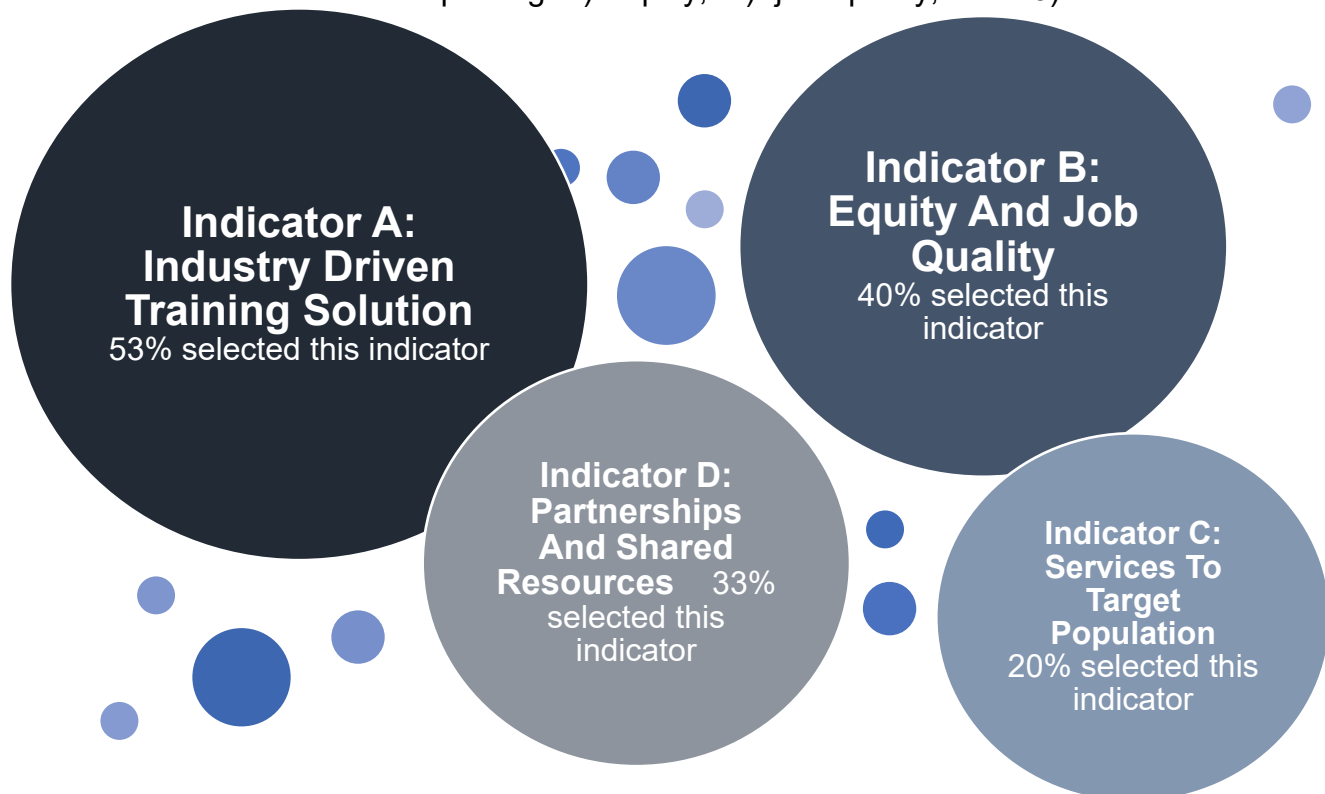


## Regional Indicators

### Moving the Needle on Regionalism

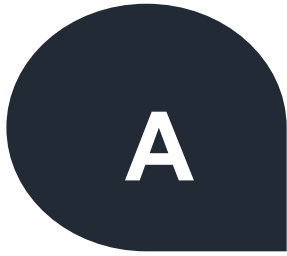
The CA Workforce Development Board (CWDB) has been championing innovation and system improvement strategies since the inception of Slingshot. Through the Regional Plan Implementation (RPI) grants, regions were provided the resources to develop regional plans that focus on achieving the three key policy objectives of the California Strategic Workforce Development Plan (State Plan), advancing equity, and building a high road economy. As a means to help regions measure and evaluate the progress and the impact of the regional implementation efforts, the Indicators of Regional Coordination and Alignment (regional indicators) were developed. The regional indicators can be found on page 2.

Each Regional Planning Unit (RPU) has selected or in the process of selecting an indicator and establishing metrics that align with their region plan. The purpose of regional indicators is to measure and assess progress made in the collaboration of workforce partners, establishment of sector strategies, and system alignment efforts by developing intentional measurable goals that will move the needle on improving 1) equity, 2) job quality, and 3) economic mobility.



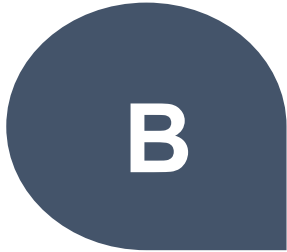
To help the RPUs with developing metrics for the regional indicator(s) selected, CWDB procured Jobs for the Future (JFF), through a competitive process, to design a strategic framework tool to assist the RPUs in developing regional metrics. JFF was entrusted to share and demonstrate strategies that align regional work to the regional indicators. For more information, please read [JFF's CA Workforce Framework for Regional Plan Implementation](#).

# Regional Indicators



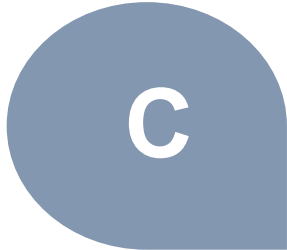
**INDUSTRY DRIVEN TRAINING SOLUTIONS:** Region has a process to communicate industry workforce needs to supply-side partners.

- Outcome 1: Region has developed benchmarks and measurements to track improvement in the number of individuals placed in jobs that align with the sectors and occupations emphasized in the Regional Plan.
- Outcome 2: Region has developed benchmarks and method to track workforce partner professional development training on priority sectors and industry workforce needs.



**EQUITY AND JOB QUALITY:** Region has policies supporting equity and strives to improve job quality

- Outcome 1: Region has developed benchmarks and measurements to track progress towards ensuring equity and job quality, and serving employers who provide quality jobs that provide economic security through family sustaining wages and comprehensive benefits
- Outcome 2: Region has developed benchmarks and measurements to track individuals that complete training and/or attain industry recognized credentials aligned with the sectors and occupations emphasized in the Regional Plan



**SERVICES TO TARGET POPULATION:** Region has shared target populations of emphasis

- Outcome 1: Region has a system to ensure target populations are served equitably. This may call for new ways to use the demographic data and analysis collected on the individuals enrolled in the regional workforce system or modifications or existing processes to get to the same end.
- Outcome 2: Region has a system to assess the number of individuals placed on a path to the middle class, including incumbent worker training strategies to ensure progression along career pathways.



**PARTNERSHIPS AND SHARED RESOURCES:** Region deploys shared/pooled resources to provide services, training, and education to meet target population needs

- Outcome 1: Region has a system in place to track co-enrollment strategies to engage with participants holistically and track individuals that complete training and/or attain industry recognized credentials aligned with the sectors and occupations emphasized in the Regional Plan.
- Outcome 2: Region has developed benchmarks and method to track workforce staff and partners professional development training on services, training and education to meet target population needs.