

HRTP RWF – California Legacy High Road to Oil Well Capping

EQUITY | CLIMATE | JOBS

An Initiative of the California Workforce Development Board

This strategic partnership between Operating Engineers, the Laborers, and California Legacy Well Services LLC aims to bring high-paying, high-quality employment to a region that has become increasingly exposed to both economic decline as the state moves away from oil and gas extraction toward more sustainable and environmentally compatible energy sources. The combined 100-year experience of California Legacy's principals in the oil and gas industry provide the knowledge necessary to train workers to remediate and properly decommission orphaned wells.

Through this partnership, the project will augment and train existing labor classifications on the specific requirements related to oil and gas well decommissioning activities and create career opportunities with a strong worker voice as we develop profitable, industry-leading approaches to improve the community environment while promoting alignment of labor and innovative business practices to power local economic development and quality of life. California Legacy will offer professional career development to include career pathways in estimating, engineering, project management, safety and health, and business

PROJECT HIGHLIGHTS

- Recruit displaced oil and gas workers into Operating Engineer Union Local 12 and the Laborers LiUNA! Local 220.
- Identify training gaps.
- Curriculum development and training delivery.
- Train and transition existing union members and new workers to remediate wells and the surrounding environment.
- Ensure safety of workers and the workplace (Injury and Illness Prevention Program, safety meetings, etc.)
- Engagement with pre-apprenticeship and apprenticeship programs.
- Remediate orphaned wells.
- Identify previously unidentified environmental or safety hazards.

KEY PARTNERS

- Operating Engineers Union Local 12
- Laborers LiUNA/ Local 220
- California Legacy Well Services, LLC and principals
- Fresno Regional Workforce Development Board
- A Better Bakersfield and Boundless Kern (B3K) Prosperity
- Center for Race Poverty and the Environment