



Tim Rainey,
Executive Director

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING NOTICE**

Gavin Newsom,
Governor

Angelo Farooq,
Chair

**Wednesday, August 31, 2022
10:00 a.m. to 1:00 p.m.**

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda, unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be cancelled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <https://cwdb.ca.gov/meetings/>.

Public Viewing and Comments

There are two ways the public may participate in the meeting. The meeting will be livestreamed for public viewing on the CWDB YouTube channel at: <https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLIQ>.

Additionally, the public may attend the meeting in person. The meeting location is:

Net Zero Plus Electrical Training Institute
6023 S. Garfield Avenue
Commerce, CA 90040

Multipurpose Room

The public is welcome to comment on any agenda item. Therefore, consistent with [Executive Order N-29-20](#), public comments may be made by:

- Sending an email to BoardPublicComment@cwdb.ca.gov. Emailed comments should be submitted by 8:00 AM on the meeting date. In the subject line, please identify the agenda item being addressed.
- Sharing in-person at the meeting.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.

Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

Accommodations

Individuals who require accommodations for their disabilities (including interpreters, sign language translation, alternate document formats, or other auxiliary aids) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least five business days prior to the meeting in order to ensure the availability of the requested accommodation. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information.

Contact Person

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814
T: 916-657-1440
BoardPublicComment@cwdb.ca.gov

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING AGENDA**

**Wednesday, August 31, 2022
10:00 a.m. to 1:00 p.m.**

1. Welcome and Opening Remarks

2. Action Items

- a. Approve May 18, 2022 meeting summary

PUBLIC COMMENT

3. Updates and Discussion

- a. Labor Agency Update

PUBLIC COMMENT

4. Initiative Updates

- a. High Road Field Team
- b. Program Implementation Team
- c. Policy, Legislation & Research Team

PUBLIC COMMENT

5. Local Workforce Board Update: LA County Workforce Development Board, Executive Director, Kelly LoBianco

6. Other Business

7. General Public Comments

Adjourn

Item 2a

Actions:

Approve the Board meeting summary from May 18, 2022.

CALIFORNIA WORKFORCE DEVELOPMENT BOARD

FULL BOARD MEETING SUMMARY

(May 18, 2022)

The entire meeting is available to view on the CWDB YouTube channel

<https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>

Members Present:

- Dr. Angelo Farooq, Chair
- Mr. Mark Arabo
- Mr. Robert Beitcher
- Mr. John Brauer
- Ms. Jamil Dada
- Ms. Abby Snay for Sec.
Natalie Palugyai
Mr. Michael Dyer
- Ms. Diane Factor
- Mr. Dean Fealk
- Mr. Kamyar Amiri-Davini
- Mr. Larry Frank
- Mr. Leonard Gonzalez
- Mr. Jim Suennen for Sec.
Mark Ghaly
- Mr. Jason Haider
- Mr. Gary King
- Ms. Hilary Lentini
- Mr. Stephen Levy
- Ms. Rebecca Miller
- Ms. Meegan Murray (Hon. Kevin Mullin)
- Chancellor Eloy Oakley (Sandra)
- Mr. Robert Redlo
- Ms. Nicole Rice
- Mr. Chuck Riojas
- Ms. Nancy Farias (Javier Romero)
- Mr. Avin Sharma
- Hon. Rudy Salas
- Mr. Jed Silver
- Mr. Joseph Williams
- Mr. Joe Xavier
- Ms. Gloria Young
- Ms. Carol Zabin

Special Guests:

Ms. Tamia Brown – Executive Director,
Contra Costa Local Workforce Development Board

1. WELCOME AND INTRODUCTIONS

Executive Director Tim Rainey called the meeting to order at 10:01 AM and noted that Chairman Farooq's flight has been delayed and he will arrive as soon as possible. In the interim, Director Rainey will conduct the meeting.

The meeting is taking place in a hybrid format for the first time, via Zoom platform and in-person at the California Dept. of Rehabilitation, Room 242. Only Board members and staff will be on the Zoom meeting.

