



Tim Rainey,
Executive Director

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING NOTICE**

Gavin Newsom,
Governor

Angelo Farooq,
Chair

**Wednesday, February 23, 2022
10:00 a.m. to 1:00 p.m.**

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda, unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be cancelled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <https://cwdb.ca.gov/meetings/>.

Public Viewing and Comments

The meeting will be livestreamed for public viewing on the CWDB YouTube channel at: <https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>.

The public is welcome to comment on any agenda item. Therefore, consistent with [Executive Order N-29-20](#), public comments may be made by:

- Sending an email to BoardPublicComment@cwdb.ca.gov. Emailed comments should be submitted by 8:00 a.m. on the meeting date. In the subject line, please identify the agenda item being addressed.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.
- If unable to submit comments electronically, please mail written comments to the address listed below. All mailed comments should be received by close of business the day before the scheduled meeting.

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814

Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

Accommodations

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Contact Person

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814
T: 916-657-1440
BoardPublicComment@cwdb.ca.gov

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING AGENDA**

**Wednesday, February 23, 2022
10:00 a.m. to 1:00 p.m.**

1. Welcome and Opening Remarks

2. Action Items

- a. Approve December 1, 2021 meeting summary
- b. Recommend that the LA County/Foothill Local Area Modification be approved.

PUBLIC COMMENT

3. Updates and Discussion

- a. Labor Agency Update
- b. CWDB Staffing Update
- c. Youth Policy Update

PUBLIC COMMENT

4. Initiative Updates

- a. High Road Field Team
- b. Program Implementation Team
- c. Policy, Legislation & Research Team

PUBLIC COMMENT

5. Local Workforce Board Update

6. Other Business

7. General Public Comments

Adjourn

Item 2a

Actions:

Approve the Board meeting summary from December 1, 2021.

CALIFORNIA WORKFORCE DEVELOPMENT BOARD

FULL BOARD MEETING SUMMARY

(December 1, 2021)

The entire meeting is available to view on the CWDB YouTube channel

<https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>

Members Present:

- Dr. Angelo Farooq, Chair
- Mr. Jamil Dada
- Mr. Bob Redlo
- Mr. Bruce Stenslie
- Dr. Rita Saenz
- Sec. Natalie Palugyai
- Hon. Rudy Salas
- Hon. Kevin Mullin
- Hon. Connie Leyva
- Mr. Kamyar Amiri-Davini
- Mr. Mark Arabo
- Mr. Jason Haider
- Mr. Jim Suennen for Sec. Mark Ghaly
- Mr. John Brauer
- Mr. Chuck Riojas
- Mr. Fabrizio Sasso
- Mr. Leonard Gonzalez
- Mr. Larry Frank
- Mr. Joe Xavier
- Ms. Lee Ann Eager
- Ms. Hilary Lentini
- Mr. Bob Beitcher
- Ms. Laura Long
- Ms. Gloria Young
- Mr. Avin Sharma
- Mr. Dean Fealk
- Mr. Chris Hill
- Mr. Gary King
- Ms. Nicole Rice
- Ms. Annette Smith-Doring
- Ms. Diane Factor
- Mr. Jeremy Smith

Special Guests:

- Ms. Theresa Hitchcock, Executive Director, Kern, Inyo, & Mono County Workforce Development Board
- Ms. Rebecca Evans, Executive Director, Ventura County Workforce Board

1. WELCOME AND INTRODUCTIONS

Mr. Tim Rainey conducted the roll call for the meeting at 10:02 a.m.

Chairman Farooq provided instructions on how the Zoom meeting works and how to provide public comment.

2. ACTION ITEMS

a. **Approve August 25, 2021 Meeting Summary**

Motioned by Jamil Dada, Lee Ann Eager seconded, all in favor. Nicole Rice abstained. Meeting summary was approved.

PUBLIC COMMENTS

No public comment

3. UPDATES AND DISCUSSION

a. **STATE LABOR AGENCY UPDATE**

Chairman Farooq introduced Natalie Palugyia as the new Secretary of Labor and thanked her for her service. Ms. Palugyia says she is honored to be a part of the meeting. Her background has been more on the labor enforcement side, but she has interacted and dove into the workforce development side. She thanked Tim Rainey and others on the call for bringing her up to speed. She is impressed with the investment and work put into the High Road agenda and would like to look into new ways to link up workers in our state with good jobs. Ms. Palugyia noted she appreciated the High Road work and has visited a few High Road programs. We want to create a culture of evidence and use that evidence to inform decision-making and future program planning. She feels strongly that we need to evaluate these programs and look at what works well and what doesn't. How do we take what we've learned and integrate those practices into how we interact with our WIOA programs? Palugyia has never seen WIOA as a space for innovation. We want to look at the Federal side (WIOA) and see how we can do things differently. In terms of services delivered, there seems to be a lot of light-touch service and not many in-depth services. We want to be able to provide the skills to lead a pathway into the middle class. She encouraged all of us to look at where those opportunities lie. Palugyia said she feels that resignation with employers and the supply of workers. We need to look at how people are recruited and how the Local

Workforce Boards reach out to communities. We need to re-imagine how we do that. People have resigned. We perhaps need to do things differently from what we have done in the past and encourage a human-centered design approach in our workforce system. COVID has given us a chance to look at things differently. We need to re-establish our workforce system and the strength of the workforce system. It can leverage the other strengths it has. She added she would love to hear from the group and merge those two models going forward. What are we not doing that we could be doing?

John Brauer: I want to give our thanks to you and the Governor for re-appointing Tim and Curtis to their permanent jobs. Tim has done an excellent job with a lot of innovation and effectiveness. They bring worker voice which translates into apprenticeship programs and worker design. We want to build off the efforts that Tim and the Undersecretary to collaborate and blend in with other employment funding. The big question is how to align the WIOA system with community colleges and K-12 schools that don't often connect with labor or supply.

Ms. Palugyia: I am thinking the same thing. WIOA gets a fair amount of funding, but not a whole lot. Where is the advantage of the workforce system? People should come to the Board and ask, "why is this happening?" and the Board should have those answers.

Bob Redlo: From the local/regional level, the hardest part we have is integrating all of the programs. We have this Good Jobs Initiative coming down the pipeline, but how do we integrate that? Keep in mind equity. How do we integrate all of these together and make them work? That is where we need the most help. How to integrate all of the resources out there to attract and move the dial to increase equity at the local level.

Ms. Palugyia: We do have all these funding streams, and they have all of these particular rules. New and innovative side. There are all these funds out there, and there is just too much out there. It is only accessible to you if you are smart enough to use it. There is just so much out there, and there is no consolidated information to help access that funding. It just becomes piecemeal. But, if they could access all, they could triple the assistance.

Bob Redlo: You have a lot of competing issues, even at the local level. We need an Ombudsmen to assist with this. At the local level, you get kind of lost. Much better than we used to be, but we have a ways to go.

Ms. Palugyia: How do we do this in a way to take advantage of all of these funding streams? Who is optimizing that out there and replicating that?

Diane Factor: When you say human-centered, it comes out of the healthcare system. Everything is about the quality of delivery of service. Usually, big government provides a poor quality of delivery of service. Think about how we could have a deep industrial policy in the high-growth sectors.

Ms. Palugyia: This is extremely important. I can't express enough to sometimes stop and take a pause. What are we going to do about it? Where do we have levers so we ourselves are not resigned? Our role is to push that and look at pockets of opportunities to impact employers and workers. Thank you for your partnership.

Leonard Gonzalez: What works and what doesn't work? Evaluating these programs is extremely important. We need to evaluate and look at the resources we are investing in.

Tim Rainey: You have asked, and Bob has asked about looking at data. We are looking at scheduling a meeting to go over data before our next meeting. A lot of Training Partnerships are not focused on placements per se. We have a dozen or so evaluations that are in progress. We have created a dashboard that will be shared with the legislature by the end of the year. We are also giving this data to the UC Policy Lab to see the relative impacts of the work. I want to bring all of that to you and look at all of that. I need to be better about informing you about this evaluation work. It is real. It tells an important story about what is working and what is not.

Ms. Palugyia thanked the Chair and Mr. Rainey and looks forward to speaking to the group more in the future. Chairman Farooq thanked Ms. Palugyia for her leadership during this crisis.

A discussion was had regarding data and about providing the Board with information of the impact of the CWDB's work throughout the state. Mr. Rainey acknowledged that data is very important and recommended a separate meeting to discuss data. Chairman Farooq agreed and said a meeting invitation would be sent to the group in the near future.

b. STAFFING UPDATE

Curtis Notsinneh reported that due to an increase in funding this fiscal year, a number of new positions need to be filled. The CWDB will be adding 20 new positions and will continue to work with managers to fill the gaps within our teams.

c. YOUTH POLICY UPDATE

Pradeep Kotamraju provided a little history around the Youth Policy effort. Several months ago, Joseph Williams approached the Board to study the state youth efforts and potentially establish a youth policy. A survey was sent to all Local Boards, and the data from those surveys is currently being reviewed. As part of the analysis,

CWDB staff is also reviewing local plans that were submitted earlier this year regarding the extent of youth services. About half of the surveys were received back. It was found that the Boards were evenly split: 48% have Youth Ambassadors, 52% do not.

Most boards incorporate their youth work with their adult work. Boards shared that the biggest challenge to meet the 75% out of school protocol is recruiting youth and filling out paperwork. Mr. Kotamraju reported that staff will finalize their review of local and regional plans. Staff has started to work on developing a youth policy. The team has created a brief, which is about 10-20 pages and will incorporate the data collected so far and looking at steps around the youth policy.

4. INITIATIVE UPDATES:

i. **High Road Field Updates**

Aida Cardenas reported that the High Road Field Team have slowly gotten to go to a few events. November 12, the UFCW came together in the Los Angeles region and together received a department of labor grant to address workers impacted by COVID and dislocated workers. Congressman Adam Schiff was present. The \$3 million investment is to look at assisting dislocated workers. Hospitality, retail, construction careers, and other industries are those focused on. They are leveraging the support of each of these groups. November 17 in Fresno, there was a convening of a labor agreement with Fresno schools and to re-commit everyone. Labor Secretary Puliyaagi was present at this event. Local workers shared their stories heard their stories, and came together to connect and look at the Fresno area and ways to continue to grow. The High Road team also had Communities of Practice on the H RTP side. Monthly convenings. This last session focused on apprenticeships. HRCC is having its first broad convening in person next week. The team just submitted an invitation for H RTPs to apply for \$10 million dollars to expand their programs, and are also working on other potential partners in a variety of industries. There are a lot of pieces moving right now. The team is trying to manage the needs for the start-ups and those ready to scale, and in addition to that, make those alignments within the regions. In addition, it's necessary to consider the needs of the workers on the ground.

ii. **Regional Plan Implementation**

Curtis Notsinneh provided a brief primer for program implementation. The Branch has been developing a Salesforce platform, in partnership with the Employment Training Program, which will make it easier for programs to apply for funds and improve overall program delivery. The most recent solicitation and future solicitations will be digital and will soon have a lot of information on one single platform. Regarding Bob Redlo's comment on an Ombudsman, this will provide a central area for grant information

Joelle Hurst reported that current work includes Accelerator 8 and 9, Prison to Employment work and Breaking Barriers under AB1111. These have evaluation elements built into them that must be completed by either staff or third-party evaluators. Once the qualitative and quantitative data are evaluated, it will show the great work being done here at the Board. The team is also processing applications for H RTP \$10 million extended services. The Workforce Accelerator 10 grant application process is going through the Salesforce platform. Part of the work done on the application portal is streamlining, and the application process is similar to the ETP process. It is easier to get these solicitations out and easier for applicants to respond. Applications for Accelerator 10 are due December 10. A team is currently developing the reading and scoring module that will be used to evaluate applications. The next step will be to develop the grantee management part of the system. When complete, it will be able to provide real-time dashboards for all of our initiatives. This will include high-level data pretty close to real-time, dynamic mapping and dynamic tables. It will help with that bigger picture. The team has discussed having an actual Ombudsman through the platform throughout this process. Joelle Hurst shared that the team is excited about the opportunity this platform will provide us.

Bob Redlo: Great report and good information. Is there an integration between our programs and the Good Jobs initiative?

Tim Rainey: Intention is to use those dollars in broad planning, especially those areas being affected by climate. The Federal government has planned on a webinar to go over how programs can look at funds.

Bob Redlo: Great Jobs seems to be an overlap on all the other programs.

Joelle Hurst: The toughest part is the funding streams and integrating funds. All have different rules and regulations. It is a challenge. Great to identify it and talk about what to do.

Tim Rainey: We are looking at what data we collect. The Salesforce platform is huge as it standardizes our data collection. At the very least, it would be great to have one area that lists all of the solicitations going out. I want to go back to a comment Leanne made in the chat. Regional planning is a big component. Salesforce is so much more user-friendly.

Nicole Rice: I was just wondering, how does the new department assist in that effort? The resources that Curtis talked about for those new positions at the CWDB. Will those help coordinate with streamlining things?

Tim Rainey: We are catching up as quickly as we can to staffing. The big player in workforce development is the Chancellor's Office. Bigger things are coming together under this umbrella, and we are working hard to align the funds to make an impact through alignment.

Nicole Rice: I see some systemic changes that need to be made to streamline things better. Perhaps it might be worth recommending what this systemic change needs to be. It might be worth us kicking around some ideas on what that mousetrap might be.

Tim Rainey: We are pulling people together to look at data and this evaluation work. The natural progression is to have this group look at the data and go from there. Like the Labor Secretary said, "we can't resign ourselves."

iii. **Policy, Legislation, and Research**

Pradeep Kotaramju reported that WIOA was a big part of the bills that came down on the Legislation side. Five in the Assembly and three in the Senate. The role of the Board in this is varied. There is a whole coalition around this. Several state agencies have approached us to work with us on this. On the legislation side, the team had a lot of bills this year. Marissa Clark and her team expect more coming up next year with the economy ramping up. The team has been a policy shop, but it has also been asked to look at web-based systems and develop that. The team has also been asked to provide guidance on compliance: Labor standards, climate, etc. In a couple of weeks, we will probably be ramping up.

Policy: The team has been working on policy and have had conversations with partners on how modifications will roll out regarding Prison to Employment.

Research: AB1111 and P2E evaluations are now available on our website. On the AB1111 side, the team is going to do a full evaluation with new funds through Breaking Barriers and looking at an implementation report (CSW) available in April of next year. Regional Partnership Initiatives: Overall RPI evaluation process should be viewed as a continuum and viewed as outcomes instead of processes going forward. CAL-Skills: Dashboard work. Three different buckets. 1. Complete report on Impact Analysis and have the dashboard report sent to the legislature early next year. 2. Moving to Phase 2 of CAL-Skills. It has been a very intense process and has taken longer than we thought. This began in 2017. There are a lot of rocks we had to remove, and it is more streamlined now. We are also looking at more outcomes. 3. We need to move CAL-Skills to the 21st century and move everything to the

cloud. Mr. Kotaramju hopes to move to the cloud by the end of this program year.

Partnership agreements to update the state plan are also in the works. The team is looking at current goals in the previous plan and if they are still relevant due to COVID. Staffer Carlos Beltran will be working on this and our state partnerships. The team is also working with the offshore wind industry and creating good jobs in construction while looking at regional equity and tying it back to our RPI work.

PUBLIC COMMENTS

No public comments

5. LOCAL WORKFORCE BOARD UPDATE

Theresa Hitchcock, Executive Director– Kern, Inyo, and Monto County Workforce

Board: Ms. Hitchcock is the Executive Director of the Local Workforce Board that covers 21,000 square miles. What we have learned: Kern County has a higher entrepreneurial rate than others in the same county size. Also, it has higher failure rates for companies than others its size. **Ms. Hitchcock's full presentation may be accessed [here](#).**

Rebecca Evans, Executive Director – Ventura County Workforce Board: Ms. Evans has been the Executive Director here for 2 ½ years. **Ms. Evans' full presentation may be accessed [here](#).**

Bruce Stenslie said he really appreciated both presentations and is thrilled to be a part of the Ventura County system. He is committed to outcomes. Chairman Farooq thanked the two presenters for their efforts and offered to be a resource for them.

6. OTHER BUSINESS

The date for the next full Workforce Board meeting will be February 23, from 10 a.m. to 1 p.m.

Form 700 will be available for board members to fill out soon, and staff will reach out to make sure everyone fills it out on time. Clemente Vizcarra followed up to let everyone know that Form 700 is moving from wet signature-based forms to web-based, so it should be a little easier for everyone to get that submitted.

7. PUBLIC COMMENTS

Catina Middlebrooks, California Conservation Corps. Requested her Director meet with Tim Rainey. Clemente forwarded the email to Tim.

From: Middlebrooks, Catina@CCC [<mailto:Catina.Middlebrooks@CCC.CA.GOV>]
Sent: Tuesday, November 16, 2021 3:08 PM
To: CWDB Board Public Comment <BoardPublicComment@cwdb.ca.gov>
Subject: Meeting Request

Good afternoon,

Director Saito would like to request a meeting with Director Tim Rainey. Please provide Director Rainey's availability.

Thank you,

CATINA MIDDLEBROOKS

Executive Assistant

Pronouns: she/her/hers ([What's this?](#))

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Kim Perez, theCalifornia Morning Report. She is working on a listing for the CWDB Board Meeting and is requesting information on what will be discussed in the meeting. She noted there was no information provided on the website. Clemente provided her with the link on the website to the Board Meeting information.

From: Kimberly Perez [<mailto:kimberly@capitolmr.com>]
Sent: Monday, November 29, 2021 10:25 AM
To: CWDB Board Public Comment <BoardPublicComment@cwdb.ca.gov>
Subject: 12/1 Board meeting

Good morning,

I'm working on listing the upcoming Workforce Development Board Meeting in the Morning Report, and I'm hoping someone can tell me more about what will be discussed at the meeting and if any actions will be taken. I noticed there aren't any additional meeting materials posted to the website, other than the agenda, and I'm

looking for a good item to highlight when I list the meeting. Looking forward to hearing back.

Thanks in advance,

Kimberly Perez
Capitol Morning Report
Sacramento, CA
(916) 443-5883
morningreport@capitolmr.com

Phillip Polly, Respectability.org. Submitted an email. Clemente shared a portion of the email that focused on Californians with disabilities.

From: Philip Pauli [<mailto:philipp@respectability.org>]
Sent: Tuesday, November 30, 2021 9:09 AM
To: CWDB Board Public Comment <BoardPublicComment@cwdb.ca.gov>
Cc: Nelly Nieblas <nellyn@respectability.org>; Joshua Steinberg <joshuas@respectability.org>; Matan Koch <matank@respectability.org>
Subject: RespectAbility public comments submission - CWDB Meeting December 1st, 2021

Good afternoon, California Workforce Development Board members,

Attached and below are the formal comments our organization, RespectAbility, would like to submit ahead of your meeting tomorrow on December 1st, 2021. We have given our ideas serious thought and we really look forward to working with you to make California a better state for Californians with disabilities. Thank you for this opportunity to offer comments. We look forward to working with you in the months ahead.

To: Members and Staff, California Workforce Development Board

From: Staff, Board, and Fellows of RespectAbility

Re: Public Comments for December 1st, 2021 Meeting

Dear Chair Farooq, Ph.D. and Executive Director Rainey,

Thank you very much for the opportunity to offer our comments for the California Workforce Development Board (CWDB)'s December 1st meeting. Based in Los Angeles, RespectAbility is a nonpartisan, nonprofit disability inclusion organization dedicated to fighting stigmas and advancing opportunities for millions of Americans with disabilities.

The primary focus of our comments is to make sure that in this time of Build Back Better, as California pushes to transform the post-COVID workforce with High Road Jobs, CWDB is ready to serve the more than 4 million residents living with some form of disability, almost 11 percent of the state's population. This data is almost certainly underreported, as the US Census Bureau tells us that the real number is around one in five Americans. Out of that number, there are [2,217,128](#) Black, Indigenous, and People of Color (BIPOC) people with disabilities. That means that 53 percent of all Californians with disabilities are also members of other marginalized communities and face barriers such as systemic racism.

