



Tim Rainey, Executive Director

# CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING NOTICE

Gavin Newsom, Governor

Angelo Farooq, Chair Wednesday, May 4, 2022 10:00 a.m. to 12:00 p.m.

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The Board may take action regarding any item listed on the agenda unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be canceled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <a href="https://cwdb.ca.gov/meetings/">https://cwdb.ca.gov/meetings/</a>.

## **Public Viewing and Comments**

There are two ways the public may participate in the meeting. The meeting will be live-streamed for public viewing on the CWDB YouTube channel at: <a href="https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ">https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ</a>.

Additionally, the public may attend the meeting in person. The meeting location is:

California Department of Rehabilitation 721 Capitol Mall Sacramento, CA 95814

#### Conference Room #242

The public is welcome to comment on any agenda item. Therefore, consistent with <a href="Executive Order N-29-20"><u>Executive Order N-29-20</u></a>, public comments may be made by:

- Sending an email to <u>BoardPublicComment@cwdb.ca.gov</u>. Emailed comments should be submitted by 8:00 am on the meeting date. In the subject line, please identify the agenda item being addressed.
- Sharing in-person at the meeting.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.

California Workforce Development Board 800 Capitol Mall, Suite 1022 Sacramento CA 95814 Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

#### **Accommodations**

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#### **Contact Person**

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board 800 Capitol Mall, Suite 1022 Sacramento CA 95814 T: 916-657-1440 BoardPublicComment@cwdb.ca.

# CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING AGENDA

Wednesday, May 4, 2022 10:00 a.m. to 12:00 p.m.

- 1. Welcome and Opening Remarks
- 2. Action Items
  - a. Approve February 2, 2022 meeting summary

PUBLIC COMMENT

- 3. Updates and Discussion
  - a. Labor Agency Update

PUBLIC COMMENT

- 4. Initiative Updates
  - a. High Road Field Team overview of work
  - b. Program Implementation Team
  - c. Policy, Legislation & Research Team

PUBLIC COMMENT

- 5. Other Business
- 6. General Public Comments

**Adjourn** 

# CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING SUMMARY

# Wednesday, February 2, 2022 10:00 a.m. to 12:00 p.m.

#### **Members Present**

Angelo Farooq, Chair Sec. Natalie Palugyai (Stewart Knox)

John Brauer Robert Redlo

Jamil Dada Nancy Farias (Javier Romero)

Diane Factor Bruce Stenslie

Eloy Ortiz Oakley (Shenui Weber) Carol Zabin

Jeremy Smith Joseph Williams

## 1. Welcome and Opening Remarks

Chairman Angelo Farooq opened the meeting at 10:04 a.m. A quorum was established.

Chairman Farooq gave instructions on how the Zoom meeting works and how to provide public comment. Public comment was opened and accepted via email at <a href="mailto:BoardPublicComment@cwdb.ca.gov">BoardPublicComment@cwdb.ca.gov</a>. He advised the Executive Team that anything typed in the chat would be included in the meeting summary as a public record.

**Public Comments:** There was no public comment.

## 2. Action Items

- a. Approve November 3, 2021 meeting summary.
  Jamil Dada motioned to approve, Bruce Stenslie seconded.
  All in favor. The meeting summary was approved unanimously.
- b. The Los Angeles LWDB submitted an official Local Area modification request to transfer the City of Monrovia from the Foothill Local Area to the Los Angeles Local Area. Marissa Clark provides some additional information on this modification. Anthony Crouch from EDD helped get the background information together for this modification request.

Bob Redlo: What is the downside for Foothill?

Anthony Crouch: The economic impact would be \$136,000 lost from youth services for Monrovia. Citizens from Monrovia could still go to Foothill for services. If they find they

have too many people from the Monrovia area, they could refer them back to LA.

John Brauer: I sit on the Oakland board. What does losing Monrovia as a city do to the overall size of Foothill as an entity?

Mr. Crouch: Currently, Foothill has six local areas. This would reduce them to five local areas. They would look like San Luis Obispo if Monrovia was to leave.

Mr. Brauer: The reduction of size is not much of a reduction that later on it would not affect them being seen as a board.

Bruce Stenslie: In your analysis, did EDD or other constituents feel that this would not be a good idea? This is actually really good work. Encouraging in two ways. Good collaboration between two areas and making sure clients come first. "How many dollars dedicated to training we could get as opposed to processes." This appears to be driven by client need, which is encouraging.

Mr. Crouch: The one con EDD looked at was the reduction of funds for Foothill. There were discussions with LA County that LA County would provide more funds. The City of Monrovia would have more of a voice in the current Board with just the six areas. They still wanted to move forward with the LA Board.

Diane Factor: I'm just remembering from several years ago that Monrovia was a very progressive area. About 10-12 years ago. Are our good friends from that area okay with this? Have they retired?

Tim Rainey: We always felt Foothill was on the cutting edge. LA County is not the way it used to be. It is more forward-thinking. Monrovia, we think, found that enticing. People from Monrovia were already getting services from LA County. LA County is turning the page and a whole new chapter.