The public can view the Livestream via YouTube or in person. The link can be found on our webpage. Public comment is now open at Boardpubliccomment@cwdb.ca.gov or by being recognized by the chairperson. All emails will be read aloud and included in the minutes. Only three minutes per public question or via chat. Zoom chat box comments will be included in the minutes and are part of the public record.

2. ACTION ITEMS

a. **Approve February 23, 2022 Meeting Summary**

With date correction, Mr. Jamil Dada moved to approve, seconded received.

There was a request by Ms. Smith to have her name corrected for the February meeting. It was passed without objection. Meeting summary approved.

PUBLIC COMMENTS

None.

3. UPDATES AND DISCUSSION

a. **STATE LABOR AGENCY UPDATE**

Ms. Abby Snay provided the State Labor Agency update.

May Revise: Proposed apprenticeships in innovation funding in hearings today, which will support industry and/or industry-led sector and/or regionally based multiple employer AIACA programs. Governor's goal is to have 500,000 apprentices by 2029 and to support expansion in non-traditional, non-legacy programs under an interagency committee on apprenticeships. This means \$230 million was spent over three years to support the cost of the program and class training. Also, increased the rate for RSI funding, so it aligns with the for-credit Community College rate as opposed to the non-credit rate.

Apprenticeship Innovation Funding goals: 1) Support and 2) Training. Support will cover costs of apprenticeship programs which are often overlooked regarding roles of intermediary, supporting and placing apprenticeships, and training. The fund would be available only to AIACA programs that have registered with the Division of

Apprenticeship Standards, including LCWBs, labor unions, public educational institutions, industry associations, public and private non-profits, etc. The goal is to make funding available to early startups that have launched but need support for scaling and sustainability. To support funding, specific cuts to health care workforce initiative, reducing funding to Employment Training Program. As part of the whole **Extreme Heat Initiative**, \$17 million will go to CWDB for H RTP partnerships in occupations and settings as the state makes an effort to address and mitigate re: extreme heat.

The Governor's office announced the appointment of **Jennifer Sturdy**, who will be LWDA's Deputy Secretary of Evaluation. This is a new role with the goal of creating an office of evaluation, research, and evidence.

Public Comment: None

4. INITIATIVE UPDATES:

i. Policy, Legislation and Research Branch- Mr. Pradeep Kotamraju

State Partnerships

- Worked with Dept. of Rehabilitations on assisted technology advisory committees.
- CWDB also coordinated a successful prison to employment summit on 3/1.
- The Civil Service subcommittee workforce met to discuss opportunities for another prison hiring event in the Central Valley in the fall of 2022.
- Met with staff to share respective efforts to discuss issues and opportunities to collaborate in Lithium Valley work. Moderated the workforce development workshop discussion panel during the Lithium Valley Commission public meeting on 2/24.
- Helped facilitate, with the California Green New Deal Coalition, comments in support of proposed responsible contract standards for heat pump water program.
- Developed trailer bill language for Lithium Valley and discussed New Energy Nexus.
- Met with California Energy Commission about developing MOU and discussed taking steps for the work moving forward.
- Focus on: **a.** Reviewing the regional equity and recovery partnership (RERP) applications.
b. Issued an RFA for Evaluation and Tech Assistance on April 25 for a grant from 12/1/2022 through 3/30/2025.
- Data Administration and Management: Trying to finalize workforce metric dashboard and CPL impact study.
- CPL impact study – working to address comments in next couple of weeks.
- Workforce Metric Dashboard – looking to meet accessibility requirements for website. Preparing reports for Legislature on both, submitting in June.
- Reengineering state database to move to Cloud.

Research

- We are coming to the end of three third-party evaluations in: **AJCC, Breaking Barriers, RPI**. By the end of the month, expect to receive final drafts of reports. P2E evaluation is underway for the first round. The CWDB research and data administration management team are working on how to safely gather data on grants.