More importantly, prior to the pandemic, [California's employment rate](#) for working-age people with disabilities was 38.2 percent, compared to 76.4 percent of people without disabilities. This disparity is even more striking when broken down by race. 39.8 percent of working-age people with disabilities who are white have jobs compared to [only 29.8 percent](#) of those who are Black, 40.1 percent of those who are Hispanic/LatinX,

In these comments, RespectAbility team of subject matter experts and advocates with disabilities have collected our critical ideas, policy proposals, and key data to inform your board's decision-making process. We are eager to collaborate with you and your team.

Our ideas and recommendations are as follows:

- *Encouraging More Private Sector Employers to Hire Workers with Disabilities:* Given the tremendous demand for workers in the labor force and the increasing labor force participation rates among working-age people with disabilities, now is an ideal moment for workforce development leaders to reach out to private sector partners about disability employment best practices. First up, employers should be aware of and capitalize on the value of the Work Opportunity Tax Credit (WOTC) and Disabled Access Credit offered by the federal government. More details about the value and impact of those tax credits are available through the [U.S. Department of Labor](#).

Likewise, private sector employers need to look at the successful inclusion practices of companies like JP Morgan Chase, Coca-Cola, UPS, EY, IBM, Walgreens, Starbucks, and SAP. Each of these employers are [case studies](#) that show people with disabilities can succeed. [Accenture](#) completed a major study that shows that such companies have seen “28 percent higher revenue, double the net income, and 30 percent higher economic profit margins” over a four-year period. That’s because people with disabilities bring unique characteristics and talents to the workplace that benefit employers and organizations. If we find the right jobs for the right people, it can and will increase the bottom line of companies.

Given the unprecedented situation created by the COVID-19 pandemic and economic crisis, new ideas, new efforts and new leadership are needed to remake the economy and make it more inclusive for all. Our community has been hit hard by the pandemic and needs to be at the forefront of any recovery efforts.

- *Capitalizing on Best Practices around Inclusive Apprenticeships, Subsidized Employment and On-The-Job-Training for Workers with Disabilities:* Expanding post-secondary training programs and industry recognized credentials has been a signature goal of the past 6 years under the Workforce Innovation and Opportunity Act (WIOA) of 2014. There are now more apprenticeships than ever before, more subsidized employment programs, and more options for workers to “earn while they learn.” Critically, there are now also a body of proven or emerging best practices when it comes to promoting inclusion for workers with disabilities through apprenticeship programs. Over the past several years, the U.S. Department of Labor's [Office of Disability Employment Policy](#) has documented great success through [the Apprenticeship Inclusion Models \(AIM\)](#). Completed in partnership with industry leaders like Amazon and Microsoft, this model generated real world data and experience on using apprenticeship programs to create a credentialing pipeline for workers with disabilities. Likewise, [projects in diverse states](#) such as Wisconsin, Pennsylvania, New Jersey, Ohio, Michigan and Virginia have proven strategies for expanding inclusive apprenticeships.

Subsidized employment is another strategy that shows potential for further investment, expansion and improvement. As captured in [an October 2020 report](#) from the Center on Law and Social Policy (CLASP), “subsidized employment uses public funds to create jobs for unemployed or underemployed workers, either through public sector jobs or wage subsidies paid directly to employers.” This model could have a significant impact in places like Los Angeles County where local government is a significant employer with various talent pipelines and labor needs. As noted by CLASP, not only can subsidized employment programs be expanded by leveraging both federal workforce dollars and local funding, it can also be a pathway for addressing racial equity issues, promoting quality jobs and addressing populations with specific barriers to employment. For example, youth, immigrants, returning citizens, and English language learners could all directly benefit from these types of programs. In fact, Los Angeles has historical experience with the impact subsidized employment projects can have on program participants. At the [start of the last decade](#), the Los Angeles County Department of Public Social Services (DPSS) received stimulus funding to launch an innovative Transitional Subsidized Employment Program—Paid Work Experience (PWE). Past precedent can inform future work.

Lastly, On-the-Job Training (OJT) is another major priority for state and local workforce systems under WIOA. States have been actively collaborating to study, implement, and improve OJT programs. The National Conference of State Legislatures (NCSL) and the Council of State Governments (CSG) have [documented the benefits](#) that these programs can have for youth with disabilities and these examples merit your attention.

- *Use Online, Cohort-Based Apprenticeships to Train Workers with Disabilities for “High Road Jobs”:* The pandemic has made remote work an accepted reality for thousands of workers. This has been a “silver lining” of expanding and normalizing a common reasonable accommodation request long championed by workers with disabilities. Microsoft has dramatically expanded their accessibility features, including built-in speech to text technology which makes it possible for people with even the most limited mobility to use computers. This has opened an unprecedented window for people with disabilities to contribute to the success of nonprofits, communities and beyond. Remote work also has great promise at expanding apprenticeship programs into more diverse sectors of the Washington state economy, especially the knowledge economy. RespectAbility has retooled our own National Leadership Program from being a cohort-based internship program located in Washington D.C., into an all-virtual, work-from-anywhere skills-based training program. This approach to virtual, cohort-based training has critical implications for future planning efforts around “high road jobs” and emerging sectors of the economy that put a priority on professional knowledge or technical skill. This is also a cost-effective approach because you are providing training to more than one recipient at a time, rather than taking a time/labor intensive one-on-one approach. Lastly, given the tremendous demand for entry level workers in various customer facing sectors of the economy, it is still critical to think about long-term career pathways and high-paying jobs for workers with disabilities in the future.
- *Adopting a State-wide Common Application form to Connect Jobseekers with and Without Disabilities to Workforce Services:* The economic challenges and massive job losses seen across the country last year brought much needed attention to gaps in existing labor systems. One such gap is in how people in need of support access and navigate workforce services. CalJobs has done much to encourage coordinated access to services, but there is still a need for having a single, common, and accessible state-wide application form in order to access workforce services. Other states and localities have successfully experimented have a common form to access everything from pre-employment transition services to apprenticeships to other credentialing programs.

The best example of successfully implement this type of approach is the No Wrong Door (NWD) System initiative previously conducted by the Administration for Community Living (ACL). While ACL's work on creating a "No-Wrong-Door" system was specifically done around long-term services and support (LTSS) for older Americans and people with disabilities, this approach can significantly streamline bureaucratic processes, improve services, and support participant success. While there are barriers created by the legislative framework that funds and supports workforce services, pushing for greater collaboration at the state level and looking closely at user experience at the local level suggests that making the workforce system more person-centered and streamlined will reap critical benefits. More details and key lessons learned are well document by both Federal agencies and in other municipalities. As such, we encourage your team to learn more here:

- <https://acl.gov/programs/connecting-people-services/aging-and-disability-resource-centers-programno-wrong-door>
 - <https://dds.dc.gov/page/full-no-wrong-door-mission-vision>
 - <https://dds.dc.gov/page/no-wrong-door>
- ***Focus on Closing the Gap in Labor Force Participation Rates between people with and without disabilities in California:*** As California grapples with strategies to get more Californians back to work, it is worth recognizing the good and bad news facing workers with disabilities. The bad news is that even before COVID-19, working-age Californians with disabilities lagged behind their non-disabled peers in job opportunities. and percent of those who are AAPI. Compounding the problem, the pandemic has ravaged the disability community and [more than 1 million](#) workers with disabilities have lost their jobs nationwide.

Further, given your board's scope of work impacting Californians in all parts of the state, it is worth noting that there are geographic differences in disability data and employment outcomes. Naturally, Los Angeles is home to the largest number of working-age people with disabilities in California with 466,385 Angelenos, among whom only 36.3 percent have jobs. At the same time San Mateo, Orange, and Contra Costa Counties all have higher disability employment rates. While they are significantly smaller than Los Angeles, the regional planning components of WIOA encounter workforce leaders to consider how to learn from regional differences and improve outcomes. More localized county-by-county data is available from the Annual Disability Statistics Compendium published by the Institute on Disability: <https://disabilitycompendium.org/>

Far too many decision-makers only pay attention to the overall unemployment rate without looking deeper. People with disabilities want to work, can work, and are striving to work harder than ever before. As such, RespectAbility has consistently advocated

that decision-makers in the workforce development system at the national and local levels use the [Labor Force Participation Rate](#) as a key metric for [measuring efforts](#) to get more people with barriers to employment into the workforce.

[In the autumn of 2021](#), the labor force participation rate for working-age people with disabilities is now 2 full percentage points higher than it was before COVID-19. **This means that people with disabilities are engaging with the labor force in higher numbers than before the pandemic.** According to the Bureau of Labor Statistics, people with disabilities now have a 35.6 percent labor force participation rate, compared to 76.1 percent of those without disabilities.

As such, decision making entities like your workforce board need to adopt a focused strategy for getting more people with disabilities into the workforce and the right metrics to hold themselves accountable for that success.

- Improving the Workforce Impact of Community Colleges and Helping Students with Disabilities to Succeed:* Community colleges are [crucial pieces](#) of the nation's workforce development infrastructure and in [many states](#), community colleges help direct the investment of WIOA dollars in programs or agencies. State and local Workforce Investment Boards can build sector partnerships that leverage community colleges and other education and training providers to develop career pathways that align workforce supply and demand. WIOA emphasizes the value of recognized postsecondary credentials, and the attention given to career pathways in the act provides a way for community colleges to contribute to the growth of skilled and credentialed workers in their local areas. Community colleges in California received state funding for Disabled Student Programs and Services (DSPS) to assist in providing support services and educational accommodations to students with disabilities so they can have full and equitable access to the community college experience. Part of the community college experience can include job training and readiness. The Rehabilitation Act of 1973 (Act), as amended by WIOA emphasizes the provision of services to students and youth with disabilities to ensure they have opportunities to receive the training and other services necessary to achieve competitive integrated employment. It also expands the population of students with disabilities who may receive services and the kinds of services that the VR agencies may provide to youth and students with disabilities who are transitioning from school to postsecondary education and employment. Making the connection /partnership with Disabled Student Programs across every state with WIOA Eligible Training Provider programs at community colleges creates a pipeline of trained /certified workers with disabilities ready for the local competitive integrated job market.
- The Critical Need of greater financial literacy for Youth with Disabilities while still in school:* Increasing the financial literacy of service recipients was one of the many goals and specific mandates of the Workforce Innovation and Opportunity Act of 2014. In fact, the Final Rule as promulgated by Section 20CFR681.500 included [9 specific program elements](#) that WIOA-related financial education efforts needed to cover. It is worth noting that people with disabilities face unique financial challenges that require careful attention and specific planning from workforce leaders. As documented by the [National Disability Institute](#) in their ground-breaking research, research participants with disabilities had "fewer correct responses on a test of basic financial concepts" and "a lower self-perceived level of financial knowledge." As such, financial literacy efforts supported by the California Workforce Development Board need to include disability specific provisions and resources. NDI [offers proven resources](#) that merit your further attention, as does the federal [Office of Disability Employment Policy](#) (ODEP).

The perspective of RespectAbility's board and staff is that financial literacy training for youth with disabilities needs to begin while the youth is still in the school system. As early as possible, students with disabilities need to be directly to appropriate resources, toolkits, and materials to help them navigate the challenges of the upcoming transition age years.

- *State-wide system of standardized training to ensure workforce professionals understand assistive technology:* Connecting through various virtual meeting platforms is one of the defining experiences of the past 19 months and the COVID-19 pandemic. The use of Zoom, Google Meet, Microsoft Teams, FaceTime, Slack, and other platforms has enabled more remote workers than ever before. As noted above, remote work is a common reasonable accommodation request made by working professionals with disabilities. Many such workers depend on various forms of assistive technology (AT) in order to participate in the labor force. As defined by the Assistive Technology Industry Association (ATIA), AT is “products, equipment, and systems that enhance learning, working, and daily living for persons with disabilities.” AT covers everything from speech-to-text software to wheelchairs, walkers, braces, and power lifts. One of the most distinctive forms of AT is [screen reader software](#) that specifically help “blind or visually impaired users to read the text that is displayed on the computer screen with a speech synthesizer or braille display.”

Assistive technology is a major topic and one that reflects a diverse range of programs, products, and methods. That also means it is a complex topics with rapidly emerging trends, new systems to test, and iterative program development. As such, many workforce development professionals are unaware of or do not understand what AT is and how AT can help a worker with a disability to succeed. This is an issue that merits your Board's attention and a plan to solve these challenges. RepsectAbility's recommendation on this point is for CWDB to a common, state-wide, standardized training curriculum for workforce professionals about assistive technology. Having a standard curriculum and common materials could ensure that a workforce program staff members knows at minimum what AT is and how it fits into the constellation of productivity tools that support the contemporary workforce. Our team would be delighted to speak with your team in further detail about AT just as soon as possible.

- *Address the Intersectional Needs of English Language Learners with Disabilities:* As documented by the Los Angeles Times [earlier this year](#), more than 20 percent of students in the Los Angeles Unified School District are English Language Learners. At a total of over 120,000 students, this represents a critical population among the students supported by one of the nation's largest school systems. Indeed, fully 46.6 percent of LAUSD students with disabilities. Meeting the educational needs and employment aspirations of these students and other such students in other California communities will require closer cooperation between workforce programs and local educational authorities. This needs to include, but is not limited to, resources available to non-English speakers, family engagement strategies, local plans, and teacher training around these intersectional issues. Below are some useful tools and toolkits developed by RespectAbility and other committed organizations:

 - <https://www.respectability.org/espanol/>
 - <https://www.colorincolorado.org/school-support/special-education-and-english-language-learners>
 - <https://www2.ed.gov/about/offices/list/oela/english-learner-toolkit/chap6.pdf>
- *Work with Subject Matter Experts and Learn from Past Implementation of Best Practices:* One of the fundamental ideas of WIOA was to improve workforce services through new partnerships and collaborations to tear down siloes separating programs. This idea is particularly relevant when talking about disability employment issues and best practices in workforce systems. There are numerous national, state and local organizations with deep knowledge about improving services to jobseekers with and without disabilities. RespectAbility is such organization, but there are many others who are eager to help improve outcomes. Likewise, there is value in reflecting on documented best practices and proven models of success. On that front, the work of **the National Governors Association (NGA) Better Bottom Line initiative and the Council of Montana Governments (CSG): Work Matters A Framework for States on Workforce Development for People with Disabilities** come to mind. Likewise, the 2018 [Accenture](#) study and the 2020 report from [Mercer and Global Disability Inclusion](#) on employees with disabilities have critical lessons to teach private sector employers seeking to onboard talented workers with disabilities.

As an organization that advocates on behalf of job seekers with disabilities and their families, we believe that collecting the best ideas, emerging practices and innovative policies is critical to ensuring that Americans with and without disabilities have equal access to good jobs. Without

such ideas communities and policymakers cannot direct appropriate resources to the places that need them most, particularly in the wake of the COVID-19 pandemic. If you have any questions or would like to discuss these matters further, our team stands ready to help, however we can. Thank you.

These comments were prepared thanks to the hard work and close attention of RespectAbility's Fellows, Staff, and Board Members. Special credit is due to current Fellows Shereen Ali, Roy Payan, and Tammie Stevens who have been active contributors to our organization's work on policy advocacy, civic engagement and advancing disability inclusion. They represent future leaders who will have a substantial impact on the opportunities and aspirations of millions of Americans with disabilities.

Regards,

Philip Kahn-Pauli

PhilipP@RespectAbility.org

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Rockville, MD 20852

Office: (202) 517-6272

Cell: (202) 525-8755

<https://www.respectability.org/>

<https://www.facebook.com/RespectAbilityUSA>

Pronouns: he/him/his

Jeff Jacobstein read off a YouTube comment that stated: Is there a timeline by when the CWDB will begin to revise/update California's state workforce plan? Do local boards have to follow a similar timeline?

Chairman Farooq noted our staff would reach out further on all of these comments.

ADJOURN

Gloria Young moved to adjourn. Lee Ann Eager seconded the motion. Chairman Farooq closed the meeting at 12:19 p.m.

Board Member comments recorded in the Zoom chat:

10:08:31 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

Good Morning, Hilary Lentini is present as well. Hi everyone!

10:10:27 From Anette Smith (she/her/hers) to Everyone:

Hi. I abstain from approval of the August meeting minutes as I was not present.

10:11:17 From Gloria Young to Everyone:

I should abstain as well since I wasn't present as well

10:11:52 From Bob.Beitcher@mptf.com to Everyone:

Wow! Such impressive credentials! So fortunate for the state to have her in this role.

10:20:56 From Teresa Hitchcock-KIM WDB to Everyone:

<https://www.msn.com/en-us/money/smallbusiness/new-data-finally-shows-why-people-are-quitting-their-jobs-its-definitely-not-because-theyre-lazy/ar-AARhTkW?ocid=winp-sl>

10:21:06 From Mark Arabo to Everyone:

Welcome to the position Natalie! Impressive addition to California!

10:22:14 From Bob Redlo, (he,him) to Everyone:

Would like to speak

10:22:35 From Gloria Young to Everyone:

Very impressive, Secretary Palugyai. I look forward to working with you

10:28:28 From Mark Arabo to Everyone:

Spot on! Exactly — that is the challenge in my opinion

10:29:21 From Lee Ann Eager, Fresno County EDC to Everyone:

With all of the new funding - it has really reminded all of us to the importance of working together. Workforce development, Economic Development, Education, Trades all have a role in these new funding sources.

10:29:34 From Pradeep Kotamraju to Everyone:

the article uses BLS data to show that the great resignation is leading to creating new businesses and not because those leaving the workforce are lazy

10:40:06 From Nicole Rice - CNGVC to Everyone:

I'm interested in being in that meeting Tim. Should be a good discussion.

10:40:11 From Bob.Beitcher@mptf.com to Everyone:

That's a great idea, Tim, and sounds like a very worthwhile session for all of us

10:40:42 From Gloria Young to Everyone:

I agree and would welcome that session

10:40:58 From Bob Redlo, (he,him) to Everyone:

We are specifically looking for data around equity...

10:42:32 From Diane Factor to Everyone:

I would like to join my fellow geeks too

10:43:02 From LAURENCE FRANK to Everyone:

I would like to participate as well

10:43:11 From Bob.Beitcher@mptf.com to Everyone:

Will a notice of the meeting, with good advance notice, be sent to the entire Board?

10:52:45 From Tim Rainey to Everyone:

Go Chuck!

10:58:05 From LAURENCE FRANK to Everyone:

Great to hear about the work, Aida. Appreciate your presentation.

11:00:36 From AIDA C (CWDB) to Everyone:

Labor Management Partnership in Healthcare
<https://www.lmpartnership.org/videos/expanding-horizons>

11:01:01 From AIDA C (CWDB) to Everyone:

H RTP in Property Services <https://youtu.be/hFhSBhn5PGU>

11:05:22 From Bob Redlo, (he,him) to Everyone:

Question on integration of Good Jobs Initiative

11:07:48 From Bob Redlo, (he,him) to Everyone:

Joelle, Sounds Great !!!

11:08:12 From AIDA C (CWDB) to Everyone:

Thank you Larry!

11:10:28 From Avin Sharma, Port of LA to Everyone:

Webinar sounds like a great idea.

11:10:42 From Lee Ann Eager, Fresno County EDC to Everyone:

That would be great - thank you Tim

11:10:43 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

absolutely — please include us in that Webinar invitee list

11:14:02 From JOELLE HURST to Everyone:

<https://www.library.ca.gov/grants/>

11:14:50 From JOELLE HURST to Everyone:

One stop for state grants, but not the ombudsman services we want to develop

11:24:00 From John Brauer to Everyone:

Could the CWDB provide a list of those bills and initiatives that Pradeep is reporting on.

