

Equality and Inclusion in Hospitality, Inc. (EIH), has operated since 2012 with a commitment to increasing the self-sufficiency of African American and other under-represented workers, who wish to enter San Francisco Bay Area’s unionized hospitality industry.

EIH will provide participants with soft and hard skills training, while offering an online system and wrap-around services to assist with job placement and retention. Partnerships with community-based organizations (CBOs) will help EIH with outreach to underserved neighborhoods, and paid internships will be hosted with employers working under a collective bargaining agreement.

PROJECT HIGHLIGHTS

- Additional staff capacity will strengthen partnerships with employers, labor, and CBOs to serve more clients.
- Job application and interview assistance will help up to 40 applicants be placed into union hotel/hospitality jobs.
- Development of Hardship Fund and partnership with up to 40 CBOs to assist with participants’ wrap-around needs (i.e., English Language skills, digital literacy skills).
- Implementation of software to track case management and an online system to help with job placements.
- Up to 8 hotels will participate and offer internships to place 20 participants.

KEY PARTNERS

- UNITE HERE Local 2
 - San Francisco Labor Council
 - Hilton Hotels
 - Marriott Hotels
 - Intercontinental Hotels
 - Fairmont Hotel
 - San Francisco Office of Economic and Workforce Development (SFOEWD)
 - Alameda County
 - Contra Costa County
 - City College of San Francisco
 - San Francisco Housing Department Corp
 - Bayview Hunters’ Point YMCA
 - Swords to Plowshares
 - San Francisco Adult Probation – Re-entry
 - Goodwill
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