Policy

- We submitted a Two-Year Statement of Modification to the US Dept. of Labor. Re-submitted for further review. Expect to hear back within the next month.
- Getting real performance indicators accepted by the Department of Labor and will move on to local Boards next.

ii. Programs, Implementation, and Regional Support – Ms. Joelle Ball

Salesforce

Developing solicitations on the Salesforce platform. It should only take a couple of weeks to develop any future solicitations on the platform.

Grant Management modules

Working on Grant Management modules to have internal functions once grants are awarded, moving from Excel spreadsheets into Salesforce for managing grants. Fund management is the first module developed that will be tested. Excel spreadsheets developed and used for tracking functions in grant management will be completed June 6. Accelerator 10 grantees can check the status of grants and begin to interact with staff through the Cal-E- Grants portal beginning June 6. All future grant solicitations will be built in through the online system. Lastly, will be doing legacy migration of previously funded programs into the platform, if they are still active, to capture the close-out and end result.

- **Accelerator:** The 9.0 group is having a peer learning Community of Practice on June 28, focusing on outreach, recruitment, and best practices. The 10.0 Accelerator group is mostly awarded.
- **RPI:** 3.0 close-out materials are due June 1. 4.0. All regions elected to take a three-month extension.
- **Breaking Barriers:** The first round (AB 1111) is closed. The evaluation is drafted and being reviewed by State Board staff. The second round of Braking Barriers, Foundation for Community Colleges will take the lead in solicitations to help out with capacity. The grant will be out on the Cal E grants portal in late June.
- **Prison to Employment:** 2.0 was released on June 13. \$20 million out for regional projects, technical assistance, and evaluations.
- **High Road Training Partnerships:** WIOA-funded projects began in April. The 21-22 funding was originally put in a workforce fund and also on the Cal-E-Grants portal;

that fund will remain open as long as there is funding and are within encumbered states for dollars. The next cut-off date for proposals is July 1.

- **High Road Construction Careers:** The HRCC Resilient Workforce Fund has been stood up on the Salesforce platform. Currently open to receive grant proposals through Cal E Grants. Cut off date is July 1.

iii. Equity, Climate, and Jobs Field Branch – Ms. Aida Cardenas

On April 20, an information session on HRTP and its impact on board members were open to the public. Working the last year in partnership with Governor's office and the Labor Agency regarding establishing a High Road Training Fund and building out a private/public partnership. Presenting more at different conferences and summits sharing hybrid model. Kern County is an area looking at High Road model approach.

April 2022 – Location visits with Sec. Palugyai/Director Rainey.

During the last week of April, the team visited several areas and locations where we maintain partnerships with others (PowerPoint presentation):

- **Apprenticeship Readiness Fund in East LA**
- **Occupational Training Center,**
- **BSP- Green Janitor,**
- **Hospitality Training Academy**

Mr. Shrayas Jatkar – Implementation of AB 369

The first meeting was held on April 28, which included several CWDB members and the UCLA Labor Center. Tasked with overseeing a process, researching, and making recommendations to Legislature to mitigate the employment impacts of port automation. The next meeting is in late June, or early July.

Discussion:

Director Rainey: Will be visiting a program re: High Road Construction Careers that is running all women cohorts. Plan to see more of that in the future.

Mr. Jamil Dada: Reported on Inland Empire Summit put on by San Bernardino and Riverside workforce development boards. Secretary Palugyai was the keynote speaker. Further discussion re: ensuring accessibility of information, to disadvantaged communities and the importance of reaching all communities that need more access to participation.

5. LOCAL WORKFORCE BOARD UPDATE

Tamia Brown: Contra Costa is the lead agency for the East Bay Works RPU, which invested in the health care sector before the pandemic. Ms. Brown shared what they are doing to address disparities and underrepresented people of color in the healthcare

occupations as they try to move them into quality healthcare jobs. They embarked on an employment training contract, working with health care providers for new hires and multiple employers. Designed an EMT program and Medical Administration training program, similar to an entry-level training program in the healthcare sector. Focused on job placement, retention, and wage performance requirements, which are all elements of the ETP contract. Met 100% of those.

