

An Initiative of the California Workforce Development Board

Staffing shortages contribute to delays in care, inadequate time for care, skipping safety protocols, and employees skipping breaks or designated mealtimes to meet demand. To fill staffing shortages of healthcare workers in the Inland Empire region, the San Bernardino Community College District's (SBCCD) Economic Development and Corporate Training (EDCT) division included new training programs in the health sector as a major component of the "High Road to Prosperity: Inland Empire Regional Collaborative" proposal.

This project, which includes 11 community colleges throughout the Inland Empire region would augment the activities in the High Road to Prosperity proposal by funding additional training programs in the health sector, funding a third year for programs and program development activities in the original proposal, providing additional resources and equipment, and increasing staff to support these programs by creating new pathways to career entry and advancement for high-quality jobs in a historically disadvantaged region.

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### PROJECT HIGHLIGHTS

- Fund a Mental Health Navigator position to support employment placements for the Psychiatric Technology program.
- Fund a Simulation Technician to expand accessibility for the Simulation Skills Lab used by the college's health programs to serve at least 75 students.
- Offer Emergency Medical Services courses beginning in Fall 2023 to serve at least 54 students.
- Increase faculty time for Certified Nursing Assistant program to expand the availability of course offerings to serve at least 56 additional students.

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### KEY PARTNERS

- San Bernardino Community College District
  - Riverside Community College District
  - San Bernardino Workforce Development Board
  - Riverside Workforce Development Board
  - Barstow Community Hospital
  - San Geronio Memorial Hospital
  - Pomona Valley Hospital Medical Center
  - Hi-Desert Medical Center
  - Generations Healthcare
  - Arrowhead Regional Medical Center
  - Providence Health Group  
California Conservation Corps.
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