

An Initiative of the California Workforce Development Board

The Shirley Ware Education Center (SWEC) has been providing education and training to community members and healthcare workers since its formation in 1998. This project takes a comprehensive approach and acts as the bridge that connects the demand for quality jobs with the supply of workers supported through a program model that includes career planning, training, and job placement. These efforts drive outcomes that have a measurable impact on workers' lives and employers' needs, uplifting the communities in which they live and work while advancing climate resiliency.

Twelve full-service career pathways will provide workers with the skills, clinical experience and industry-recognized credentials that are required for movement into clinical and professional tech roles that pay family-sustaining wages and offer ample opportunity for ongoing advancement. Focusing on engagement of under-represented communities, informs the development of SWEC's programming and promotes equity in access to high-quality jobs and a clinical population that is reflective of California's diverse population.

---

### PROJECT HIGHLIGHTS

- Offer fully supported career pathways to 497 participants in the following job titles: Phlebotomy, Licensed Vocational Nurse, Respiratory Therapist, Bachelor of Science in Nursing, Sterile Processing with 75% completion rate.
- Register 67 participants in five (5) apprenticeship programs in the following job titles: Medical Coder, Optical Dispenser, Orthopedic Technologist, Sterile Processing Technician, Surgical Technologist with 75% completion rate.
- 50% of program graduates will move into new jobs or earn higher wages within one year of completion.
- Offer tuition support programming to 424 participants at institutions and job classifications of their choosing with a 75% completion rate.

---

### KEY PARTNERS

- Kaiser Permanente
- Dignity Health
- SEIU United Healthcare Workers WEST
- SEIU Locals 521 & 1021
- Concorde Career College
- Pacific College
- Unitek College
- San Joaquin Valley College
- Colorado Technical University
- Altamont College
- Silicon Valley Surgi-Tech Institute