11:30:26 From Curtis Notsinneh, CWDB to Everyone:

https://cwdb.ca.gov/wp-content/uploads/sites/43/2021/10/AB-1111-Interim-Report_ACCESSIBLE.pdf

11:31:07 From Curtis Notsinneh, CWDB to Everyone:

https://cwdb.ca.gov/wp-content/uploads/sites/43/2021/10/P2E-Interim-Report_ACCESSIBLE.pdf

12:10:00 From Bruce Stenslie, EDC to Everyone:

Thanks so much Rebecca, nicely done! So appreciate your work and leadership, the focus on data and outcomes, equity, inclusion and job quality. Proud to be a partner in the Ventura County workforce and economic development system.

12:10:48 From Gloria Young to Everyone:

Teresa

12:11:32 From Gloria Young to Everyone:

Meant to say thank you to Rebecca and Teresa

12:11:43 From Lee Ann Eager, Fresno County EDC to Everyone:

Great presentation. So glad to see collaboration between workforce teams and economic development teams

12:12:37 From Hilary Lentini - Lentini Design & Marketing, Inc. to Everyone:

So much great information — thank you to all our presenters.

12:12:42 From Lee Ann Eager, Fresno County EDC to Everyone:

Next meeting IN PERSON!!!!

12:18:54 From Mark Arabo to Everyone:

Thank you everyone

12:19:20 From Nicole Rice - CNGVC to Everyone:

Great meeting, as always. Thanks everyone and Merry Christmas!! Stay safe.

Comments recorded in the YouTube chat:



California Workforce Development Board

High Road Spotlight Video for Labor Management Partnership in Healthcare <https://www.lmpartnership.org/videos/...>



California Workforce Development Board

High Road Spotlight Video about Property Services <https://youtu.be/hFhSBhn5PGU>



California Workforce Development Board

Grant Opportunities: <https://www.library.ca.gov/grants/>

D

Daniel Martinez

Hi, how could I obtain the agenda and notes from this meeting? I'm a fellow at RespectAbility.



California Workforce Development Board

Agendas and meeting notes are always available on this webpage: <https://cwddb.ca.gov/meetings/>



California Workforce Development Board

Additionally, these meetings will remain on our YouTube channel for future reference.



California Workforce Development Board

Breaking Barriers to Employment Initiative Report: <https://cwdb.ca.gov/wp-content/upload...>



California Workforce Development Board

Prison to Employment Initiative Report: <https://cwdb.ca.gov/wp-content/upload...>

E

E O

Good morning! When will this recording be published on YouTube?

E

E O

Hello! Is there a timeline by when the CWDB will begin to revise / update California's state workforce plan? Do local boards have to follow a similar timeline?



California Workforce Development Board

Today's meeting should be published to our YouTube channel shortly after the end of the meeting.

E

E O

Thank you!



Item 2b

Actions:

Vote to recommend that the LA County/Foothill Local Area Modification be approved.

Background

The Workforce Innovation and Opportunity Act requires the Governor to designate Local Workforce Development Areas (Local Areas), and this authority also extends to the modification of previously designated Local Areas. The California Workforce Development Board, with the assistance of the Employment Development Department, must vote to formally approve or deny a modification request submitted by a Local Area.

In October 2021, the Los Angeles County Local Workforce Development Board submitted an official Local Area modification request to transfer the City of Monrovia from the Foothill Local Area to the Los Angeles County Local Area.

Recommendations from the CWDB will be forwarded to the Secretary of the Labor and Workforce Development Agency, to act on behalf of the Governor on the subsequent modification of the designated Local Area.

Supporting documentation attached on the following pages.



City of Duarte

1600 Huntington Drive, Duarte, CA 91010 | Tel (626) 357-7931 | Fax (626) 358-0018 | accessduarte.com

Supervisor Hilda Solis
Chair, Los Angeles County Board of Supervisors

Ms. Holly Schroeder
Chair, Los Angeles County Workforce Development Board

Dr. Angelov Farooq
Chair, California Workforce Development Board

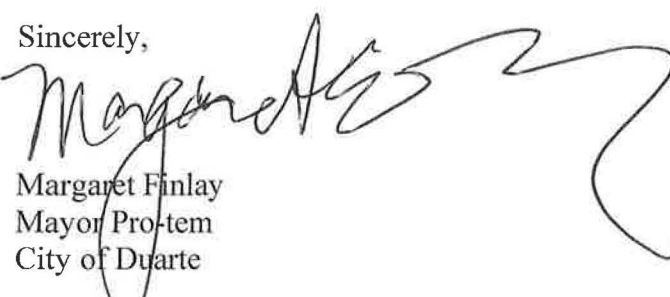
RE: Support for Local Area Modification (LAM) Application for the City of Monrovia, California

Dear Chair Solis, Chair Schroeder and Chair Farooq,

On behalf of the City of Duarte, please allow this letter to serve as support for the City of Monrovia's Local Area Modification Application ("Application") to withdraw from the Foothill Workforce Development Board (FWDB) Local Area and join the Los Angeles County Workforce Development Board (WDB) Local Area.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,



Margaret Finlay
Mayor Pro-tem
City of Duarte

cc: City Council, City of Monrovia

M E M O R A N D U M

To: Tim Rainey
Executive Director,
California Workforce Development Board

Date: November 5, 2021

File No.: 69:

From: Javier Romero
Deputy Director,
Workforce Services Branch

Subject: LOS ANGELES COUNTY LOCAL AREA MODIFICATION REQUEST

SUMMARY

On October 4, 2021, the Los Angeles County Local Workforce Development Board (Local Board) submitted to the Employment Development Department (EDD) a Local Workforce Development Area (Local Area) modification request. If approved, the request would transfer the City of Monrovia from the Foothill Local Area to the Los Angeles County Local Area. The City of Monrovia endorses the move to the Los Angeles County Local Area. The Foothill Local Board opposes the modification.

WSB POSITION AND SUPPORTING ARGUMENTS

The EDD's Workforce Services Branch (WSB) **SUPPORTS** the Los Angeles County Local Board's request to transfer the City of Monrovia from the Foothill Local Area to the Los Angeles County Local Area. If approved, the Local Area modification would better align Workforce Innovation and Opportunity Act (WIOA) funding and services to the residents of Monrovia.

- The WSB's analysis of CalJOBSSM participant data indicates that the Los Angeles County Local Area currently spends more WIOA training funds on residents of Monrovia than does the Foothill Local Area.
- Additionally, the Los Angeles County Local Board has discussed placing WIOA Title I staff at the Monrovia Community Adult School. Currently, residents of Monrovia must travel to Pasadena or West Covina for in-person WIOA services. This change would allow residents of Monrovia greater access to WIOA in-person services.
- The WIOA Section 106(b) requires the Governor to consult with Chief Local Elected Officials and Local Boards when designating Local Areas. Although the Foothill Local

Board opposes the Local Area modification, three cities within the Foothill consortium have publically supported the modification request.

WIOA REQUIREMENTS

- The WIOA Section 106(b) requires the Governor to designate Local Areas. This authority extends to Local Area modification, which Local Areas may request between durations of subsequent designation.
- The Governor of the State must consider the following information when designating Local Areas:
 - Consultation with Chief Elected Officials and Local Boards
 - Consultation with the California Workforce Development Board
 - Consideration of comments received through the public comment process
 - Consideration consisting of the extent to which the areas:
 - Are consistent with the labor market area in the State.
 - Are consistent with regional economic development areas in the State.
 - Have available the federal and non-federal resources necessary to effectively administer workforce investment activities under the WIOA.
- In the instance where one or more of the parties are not in agreement regarding the Local Area modification, each step and consideration in the Local Area modification application process will require documentation and public comment. For instance, in performing its objective assessment of the application, the EDD must consider dissenting opinions and opposing information, whether the applicant is able to provide them or not (Reference: Workforce Services Directive WSD20-04).

PROGRAM BACKGROUND

Distance to Foothill and Los Angeles County America's Job Center of CaliforniaSM

The Foothill Local Area is composed of six cities: Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena. The Foothill Board provides WIOA services to customers in these six cities at its one America's Job Center of CaliforniaSM (AJCC) located in the City of Pasadena. Residents from Monrovia must travel approximately eight miles to the Pasadena comprehensive AJCC for in person services. In contrast, the Los Angeles County Local Area is composed of 57 cities. Residents from Monrovia must travel approximately 10 miles to the West Covina affiliate AJCC for in-person services from the Los Angeles County Local Area. The closest Los Angeles County comprehensive AJCC for customers from Monrovia is the Pomona AJCC located approximately 20 miles away.

Virtual Services

The COVID-19 pandemic has impacted the delivery of WIOA services to customers. Foothill and Los Angeles County have offered virtual WIOA services to customers where a customer may set up virtual calls with case managers. In addition, customers may call an AJCC and arrange in-person appointments. Any WIOA customers may receive WIOA career basic services from any AJCC regardless if the customer lives in a city located within a Local Area. However, a Local Area may limit funding for training service to residents who live within their Local Area. If the Local Area modification is approved the Foothill Board may choose to refer customers from Monrovia seeking WIOA training services to the Los Angeles County Local Area.

Establishing an AJCC in Monrovia

The Monrovia Community Adult School (MCAS) provides adult education and literacy services to residents in the San Gabriel Valley. Although the MCAS is incorporated in the Foothill Local Plan the MCAS is not an affiliate AJCC. If the Local Area modification request is approved, LA County has discussed placing one WIOA Title I staff at the MCAS location. This step would benefit those residents of Monrovia who desire or need in-person WIOA services.

FISCAL IMPACT

The EDD's Labor Market Information Division calculates WIOA Adult, Dislocated Worker, and Youth funding to each Local Area based on the number of individuals filing for Unemployment Insurance and the number of individuals receiving public assistance within a Local Area. The Foothill Local Area is composed of six cities: Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena. In Program Year 2020-21, the Foothill Local Board received \$1,525,624 in WIOA Adult, Dislocated Worker, and Youth funding to serve WIOA customers.

The following table illustrates WIOA funding awarded to Foothill based on the City of Monrovia being a part of six cities that make up the Foothill Local Area:

	PY 2018 - 2019			PY 2019 - 2020			PY 2020 - 2021		
Foothill Consortium	Youth	Adult	DW	Youth	Adult	DW	Youth	Adult	DW
Arcadia	\$26,525	\$59,495	\$70,124	\$35,795	\$77,409	\$68,799	\$22,716	\$51,211	\$69,294
Duarte	\$42,600	\$32,360	\$41,044	\$57,488	\$42,102	\$38,524	\$36,483	\$27,854	\$37,897
Monrovia	\$37,376	\$42,418	\$70,784	\$50,438	\$55,190	\$70,508	\$32,008	\$36,512	\$68,374
Pasadena	\$407,749	\$384,026	\$265,800	\$302,627	\$270,269	\$259,749	\$396,693	\$376,430	\$261,239
Sierra Madre	\$804	\$7,174	\$18,526	\$1,085	\$9,334	\$18,156	\$688	\$6,175	\$18,699
South Pasadena	\$14,870	\$23,782	\$48,578	\$20,067	\$30,943	\$46,107	\$12,735	\$20,470	\$47,371

*Data provided by LMID

If the Local Area modification is approved, the Foothill Local Board's funding for WIOA Adult, Dislocated Worker and Youth would be reduced by approximately \$136,894 based on PY 2020-21 calculations. Note the reduced amount is only an approximation as the number of individuals filing for Unemployment Insurance and the number of individuals receiving public assistance within a Local Area change the WIOA funding each Local Area receives from year to year.

Information from the WSB's Program Reporting and Analysis Unit (PRAU) showed that while Foothill Local Area serves more residents from the City of Monrovia than the County of Los Angeles Local Area, the Los Angeles County Local Area spent more funds on training residents from the City of Monrovia.

The following table shows the total number of Monrovia residents served by each Local Area through WIOA funding:

	Foothill		Los Angeles County	
Program Year	Monrovians Served	Monrovians Trained	Monrovians Served	Monrovians Trained
2017	31	23	21	11
2018	15	7	29	17
2019	32	4	35	15
2020	65	4	38	16
Total	143	38	123	59

*Data provided by PRAU; Training numbers are based on the number of participants with Individual Training Accounts.

Foothill currently receives the least amount of WIOA Title I funds within the Los Angeles Regional Planning Unit. Although the Local Area modification would reduce Foothill's WIOA funds, it would continue to receive approximately the same amount of WIOA Title I Adult, Dislocated Worker, and Youth funding as the County of San Luis Obispo, which has roughly the same population size.

The following two tables show Foothill's funding in comparison to Local Areas within the Los Angeles Regional Planning Unit and within the State of California:

Local Area PY 2020 -2021 Funding	Youth	Adult	DW	Total
Foothill	\$501,323.00	\$518,652.00	\$505,649.00	\$1,525,624.00
Los Angeles County	\$11,879,473.00	\$11,327,162.00	\$7,075,599.00	\$30,282,234.00
Los Angeles City	\$13,515,456.00	\$13,184,898.00	\$8,201,204.00	\$34,901,558.00
Pacific Gateway	\$1,877,699.00	\$1,730,537.00	\$977,674.00	\$4,585,910.00
SELACO	\$1,087,167.00	\$1,017,968.00	\$933,049.00	\$3,038,184.00
South Bay	\$1,427,301.00	\$1,464,782.00	\$1,343,760.00	\$4,235,843.00

Verdugo	\$783,399.00	\$842,535.00	\$688,429.00	\$2,314,363.00
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*Data from the WSB Financial Management Unit

Local Areas with Lowest WIOA Funding	Total PY 2020-21 WIOA Adult, DW, Youth Funding	Estimated Population
Foothill (after modification estimate)	\$1,385,955	294,378
San Luis Obispo County	\$1,322,734	282,625
Mother Lode	\$1,075,861	154,443
Richmond City	\$832,450	111,323
Humboldt County	\$818,531	135,558
San Benito County	\$669,644	62,808

*Data from the WSB Financial Management Unit and the United States Census Bureau

ECONOMIC IMPACT

The WSB has determined no economic impact on the City of Monrovia. The City of Monrovia Industry sectors include high-technology and bio-technology firms such as City of Hope's Beckman Research Institute, ChromoLogic, Xencor, AreoVironment, and Oak Crest Institute of Sciences. These industry sectors align with the industry sectors located throughout the Los Angeles County Local Area.

PROS

- The Los Angeles County Local Area is currently providing more WIOA training services to residents from Monrovia than the Foothill Local Area. Adding the City of Monrovia to the Los Angeles County Local Area would better align WIOA service and funding.
- Los Angeles County and Monrovia have discussed locating WIOA Title I staff at the Monrovia Community Adult School. This change would relieve the transportation burden to residents of Monrovia who need in-person WIOA services.
- The WIOA Section 106(b) requires the Governor to consult with Chief Elected Officials when establishing Local Areas. Although the Foothill Local Board opposes the modification, the majority of cities within the Foothill consortium have publically endorsed the modification.

CONS

- Foothill currently receives the least amount of WIOA Title I funding of the Local Areas within the Los County Regional Planning Unit. The proposed Local Area Modification would further reduce WIOA Title I funding. However, based on an analysis of WIOA

Title I funding across the State of California, other Local Areas with similar population sizes and funding have effectively administered WIOA workforce activities.

PROPONENTS

The following organizations have publicly stated their support of the Local Area Modification request:

- Arcadia, Duarte, and Monrovia Town Council
- Athens Services
- Beacon Media
- City of Duarte
- City of Monrovia
- City of South Pasadena
- DoubleTree by Hilton Monrovia
- Foothills Kitchen
- Monrovia Chamber of Commerce
- Monrovia Teacher's Association
- Monrovia Unified School District

OPPONENTS

The following organization has publically opposed the Local Area Modification request:

- Foothill Workforce Development Board

CONTACT PERSON

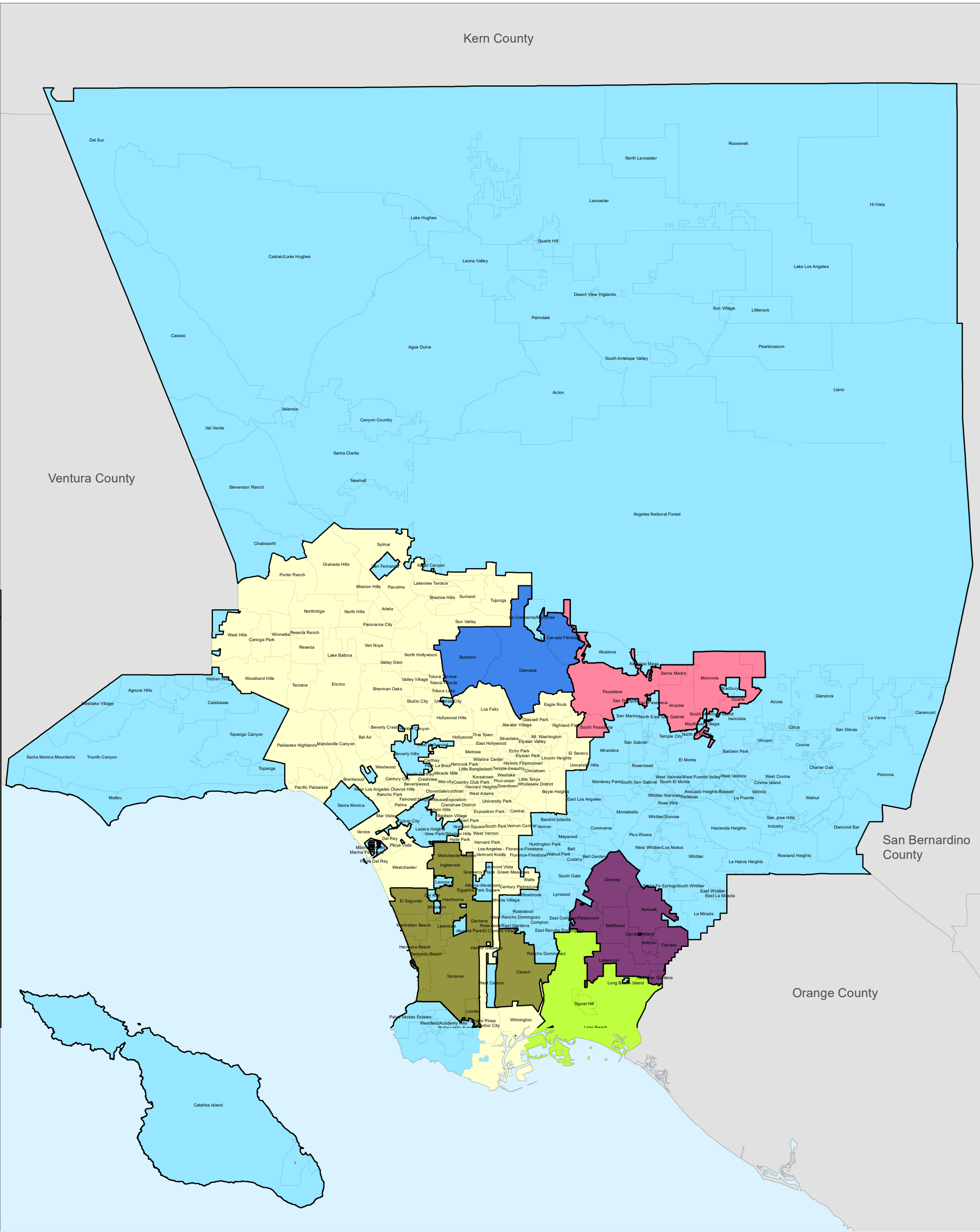
This analysis was prepared by Anthony Crouch, Regional Advisor, 916-639-0319.

