



Tim Rainey,
Executive Director

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING NOTICE**

Gavin Newsom,
Governor

Angelo Farooq,
Chair

**Wednesday, November 16, 2022
10:00 a.m. to 1:00 p.m.**

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be canceled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <https://cwdb.ca.gov/meetings/>.

Public Viewing and Comments

There are two ways the public may participate in the meeting. The meeting will be live-streamed for public viewing on the CWDB YouTube channel at: <https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>.

Additionally, the public may attend the meeting in person. The meeting location is:

California Natural Resources Agency
715 P Street
Sacramento, CA 95814

Rooms 2-302 A+B

The public is welcome to comment on any agenda item. Therefore, consistent with [Executive Order N-29-20](#), public comments may be made by:

- Sending an email to BoardPublicComment@cwdb.ca.gov. Emailed comments should be submitted by 8:00 a.m. on the meeting date. In the subject line, please identify the agenda item being addressed.
- Sharing in-person at the meeting.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.

Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

Accommodations

Individuals who require accommodations for their disabilities (including interpreters, sign language translation, alternate document formats, or other auxiliary aids) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least five business days prior to the meeting in order to ensure the availability of the requested accommodation. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information.

Contact Person

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814
T: 916-657-1440
BoardPublicComment@cwdb.ca.gov

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING AGENDA**

**Wednesday, November 16, 2022
10:00 a.m. to 1:00 p.m.**

1. Welcome and Opening Remarks

2. Action Items

- a. Approve August 31, 2022 meeting summary

PUBLIC COMMENT

3. Updates and Discussion

- a. Labor Agency Update
- b. By-laws Modification

PUBLIC COMMENT

4. Initiative Updates

- a. High Road Field Team
- b. Program Implementation Team
- c. Policy, Legislation & Research Team

PUBLIC COMMENT

5. Local Workforce Board Update

6. Other Business

7. General Public Comments

Adjourn

CALIFORNIA WORKFORCE DEVELOPMENT BOARD

FULL BOARD MEETING SUMMARY

(August 31, 2022)

The entire meeting is available to view on the California Workforce Development Board (CWDB) YouTube Channel.

https://www.youtube.com/watch?v=76eZdPR1_yg

Members Present:

- Secretary of Labor, Natalie Palugyai
- Dr. Angelo Farooq, Chair
- Mr. Robert Beitcher
- Mr. John Brauer
- Ms. Jamil Dada
- Ms. LeeAnn Eager
- Ms. Nancy Farias (Javier Romero)
- Mr. Dean Fealk
- Mr. Leonard Gonzalez
- Mr. Jim Suennen for Sec. Mark Ghaly
- Mr. Jason Haider
- Ms. Laura Long
- Ms. Hilary Lentini
- Ms. Laura Long
- Ms. Hilary Lentini
- Ms. Rebecca Miller
- Mr. Stephen Monteros
- Ms. Meegan Murray (Hon. Kevin Mullin)
- Mr. Robert Redlo
- Ms. Nicole Rice
- Mr. Chuck Riojas
- Mr. Avin Sharma
- Mr. Fabrizio Sasso
- Ms. Abby Snay
- Reverend Tremell
- Mr. Joe Xavier
- Mr. Joseph Williams
- Ms. Gloria Young

Special Guest(s):

Kelly LoBianco, Los Angeles County Workforce Development Board

1. WELCOME AND INTRODUCTIONS

Chairman Farooq called the meeting to order at 10:02 a.m. A roll call was held to confirm the quorum.

Only Board members, guests, and staff are present at the meeting, either in person or by Zoom. The public can view the live stream via YouTube or in person. The link will be found on the webpage. Public comment is now open at Boardpubliccomment@cwdb.ca.go or by being recognized by the chairperson. All emails will be read aloud and included in minutes. Only three (3) minutes per public question or via chat.

Zoom chat box comments will be included in minutes and will become part of the public record.

2. ACTION ITEMS

a. **Approve May 18, 2022 Meeting Summary**

Mr. Jamil Dada moved to approve, seconded by Mr. Bob Redlo.

Passed without objection. The last meeting summary was approved.

NO PUBLIC COMMENT.

3. UPDATES AND DISCUSSION

- a. **Labor Agency Updates:** The Secretary of Labor Natalie Palugyai, reported that Labor has been focusing on implementing funding approved last year, including healthcare and workforce development.