- Started with a small cohort of 19 people. All successfully completed the program and were placed in jobs at UCSF for around \$23 per hour.
- EMT program, which started small, recruited 24 people of color, 70% women. Worked with their LEA, Contra Costa CC, and designed prep courses to ensure individuals received the right training. Nineteen graduated and moved into direct jobs with American Medical Response (AMR.).
- Trying to scale and replicate these models with partners across the Bay. They are looking to move the EMT program into a paramedic apprenticeship program.
- Working with labor, SCIU, ambulance companies, hospitals and local firefighters in partner in initiative as they continue to build pathway in health careers.

Mr. Bob Redlo – Praised Ms. Brown's efforts and noted everyone has been working as a team.

Director Rainey: Noted the value of engagement from the regional boards.

6. OTHER BUSINESS

August 17, 2022 - Next Board meeting will be a hybrid approach in Los Angeles.

AAPI Event – Shrayas Jatkar. May is AAPI Heritage Month. The CWDB Organized a first-of-its-kind event for the Workforce Development Board and put together a public and educational event to celebrate AAPI Heritage Month and focus on contributions from Asian Americans and Pacific Islanders in this country's labor movement. Will link to the video of the live event on our YouTube page.

Joseph Williams – Commended the team and Tim on inclusion and how much things have changed over the years. Is interested in seeing a youth subcommittee or some type of work where we begin to develop ways to serve youth better.

7. PUBLIC COMMENTS:

ANNA ALVARADO (California Edge Coalition):
In response to the Executive Committee Meeting...

"Good morning. The public is trying to view the Executive Committee Meeting via Zoom or Via Youtube channel as instructed on the agenda but it is not showing on the page. Is there any other way to view the morning's meeting besides in person?"

1. **ERIN RASSCH** (American Transparency- Boca Raton, Florida) Email addressed to Angelo Farooq.

"Pursuant to California Public Records Act, this is a request for a copy of the following records:

An electronic document which lists all California Workforce Development Board payments for the year ending 2021. At minimum, each vendor record should include the vendor name and payment amounts.

The principal purpose of this is to make this information more accessible to the public and to access and disseminate information regarding the health, safety and welfare of the general public. This report is not principally for personal or commercial benefit. Our agency is just exercising the general rights of the public. For these reasons we are requesting a waiver of fees. If there is a charge for these services please obtain my approval in writing prior to proceeding with the request. All documents can be emailed to

California@openthebooks.com or mailed in electronic format which would be csb or xls. If any documents are not provided in the format specified we provide the state or federal statutes relied upon for that decision. If any record or portion of the record responsive to this request is contained in a record or portion of a record deemed unresponsive to the request I would like to inspect the entire document.

Under the Open Records Act, Freedom of Information Act all non-exempt portions of any partially exempt documents must be closed. If any records or portions of records are withheld please state the exemption on which you rely, the basis on which the examination is invoked and the name of the individual responsible for the decision.

Thank you for your prompt consideration to my request.

If you have any questions or if I can be of any assistance, please email me at: california@openthebook.com.

Dr. Farooq:

Is hoping that California will be hosting the 2023 National Governor's Associates and the States' workforce leadership throughout the country at the convention.

Meeting is adjourned at 11:57 AM

Board Member Comments recorded in the Zoom chat:

10:13:34 From Asm. Rudy Salas to Everyone:

I'm on

10:15:10 From Michael Dyar (Asm. Salas) to CWDB(Direct Message):

Hi, I do want to make sure it is noted that Asm. Salas is present and was present for the vote. Thanks!

10:15:44 From CWDB to Michael Dyar (Asm. Salas)(Direct Message):

Hello! Thank you we have Asm Salas on the roll call

10:21:10 From Diane Factor to Everyone:

Do you have to use a LEA that is a community college or other adult ed? This would be very difficult for some non-traditional apprenticeships

10:22:13 From Diane Factor to Everyone:

Thank you!