Javier Romero

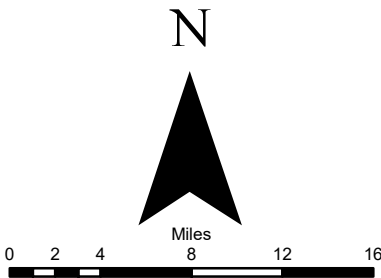
JAVIER ROMERO, Deputy Director
Workforce Services Branch

cc: Rita L. Saenz, Director Employment Development Department

Los Angeles County Local Workforce Development Areas



*Please note that Catalina Island is not to scale.
**Paramount now part of SELACO LWDA effective 7/01/2020.
Workforce Development, Aging and Community Services, Data Management & Analytics Division. 7/15/2020





BOARD OF SUPERVISORS

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Assistance Line:

(800) 510-2020

Report Elder Abuse:

(877) 477-3646

Report Hate: 211

America's Job Centers:

(888) 226-6300

Community & Senior Centers:

(323) 260-2003



September 28, 2021

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

APPROVE THE EXPANSION OF THE LOS ANGELES COUNTY LOCAL WORKFORCE DEVELOPMENT AREA (LWDA) TO ADD THE CITY OF MONROVIA

(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

The Department of Workforce Development, Aging and Community Services (WDACS) seeks your Board's approval of the Los Angeles County (County) Workforce Development Board's (WDB) Local Area Modification (LAM) application to add the City of Monrovia to the County's local workforce development area (LWDA). The City of Monrovia has requested to join the County's service delivery area. Once approved by your Board, the LAM will go to the California Employment Development Department (EDD) and California Workforce Development Board (CWDB) for review, and if approved, Monrovia would become part of the County's service delivery area effective July 2022.

IT IS RECOMMENDED THAT THE BOARD:

1. Support and approve submission of the LAM application, which adds the City of Monrovia to the County's LWDA, to the State and provide your Board Chair's signature indicating your Board's approval of the LAM application submission.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Unincorporated Monrovia is currently served by WDACS. The City of Monrovia is currently served by Foothill Workforce Development Board (Foothill), which also services the cities of Arcadia, Duarte, Pasadena, Sierra Madre, and South Pasadena. At the request of the City of Monrovia, the WDB is submitting a LAM application to add Monrovia to the County's service delivery area. The WDB was informed of the LAM application at its April 9, 2021 Quarterly meeting. On August 20, 2021, the WDB voted to support and approve submission of the LAM application and is following the required process to submit the LAM application to the EDD and CWDB for final determination, with your Board's approval to proceed.

The LAM application was developed by the City of Monrovia with input from its local partners and key stakeholders representing education, labor, workforce, economic development, faith-based and community-based organizations, as well as customers, including job seekers, youth, and businesses. The LAM application was posted for public comment from April 23, 2021 to May 28, 2021. Most of the public commentary is favorable and in support of the geographical change, including the City of Monrovia. Foothill is opposed to the move.

If the LAM application is approved by the EDD and CWDB, the County would begin providing workforce services to Monrovia residents and businesses beginning July 2022. The Pomona Valley AJCC would serve the City of Monrovia. WDACS would receive an increase in its WIOA formula funds to cover the costs associated with these additional services.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended action supports County Strategic Plan Goal II: Foster Vibrant and Resilient Communities, especially Strategy II.1: Drive Economic and Workforce Development in the County.

FISCAL IMPACT

The recommended actions carry no Net County Cost impact; however, there would be an increase in the federal WIOA grant to support Youth, Adults and Dislocated Workers in the City of Monrovia. This amount was about \$137,000 during Fiscal Year 2020-21. If the LAM is granted by the EDD and CWDB, the change would be effective July 1, 2022, and these funds would then be a part of the WDACS Annual Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On December 24, 2020, the EDD issued Workforce Services Directive 20-04: Local Area Modification Process, which outlines the requirements for modifying the boundaries of a LWDA. Under this Directive, LAM Applications must include 30 days of public comment and be signed by the local WDB Chair and local Chief Elected Official, in this case your Board.

On August 4, 2020, the Monrovia City Council voted to initiate a LAM application to join the County's LWDA. Public comment received during the period of April 23, 2021 to May 28, 2021 was certified by the City Clerk of Monrovia and is included in the LAM application. On August 20, 2021, the WDB voted to support and approve submission of the LAM application. If your Board approves the LAM application, it will be forwarded to EDD and CWDB for final review and approval. The ultimate decision-making authority to approve or disapprove lies with the State.

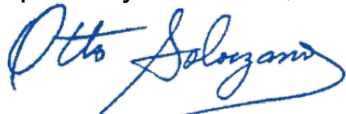
IMPACT ON CURRENT SERVICES (OR PROJECTS)

Residents and businesses in Monrovia currently receive workforce development services from Foothill. Should your Board and the State approve the LAM application, these services would be provided by WDACS beginning July 2022. Foothill will continue to receive other funds (e.g., Youth@Work, Measure H) from WDACS to provide residents of their remaining cities (Arcadia, Duarte, Pasadena, Sierra Madre, and South Pasadena) with workforce services.

CONCLUSION

Should you have questions, you may contact me directly, or your staff may contact Kevin Anderson, Special Assistant, at (213) 738-2593 or kanderson@wdacs.lacounty.gov.

Respectfully submitted,



OTTO SOLÓRZANO
Acting Director

OS:JRP:KA:MMA:MDU:ag

Attachment

c: Chief Executive Office
County Counsel
Executive Officer, Board of Supervisors
Supervising Administrator

Local Workforce Development Area Modification Application

LOS ANGELES COUNTY (LOA)
Local Workforce Development Area

510 VERMONT, 11TH FLOOR
Address

LOS ANGELES CA, 90020
City, State, Zip

MARTHA MOLINA-AVILES (213) 709-2282
Name of Point of Contact Phone Number

Mmolina-aviles@wdacs.lacounty.gov
Email Address

Local Area Modification Narrative and Documentation Requirements

1. Point of Contact

MARTHA MOLINA-AVILES
EXECUTIVE DIRECTOR
LOS ANGELES COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
3175 WEST 6TH STREET
LA, CA 90020
mmolina-aviles@wdacs.lacounty.gov

2. Affected Local Areas and Local Boards

The proposed boundary changes, as a result of the approved modification application, would impact the Local Workforce Development Areas (LWDAs) operated by the Foothill Workforce Development Board (FWDB) and the Los Angeles County Workforce Development Board (WDB). The City of Monrovia (Monrovia) proposes to leave the FWDB and join the WDB service area.

3. Geographic Boundaries

The geographic modification request is to transition the municipality of Monrovia from the FWDB's service area to the LWDA of the County of Los Angeles (County). This move would create a contiguous region that includes the unincorporated areas of the South Monrovia Islands and Mayflower Village. The unincorporated areas surrounding Monrovia representing 12,292 people are currently part of the County LWDA. The proposed change would reduce the responsibility from the FWDB by 36,715 potential customers (the population of Monrovia) and would increase the population to be served in the WDB by the same amount. This change would consolidate the Monrovia region and the WDB would be responsible for a population over 49,000 residents. Table 1 below demonstrates the demographic and ethnic breakdown of Monrovia's residents.

Table 1 – Demographic Composition of the Monrovia Region

Ethnicity			Race						
City	Hispanic	Non-Hispanic	Asian	White*	Black or African American	Haw. or Pac. Isl.	Am. Ind. Alaska	Two or More	Some Other Race
Monrovia	14,043	22,547	4,107	21,932*	2,500	76	279	1,878	5,818**
Mayflower Village	1,905	3,610	1,734	2,931*	83	26	4	246	491**
South Monrovia Isl.	5,013	1,764	418	3,433*	570	9	49	295	2,003**
TOTAL	20,961	27,921	6,259	28,296	3,153	111	332	2,419	8,312

Based on 2010 U.S. Census data

*Since Hispanic is an ethnicity according to the US Census, the White population should be noted in the context of the Hispanic population.

** The large percentage of individuals identifying as "Some Other Race" speaks to the issue around ethnicity and race for many individuals.

Table 2 (pg. 3) summarizes the Monrovia population and the number of individuals with barriers. The data indicates that close to 73% of its population has a barrier to employment as recognized by WIOA. By approving this Local Area boundary change, Monrovia residents will be positively impacted and significantly so. The expectations of the Monrovia City Council in becoming part of a new LWDA are very high: transparency, operational efficiency, and client efficacy must and will dramatically be

Table 2 – Total Population and No. of Residents with Barriers to Employment in Monrovia

City	Total 2018 Population	5 Years & Older Speaks English < "Very Well"	Residents over 25 No HSD or HSE	Residents over 25 < 9 th Grade Education	Veterans	Number Below Poverty Level
Monrovia	36,715	5,197	2,999	1,771	687	3,088
Mayflower Village	5,515	4,801	2,582	1,393	1,218	2,637
South Monrovia Isl.	6,777	5,197	2,999	1,771	687	3,088
TOTAL	49,007	15,915	8,580	4,935	2,592	8,813

Based on 2018 U.S. Census American Community Survey Estimates

improved. Residents in the unincorporated areas of Monrovia currently benefit from WDB services. Having Monrovia aligned with the unincorporated areas would immensely improve access to services for eligible Monrovia residents under the formation of the new Local Area.

4. Local Area Modification Considerations

The Monrovia City Council maintains the proposed boundary change will provide significant improvement of delivery of WIOA services to its residents. Under each heading below are compelling reasons that address application requirements *a* through *i* and support the Council's position.

4a. Available Resources and Administration of Workforce Innovation and Opportunity Act (WIOA)

Both the FWDB and WDB have significant available WIOA services. The FWDB oversees a local workforce area comprised of six (6) cities with an aggregate population of nearly 300,000 residents: Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena. The FWDB provides services through one (1) center, the Foothill Employment and Training Connection (FETC). The WDB is administered by the County of Los Angeles Workforce Development, Aging and Community Services (WDACS). The WDB through WDACS oversees a network of 21 America's Job Centers of California (AJCCs) who deliver quality services to about 4 million residents in 57 cities and close to 125 unincorporated areas including unincorporated Monrovia. The WDB talent delivery system consists of 7 Comprehensive AJCCs that include collocation of the State of California Employment Development Department (EDD) for Title III services, for Title II, and additional collocated partners at some AJCCs such as New Opportunities and Five Keys. Also, the Department of Rehabilitation (DOR) for Title IV and 14 additional AJCCs that include a Veteran AJCC, four (4) AJCCs collocated on adult school campuses and two (2) AJCCs collocated on site of community colleges. WDB customers have access to the full complement of WIOA programs and services and additional wraparound partner services at all locations. Further, to realize the spirit of WIOA, and provide for the greater good, the County leverages its available resources and partnership with other County departments and allocates the FWDB with other dollars to braid and augment WIOA (e.g., Youth at Work). These additional funds make available services to youth and adults of priority populations that reside in the FWDB local area including former and current foster youth, justice involved, low income, those on public assistance (Temporary Aide to Needy Families), LGBTQ+, immigrants and people experiencing homelessness. Advancing equity and economic mobility to these vulnerable populations is a top priority of the County and the WDB.

4a. Training and Services Available in the Local Area – The FWDB and WDB have equal access to the same training providers through the State approved Eligible Training Provider List (ETPL). The Monrovia Community Adult School (MCAS) is a well-known and reputable, longstanding educational partner of the FWDB and WDB in providing quality training to San Gabriel Valley and County residents. The MCAS is the locus of a vibrant Career Center that was promoted by the FWDB as an Affiliate One-Stop AJCC in its 2017-20 Local Area Plan, although MCAS never received WIOA funds as such. MCAS offers WIOA-approved training programs in sectors that are key to rebuilding the local economy including Pharmacy Technician, Medical Assistant, Pre-certification Certified Nursing Assistant, Construction, Automotive Technician, Television Production, Security Officer, and Security Officer - Armed. MCAS provides educational services to over 1,000 students annually who need English as a Second Language, Adult Basic Education, and Adult Secondary Education programs. Many of the WDB's customers have utilized MCAS to help carry out some of these trainings as they lead to middle skilled jobs in accessible career pathways and family sustaining wages with benefits. In addition, MCAS offers quality career development and job search services to augment the WDB Business Services structure. This valuable service has been severely underutilized by the FWDB.

The MCAS is a strong supporter of the L.A. County Task Force to develop and implement elements of the WDB's WIOA Partnership Memorandum of Understanding (MOU) for 2020-23 and is also a valued thought partner informing development of the WDB's Local Area Plan by participating in multiple public forums for the 2020-2024 plan. Should Monrovia move to the WDB, the partnership would continue, and local residents served by FETC in surrounding areas and beyond would continue to access education and training as stipulated by the "customer choice" premise upheld in WIOA. The same would apply to other education and career development partnerships and training programs in neighboring schools including Twilight Adult Education (Pasadena), El Monte-Rosemead Adult School, Azusa Adult Education Center, and Baldwin Park Adult and Community Education

The City of Monrovia is also very devoted to advancing its community members and its youth. To that end, Monrovia established the Youth Employment Services (YES) Internship Program to provide young people with 9 weeks of career development through work experience, mentorship by a dedicated City employee and weekly professional development workshops. The YES program is supported by the Monrovia Chamber of Commerce who identifies interested members to share the opportunity with and expand the horizon for youth. For many years, interns have been placed with the Oak Crest Institute of Science, Centre Stage Inc., Boys and Girls Club of the Foothills and the Monrovia Chamber of Commerce to obtain valuable, real life work experience with local businesses and organizations and support the community. Introducing young people to STEAM and leadership opportunities through work experience is a needed rite of passage into adulthood.

4a. Leverage and Wraparound Services Available in the Local Area – Monrovia is home to a significant number of WIOA-eligible residents such as foster youth. A number of community-based organizations in the Local Area can provide significant wrap-around support services to ensure WIOA clients successfully transition to employment. Numerous agencies provide mental health support to Monrovia adults, youth, and foster youth. Pacific Clinics, Foothill Family, and D'Veal Family and Youth Services have current Memoranda of Understanding with the Monrovia Unified School District (MUSD) to leverage resources and better serve Monrovia students and foster youth. Pacific Clinic offers outpatient mental health services to youth. Foothill Family provides comprehensive mental health care, early childhood development programs, and social services. D'Veal provides

youth and foster youth therapeutic behavior services. Five Acres serves regional children as a foster care and adoption agency and delivers comprehensive mental health and therapeutic behavior services. Human Services Association (HSA) is an 80-year-old nonprofit which offers families comprehensive care to promote wellness and build strong communities. HSA partners with CalWorks and CalOES to serve victims of domestic violence, assist with Head Start enrollment, and deliver a variety of programs to seniors. The Monrovia City Council maintains that these critical partners have been underutilized while Monrovia has been part of the FWDB Local Area and more importantly, the vulnerable populations in need have been underserved. Additional partners include the Immigration Resource Center of San Gabriel Valley is another significant partner located in Monrovia that has helped scores of regional immigrants and MUSD English Language Learner (ELL) students by providing them citizenship and other legal services. Monrovia Kiwanis and Rotary are very active in providing scholarships for adult students so they can complete Career Technical Education training programs and in creating service projects and programs to leverage resources and opportunities in other ways. The Boys and Girls Club of the Foothills, the Santa Anita Family YMCA, and the Volunteer Center of the San Gabriel Valley all provide numerous programs to support and recruit potential youth and adult WIOA clients. The Veterans of Foreign Wars (Arcadia and Monrovia Post) provide programs to support regional Veterans. Foothill Unity Center is a large CBO that provides exhaustive services to Local Area residents: family food assistance, transitional services for victims of domestic violence, housing assistance/motel voucher program, food stamps outreach, transportation program, resource referrals, onsite medical outreach clinic, and health screenings, among many other services.

MCAS through its Career Center staff has excellent and deep-rooted relationships with the County of Los Angeles Department of Public Social Services that operates the CalWORKs, GAIN, GROW and CalFresh programs, and the DOR. MCAS Career Center staff are well versed in each program's administrative requirements and this helps those program clients seamlessly transition to MCAS educational programs. Access to all these programs will continue to be available for FWDB customers if Monrovia is granted the boundary change. Moreover, the Monrovia City Council believes the boundary change would greatly benefit these existing partnerships and leveraged resources. The above-referenced partners have always been eager and able to leverage efforts for their clients who qualify under WIOA, but they have been severely underutilized by FWDB. In the new proposed Local Area, the Monrovia City Council believes these partnerships will be better nurtured and leveraged to help WIOA-eligible partner clients seamlessly access WIOA services, and conversely, assist Local Area WIOA clients receive significant wrap around services to improved and sustainable outcome success.

4a. Boundary Change Influence on Existing Partnerships and Leveraged Resources – The Monrovia City Council believes that moving to the County service area will result in increased access to training opportunities and stronger partnerships with regional businesses. For the last five years, Monrovia residents and businesses have been significantly underserved in benefiting from WIOA services through FWDB. The WDB, however, has filled that gap even though Monrovia is not a member of the Local Area.

Table 3. Foothill WIOA Allocation for PY 2020-21

Foothill	Youth	Adult	Dislocated Worker	Total
LWDA	\$501,323	\$518,652	\$502,874	\$1,522,849

The FWDB represents a consortium of cities under the FETC, a Joint Powers Agreement (JPA). On August 4, 2020, the Monrovia City Council voted, and approved Monrovia to leave the FETC, and thus, the FWDB. The move would mean Monrovia would leave the JPA; however, the FWDB's existing partnerships and leveraged resources would be negligibly impacted. Once approved, the main effect would be the reduction of WIOA funding allocated to Monrovia to the FWDB. All workforce boards receive WIOA funds following a formula developed by the Department of Labor. In Program Year (PY) 2020-21 the FWDB was allocated about \$1.5 million (Table 3) in combined Title I WIOA dollars to serve their LWDA.

For several years, Monrovia has repeatedly requested clarification as to the amount of WIOA resources dedicated to its residents. The Council has been aware of the funds allocated to unincorporated Monrovia for some time. This essential information is needed for Monrovia to strategically plan to best align, leverage and integrate its resources with WIOA's to advance the economic prosperity of all its residents and businesses. Despite multiple requests over numerous years by FWDB Policy Board members—inclusive of Monrovia representation—the FWDB has not consistently provided information to explain how these sub-allocations impact its respective cities. Similarly, Monrovia has made constant requests for data over several years to determine how the funds actually benefitted Monrovia residents. The FWDB indicated that it does not have the data and would have to request it from the State. As such, FWDB does not provide its Policy Board members with consistent and accurate data reporting. Only after Monrovia submitted a Public Records Request, on December 22, 2020 to the FWDB, was Monrovia provided with some data as to what WIOA services were provided by FWDB to Monrovia residents. That data was not submitted to the Council until March 3, 2021. Once received, Monrovia analyzed and aggregated the fiscal and services data provided by FWDB.

Table 4 summarizes the WIOA sub-allocation for six (6) program years dedicated for Monrovia residents as per FWDB's *Sub Allocations PY 2-15-16 to PY 2020-21*. Based on this data and Monrovia

participant
training costs
from PY 2015-
2016 through
PY 2020-21,
Monrovia
residents only
benefitted
from 17.8% of
its sub-
allocation
over the
course of 6

Table 4. Monrovia WIOA Sub-Allocation for PYs 2015-21

Program Year	Youth Sub-Allocation	Youth Actual ITA Expended	Youth Variance	Adult Sub-Allocation	Dislocated Worker Sub-Allocation	Adult / DW Actual ITA Expended	Adult / DW Variance	Total Variance
2015-16	\$81,056	\$0	\$81,056	\$65,575	\$93,073	\$45,831	\$112,817	\$193,873
2016-17	\$98,855	\$3,785	\$95,070	\$83,329	\$85,076	\$39,658	\$128,747	\$223,817
2017-18	\$105,762	\$17,345	\$88,417	\$79,785	\$71,139	\$48,563	\$102,361	\$190,778
2018-19	\$37,376	\$0	\$37,376	\$42,418	\$70,784	\$26,350	\$86,852	\$124,228
2019-20	\$50,438	\$0	\$50,438	\$55,190	\$70,508	\$21,869	\$103,829	\$154,267
2020-21	\$32,008	\$0	\$32,008	\$36,512	\$68,374	\$14,910	\$89,976	\$121,984
Total	\$405,495	\$21,130	\$384,365	\$362,809	\$458,954	\$197,181	\$624,582	\$1,008,947

years. Moreover, only 31% of the Youth sub-allocation was utilized during this period and similarly, about 27% of the combined Adult and Dislocated Worker funds were spent. This indicates that roughly two-thirds of the funds that could have benefitted Monrovia's residents were unspent or spent elsewhere and the residents were simply overlooked and underserved. This is a pattern that is unacceptable. The demographics of Monrovia's populace clearly demonstrate the availability and

need of potential individuals who could have benefited WIOA services. It is also not clear to the Monrovia City Council as to whether or not there ever was an outreach plan and a community engagement strategy to identify potential candidates given the dire need in the community and the robust partnerships that exist in the area.

