs in the region.
- Identify the short-term and long-term supportive services needs that will ensure employment success for local residents.
- Develop a multi-year implementation project for submission to CWDB.

---

## KEY PARTNERS

- Comite Civico del Valle (CCV)
- San Diego & Imperial Counties Labor Council
- San Diego and Imperial Counties Labor Council AFL-CIO
- University of California at San Diego Labor Center

**Note:**

This project consists of two distinct grantees working collaboratively towards the same goal of creating a high road workforce in Imperial County.

---