Angelo thanked everyone for their work on this modification request.

Bruce Stenslie motioned to approve. Bob Redlo seconded.

### 3. Updates and Discussion

## a. Labor and Workforce Development Agency (LWDA) Update

Abby Snay reported that the new EDD Director was sworn in. Her name is Nancy Farias. She has a long background in state service and brings history and stability to the role. Budget investments are going to the labor agency and fall under five main categories:

**Healthcare:** \$1.7 billion investment in the healthcare industry. Funding going through EDD of \$600 million would train justice-involved youth. Comprehensive/short-term training working as EMTs on a paramedic track

in Alameda County. Fill the needs across the state as emergency medical technicians. \$340 million is coming to the state board for high road partnerships. See where there are gaps for training.

**Climate Justice:** \$110 million over three years for the Port of Los Angeles. \$50 million under the Workforce Services Branch to address the needs of oil and gas workers. \$15 million under the CWDB to develop a well-capping workforce training pilot program.

**Immigrant Workforce:** \$30 million under the Workforce Services Branch to accelerate integrated education and training for English Language Learners not in the workforce. \$20 million under the Employment Training Panel for employers to build skilled workforces, increase employee retention, and provide pathways to good jobs for immigrants.

**UI Transformation:** \$3 billion over two years to pay down California's Unemployment Insurance Debt to the Federal Government. \$186.5 million over three years to provide continued funding to combat fraud, manage the workload surge and backlog, and improve the claimant experience for Californians filing for benefit payments. \$16.3 million over two years to support and enhance EDD cybersecurity, fraud mitigation, suspicious activity monitoring, and staff training.

**Worker Protection:** Governor Newsom signed worker protection legislation related to safety, health, wages/pay, and hours worked across various sectors, including the construction industry. \$20 million over two years to the Department of Industrial Relations resources to implement and enforce these policies. \$650,000 for the Division of Labor Standards Enforcement to invest in an interdisciplinary outreach campaign called "Reaching Every Californian." Enhancing ongoing outreach to workers and communities.

Bob Redlo: This is a phenomenal report. Can't remember when I saw so much money in a report. \$90 million for healthcare and \$20 million for ETP. Are they relaxing the barriers for ETP? Would that mean we would be able to open up those funds to people that don't put anything toward the fund? That is a really huge change and a big deal for us!

Abby Snay: Yes. Start looking for partnerships.

Bob Redlo: One of the areas is Alameda and partnering with community colleges. Almost 25% of our EMT program grads end up in the nursing area as well. Everyone should look at the Alameda program and the Contra Costa program and replicate throughout the state. A great model to look at. We want to make sure we are not operating in separate spaces. We are braiding these funds to cover the same type of training.

John Brauer: I am somewhat skeptical to take on all of what is in this budget. Especially around High Road and equity. I hope there is extreme guidance put on these funds to make these work. Not just taken as a given.

Abby Snay: This just has to be thoughtfully and carefully planned.

John Brauer: There is some learning and guidance that needs to be taken seriously.

Tim shared that the CWDB has been getting closing to ETP on the High Road side, and is lockstep on the construction side.

Angelo asked if the presentation will be shared with the Board. Ms. Snay shared that Myranda Love has it, and will share.

# b. CWDB Staffing Update

Curtis Notsinneh reported that the CWDB is in the process of adding capacity. This should help with the workload increase we have experienced over the last few years. We need to fill those critical positions to keep up with the workload. Team has added Evelyn Kuzmenko for Information Technology and Kae Chin as an AGPA. For Communications, Anna Champe is the new SSM I. Chan Saecho accepted an SSM II position. Jamie Glen has also accepted a promotional opportunity as an SSM I. Cindy Harrington and Emily Sunahara both accepted promotional opportunities with other state agencies. Mr. Notsinneh acknowledged their great contributions to the CWDB. The team has ten vacancies posted that are being actively filled right now.

### c. Youth Policy Update

Pradeep reported that 75% of spending was on out of school youth, but that has been adjusted to 50% based on the WIOA waiver. But, this waiver will expire at the end of the year. Overall, all LWDBs met the 14

WIOA youth requirements. Most active LWDBs interacted with and partnered with local agencies and businesses in terms of preapprenticeships and paid/unpaid apprenticeships. Doing additional work in focusing on youth and youth intervention such as the work-based learning approach.

Going forward. The DOL has a matrix on how youth committees should address the youth initiative. Creating a strategic plan, look at filling the gaps, etc. That is what the DOL determines as success. Should have this brief completely shortly. Looking for guidance on what the next steps might be at this point.

#### **PUBLIC COMMENT**

None

### 4. Initiative Updates

## a. High Road Field Team

Aida Cardenas provided the update on the High Road Field Team. The team was able to get into the field in December and engage with several projects. Around HRCC, in December, the team was able to bring together the leaders of HRCC throughout the state. Also had the first in-person Community of Practice. Each region is a different place and all have different types of work. Several partners have already implemented some of the things they learned from their peers. HRCC also has partnerships with Lumina Foundation, which is providing HRCCs in Central Valley additional support around vocational math and vocational health. So, working with our projects and identifying gaps.