10:24:55 From Michael Dyar (Asm. Salas) to CWDB(Direct Message):

Thank you!

10:34:58 From Joseph Williams to CWDB(Direct Message):

Should we be following along on a document or something? I didn't see background materials with my agenda.

10:37:44 From CWDB to Joseph Williams(Direct Message):

Hi Joseph, there is no background document. We are on item number 4 on the agenda, Pradeep provided an update on the Policy, Legislation, and Research branch.

10:39:05 From Sandra Sanchez to Everyone:

Thank you Pradeep!

10:48:48 From Bob Beitcher to Everyone:

Sorry, I have to join another meeting. Thank you all for your hard work on these issues. Much appreciated by all of us! Bob

10:53:49 From Gloria Young to Everyone:

Aida, please provide me with access to the recording of the H RTP. Unfortunately I had a conflict so was glad to hear it was recorded. Thank you

10:54:01 From Diane Factor to Everyone:

me too!!

10:54:19 From Nicole Rice - CNGVC to Everyone:

Ditto.

10:54:58 From John Brauer to Everyone:

Glad CWDB could join us.

10:58:08 From ABBY SNAY to Everyone:

I'm sorry I have to leave for another meeting. Thank you for these comprehensive reports!

10:59:22 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

do we have the demographics of participants, in terms of gender? want to ensure women and those who identify as women are offered equity in access to opportunity for these excellent training programs

11:05:14 From Nicole Rice - CNGVC to Everyone:

Great pictures. Thanks for sharing.

11:09:59 From AIDA C (CWDB) to Everyone:

@Hilary Lentini - yes, gender is one of the demographic data points collected on participants.

11:12:04 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Can you point me in the right direction to see those gender stats? Thank you!

11:14:08 From John Brauer to Everyone:

3%

11:14:29 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Thank you Tim

11:14:59 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

and thank you John. that stat is, of course, much too low. Glad to hear we are proactively working on expanding access

11:19:05 From Gloria Young to Everyone:

Tim, I think that's great to involve Board Members when you visit our areas. I would have wanted to join in your visit to SF tomorrow.

11:20:56 From CWDB to Gloria Young(Direct Message):

Hi Gloria- Tim here. I will forward you the details on tomorrow. it starts at 10 AM

11:24:45 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Agree, Gloria. Tim -- pls let me know whenever I may be able to tag long/join you on visits when you're in in LA

11:27:30 From Gloria Young to Everyone:

Tim, unfortunately I'm out of town until late tomorrow although please let me know of future visits. Thanks

11:28:08 From CWDB to Gloria Young(Direct Message):

absolutely!!

11:34:19 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Tamia -- you are a change-maker! Thank you for all that you do!

11:34:33 From Diane Factor to Everyone:

Very impressive!

11:35:17 From Gloria Young to Everyone:

Tamia, thank you for an excellent presentation. Well done

11:36:09 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Best Practices in action. This changes lives.

11:36:12 From Anette Smith (she/her/hers) to Everyone:

Tamia and team, thank you for the awesome work!!!

11:36:32 From Nicole Rice - CNGVC to Everyone:

The East Bay is my home region. Thanks for the great work you are doing there!

11:37:58 From Tamia Brown to Everyone

Thank you Thank you!

11:41:30 From Diane Factor to Everyone:

I have to sign off - see you all next time. Great meeting!

11:43:22 From Gloria Young to Everyone:

I need to sign off as well. Great meeting

11:44:55 From SHRAYAS JATKAR to Everyone:

<https://www.youtube.com/watch?v=TJZAHqN1Nes>

**11:45:24 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:
YES! that would be great**

**11:45:34 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:
another excellent Outreach method**

**11:50:45 From Anette Smith (she/her/hers) to Everyone:
I'm sorry, I have another meeting to get to you. It was great to see all of you. Tim and
team, thank you for the great work!**