Abby Snay reported that the California Labor and Workforce Development Agency is working on three major focus areas: worker protection, benefits and income support during work instability, and workforce development. Since late June, the Agency has been planning and articulating a set of priorities that the

Labor Agency, in partnership with CWDB and other partner departments, will focus on. The sector strategies include healthcare, care economy, climate change, agriculture/farm workers, and infrastructure. The target population will be farmworkers or people experiencing homelessness. Ms. Snay also reported that there will be system changes in the workforce and all work is being driven by equity, job quality, integrated strategy across departments, and working in partnerships with other agencies and departments.

Healthcare: \$1.58 million will be coming in partnership with California Health and Human Services. This should address a broad range of healthcare occupations. Funding will also be invested in expanding new High Road Training Partnerships, expanding healthcare by replicating successful training such as the Alameda County Emergency Medical Corps program, and building our supply of social workers.

Care Economy: There will be new career pathway strategies and training through High Road Training Partnerships to move long-term care workers into other roles. Ms. Snay also reported that she is currently helping to develop policy strategies for improving job wages and quality. \$40 million will be coming to the Oil and Gas Worker's Fund, along with \$20 million for oil capping training to cap existing oil wells. The extreme heat framework that was adopted by the Legislature did not pass.

CERF: The Community Economic Resilience Fund will be going into the planning phase – more planning announcements will be announced soon. Each of the 13 regions will have a collaborative planning table to work together in new ways to build a resilient and equitable economy. The climate workforce strategy and funding will be released in '23-'24.

Agriculture: Ms. Snay reported that we are currently working in partnership with the California Department of Food & Agriculture and the California Natural Resources Agency on different workforce and support strategies to help agriculture workers build basic skills in English, literacy, and digital literacy, train for new roles and technology in agriculture, train for adjacent roles, and build an ecosystem that strengthens workforce protection and worker support.

Infrastructure: There will be potential to work with CalTrans and CalSTA with dollars coming into the state. There are also discussions to be a partner with

CalTrans and CalSTA to produce standards for job quality and equity for contracting.

PUBLIC COMMENT:

YouTube comment from Rob Meyer: Please connect with the Employment Training Panel regarding digital and vocational literacy skills. Thanks, Abby

4. INITIATIVE UPDATES

a. General Updates

Aida Cardenas is no longer at the CWDB in the High Road Fields Department. Sandra Hamameh has been filling her position in the interim.

b. Research, Policy, and Legislation Branch

- i. Research:** Pradeep Kotamraju reported that three third-party evaluations have been completed for America's Job Centers of California, AB 111, and Regional Partnerships Initiative 3.0. The team is currently in the process of getting them accessible, getting approval from agencies, and placing them on the website. The Meeting of the Minds will be next week and the research team will have a presentation on conclusions and implication lessons learned from these three evaluations. There are two current evaluations underway: P2E and Regional Partnerships Initiative 4.0. The research team will be putting in place the next round of evaluations through regional equity, regional recovery partnerships, High Road Training Partnerships (H RTP), High Road Construction Careers (HRCC), and Breaking Barriers. The team has developed an evaluation template that has sped up the evaluation process by using all forthcoming evaluations and then customizing them for a particular grant. The research team has also completed the CAAL-Skills reports, the Workforce Metrics Dashboard report, and the impact study completed by the California Policy Lab.
- ii. Policy:** The policy team is continuing to work on WIOA directives, waivers, and Memorandums of Understanding. The U.S. Department of Labor had a Governor's visit to California and is awaiting the final report. The policy team is also wrapping up work for the 2022 Legislative Session and

The team has also been meeting with the Department of Rehabilitation and the Pathways to Success team to coordinate and share High Road practices as they prepare to launch their demonstrations later this week.

Ms. Hamameh reported that they recently contributed to the California Inter-Agency Council on Homelessness (ICH) Action Plan to meet with staff of the ICH regularly to identify opportunities for increased systems alignment to better serve individuals experiencing homelessness.

The High Road Training Fund launched today and was developed in partnership with Jobs for the Future and the Governors' Office for Social Innovation. It is intended to accelerate the impact of High Road. The first round of funding will focus on youth, ages 16-24.