On the HRTP side, the team is continuing with 25 projects. The team is meeting with the Berkeley Labor Center to start with labs to develop four modules. Additionally, looking at how to integrate mentoring and coaching as these new projects come about. A lot of pieces are moving right now as team moves to open up HRTPs to apply for funds. The team is meeting with grantees and diving into the essential elements. How can we best advise them to apply for these upcoming funds? Expect to double our portfolio in the next six months.

Tim Rainey wanted to add that CWDB staffer Shrayas Jatkar and Committee member Joseph Williams joined the team at the Port of Los Angeles visit in December. That is one of the projects that captures the potential around High Road.

Mr. Farooq added that Sandra Sanchez is in the meeting and wanted to give her a special welcome. She is the Interim Vice-Chancellor of the California Community Colleges.

## b. Program Implementation Team

Joelle Hurst shared that the team is working hard to get all of the funds for 2022 out there by June. Also, finalizing rewards for WIOA HRTPs. Accelerator 10 will also begin soon. The team received 65 applications. She stated that the awards would be ready for recommendation by the end of the month. The built applications for HRTP were created in Salesforce and currently testing the system. Rewards should be released in the next week or two. They are working with ETP to build a common architecture in the system. As we move on with other grant funds, the team will be able to just make minor adjustments without having to start from scratch. Data capture, reporting, and contracting is being built in Salesforce.

## c. Policy, Legislation & Research Team

Pradeep Kotamranju reported that the Data Management team is finishing up the work on a few reports. One is the Metrics Workforce Dashboard report, and the other is the CAL-Skills Impact report done by the California Policy Lab. Both reports meet the legislative requirement. These reports look at outputs guided by seven state agencies and 11 training programs. Reports are now going through the Labor Agency for internal review. Getting them accessible right now for the website and should be sent to the legislature by the end of this month. In addition, there is a lot of work going on in getting the CAL-Skills database infrastructure from the 20<sup>th</sup> century to the 21<sup>st</sup> century by moving all of the data to the cloud. The team is also developing new MOU's for all of our partners and expanding that. Also researching several platforms for analytical tools for reporting. EDD is a critical partner in all of this work. The state partnership team is also working on building out non-WIOA and WIOA partnership goals and regional coordination.

#### **PUBLIC COMMENT**

None

#### 5. Other Business

Tim wanted to touch on Bob Redlo's question in the chat regarding reporting and equity. Going forward, Pradeep and his team will work on a framework for qualitative and quantitative reporting, adding more qualitative information to include worker voice and resiliency. Partnership work and alignment is also a big part of what we are putting in the framework. Rolling up our sleeves with UCLA right now in getting this all in a good place. Proof of concept is really important. Everyone in the country is talking about this. The CWDB is one of the only ones

in the nation that is doing this type of reporting. We did scheduled a briefing on the CAL-Skills report. Would like to schedule something for the Board for our reporting work. Probably sometime in April.

## 2022 CWDB Board Meeting Dates

May 4, 2022, CWDB Executive Committee meeting May 18, 2022, CWDB Full Board Meeting

#### 6. General Public Comments

None

## Adjourn

Diane Factor motioned. Bruce Stenslie seconded. The meeting adjourns at 11:39 a.m.

#### **Zoom Comments:**

10:09:26 From Bob Redlo, (he,him) to Everyone:

Question

10:09:46 From Bruce Stenslie EDC to Everyone:

question please

10:16:15 From Bruce Stenslie EDC to Everyone:

one more question too pls

10:19:22 From John Brauer to Everyone:

one more question

10:26:53 From Bob Redlo, (he,him) to Everyone:

Question

10:46:14 From Bob Redlo, (he,him) to Everyone:

Just wanted to recognize Riita's work at EDD and with our Board over the last couple of years...

11:16:28 From Bob Redlo, (he,him) to Everyone:

Tim,

11:17:57 From John Brauer to Everyone:

Apologies, I have to leave the meeting.

11:18:50 From Bob Redlo, (he,him) to Everyone:

Tim, Do you want to make some add'l comments on our equity analytics...

11:19:17 From Tim Rainey to Everyone:

yes- I can touch on that

11:19:33 From Bob Redlo, (he,him) to Everyone:

Thanks...

11:22:25 From CURTIS NOTSINNEH to Everyone:

https://cwdb.ca.gov/p2e\_summit/

11:24:56 From ABBY SNAY to Everyone:

I have to leave for another meeting. Apologies and looking forward to our work together.

11:25:05 From Tim Rainey to Everyone:

thanks Abby

11:30:24 From Joseph Williams to Everyone:

Are we able to see who applied?

11:39:04 From JJacobstein to Everyone:

No public comments on YouTube.