Monrovia also received a breakdown of the PY19-20 and PY20-21 budgets and its PY 2020-21 sub-allocation of about 6% for WIOA Youth services and an additional combined 10% in WIOA Adult and Dislocated Worker funds. The FWDB shared the PY 19-20 LWDA distribution at a Monrovia City Council meeting on March 3, 2020, without a clear explanation as to what services the WIOA funds are intended to provide. Council requests for data and further clarification were ignored. A year later the FWDB Policy Board Vice-Chair, a Monrovia City Council Member, requested an explanation as to what the sub-allocation funds are used for and the reply from the FWDB was to pay for “the provisions of all WIOA services.” While this is likely true, Monrovia was not provided with a clear explanation as to what this actually means. It has never clearly been explained to Monrovia if these funds also pay for FWDB salaries and indirect costs; rather it has been intimated that these funds are available for direct services to Monrovia residents. If this is the case, it is clear to Monrovia that its residents have been and continue to be overlooked and underserved.

The FWDB advised Monrovia that it was sub-allocated WIOA funding in the amount of \$1,227,258 for WIOA services during Program Years 2015-16 to 2020-21 as depicted in Table 5. The table also shows the utilization of training funds by Monrovia residents. It is evident that the amount of actual funds utilized by Monrovia

Table 5. Monrovia WIOA Sub-Allocation and Training Utilization for PYs 2015-21

Program Year	Monrovia Sub-Allocation	Utilized Training Funds	Unutilized Training Funds	Percentage of Sub-Allocation Utilized by Residents
2015-16	\$239,704	\$45,831	\$193,873	19.1%
2016-17	\$267,260	\$43,443	\$223,817	16.3%
2017-18	\$256,686	\$65,908	\$190,778	25.7%
2018-19	\$150,578	\$26,350	\$124,228	17.5%
2019-20	\$176,136	\$21,869	\$154,267	12.4%
2020-21	\$136,894	\$14,910	\$121,984	10.9%
Total	\$1,227,258	\$218,311	\$1,008,947	17.8%

residents is low. Monrovia believes that its area has historically been overlooked and underserved as indicated by the data. WIOA Section 129 introduces significant investments in Out of School Youth (OSY) and Work Experience. Namely, WIOA increased the minimum OSY expenditure rate from 30 percent under the Workforce Investment Act (WIA) to 75 percent under WIOA and established a 20 percent work experience expenditure requirement. This means that each LWDA is responsible to ensure an equitable distribution of resources and that the actualization of these mandates would be carried out through its respective areas to ensure fairness and full compliance with the law. The FWDB provided data that three (3) youth were served in PY19-20. Monrovia is aware of multiple complaints by youth constituents that services are impossible to access and that they are stuck in a proverbial waitlist. Table 5 also demonstrates that the FCET provided \$218,311 in training services over six (6) program years although over one million dollars was allocated to the region during this time. The result was that only a fraction of Monrovia residents actually benefitted from training services, and it is not evident as to whether or not these Monrovia residents received supportive services. Eligibility criteria for WIOA maintains that individuals must have at least one (1) documented barrier that prevents them from obtaining or retaining employment. In fact, most WIOA customers

experience multiple barriers some of which are generational in nature. As noted, about 73% of Monrovia's residents have at least one barrier to employment. For this reason, access to wrap around services is part of the inherent program design in order to help individuals achieve positive outcomes. Furthermore, WIOA maintains that customers must be made aware of the availability and access to supportive services. Local WDBs, in consultation with its system partners and other community service providers, must develop a policy on supportive services that ensures resource and service coordination in the local area. The policy should address procedures for referral to such services, including how such services will be funded when they are not otherwise available from other sources. The provision of accurate information about the availability of supportive services in the local area, as well as referral to such activities, is one of the Career Services that must be available to adults and dislocated workers through the workforce delivery system. The FWDB Policy Board has not been provided with this information.

Supportive services are resources that are necessary to enable an individual to participate in activities authorized under WIOA Section 134(c)(2) and (3). The FWDB provided data that one (1) individual received a supportive service in FY19-20. It is not evident if supportive services were offered to the remaining participants nor if any supportive services have been offered or rendered during the five (5) program years. Moreover, what is most troubling to Monrovia is a pattern of a total lack of regard for the economic well-being of Monrovia residents as evidenced by the large discrepancy between the amount of WIOA sub-allocation funds dedicated to the area and the comparison of the number of individuals who actually benefitted from the services. Monrovia is still unclear as to what happened to the \$1,008,947 that was allocated and not utilized for its constituents over the six (6) year period. Monrovia Council members believe the WDB will be more concerned with the economic well-being of its residents, more transparent with WIOA data and funding allocations, and that Monrovia residents will receive significantly more services and access to opportunity in the new Local Area under WDB. Monrovia's addition to the WDB, would greatly enhance the WDB network, strengthen the area's existing partnerships and maximize leveraged resources to benefit this underserved community. Below is a summary of some value-added resources that Monrovia delivers.

4a. Boundary Change Influence Will Improve Business Engagement – The Monrovia Chamber of Commerce has developed relationships with multiple companies located in Monrovia. These robust partnerships are with firms in priority growth sectors that are committed to lead the way to rebuild a sustainable local economy by investing in their community beginning with the youth talent pipeline. In the Advanced Manufacturing sector, Peraton and Ducommun are large Defense contractors and in Biotech, the Oakcrest Institute of Science (a nonprofit firm) are both situated in Monrovia and have expressed a great desire to provide career pathway opportunities for local students to move into eventual full-time permanent employment. In the Healthcare sector, the City of Hope Research Center, the nearby City of Hope Medical Center, Arcadia Methodist Hospital, and Chap Care Monrovia have also expressed a similar interest in establishing accessible career pathways leading to full-time employment. In the Service industry Trader Joe's has its corporate headquarters in Monrovia, Air Tro, a Heating & Air company, and Home Instead have also sought partnership with the Chamber of Commerce and have expressed interest in creating pathways to full-time employment. FWDB never allocated funds to follow through on these opportunities. The Monrovia City Council believes that the WDB will be a much better collaborator with the Monrovia Chamber of Commerce and these local employers to meet their employment needs and support

creation of life-sustaining jobs for Monrovia residents than the existing efforts from FWDB. The FWDB has turned away service to business partners who offer entry level wages. The Monrovia City Council does not support this disservice to its businesses and recognizes this as a missed opportunity for individuals with little or no work experience such as a youth.

4a. Impact to AJCC locations – The FWDB operates one center, the FETC, and it would be impacted by Monrovia moving to the WDB Local Area. On the WDB side, the Pomona Valley AJCC currently provides services to residents of unincorporated Monrovia and would expand to serve the full gamut of City of Monrovia residents. In response to the drastic effects of COVID-19 and under the current Safer at Home order, the WDB’s centers remain open for business. The WDB’s network of AJCCs offers a full complement of virtual services and offers in-person appointments as needed and as safety permits. The Monrovia City Council has requested that WDACS explore the possibility of establishing an Affiliate AJCC in the City of Monrovia. WDACS has been amenable to this request as it has several AJCCs co-located with educational partners and supports the idea of finding a more convenient location. Until that option is fully explored, Monrovia residents would be served virtually, or at any of the WDB’s sites with West Covina being the closest.

4a. Local Area Change Will Increase WIOA Training and Services to an Underserved Community – This Local Area boundary change will significantly improve access to training and other WIOA services for the underserved Monrovia residents. The Monrovia City Council believes that FWDB has unacceptably underserved Monrovia residents in accessing and providing WIOA program services and training since the inception of the 2017-2020 Local Area Plan. Conversely, the WDB has provided more services and training opportunities to a larger number of Monrovia residents than FWDB over the years despite utilizing less funds. Tables 6 and 7 below depict the number of Monrovia residents who received WIOA services, including Individualized Training Accounts (ITAs), from both FWDB and WDB. Each Local Board provided the data below for its respective area.

Table 6 – Monrovia Residents Receiving WIOA Services & Training by FWDB

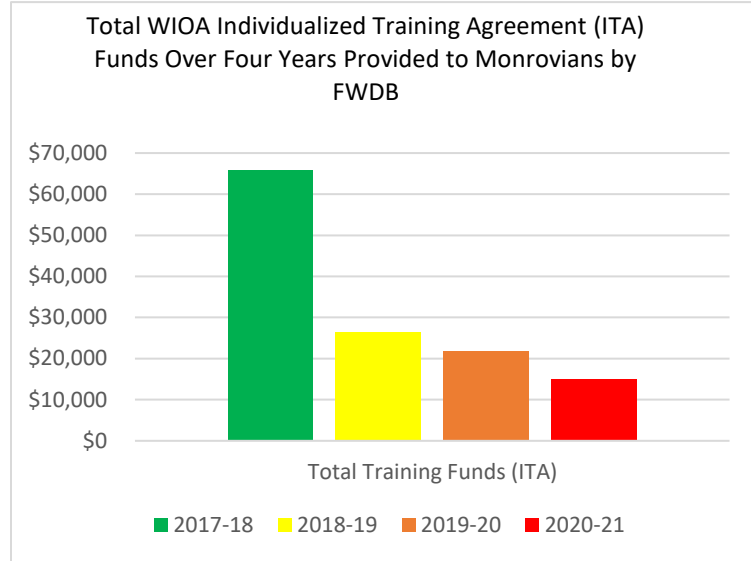
Program Year	Total WIOA Clients Served	Total Trained (ITAs)	Total ITA Funds
2017-18	36	21	\$65,908
2018-19	19	7	\$26,350
2019-20	21	3	\$21,869
2020-21	45	4	\$14,910
Total	121	35	\$129,037

Table 7 – Monrovia Residents Receiving WIOA Services & Training by WDB

Program Year	Total WIOA Clients Served	Total Trained (ITAs)	Total ITA Funds
2017-18	42	10	\$21,150
2018-19	61	15	\$51,505
2019-20	78	11	\$29,891
2020-21	41	9	\$22,450
Total	222	45	\$124,996

As noted, prior in Table 5 and in Chart 1 below, the Monrovia City Council is disconcerted that over the last four (4) Program Years, Monrovia residents have seen an alarming 77.4% decline in WIOA services including ITAs and an 81% decline in the number of residents receiving those funds. Chart 1 below depicts the steady decline of resources provided to Monrovia residents through its allocation. This action is in direct opposition to the State’s directive through its Unified Strategic Plan of 2016-19 for the Locals to drive skills attainment and upward mobility. This notion led to the shared aspirational goal for the workforce system to skill-up 1,000,000 Californians into middle-skilled training beginning 2017 and by 2027.

Chart 1 – Four Year Decline of WIOA ITA funds for Monrovia Residents from FWDB

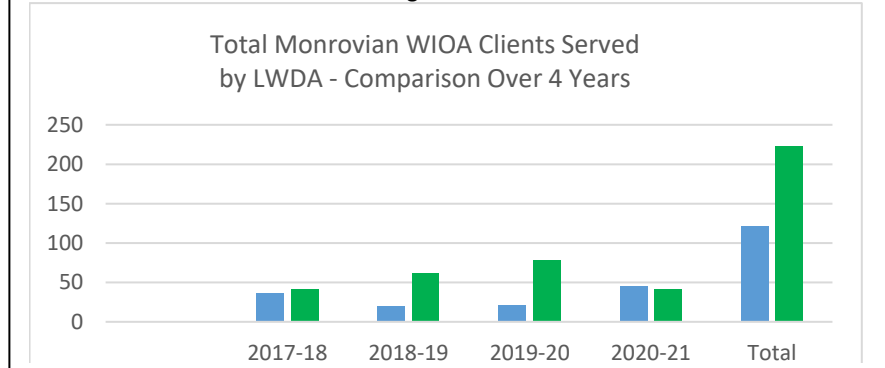


The Monrovia City Council upholds that there is no excuse for disadvantaging its residents considering funding has not been fully expended by Monrovians over the years. Conversely, during the same period, the WDB has provided WIOA services to 222 Monrovia residents versus 121 provided by FWDB, which means 83.5% more residents were served by the WDB. During the current pandemic, at time when services are needed most, only 4 Monrovia residents received training services. Monrovia is gravely concerned that the level of attention and resources

afforded its residents during times of economic prosperity has been minimal and is unacceptable during current times with the profound need to rebuild the local economy in a recovering and post-pandemic era.

The Monrovia City Council further sustains that the WDB is more vested in the development and growth of its community despite not having the formal responsibility to serve these residents. Chart 2 below depicts how over the last (3) three PYs (2018-19 to 2020-21), the WDB has more than doubled its support of Monrovia's residents and provided funding for 35 Monrovia residents for ITAs in the amount of \$103,846 while FWDB has funded 14 Monrovia residents for ITAs in the amount of \$63,129. Thus, the WDB supported more than double the number of residents served by FWDB and exceeded the training funds that FWDB provided by 165%, even though Monrovia is not part of the WDB's Local Area.

Chart 2 –Monrovia Residents Receiving WIOA Services – FWDB vs WDB over 4 Years



The County also provides FWDB additional dollars to augment and fortify WIOA efforts across the L.A. Basin. Many Monrovia residents have complained over the years that they have rarely, if ever, accessed any of these resources from FWDB.

4b. A More Comprehensive and Integrated Workforce Development System- This boundary change will result in more cohesive partnerships between government and members of an integrated workforce system. Under the sections of Consideration 4.a above, this application lists existing partnerships with the City of Monrovia and local businesses, educational partners, community-based organizations, and faith-based organizations that will be utilized to improve

economic development efforts when Monrovia moves into the proposed new Local Area. Monrovia's Chamber of Commerce has a long record of fostering excellent and deep-rooted relationships with several local businesses. Many of these businesses have expressed their commitment and interest to provide career pathways to permanent, family-sustaining employment. This opportunity was never appreciated through the FWDB. Government, industry, and education in the new Local Area are highly cooperative in a number of forums. The San Gabriel Valley Economic Partnership has been an important workforce development partner for the Monrovia City Council and the MUSD. As previously noted in 4.a, Monrovia is home to several high-profile businesses representing a variety of high growth and in-demand sectors. These businesses are eager and ready to support local economic development efforts. Furthermore, as unincorporated Monrovia receives services from the WDB, there are developed partnerships with the City of Monrovia and its noted partners. Several of these collaborators such as MCAS have been a strong partner in the L.A. County Task Force to help create the L.A. County WDB MOU for 2020-23 and the Local Area Plan for 2020-2024. The combination of commitment and aligned resources will yield a more comprehensive and integrated workforce development system. This level of active partnership has also allowed the City of Monrovia to strategically plan and leverage its resources to benefit the local community and advance its struggling economy.

The Monrovia City Council believes these partnerships will be much stronger under the WDB and that the WDB will be a much better collaborator with the Monrovia Chamber of Commerce and these local employers to meet their employment needs and support the creation of family-sustaining jobs for Monrovia residents than the existing efforts from FWDB.

4b. Boundary Change Improve Local Economic Development and Coordination- Monrovia's Local Area move will improve coordination between local business and WDB to foster job growth and economic development. The WDB is a fully comprehensive and capable LWDA that leverages County assets to advance equity and prosperity in the region. The County will continue to provide the FWDB with non-WIOA funds to augment WIOA and improve outcomes for customers. This is accomplished by collaboration with other LWDA's, County departments, business partners, education partners, CBOs, and workforce and economic partners to facilitate and grow economic development. The willingness of Local Area stakeholders connected to the WDB to coordinate economic development efforts exists and will continue. Furthermore, the Monrovia Chamber of Commerce has a significant listing of local business partners that are interested in receiving services during this precarious time. The County has established a robust menu of services from permitting, grants, loans and leveraging WIOA resources to support and grow small businesses and social enterprise organizations. Of particular interest are those businesses that are minority owned, veteran owned, and female owned. The County has also adopted a set of strategies from the *Pathways to Economic Resiliency* report recently released by the Los Angeles Economic Development Corporation (LAEDC). The WDB's expertise will also improve coordination efforts for the new Local Area beyond what currently exists and the WDB will continue to support and partner with the Los Angeles Regional Planning Unit execute its goals and strategies.

4b. Excellent Collaboration Opportunities for WDB to Meet Workforce Development Needs –WDB has excellent collaboration opportunities because of its strong relationships with Monrovia City Council members, the Monrovia Unified School District through MUSD's adult school, MCAS, the San Gabriel Valley Economic Partnership, and some of the larger employers in and around Monrovia.

The WDB also has a very willing and able partner with Monrovia Chamber of Commerce. The WDB is knowledgeable and capable of leveraging these relationships to create strong collaborations to meet workforce development needs when Monrovia enters the new Local Area. In addition, the WDB also partners with the LAEDC for Rapid Response and Lay Off Aversion services, the County Department of Consumer and Business Affairs (DCBA), and the Los Angeles County Development Authority (LACDA). Lastly, in July 2021, the County will have established a new Economic and Workforce Development Department which will merge with the Office of Small Business of DCBA, LACDA and the Economic Development division of the County Chief Executive Office.

4c. New Geographic Area Does not Affect Linkages to Local Educational Agencies (LEA) – Currently there are two (2) WIOA Title II LEAs in the current and proposed new Local Area: Pasadena USD and Monrovia USD. Pasadena USD’s Twilight Adult School has a signed MOU with FWDB that is valid until June 2022. Monrovia USD’s MCAS does not have a current MOU with FWDB as its previous MOU expired in June 2020 and FWDB has made no efforts to renew the MOU. MUSD has signed an MOU with the WDB that is valid until June of 2023. Thus, no change would occur in the current number of LEAs who have a signed MOU with each Board.

The WDB upholds WIOA’s “customer choice” mandate and residents from surrounding communities would continue to access training from any provider on the Eligible Training Provider List. MCAS would still be available as a training provider for the remaining 5 cities of the FETC and will continue to coordinate with FWDB in providing vocational education and career services to its clients. No change in services available would occur.

4d. Boundary Change Does Not Impact Local Labor Market – The service area for the new Local Area does not significantly shift an existing labor market area.

4d. Boundary Change Would Improve Commute Patterns – Once local job creation and workforce development improves under WDB efforts, local residents will connect with local businesses for employment. Thus, residents who work at these businesses will not engage in a significant commute. Strengthened partnerships would improve commuting patterns.

4d. Boundary Change Has No Impact on Unemployment Rates – Based on March 2021, the unemployment rates the five (5) cities remaining in FWDB’s LWDA have a combined unemployment rate of 9.0% (approximately 14,000 unemployed out of an available regional workforce of 159,000) The unemployment rate in Monrovia is 9.0% and in Los Angeles County is 10.9%. Thus, this change in either Local Area has no significant impact at all in unemployment rates for the modified areas.