The HRCC Partnership with Lumina will support existing partnerships in State Community Colleges, the Workforce Development Board, and building construction trades.

The UC Berkley Center also concluded the first HRTP Learning Lab. This was developed for staff and leadership of High Road partnerships to deepen understanding of principles and strategies alongside other High Road practitioners.

d. Programs, Implementation, and Regional Support

Joelle Ball reported that for WIOA 2022-2023, the Accelerator and Regional Plan Implementation will both be released next month on the Salesforce platform. There will be \$3 million in Accelerator funds focusing just on impact projects. The team is also requiring WIOA administrative experience of the grantees and focusing on High Road principles.

The Regional Plan Implementation will receive \$2 million which will focus on supplementing regional organizing and staff training. For the \$24 million in state funds for 2021-2022, Breaking Barriers closes this Friday. There are currently 158 applications in progress on Salesforce. \$20 million will be coming to Prison to Employment.

The Regional Equity and Recovery Program awards have been made and are currently going into contract. \$35.5 million of the H RTP Workforce/Resilience Fund is expected to be in contract by the middle of September. There are currently 22 April applications under review. The July group will be invited to apply by September 6 and the next date for grant proposals is October 1. For the HRCC fund, there is a July group of invitations that will also go out to apply in early September. For the State Funds 2022-2023, all of the H RTP budget items have been added to the resilient workforce funds.

The team has also developed a Salesforce application for grantees to complete budget forms and plan to add contracts. This included work on developing grant management, contract modification, and invoicing modules. Modules for dashboards and data collection are also in development.

NO PUBLIC COMMENT

5. LOCAL WORKFORCE BOARD UPDATE

Kelly LoBianco – [Los Angeles County Workforce Development Board](#)

6. OTHER BUSINESS

The next Board Meeting will be on November 16, 2022, at 10 a.m. The meeting was adjourned at 11:58 a.m.

7. PUBLIC COMMENTS

NONE

Zoom Comments

10:09:04 From Bob Redlo, (he,him) to Everyone:
Wish to speak

10:09:47 From Stephen Monteros to Everyone:
Stephen Monteros, Present

10:10:07 From Laura Long- (she/her/ella) Kaiser Permanente to Everyone:
Laura Long present also

10:16:39 From Nicole Rice - CNGVC to Everyone:

Can we get a copy of this presentation following the meeting?

10:17:17 From Mark Arabo to Everyone:

Sorry for being late everyone- I am Present. Thank you

10:23:09 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Excellent to hear that there is a concerted, substantive effort to get more women into the trades.

10:25:44 From John Brauer to Everyone:

Does reforming RESEA include improving Work Share in the state?

10:30:24 From Gloria Young to Everyone:

Thank you, Abby. Would appreciate seeing the action plans and goals for the various programs as they are developed.

10:31:15 From Bob Redlo, (he, him) to Everyone:

Question for Abby

10:32:59 From Ross Villegas to Everyone:

Hello everyone. Working through technical issues for the audio.

10:42:16 From Bob Beitcher to Everyone:

Really appreciate everything that's being said, looking at these individuals holistically and through a "life cycle"

10:43:53 From Lee Ann Eager, Fresno EDC to Everyone:

The Central Valley just received the Good Jobs Challenge federal grant. We are working with 4 counties with all Workforce Boards, Economic Development agencies and all supportive services . It includes requirement of actual jobs at the end of the training and follow-up retention services.

11:29:18 From California Workforce Development Board to Everyone:

<https://cwdb.ca.gov/caal-skills/>

11:41:35 From California Labor & Workforce Development Agency to Everyone:

great presentation Kelly!

11:42:03 From Bob Redlo, (he, him) to Everyone:

Please share the ppt from the LA presentation with us, Thanks

11:54:00 From Joseph Williams to Everyone:

Does the Labor Agency still send guidance memos to local areas? Is this example a practice that has been shared with local areas?

11:54:22 From California Labor & Workforce Development Agency to Everyone:

apologies that I have to run a bit early. great seeing everyone.

11:54:53 From Mark Arabo to Everyone:

You all are doing a great job. Thank you

11:55:11 From Gloria Young to Everyone:

Ditto

11:56:15 From Nicole Rice - CNGVC to Everyone:

Great question Joseph.

11:58:12 From Mark Arabo to Everyone:

Thank u, everyone, and the chairman.