

SWIM LANES – PROFESSIONAL DEVELOPMENT, TRAINING, & TECHNICAL ASSISTANCE



CA Workforce Development Board (CWDB)	Employment Development Department (EDD)	California Workforce Association (CWA)
<ol style="list-style-type: none"> 1. Develops policy on training and technical assistance for the purpose of preparing the staff and partners of the workforce system to implement the California Strategic Workforce Development Plan. 2. Funds, oversees, and manages Regional Organizers (RO)'s in California's 15 Regional Planning Units. The RO's act as liaison and communication pipeline between the CWDB and Local Workforce Development Board (LWDB) directors/regional leaders and develop regional training plans. 3. Executes and modifies contracts, provide project oversight, and reviews quarterly reports. 4. Schedules Regional meetings and conference calls to share information and track progress. 5. Procure Technical Assistance providers and evaluators to work with LWDB's partners and grantees to ensure implementation of State and Regional Plan objectives, strategies, identify promising practices, and successful convening efforts that link policy and practice. 	<ol style="list-style-type: none"> 1. EDD CBU develop training(s) and technical assistance as needed for WIOA Title I and Title III to ensure compliance with WIOA and EDD WSB Directives. Examples: <ul style="list-style-type: none"> • CalJOBS System Training • WIOA 101 Field Division • Career Coaching • Elements of Performance • Effective Case Management 2. EDD Executive Leadership coordinates with CWDB and CWA to develop work groups, draft policy and train local staff and partners on EDD WSB Directives. 3. EDD Regional Advisors participate/attend regional convening and conference calls. 	<ol style="list-style-type: none"> 1. Technical Assistance Provider for Regional Plan Implementation, funded by CWDB <ul style="list-style-type: none"> • Act as intermediary between CWDB and (LWDB)'s • Conduct a training needs assessment for the 15 RPU's and assist them in developing Regional Training Plans • Procure and maintain a list of qualified training vendors (California Training Initiative – CTI) for RPU's to use to train staff. 2. Provide TA to RO's to ensure regional plans are implemented and partnerships are developed 3. Provide professional development/training to Regional Organizers 4. Deepen industry sector partnerships 5. Facilitate Regional Organizing Exchanges and Community of Practice 6. Assist with webinars and logistics for meetings

GLOSSARY/DEFINITIONS

1. **Regional Organizers** act as liaisons between the CWDB and Local Workforce Development Board Directors to encourage alignment of partners and implementation of the Regional Workforce Plans. In 2016 the LWDB who were designated as the RPU fiscal agents were augmented \$85,000 in WIOA 25% One Time Implementation funding to cover the costs of hiring/designating a “regional training coordinator”.
2. **Regional Training Coordinators** are responsible for coordinating staff development and capacity building efforts in each of the regional planning units. In 2016 the LWDB who were designated as the RPU fiscal agents were \$43,000 in WIOA 25% One Time Implementation funding to cover the costs of hiring/designating a “regional training coordinator”.
3. **EDD’s Capacity Building Unit (CBU)** provides webinar-based staff development training to enhance the competencies of California’s workforce development staff and assists in the scheduling of training on CalJOBS.
4. **CalJOBS** is California’s online resource to help job seekers and employer navigate the state’s workforce system. Additionally, it is also the State’s Labor Exchange System, is use for tracking and reporting performance outcomes and services, and is the financial management system for WIOA.
5. The **California Workforce Association** is a non-profit member association representing 45 Workforce Development Boards plus 70+ organizations interested in advancing local and regional workforce development in California.
6. **California Training Initiative (CTI)**: CWA’s on-line catalog of consultants, facilitators, trainers, and training’s in workforce. CTI vendors procured through a Request for Proposal process, enables LWBD to access trainers without a duplicative procurement process.
7. **Technical Assistance** – a process of connecting individuals and groups to expertise and resources that addresses needs, shares information and expertise, and creates conditions leading to effective regional plan implementation.