4e. Maximum Distances for Individuals to Access Services – The WDB has implemented a complete virtual presence throughout its network of AJCCs. Individuals do not need to leave their homes. Should an individual need in-person services, the customer may travel to any AJCC location. The closest one is about 9 miles from Downtown Monrovia to West Covina. There is ample access via public transportation. As mentioned, the Monrovia City Council would like to see an Affiliate AJCC located in the city limits of Monrovia and believes this Affiliate AJCC would greatly benefit residents of Monrovia and surrounding unincorporated areas. If this Affiliate AJCC comes to fruition the most any individuals from Monrovia or from County unincorporated areas would need to travel would be approximately 3 miles.

4e. Boundary Change Will Improve Accessibility for Customers – As noted in the previous section, an Affiliate AJCC located in Monrovia would vastly improve accessibility to WIOA services for not

only Monrovia residents, but also for existing County residents who must now travel to Hacienda La Puente or Pomona. Currently WIOA customers in the unincorporated areas near Monrovia may access services virtually. If an in-person appointment is needed, customers must travel over 9 miles to get to the East San Gabriel Valley AJCC in West Covina or over 18 miles to the Pomona Valley AJCC.

4e. Transportation for People with Disabilities – Monrovia has widespread local transport for disabled and non-disabled individuals through local Monrovia Transit, Foothill Transit, and the Metro Gold Line.

4e. Commute Patterns and Public Transportation – As noted, Monrovia has extensive local transport that will help those who need to use public options. During peak commute hours the Metro Gold Line and Foothill Transit increase train and multiple bus options to meet peak commute demand.

4e. Public Internet Access – Monrovia has over 90 public Wi-Fi hotspots, as well as significant computer and internet access at the Monrovia Public Library, the Monrovia Community Center and Monrovia Community Adult School. Public access to the internet and devices will be exemplary. The County AJCCs all have Wi-Fi and the WDB also has partnerships with County libraries, parks, and senior and community centers to access the internet and Wi-Fi as well.

4e. Impact on Local Demand Occupations, Eligible Training Providers List (ETPL) Requirements and Individual Training Accounts (ITAs) – As the region moves forward to rebuild the economy certain key industries will drive recovery including Healthcare and Advanced Manufacturing. The demand for skilled talent in these areas is very high and will continue for some time. The requested modification has no impact on the ETPL training provider requirements or in ITAs. One notable change will be increased innovation and collaboration between the WDB, education, and industry. For example, Pomona Valley AJCC, Home Instead Monrovia, and the MCAS have partnered to execute a WDB Innovation Grant project that calls for the screening, hiring, and training of 70 individuals to start employment as Home Care Aides. Home Care Aides are in dire shortage across Los Angeles County and this dynamic, business-led partnership addresses that labor shortage, providing a career path and offer family-sustaining wages and benefits. Home Instead's compensation package includes wages higher than minimum wage, and benefits that include paid sick leave, paid COVID leave, accrued time off, health, dental, and vision benefits, a 4% match in 401K, and performance bonuses.

4f. Impact on Previously Negotiated Shared Costs in MOU – The current WDB MOU would have a null effect as services would initially be offered through existing sites. The MUSD, the city's LEA, has offered substantial cost-sharing to the Monrovia City Council to help establish an Affiliate AJCC located in Monrovia at its adult school MCAS. This partnership would provide tremendous, shared leverage resulting in better quality services and results for Monrovia's residents and business partners.

4f. Infrastructure Funding Agreements – Once Monrovia is granted the opportunity to change LWDAs, the Infrastructure Funding Agreement (IFA) would be updated and executed. The MUSD is offering significant leverage of in-kind funds of over \$500,000 so that WIOA funds can be dedicated to training services including but not limited to ITAs, apprenticeships, On the Job Training, and the needed supportive services to succeed.

4f. Referral Process Will Expand – No negative impact will occur for client referral between the AJCCs and its partners. The MCAS has been a proactive partner in referring clients to the WDB. If the modification were approved, its existing referral process would be significantly expanded to capture new customers.

4g. Modification Will Not Change the WIOA Administrator for New Local Area – There is no impact to the WIOA administrator (WDACS), or the One Stop Operator (OSO), should Monrovia join the WDB service delivery area.

4g. Modification Will Not Change Responsibilities of the AJCC – The role of the AJCC responsible for serving the new area will not change as the current provider presently services unincorporated Monrovia.

4g. No Need for New Firewalls or Conflict of Interest – There is no need to establish new conflict of interest or new firewalls.

4g. New Area Does Not Require or Seek Approval to Be an AJCC Operator- As indicated in 4f, there will be no change to the current OSO for the County's LWDA. A new AJCC Operator will be procured when the entire system is procured. Current contracts will sunset June 2023.

4g. No Approval Required to be the Adult and Dislocated Worker Career Services Provider – As indicated above, the proposed modification will not require the WDB to request the approval of a new Adult and Dislocated Worker, or Youth services provider.

4h. Impact of Local Area Plans: Vision, Goals, and Strategy – The vision, goals, and strategy for the WDB will be enhanced with the addition of the City of Monrovia. The addition would fortify the region through more equitable resources to an underserved community. The MCAS has been a vital contributor to the County Local Plan and is also a WIOA MOU Partner. Many Monrovia residents currently benefit from the WDB's services and many more would benefit from services once consolidated with the County LWDA.

4h. Impact of Local Area Plans: Alignment to the State Plan – Implementation of the State Plan would also be strengthened. The WDB will continue to be a committed partner of the FWDB who is the LABRPU lead.

4h. Impact on Service Delivery Strategies – With the new proposed area, the Monrovia City Council believes that residents will have access to much needed services and it will be able to better leverage the County's non-WIOA dollars to spur economic and workforce development for reasons extensively noted in the application.

4h. Impact on Specific Populations – Specific populations such as Migrant and Seasonal Farmworkers would not be impacted by the proposed area change. The WDB would leverage its partnership with the Los Angeles City/County Native American Commission, also administered by WDACS, to ensure this population has access to workforce services in the new proposed area.

4h. No Change in Local Board Bylaws – Neither the WDB Bylaws nor FWDB Bylaws would change.

4i. Other Narrative Information – The expectations of the Monrovia City Council in becoming part of a new Local Area are very high. The Council desires increased involvement from Monrovia businesses, improved client efficacy, WIOA operational efficiency, and better data transparency. Fulfillment of these expectations will be achieved with a move to the new Local Area. As part of the

public commentary process, 27 public comments were received with most comments being favorable. The FWDB, however, is in opposition of the move. For a detailed account, please see Summary of Comments (Attachment I) and composite of public comments and letters of support (Attachments II, IVa and IVb). The WDB voted to support and approve submission of the LAM application on August 20, 2021.

4i. Improved Coordination and Responsiveness Between the Workforce Board and Industry – The Monrovia City Council believes its Chamber of Commerce will be better utilized as part of the new Local Area resulting in significantly improved coordination between local industries and the WDB to support the creation of jobs and foster economic development. The Monrovia Chamber has numerous relationships with local businesses where WIOA training funds could be leveraged to for significant job creation. While FWDB has engaged in conversations with the Monrovia Chamber of Commerce, these discussions have not resulted in any long-term outcomes of note. The Monrovia City Council believes the WDB will facilitate improved service delivery for its residents and business partners and the portion of non-WIOA dollars that is to augment WIOA services would reach needy individuals to dramatically improve the support of job creation and economic prosperity in the Monrovia area.

4i. Facilitated Access for Improved and Much Needed Service Delivery Access – The Monrovia City Council has requested that WDB explore creating an Affiliate AJCC in the city of Monrovia and WDB has been amenable to this request. An Affiliate AJCC in Monrovia would mean Monrovia and County residents who need WIOA services will be able to access them more easily as transportation would no longer be a significant barrier.

4i. Significant Leverage to Sustain an Integrated Service Delivery (ISD) Model – The Monrovia City Council is a strong proponent of an ISD model for workforce services and believes, as a partner of the WDB, that it can help sustain an ISD model that will increase the number of services and training opportunities available for Monrovia residents and business. The MUSD is committed to leveraging substantial cost-sharing assets to the Monrovia City Council to create and sustain a robust ISD model for an Affiliate AJCC located in Monrovia. This leverage would dramatically increase available resources including training funds for residents of Monrovia without impacting utilization of the school for surrounding areas.

Local Workforce Development Area Modification Request Signature Page

The Local Workforce Development Board (Local Board) Chair, as well as the designated local Chief Elected Official (CEO) for the Local Workforce Development Area (Local Area) submitting or supporting the modification request should sign and date this form. Include the original signature page(s) in the modification request package. This form can be reproduced as needed.

Certification Statement

The signatures of the following Local Area representatives acknowledge that the signatory parties below are submitting or supporting a Local Area modification request.

It does not acknowledge there is full agreement on the Local Area modification application. If there is disagreement with the modification request, please attach all public comments received that indicate disagreement.

Acknowledgement

Name of the Local Board submitting or supporting the Local Area modification request:

Los Angeles County Workforce

Name of Local Board



Development Board

September 13, 2021

Holly Schroeder

Name of Local Board Chair

Signature

Date

Signature of designated local CEO submitting or supporting the modification request:

Name of Local CEO

Local CEO Signature

Date

SUMMARY OF COMMENTS

Local Area Modification Application: City of Monrovia

The opportunity for Public Commentary was made available at multiple public access points for well over the 30-day period. The chronology of public notice is as follows. On August 04, 2020, the City of Monrovia held a public meeting to consider withdrawing from the Foothill Workforce Development. No public comments were received on the item. On February 25, 2021, a public notice was generated by Los Angeles County announcing the next Quarterly Board meeting of April 09, 2021 with the proposed expansion of the area to include the City of Monrovia. The public was informed that the agenda would be posted at least 72 hours prior along with an explanation of how to provide public commentary.

On April 5, 2021, a public notice was sent out reminding the public of the April 09, 2021 meeting, the agenda, and how to provide public commentary. On April 09, 2021, public commentary was received at the Quarterly WDB meeting regarding this application and an announcement was made that the 30-day public commentary period began on April 09, 2021 and would continue through May 09, 2021. On April 15, 2021, the public was informed by a Notice of Intent that the City of Monrovia had filed an application to join the Los Angeles County Workforce Development Board Area. Any public commentary was to be sent to wdb@wdacs.lacounty.gov. This notice was in error as the application was *in the process of being* filed.

On April 21, 2021, a Correction to Public Notice of Intent was issued announcing the City of Monrovia's intent to join the WDB. The public was instructed to send public commentary to wdb@wdacs.lacounty.gov. At the suggestion of the State of California Employment Development Department, the WDB started a new public commentary period from April 27, 2021 to May 28, 2021 and released an updated Notice of Intent on April 27, 2021 with public commentary to be sent to wdb@wdacs.lacounty.gov. The City of Monrovia also posted the Notice of Intent on its website, posted the application, announced the same public commentary period, and collected comments. On August 20, 2021, the WDB held a Special Meeting for the WDB to discuss the item. The majority of members voted to support and submit the Local Area Modification (LAM) application.

So far, a total of 27 public comments have been received in response to this LAM. The majority are favorable. The City Clerk of the City of Monrovia certified all public commentary received by the City of Monrovia between April 23, 2021, and May 28, 2021 (Attachment II). The WDB also included all public comments it received on this matter (Attachment III). Only those public comments directly related to the City of Monrovia LAM application have been included to substantiate the application. A summary of this information is also outlined in this document.

	DATE	ORGANIZATION	SOURCE	DISPOSITION
1.	04/09/2021	Foothill Workforce Development Board (FWDB)	Los Angeles County Workforce Development Board	Neutral, no position established

2.	04/09/2021	FWDB	Los Angeles County Workforce Development Board	In opposition
3.	04/09/2021	FWDB	Los Angeles County Workforce Development Board	In opposition
4.	04/09/2021	FWDB	Los Angeles County Workforce Development Board	In opposition
5.	04/17/2021	Member of the Public	Los Angeles County Workforce Development Board	In favor
6.	04/23/2021	Boys & Girls Club of the Foothills	City of Monrovia	Neutral, needs more information
7.	04/25/2021	Member of the Public	City of Monrovia	In favor
8.	04/25/2021	Member of the Public	City of Monrovia	In favor
9.	04/26/2021	Member of the Public	City of Monrovia	In favor
10.	05/03/2021	Member of the Public	City of Monrovia	In favor
11.	05/18/2021	Monrovia Teacher's Association	City of Monrovia	In favor
12.	05/05/2021	Boys & Girls Club of the Foothills	City of Monrovia	In favor
13.	05/18/2021	DoubleTree by Hilton Monrovia	City of Monrovia	In favor
14.	05/21/2021	Monrovia Chamber of Commerce	City of Monrovia	In favor
15.	05/26/2021	Foothills Kitchen	City of Monrovia	In favor
16.	05/27/2021	Beacon Media	City of Monrovia	In favor
17.	05/28/2021	Athens Services	City of Monrovia	In favor
18.	05/28/2021	Member of the Public	City of Monrovia	In favor
19.	05/28/2021	Monrovia Unified School District	City of Monrovia	In favor
20.	06/25/2021	City of Arcadia	City of Monrovia	In favor
21.	08/18/2021	City of Monrovia	Los Angeles County Workforce Development Board	In favor
22.	08/18/2021	Monrovia Unified School District	Los Angeles County Workforce Development Board	In favor
23.	08/18/2021	City of South Pasadena	Los Angeles County Workforce Development Board	In favor
24.	08/18/2021	Monrovia Chamber of Commerce	Los Angeles County Workforce Development Board	In favor
25.	08/19/2021	City of Monrovia	Los Angeles County Workforce Development Board	In favor
26.	08/20/2021	FWDB	Los Angeles County Workforce Development Board	In opposition
27.	08/26/2021	Monrovia, Arcadia, and Duarte Town Council	City of Monrovia	In favor

City of MONROVIA

1887



STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) §
CITY OF MONROVIA)

I, ALICE D. ATKINS, MMC, City Clerk of the City of Monrovia, County of Los Angeles and State of California, do hereby certify the attached are full, true, and correct copies of all public comments received by the City of Monrovia between April 23, 2021, and May 28, 2021, related to the City of Monrovia Local Workforce Development Area Modification application.

Dated this 3rd day of June, 2021.

Alice D. Atkins, MMC, City Clerk
City of Monrovia

From: [Elizabeth Ramirez](#)
To: [Office of Public Information](#)
Cc: [Elizabeth Ramirez](#); [Gary Clifford](#)
Subject: Workforce Development Support- City of Monrovia
Date: Friday, May 28, 2021 1:10:15 PM
Attachments: [Athens Services WorkforceDevelopment Letter of Support.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon.

Attached is a letter from Athens Services supporting the City of Monrovia's effort to join the Local Area of the Los Angeles County Workforce Development Board (WDB).

Thank you.

Elizabeth Ramirez | Vice President, Government Affairs

Athens Services Vincent Office | 5355 Vincent Ave | Irwindale, CA 91706

Office 626-594-4415 | Cell 626-542-0475

Email ElizabethRamirez@athensservices.com



May 28, 2021

Dr. Angelov Farooq
Chair, California Workforce Development Board
800 Capitol Mall
Suite 1022
Sacramento, CA 95814

Dear Dr. Farooq:

Please allow this letter to serve as our company's unqualified support of the City of Monrovia as it seeks to move into the Local Area of the Los Angeles County Workforce Development Board (WDB). For years, our company has been a proud member of the Monrovia Chamber of Commerce and an active participant in Monrovia civic affairs. Our company recognizes that a robust partnership between business, local government, quality educational institutions, and a strong Workforce Development Board is critical for business growth.

We believe that WDB will more actively engage local business partners, the Monrovia Chamber of Commerce and the community in developing the local workforce talent pipeline. WDB training and other resources will better provide Monrovia residents with opportunities to develop transferable skills and sustain employment. We welcome enhanced prospects to partner with WDB as it offers work based learning opportunities to Monrovia residents to help meet our employment needs and grow the local economy.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,

Elizabeth Ramirez
Vice President, Government Affairs
Athens Services
elizabethramirez@athensservices.com

From: [Melissa Taylor](#)
To: [Office of Public Information](#)
Subject: Regarding the City of Monrovia Switching to LA County Workforce Development Board
Date: Monday, April 26, 2021 6:39:44 PM

Dear Ms. Molina-Aviles,

I am in support of the City of Monrovia switching from the Foothill Workforce Development Board to the Los Angeles County Workforce Development Board. This switch will provide enhanced workforce development, better outcomes, and closer equitable allocation of funds to train the future workforces of Monrovia. This proposed switch will allow for better transparency, greater communication than the current level of service received, leading to better outcomes for the participants.

Respectfully submitted,

Melissa Taylor
250 Canyon Crest Dr, Monrovia, CA 91016

From: [Scott Austin](#)
To: [Office of Public Information](#)
Subject: Public Comment Regarding Monrovia Switching to LA County Workforce Development Board
Date: Sunday, April 25, 2021 12:00:57 AM

Martha Molina-Aviles

Executive Director

Los Angeles County Workforce Development Board (WDB)

3175 West 6th Street

Los Angeles, CA 90020

RE: Regarding the City of Monrovia Switching to LA County Workforce Development Board

Dear Ms. Molina-Aviles

I am supportive of the City Monrovia switching from the Foothill Workforce Development Board to the Los Angeles County Workforce Development Board. This switch will provide enhanced workforce development, better outcomes, and closer equitable allocation of funds to train the future workforces of Monrovia. This proposed switch will allow for better transparency, greater communication than the current level of service received from the Foothill Workforce Development Board, leading to better outcomes for the participants.

Respectfully Submitted,

Scott Austin

157 Monrovia CA, 91016

Monrovia CA

From: caaustins@aol.com
To: [Office of Public Information](#)
Subject: Public Comment Regarding Monrovia Switching to LA County Workforce Development Board
Date: Sunday, April 25, 2021 10:48:56 AM

Martha Molina-Aviles
Executive Director
Los Angeles County Workforce Development Board (WDB)
3175 West 6th Street
Los Angeles, CA 90020

RE: Regarding the City of Monrovia Switching to LA County Workforce Development Board

Dear Ms. Molina-Aviles

I support the City Monrovia switching from the Foothill Workforce Development Board to the Los Angeles County Workforce Development Board. This switch will provide enhanced workforce development, better outcomes, and closer equitable allocation of funds to train the future workforces of Monrovia. This proposed switch will allow for better transparency, greater communication than the current level of service received from the Foothill Workforce Development Board, leading to better outcomes for the participants.

Thank you,

Debra Austin

157 Monrovia CA, 91016

Monrovia CA

From: [Sari Canales](#)
To: [Office of Public Information](#)
Subject: Public Comment LA County Workforce Development Board
Date: Thursday, May 27, 2021 3:03:34 PM
Attachments: [Letter of Support - Workforce - MonCC.pdf](#)

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Good afternoon,

Attached is the letter of support for the move to LA County Workforce Development Board. Please let me know if you need anything else from the chamber.

Thanks and take care,

Sari Canales
Executive Director



MONROVIA
CHAMBER OF COMMERCE
620 S. Myrtle Avenue
Monrovia, CA 91016
626-358-1159 phone
sc@monroviacc.com



Executive Committee:

Victor Huynh, President

Ready Artwork

Kelly Ryan, Vice President

The Ryan Law Firm

Matthew Goo, Treasurer

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Training Center

Steven Cardenas

Pacific Plate Brewing

Company

Howard Chu

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Martha Gamboa

Yaya Fitness

Chris Green

Peraton

Ricardo Jurado

Merengue Bakery & Café

Tony Lan

Mass Mutual

Carlos Parrague

Parrague Construction

Elizabeth Ramirez

Athens Services

Karen Taylor

Coldwell Banker

Staff:

Sari Canales

Executive Director

Bill Graham

Sales Manager

May 27, 2021

Dr. Angelov Farooq
Chair, California Workforce Development Board
800 Capitol Mall
Suite 1022
Sacramento, CA 95814

Dear Dr. Farooq:

Please allow this letter to serve as The Monrovia Chamber of Commerce's unqualified support of the City of Monrovia as it seeks to move into the Local Area of the Los Angeles County Workforce Development Board (WDB). For years, the Monrovia Chamber of Commerce has been an active participant in Monrovia civic affairs. The Monrovia Chamber of Commerce recognizes that a robust partnership between business, local government, quality educational institutions, and a strong Workforce Development Board is critical for business growth.

