

Ready, Set, Cook Launch Your Culinary Career Program

An Initiative of the California Workforce Development Board

As a Taft/Hartley Fund, labor-management partnership and 501(c)(3) nonprofit organization that functions as the training arm of UNITE HERE Local 11, the Hospitality Training Academy (HTA) provides training and upskilling to address the needs of workers and major employers committed to advancing quality jobs, equity, and climate resiliency in the hospitality, food service, and leisure/tourism industries.

The HTA is expanding its previous H RTP projects by developing a Prep Cook Pre-Apprenticeship Training Pilot that will serve as a bridge to employment and its Registered Line Cook Apprenticeship. The HTA will also link industries represented by different labor unions and employer groups by developing a structured pre-apprenticeship training that can be adapted to both the hospitality and grocery industry. In addition, the partnership will expand outreach and recruitment efforts to attract a diverse population residing in targeted communities including the South-Central Los Angeles and Watts areas, and to identify and utilize a new training site/facility in proximity to those communities.

PROJECT HIGHLIGHTS

- Design, develop, and introduce a 108-hour, 18-day Prep Cook Pre-Apprenticeship Training Pilot.
- Provide training to 8 cohorts with 10 students each, over the 3-year Grant period.
- Provide tutoring as well as instruction on resume-writing, mock interviewing, customer service, teamwork, and DEI in the workplace.
- Conduct feedback sessions during each of the 8 cohorts to obtain learner/worker input.
- Provide industry recognized certifications to those who successfully complete training of ServSafe Food Handler & HTA certificate.
- Assist trainees to secure jobs with partner employers.
- Prepare those who successfully complete the pre-apprenticeship program for enrollment in the HTA Registered Line Cook/ Chef de Partie Apprenticeship Program.

KEY PARTNERS

- Hospitality Training Academy
 - UNITE HERE Local 11
 - United Food & Commercial Workers (UFCW) Local 770
 - Los Angeles County Federation of Labor
 - 170+ employers, included but not limited to Ritz-Carlton and JW Marriott Los Angeles, The Beverly Hilton, HMS Host, and Levy Restaurants at Dodger Stadium
 - South Bay Workforce Development Board
 - Los Angeles County/City Workforce Development Board
 - Playa Vista Jobs
 - Downtown Women's Center
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