We believe that WDB will more actively engage local business partners, the Monrovia Chamber of Commerce and the community in developing the local workforce talent pipeline. WDB training and other resources will better provide Monrovia residents with opportunities to develop transferable skills and sustain employment. We welcome enhanced prospects to partner with WDB as it offers work based learning opportunities to Monrovia residents to help meet our employment needs and grow the local economy.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,

Sari Canales

Sari Canales
Executive Director
Monrovia Chamber of Commerce
626-358-1159
sc@monroviacc.com

From: [Randy Medina](#)
To: [Office of Public Information](#)
Subject: MTA Letter of support
Date: Friday, May 21, 2021 4:47:14 AM
Attachments: [MTA SUPPORT.docx](#)

To whom it may concern,

Please see the letter of support, attached to this email, for the City of Monrovia's plan to move forward upon it request.

Sincerely,
Randy Medina
MTA Vice President

LETTERHEAD WITH CONTACT INFORMATION

May 18, 2021

Dr. Angelov Farooq
Chair, California Workforce Development Board
800 Capitol Mall
Suite 1022
Sacramento, CA 95814

Dear Dr. Farooq:

Please allow this letter to serve as Monrovia Teacher's Association's support for the City of Monrovia as it seeks to move into the Local Area of the Los Angeles County Workforce Development Board (LACWDB).

We believe that LACWDB will better provide work based learning opportunities for Monrovia's homeless, foster, probationary and drop-out youth and better help them become productive members of the workforce. We also believe LACWDB will continue to provide substantial training funds to MUSD and serve Monrovia residents with classroom training and employment opportunities.

Please do not hesitate to contact Randy Medina, MTA Vice President, if you wish to discuss our support further.

Thank you for your time and consideration on the behalf of the Executive Board of the MTA.

Sincerely,

Anne Battle
President

From: [Linda Elyad](#)
To: [Office of Public Information](#)
Subject: Monrovia for Switching to LA County Workforce Development Board
Date: Monday, May 3, 2021 5:23:12 PM
Attachments: [Monrovia for LA County Workforce Development Board.docx](#)

Martha Molina-Aviles
Executive Director
Los Angeles County Workforce Development Board (WDB)
3175 West 6th Street
Los Angeles, CA 90020

RE: Regarding the City of Monrovia Switching to LA County Workforce Development Board

Dear Ms. Molina-Aviles,

I am in support of the City of Monrovia switching from the Foothill Workforce Development Board to the Los Angeles County Workforce Development Board. I am now fortunate to be supported by my husband, who has a well-paying job. However, in 2016-19 while struggling with a movement limitation disability, I was a client of that agency.

I was in need of a new career path. The whole experience was not user-friendly. I participated and cooperated to the best of my ability. Unfortunately, my outcome was negative. I was unable to get re-employed, even after I was successfully medically treated and no longer had the movement limitation. The re-training available to me was awful.

I am an older worker. Because social security does not give us enough to live on, we need older worker retraining and employers who will hire us.

I hope this switch will provide better outcomes. Please see that it happens.

Respectfully submitted,

Linda Elyad
336 ½ W Palm Ave
Monrovia, CA 91016

From: [Carol Daley](#)
To: [Office of Public Information](#); [Alex Blackburn](#); [Becky Shevlin](#); [Gloria Crudgington](#); [L. Spicer](#); [Tom Adams](#); [Dylan Feik](#)
Subject: LA County Workforce Development Board Public Commentary
Date: Wednesday, May 26, 2021 9:44:28 PM
Attachments: [letter to city council on Workforce Development Board.docx](#)

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FOOTHILLS KITCHEN
P.O. Box 126
MONROVIA, CA 91017

Cofounders: Janie Duncan 626 201-3277, Carol Daley 626 506-5252, Pam Werner 626 483-1687
TAX ID 501c3 #95-1683886

“Caring for those in need”

Re: LA County Workforce Development Board Public Comment

May 26, 2021

To Whom It May Concern:

Foothills Kitchen will go on record of supporting 100% **to move from Foothill Workforce Development Board to the Los Angeles County Workforce Development Board**. At our Kitchen we serve people that are looking for jobs. When they come to us, we are readily armed with many resources, but we haven't seen anywhere where these job opportunities or training are offered, nor do we know of anyone benefiting from the program we presently have with FWDB. We would think that if you are offering job training opportunities, people should hear about it or there should be advertisements of the job opportunities being offered.

I attend monthly SPA 3 Provider's Meetings in which I am able to obtain many resources for our guests. At nearly every meeting, there is a woman working with AJCC in the City of Industry area. She always mentions various job training opportunities. But they are always in the City of Industry and sometimes, Baldwin Park area. I never knew about our very own Foothill Workforce Development Board serving our very own city. That's a shame for them, because we heartily support the change of 'Boards'. Also, we did not like the lack of transparency when our City asked for 'records' from FWDB.

When we switch, please put us on the email list that will receive listings of job opportunities. It will be a valuable resource to be able to offer to our guests. Thank you and we look forward to the change!

In Solidarity,

Carol Daley, Janie Duncan, Pam Werner

From: [Terry Miller](#)
To: [Office of Public Information](#)
Subject: FWFDB
Date: Thursday, May 27, 2021 3:23:50 PM
Attachments: [Miller_FWD Part TWO-MON-FINAL.docx](#)
[Miller- FWD- May 13-final.docx](#)

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Please see attached stories we ran on the FWFDB.
Please feel free to submit as part of your application.

I'll attach MsWord docs. for your convenience.
Please feel free to contact me if you need additional information.

Links Here:

<https://heysocal.com/2021/05/10/monrovia-seeks-to-leave-foothill-workforce-development-board/>

<https://heysocal.com/2021/05/19/foothill-workforce-development-board-director-transferred-1-5-million-without-board-approval/>

Sincerely,

Terry Miller
Beacon Media
Photography/News Editor

125 East Chestnut,
Monrovia CA 91016

(626) 301-1010

Please forgive any typos...

"Do the right thing. It will gratify some people and astonish the rest." - Mark Twain



Additional Publications: Temple City Tribune, Azusa Beacon, Duarte Dispatch, El Monte Examiner, Rosemead Reader, San Gabriel Sun, West Covina Press, Monterey Press, Glendale Independent, Burbank Independent, Baldwin Park Press, Alhambra Press, Belmont Beacon, Ontario News Press, Corona News Press, San Bernardino Press, Riverside Independent, Anaheim Press

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Foothill Workforce Development Board director transferred \$1.5 million without board approval

Hire Path Funds sent to South Bay Workforce Investment Board

By Terry Miller. Monrovia Weekly

Last week we published a front-page story on Monrovia leaving Foothill Workforce Development Board (FWDB) to opt for a county program due to what the city perceives as ineffective operation. Beacon Media had filed a public records request and finally received some answers after we published the story.

However, there remain unanswered questions concerning the number of people the program has helped in relation to the grant and other monies that the FWDB received. One concern is over a situation where money was transferred to an agency called South Bay Workforce Investment Board (SB WIB), outside of the jurisdiction of the Joint Powers Agreement.

On May 18, 2020, the executive director of the FWDB, Dianne Russell Carter, sought approval for the Pasadena City Council to transfer \$1.5 million of federal Hire Path funds earmarked for residents of the six cities served by the FWDB to the SB WIB without getting the FWDB Policy Board approval for the transfer.

Paul Little, president of the Pasadena Chamber of Commerce, provided a public comment and stinging rebuke of the transfer that was read at the time of the vote. "These contracts have driven me crazy for 17 years. The Foothill WIB [the previous name for the FWDB] contracts with South Bay for training services for large amounts of money with not a lot training received. ... It would make more sense to spend the money locally."

The Pasadena City Council approved the transfer in a vote of 7-1.

This transfer of Hire Path funds has become another important factor as to why the City of Monrovia is submitting a Local Area Modification application to leave the FWDB Local Area and move to the Los Angeles County Workforce Development Board (WDB) Local Area, according to Monrovia City Councilmember Larry Spicer.

"That money could have helped my constituents and residents in the six cities. Instead, the money was sent to a Workforce Development Board in Hawthorne. The people who could use this money can't get to Hawthorne, or don't even know where it is," said Spicer.

In spring 2020, the FWDB received \$2 million in funds from Additional Assistance Hire Path, a grant from the U.S. Department of Labor that was to run from April 1, 2020 to March 31, 2021. According to Russell Carter's May 18, 2020 presentation to the Pasadena City Council, these funds "Were intended to provide training and support services to individuals dislocated by the COVID-19 virus with special efforts to serve hospitality workers from Unite Here Local 11."

The six cities served by the FWDB are Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena. Instead of serving residents of these six cities, \$1.5 million of Hire

Path funds, or 75% of the total grant, was transferred to the SB WIB because, according to Russell Carter, the SB WIB "Operates the Intra-State Training Resource (and Information) Network (ITRAIN)."

However, the I-TRAIN system has existed for over a decade and is a system all Los Angeles County Workforce Development Boards and their clients have used during that time.

"Saying that you are sending South Bay WIB \$1.5 million because they operate I-TRAIN is like saying you should pay me a million dollars to drive across the Colorado Bridge in Pasadena every day. The system already exists and is used. Why does the Foothill Workforce Development Board need to pay South Bay WIB \$1.5 million from this Hire Path grant for a system that is already operational?" said a source who wished to remain anonymous and who frequently uses I-TRAIN in working with the County Workforce Development system.

Also, Russell Carter did not get approval from the FWDB's governing Policy Board to transfer the \$1.5 million to the SB WIB, according to a review of 2020 Policy Board agendas and minutes on the FWDB website.

The FWDB is an advisory board "Comprised of business owners, corporate executives, local educational organizations, labor unions, economic development agencies, government entities and community-based organizations," according to its website. The FWDB is governed by the Foothill Employment and Training Consortium (FETC) Policy Board comprised of elected officials from the six cities that are part of the Joint Powers Agreement that created the FETC and the FWDB, according to Spicer.

"In August of 2020, we (the FETC Policy Board) approved the Foothill budget for Program Year 2020-21," said Spicer, who is also the vice chair of the FETC Policy Board. "But there was nothing on the agenda that said that \$1.5 million of Hire Path funds was being transferred to another Board. And we were never told that three months earlier the Executive Director advocated for that transfer and received it from the Pasadena City Council."

In her July 22, 2020 agenda report to the FWDB, Russell Carter in her professional capacity not only did not mention the transfer to SB WIB, but said the \$2 million in Hire Path funds would be used to serve individuals in the region.

"The state approved Foothill Workforce Development Board request to modify the Additional Assistance grant to provide training and supportive services to 800 additional individuals dislocated by the COVID-19 virus. We modified the budget to increase the funding by \$2 million to meet these objectives," she stated in her agenda report.

Spicer made it clear he did not blame the Pasadena City Council for approving the transfer of \$1.5 million to SB WIB. "The workforce development system is very complex and confusing. The Pasadena City Council was relying on Ms. Russell Carter's explanations when they approved the transfer. They would not have done this without Dianne telling them to do so," said Spicer.

It was during the May 18, 2020 meeting that Russell Carter convinced the Pasadena City Council to transfer the \$1.5 million to SB WIB. The meeting can be seen at: pasadena.granicus.com/MediaPlayer.php?view_id=25&clip_id=4878.

This meeting also exposes a glaring contradiction in governance over FWDB expenditures. In the meeting, Council Member John Kennedy attempts to procure funds for a nonprofit in his district from the Prison to Employment Initiative Grant Program (P2E), a different state grant in the amount of \$258,222 that was awarded to the FWDB and six other regional

Workforce Development Boards. The P2E grant was intended to provide paid work experience, training and support services to formerly incarcerated individuals and their families. Accepting these \$258,222 of P2E funds was on the same Pasadena City Council agenda item as the Hire Path funds transfer to SB WIB.

Kennedy attempted to procure some amount of the P2E grant funds for the Flintridge Center, which works with reentry individuals, because as he noted, "This council has made the decision this particular nonprofit does extraordinary work." Kennedy said the organization was doing a good job with services and compliance so, "...it seems like we need to help them do a better job by allocating additional resources."

Kennedy's efforts to obtain a commitment of one-sixth of the P2E funds for Flintridge were ultimately unsuccessful and he ultimately was the lone vote who did not approve the transfer to SB WIB.

Vice Mayor Tyrone Hampton told Kennedy, "It would take all six cities (of the FWDB) to agree upon that."

Council Member Victor Gordo (now mayor) during the meeting then said, "We can't just change the funding allocations in a way that usurps the WIB Board's (FETC Policy Board) decision making."

However, the vote to transfer \$1.5 million of the Hire Path funds did just that.

"Why can the Pasadena City Council not control the Prison to Employment allocation, but they can bypass the FETC Policy Board and send \$1.5 million to the South Bay WIB? You cannot have it both ways, but that was how Ms. Russell Carter advised the council to act," argues Spicer.

Losing access to those funds and the lack of transparency about the decision is "Just another reason why Monrovia would be better served by the Los Angeles County Workforce Development Board," said Spicer.

The executive director of Pasadena Chamber of Commerce told Beacon Media News last week:

"I used to sit on Boards for the WFDB and constantly objected to the deal with South Bay. I really think the money should stay here and training should be contracted with Pasadena City College. It is millions of dollars each year and very few people seem to actually get trained.

"It is not that the system is corrupt as much as it is inefficient and produces few results for the investment. I expect Monrovia just got tired of the status quo and wants to see if they get better results from the L WDB. I do not know that they will.

"There have been efforts in Congress to kill the SBDC [Small Business Development Centers] program because across the nation the results are abysmal. Few people anywhere actually get a job after working with the WDB."

In that fiery May 18 meeting, Kennedy questioned the use of South Bay and the allocation to Flintridge Center's Prison to Employment program which is a path forward for previously incarcerated people.

During the meeting, Councilman Steve Madison grew weary of the time spent on the issue and repeatedly interrupted Kennedy's time on the matter.

Beacon Media has repeatedly requested comment from Councilman Kennedy and Russel Carter. Specific questions have gone unanswered, and a second Public Records Request has been filed by this newspaper.

Monrovia seeks to leave Foothill Workforce Development Board
Public comment period open until May 28

By Terry Miller

The Los Angeles County Workforce Development Board (WDB), at the request of the Monrovia City Council, has drafted a Local Area Modification (LAM) application to request of the California Workforce Development Board and the governor that Monrovia be allowed to move from its current Foothill Workforce Development Board (FWDB) Local Area to the WDB Local Area. A draft of the LAM application can be found on the City of Monrovia website and the council is asking for public comment on the application.

The Monrovia City Council requested the move out of the FWDB Local Area and into the WDB Local Area because it believed its constituents have been underserved by the FWDB for years. The LAM application online has WIOA program documents in its Appendix that the council says support its belief that residents have been underserved.

According to its website, the California Workforce Development system is "responsible for assisting the Governor in performing the duties and responsibilities required by the federal Workforce Innovation and Opportunity Act of 2014 (WIOA)." According to an April 29, 2020 posting on the Federal Register by the Employment and Training Administration, California received approximately \$406 million dollars of federal WIOA funds in 2020. These funds are to help train employees and connect them to jobs with businesses. WIOA funds pay for employee job skills assessment, basic education, job training, job placement, and community workforce development.

In 2015 after WIOA became federal law, the City of Monrovia entered into a Joint Powers Authority along with the cities of Arcadia, Duarte, Pasadena, Sierra Madre, South Pasadena and the FWDB. The FWDB is the Local Area board responsible for spending these WIOA funds and meeting the employment outcomes required in the legislation

Council Member Larry Spicer, who is also of the FWDB Policy Board, explained that the City Council's decision to request the move has been years in the making. "The City Council voted to leave in August 2020 because of years of frustration. We have been asking for years to get easy-to-understand data that showed how our constituents have benefitted from WIOA funds. We only received this data after filing a public records request on Dec. 22, 2020."

The LAM Appendix, for example, contains a slide from a March 2, 2020 presentation to the Monrovia City Council by Foothill Workforce Development Board Executive Director Dianne Russell Carter. The City Council at this meeting requested clarification due to Russell Carter's presentation slide inconsistencies. The slide, on page 26 of the Appendix, is titled "FWDB PY 2019 – 2020 WIOA Allocations." However, the table below it states the 2018-19 "Suballotments Per City."

Other information about number of Monrovians served were on the slide. The City Council requested clarifying data from the presentation. According to Spicer, Russell Carter never provided that clarification.

More than nine months later, Spicer followed-up on the council's request.

In a Dec. 14, 2020 email to Russell Carter and Rachelle Arizmendi, mayor of Sierra Madre, and the policy board chair of the FWDB, Spicer requested "simple, easy to understand data that shows how Foothill (FWDB) has served my constituents."

In her Dec14, 2020 response Russell Carter wrote, "I am not sure of the purpose of such specific information or data. The specifics of your request will require a great deal of staff work hours."

Arizmendi agreed with Russell Carter, writing in a Dec. 16, 2020 email that, "researching past program's year's data would be extremely labor intensive."

However, according to a source familiar with WIOA program data, FWDB staff would not even be responsible for gathering the data Spicer requested. According to the source, who wished to remain anonymous, Los Angeles County data analysts could fulfill the request and could have provided this data in a short time, perhaps even one day.

"That email exchange is what my time on the Foothill Policy Board has been like for years," said Spicer. "It was unfortunate that we had to file a legal public records request to get data that should be available for our council to make decisions."

The Dec. 22, 2020 public records request resulted in almost all of the requested data being released to the city on March 3, 2021.

Upon seeing the date, there was concern about motives for FWDB not readily providing the data the City Council requested in March of 2020.

The WIOA program data that was finally provided to the city is included in the application. The data raised significant concerns for Monrovia officials.

From WIOA Program Year 2017-18 to 2020-21, Monrovia residents have seen a 77.4% drop in access to WIOA classroom training funds from \$65,908 to \$14,910. In the last three years, the WDB has provided classroom training to 35 Monrovia residents while the FWDB has only provided classroom training for 14 Monrovia residents, a 250% difference. During that time, the WDB spent \$103,896 on those trainings versus \$63,129 spent by the FWDB, that's 165% more in funding.

The WDB has provided Monrovia residents with these services even though Monrovia is not in the WDB Local Area.

"The City Council believes, and the data supports this belief, that the Los Angeles County Workforce Development Board would better serve our constituents," said Spicer.

Beacon Media, the owner of Monrovia Weekly, has filed a public records request from FWDB to receive WIOA program documents for the residents of all six cities served by the FWDB and, thus far, the request has proved fruitless. Return correspondence to our repeated requests for comments or information cite the coronavirus for lack of response. As of May 6, 2021, this newspaper has received none of the WIOA program documents requested.

We would like to hear from anyone in the community who has had personal experience with FWDB and how they may have helped your career goals. Please email tmiller@beaconmedianews.com with your thoughts.

The Local Area Modification application can be found at:

www.cityofmonrovia.org/Home/Components/News/News/2967/1901?backlist=%2fhome.

Public comments can be emailed to PIO@ci.monrovia.ca.us.

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:24:21 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: Lawrence Williams <lawrencewilliams91010@gmail.com>
Sent: Wednesday, March 24, 2021, 11:20 AM
To: Julie McElrath <jmcclrat@foothilletec.org>
Subject: Re: Participant Thank You Letters

Good morning Julie,

I would like to take this time to express my gratitude for the tireless effort exhibited in order to assist me in securing employment that is congruent with my military experience, as well as my education and entrepreneurial skills. My current position at the Salvation Army is a perfect match for my skill set that allows me to serve the veteran community, of which I am also a member. I am looking forward to a career with the Salvation Army, which will allow me to provide the level of service that I received from you, with the goal of securing meaningful employment for my fellow veterans.

Warm Regards,

Lawrence Williams

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:26:02 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: Barry Johnson <bizzybeeee@sbcglobal.net>
Sent: Wednesday, March 24, 2021 7:48 AM
To: Julie McElrath <jmcclrat@foothilletec.org>
Subject: Re: Participant Thank You Letters

Julie McElrath
Business Liaison/Management Analyst II
Foothill Workforce Development Board
City of Pasadena, Office of City Manager Department

Ms. McElrath,

Good day. I hope this letter finds you well. I wanted to take a moment to send you a sincere and heartfelt "Thank You" for all that you and FWDB have done for me. The past year has been very challenging. The pandemic and job market made it difficult to gain traction in the employment search. However, the services and educational support that your organization has provided are outstanding.

With FWDB and your help, I attend Integrated Digital Technologies (IDT), where my study included preparing for my Security+ and Network+ certification. Based on my enrollment in the IDT's program, Allied Universal Private Security offered me a security operation center position.

Once again, Ms. McElrath, thank you and FWDB for the great work, you do to help our veterans; we greatly appreciate it and hope that you continue your mission.

Thank you,
Barry A. Johnson
Major, Infantry
US Army (Retired)

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:29:07 PM
Attachments: [62BC6ACA3B70419FBCD0A7315D4F893D.png](#)

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From: Lilit Malentsyan <lilit.malentsyan@gmail.com>
Sent: Tuesday, March 23, 2021 9:50 PM
To: Julie McElrath <jmcelrat@foothilletec.org>
Subject: Re: Participant Thank You Letters

Good late evening Ma'am,
My apologies for late response. Hopefully, I made the cut.

What should I start with? For the past 5-6years, my life had many ups and downs; I lost my career due to a medical condition, and once I got out of service had nowhere to turn, and no light seemed to be visible in the future. This was so until I was referred to the Foothill Workforce Development Board in the City of Pasadena, where I was given a chance to make a living. They have helped me to get free training and receive my Security Guard Licensing with all its minor and major needs, which was a stepping stone in my future developments until I had to look for employment again in 2019. At this time, the same development center had helped me in my Certifications, which I am continuing to pursue and load up on my resume. Moreover, the Foothill Workforce Development board representatives send weekly ads on jobs which helps the job hunt much simpler. They also offer themselves as references and help in resume development. No matter how perfect my resume seems to me, I could always ask for a second opinion on what is missing or what's extra. Another great help is the employees calling to check on our job status, or even needs. I was surprised when they offered rent assistance, and I qualified for a refund in the amount of a 1000\$. They have referred me to several contacts that offered financial support in even the simplest interview clothes shopping (Salvation Army). This office and its workers have been my guardian angels, since no matter where I end up or even when I don't expect it, they always help.

I hope this helps,
Sincerely yours,
Lilit Malentsyan

Sent from my iPhone

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:40:59 PM

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From: Michael Martinez <dwab44@gmail.com>
Sent: Tuesday, March 23, 2021 5:15 PM
To: Julie McElrath <jmcelrat@foothilletec.org>
Subject: Re: Fw: Michael Martinez VEAP

I would like to share my deepest gratitude with the City of Pasadena's Veterans Program, especially Julie McElrath. I would have to say went above and beyond her duties, made it easy for me to transition from being out of work to letting me know there is hope and opportunities for me. If i had a question she had the answer, or at least made an effort to find the solution. As a Veteran i sometimes feel we don't get a fair shake when it comes to benefits. That is not the case here, i never knew what it was to have a sense of rejoice until Ms. McElrath informed me i would receive benefits from the City of Pasadena. I absolutely have nothing but great things to say about this program. To be honest, im extremely sad to hear it might be coming to an end. It would be a real loss to a program that made such a huge difference in my life. Again, thank you Ms. McElrath for everything as well as going above and beyond, and for making me feel you cared about me.

Michael A Martinez

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:42:49 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: bernadette stephenson <bernadettevegasstephenson@gmail.com>
Sent: Monday, March 22, 2021 11:02 AM
To: Julie McElrath <jmcelrat@foothilletec.org>
Subject: Re: Participant Thank You Letters

Hello Julie

This email is to say thank you for all of your help to assist me find work.

Thanks so much for all you do, and have done for me. I really do appreciate you.

Bernadette Stephenson

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Monday, May 24, 2021 3:46:37 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: Marsha Gibson <marshagibson1@yahoo.com>
Sent: Monday, March 29, 2021 5:27 PM
To: Julie McElrath <jmcelrat@foothilletec.org>
Subject: Fw: Participant Thank You Letters

Hi Julie,

sorry I missed the deadline to send out an email.

I truly am thankful for the services I received through your program. The financial support helped a lot when covid hit in March last year. All of my work came to a halt. It took 6 months to finally get through to EDD to apply for unemployment. The program's financial support helped carry me over during a tight squeeze paying everyday expenses.

I am working for Revolution Pest Control as Admin/Instructor
Start Date: Feb 27, 2021. I am working part-time for the first 60 days. Pay for first 30 days is 15.85 after 60 days \$18 per hour. I took this position so I could get more experience in adult teaching. It is my goal to find a secure position teaching adults.

Thank you for all your help.

Sincerely,

Marsha Gibson

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: FWDB Thank You Letter
Date: Tuesday, May 25, 2021 9:18:21 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

-----Original Message-----

From: Gerardo Perez <jerryperez626@gmail.com>
Sent: Tuesday, March 23, 2021 1:11 AM
To: Julie McElrath <jmcelrat@foothilletec.org>
Subject: Thank You FWDB

To Foothill Workforce Development Board,

I would like to thank the FWDB staff for all their assistance throughout my time in the VEAP program. The VEAP program gives a much needed boost to veterans that may be somewhat down on their luck. I appreciate the rental assistance that I received, COVID assistance that I also received and finally the part-time job offered through the VEAP program in which I obtained hands on experience of working within the office and assisting the FWDB with any help that I was able to provide. The VEAP program allowed me to add more tools into my personal tool kit.

Finally, I would like to thank Julie McElrath and Sarah Mendoza since they took a couple of veterans and allowed them to gain some personal experience with the team.

Thanks Again,
Gerardo Perez

Sent from [Mail](#) for Windows 10

From: [Julie McElrath](#)
To: [Office of Public Information](#)
Subject: Foothill Workforce Development Board Thank You Letter
Date: Monday, May 24, 2021 3:20:26 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: Albert Gaytan <albertgaytan91@icloud.com>
Sent: Wednesday, March 24, 2021 10:55 AM
To: Julie McElrath <jmcclrat@foothilletec.org>
Subject: Course Appreciation Letter

Good morning Julie,

Below is my attached email for the thank you service letter.

During the time that I had come back from UDP in Japan 2019, I received the amazing opportunity to meet Mrs. Julie McElrath. Julie assisted me in the process to attend UCLA in order to obtain my certification in Digital Marketing. I have since been on the path to achieve that goal with just three more classes to complete as of March 2021. Through this process I have started my own digital marketing company with the skills I have acquired both at UCLA and through self education. It was one of the most simplest forms of process to go through with amazing support every step of the way. Both Julie and the staff at UCLA (Eric Hubert) were great in assisting me get all the materials and classes in a timely manner and with ease. I could have not asked for better aid in my journey and could not imagine this process happening without the amazing and tender care Julie demonstrated. Praise God for all the blessings and for putting Julie in my path.

Sincerely,

Albert Gaytan
Grow & Prosper LLC.
Contact@Gpintrx.com
714-559-0318

Tthank

Sent from [Mail](#) for Windows 10

From: [Brenda Trainor](#)
To: [Office of Public Information](#)
Subject: Comments on Monrovia's departure from FWDB
Date: Friday, May 28, 2021 12:43:57 PM

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I support the City's choice to separate from the FWDB. The FWDB has not operated in compliance with its bylaws or federal and state mandates for many years, and efforts to achieve compliance are met with derision, threats, and bureaucratic excuses. The federal mandates to have community involvement with representation from the community Board members has been thwarted by calculated efforts of the administrator to secure resources for select jurisdictions and programs that are inconsistent with regional needs but that provide exclusive benefits for select cities and individuals. Staff is motivated to preserve its own place in their bureaucracy and to protect select individuals without regard to satisfy job mandates and community engagement that should be defined by the Board, not staff.

Board leadership ignores and thwarts executive and standing committee activity and acts independently of the Board as a whole and provides little or no information necessary to encourage engagement, involvement or informed decision-making. Record keeping of actions and authorizations is poor and often inconsistent with requirements. These are calculated efforts to assure resource allocations benefit a chosen few, without accountability, and do not serve to assess or determine legitimate workforce, employer, and community needs throughout the designated population.

The FWDB should be dissolved, with Pasadena and S. Pasadena aligning with the Verdugo WDB, and remaining jurisdictions to the east becoming affiliated to a new board that also involves cities east of Duarte and served by the Citrus Community College District (along the metro L Line corridor) and the K-12 Foothill Consortium school districts (MUSD, DUSD, AUSD and Charter Oak SD) to focus energy towards more consistent training, employer, and workforce needs and to achieve measurable and accountable results.

The WDB system should do more than preserve jobs and retirement plans of entrenched bureaucrats more interested in protecting themselves than in serving and being accountable to the entire community they are supposed to serve.

From: [matthew.Goo](#)
To: [Office of Public Information](#)
Subject: Business Letter of Support
Date: Thursday, May 27, 2021 3:54:05 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[California Workforce Development Board.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Matthew Goo *General Manager*
Direct (626) 775 6242 | Fax (626) 359 6703

DoubleTree by Hilton Monrovia - Pasadena 924 West Huntington Drive, Monrovia, CA 91016
[Monrovia.DoubleTree.com](#) | [Click here for a Virtual Tour](#)

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with Lysol for disinfection



May 18, 2021

Dr. Angelov Farooq
Chair, California Workforce Development Board
800 Capitol Mall
Suite 1022
Sacramento, CA 95814

Dear Dr. Farooq:

Please allow this letter to serve as our company's unqualified support of the City of Monrovia as it seeks to move into the Local Area of the Los Angeles County Workforce Development Board (LACWDB). For over 20 years, our company has been a proud member of the Monrovia Chamber of Commerce and an active participant in Monrovia civic affairs. Our company recognizes that a robust partnership between business, local government, quality educational institutions, and a strong Workforce Development Board is critical for business growth.

We believe that LACWDB will more actively engage the Monrovia Chamber of Commerce in developing the local workforce with training opportunities for adults and work based learning options for Monrovia youth. We welcome enhanced prospects to partner with LACWDB as it offers training and work based learning to Monroviaans to help meet our employment needs.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,

Matthew Goo
General Manager

From: [John Wilson](#)
To: [Office of Public Information](#)
Subject: [BULK] LA County Workforce Development Board
Date: Friday, April 23, 2021 10:29:43 AM
Importance: Low

Good morning -

This is John Wilson. I'm a Monrovia resident and the Executive Director of Boys & Girls Club of the Foothills, here in Monrovia.

I'm writing to request more information about this change. Boys & Girls Club of the Foothills has had a very fruitful relationship with the Foothill Workforce Development Board, having used their services to place many "workers" at BGCF, many of whom stayed on with us after their workforce term ended.

The Foothill Workforce team is very accessible and seems specialized to our geographical area.

My concern is if we join the LA County Workforce the quality experience we've had will get lost in the large bureaucracy that is experienced in so many things associated with LA Co. departments.

Can you assure us that we will have the same level of service and attention as we've had with Foothill?

Thanks
John Wilson

--

John Wilson
Executive Director
Boys & Girls Club of the Foothills
<http://www.foothillsbgc.org>
(626) 278-4744 m
(626) 305-5353 w

From: [John Wilson](#)
To: [Office of Public Information](#)
Subject: [BULK-SPAM] Re: LA County Workforce Development Board
Date: Wednesday, May 5, 2021 3:48:31 PM
Importance: Low

I want to thank those who responded to the questions/comments in my previous email.

On behalf of Boys & Girls Club of the Foothills, and as a Monrovia resident, I want to express my support for the City of Monrovia's partnership with the LA County Workforce Development Board. I look forward to a robust and fruitful partnership with the LA Co WDB and for the new opportunities it will bring to our community.

Please let me know if you have any additional questions.

Thanks
John Wilson

On Fri, Apr 23, 2021 at 10:21 AM John Wilson <jwilson@foothillsbgc.org> wrote:

Good morning -

This is John Wilson. I'm a Monrovia resident and the Executive Director of Boys & Girls Club of the Foothills, here in Monrovia.

I'm writing to request more information about this change. Boys & Girls Club of the Foothills has had a very fruitful relationship with the Foothill Workforce Development Board, having used they're services to place many "workers" at BGCF, many of whom stayed on with us after their workforce term ended.

The Foothill Workforce team is very accessible and seems specialized to our geographical area.

My concern is if we join the LA County Workforce the quality experience we've had will get lost in the large bureaucracy that is experienced in so many things associated with LA Co. departments.

Can you assure us that we will have the same level of service and attention as we've had with Foothill?

Thanks
John Wilson

--
John Wilson
Executive Director
Boys & Girls Club of the Foothills
<http://www.foothillsbgc.org>
(626) 278-4744 m
(626) 305-5353 w

--

John Wilson

Executive Director

Boys & Girls Club of the Foothills

<http://www.foothillsbgc.org>

(626) 278-4744 m

(626) 305-5353 w

From: [Larry Spicer](#)
To: [Jackie Tran](#)
Subject: Fw: Template
Date: Tuesday, June 1, 2021 1:17:25 PM
Attachments: [MUSD Letter of Support - WGD 052821.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

See attachment!

Larry J Spicer

----- Forwarded Message -----

From: Shershonna Huff <shuff@monroviashools.net>
To: Larry Spicer <ljspiceisnice@yahoo.com>
Sent: Friday, May 28, 2021, 10:31:41 AM PDT
Subject: Re: Template

Good morning Mr. Spicer,

Please find the letter of support attached.

Thanks and have a safe Memorial Day weekend!

Shershonna Huff

*Administrative Assistant to the Superintendent
Office of the Superintendent
Monrovia Unified School District
shuff@monroviashools.net
(626) 471 - 2010; office
(626) 471-2014; direct*

On Thu, May 27, 2021 at 2:03 PM Shershonna Huff <shuff@monroviashools.net> wrote:
Received. Thanks, Larry!

Shershonna Huff

*Administrative Assistant to the Superintendent
Office of the Superintendent
Monrovia Unified School District
shuff@monroviashools.net
(626) 471 - 2010; office
(626) 471-2014; direct*

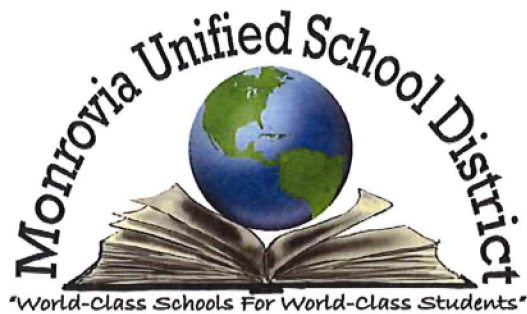
On Thu, May 27, 2021 at 2:00 PM Larry Spicer <ljspiceisnice@yahoo.com> wrote:
Hello Ms Huff,

If approved please make sure you send this to our PIO Jackie Tran.

jtran@ci.monrovia.ca.us

Thanks

Larry J Spicer



KATHERINE F. THOROSSIAN
Superintendent

DARVIN JACKSON
Assistant Superintendent, Human Resources

SUE KAISER
Assistant Superintendent, Educational Services

CONNIE WU
Assistant Superintendent, Business Services

CHARLES POOVAKAN
Chief Technology Officer

SHERSHONNA HUFF
Administrative Assistant

325 East Huntington Drive, Monrovia, California 91016 * 626/471-2010 * FAX 626/471-2077

May 28, 2021

Dr. Angelov Farooq
Chair, California Workforce Development Board
800 Capitol Mall
Suite 1022
Sacramento, CA 95814

Dear Dr. Farooq:

Please allow this letter to serve as Monrovia Unified School District's support of the City of Monrovia as it seeks to move into the Local Area of the Los Angeles County Workforce Development Board (WDB). Monrovia Unified School District (MUSD) is a proud member of the Monrovia Chamber of Commerce, and an active participant in Monrovia civic affairs. MUSD recognizes that a robust partnership between business, local government, quality educational institutions, and a strong Workforce Development Board is critical for business growth.

We believe that WDB will more actively engage local business partners, the Monrovia Chamber of Commerce, and the community in developing the local workforce talent pipeline. WDB training and other resources will better provide Monrovians with opportunities to develop transferable skills and sustain employment. We welcome enhanced prospects to partner with WDB as it offers work based learning opportunities to Monrovians to help meet our employment needs and grow the local economy.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,

Katherine Thorossian, Ed.D.
Superintendent
Monrovia Unified School District



Holly Schroeder, Chair

*Santa Clarita Economic Development Corporation
Nominee Fifth Supervisorial District*

Darrel Saucedo, Vice Chair

*Associated Construction Services
Nominee Fourth Supervisorial District*

Lola Smallwood Cuevas, Secretary & Treasurer

*UCLA Labor Center
Nominee Second Supervisorial District*

Corinne Sanchez

*El Proyecto del Barrio, Inc.
Nominee First Supervisorial District*

Gustavo Camacho

*MCS Consulting
Nominee First Supervisorial District*

Erick Verduzco-Vega

*South Bay Latino Chamber of Commerce
Nominee Second Supervisorial District*

Russell Barnard

*Hospitality Industry Management Group
Nominee Third Supervisorial District*

Keith Harkey

*Iron Workers, Local 433
Nominee Fourth Supervisorial District*

Mary Hewitt

*Alliance of Boys and Girls Clubs
Nominee Fifth Supervisorial District*

Shalonda Baldwin

Los Angeles County Metropolitan Transportation Authority

Berenice Nuñez

AltaMed

Karla Sayles

Warner Brothers

Michelle Roth

NASA's Jet Propulsion Laboratory

Jessica Ku Kim

Los Angeles County Economic Development Corporation

Jamarah Hayner

JHK Consulting

Jesse Cuevas

State of California Employment Development Department

Wan-Chun Chang

California Department of Rehabilitation

Dr. Enrique Medina

Pomona Unified School District

Antonio Sanchez

IBEW, Local 11

Jeremy Diaz

UA Plumbers, Local 78

Anne McMonigle

LA/Orange Counties Building & Construction Trades Council

Martha Molina-Aviles, Executive Director

Los Angeles County Workforce Development Board

Maritza Dubie-Urbe, Senior Deputy Director

Los Angeles County Workforce Development Board

September 13, 2021

Mr. Anthony Crouch

Regional Advisor

State of California Employment Development Department

PO Box 826880

Sacramento, CA 94280-0001

RE: In Support of the City of Monrovia's Local Area Modification Application to Join Los Angeles County

Dear Mr. Crouch,

Pursuant to Workforce Services Directive WSD20-04: *Local Area Modification (LAM) Process*, please accept this letter to denote the City of Monrovia's Notice of Intent to join the Los Angeles County Workforce Development Board's (WDB) Local Workforce Development Area (LWDA).

Furthermore, this letter also demonstrates the WDB's solid support for the proposed modification request. The County of Los Angeles' current LWDA includes unincorporated Monrovia. For this reason, the County and WDB have had a longstanding partnership in order to better leverage resources and provide Monrovia with quality workforce services.

The WDB held a special meeting on August 20, 2021, where this item was discussed. The WDB voted by a majority to approve and submit the LAM application on behalf of the City of Monrovia. The majority of public comments are also in favor of the modification. A summary of public commentary is included as part of the package.

The WDB welcomes the addition of the City of Monrovia. Inquiries regarding this application should be directed to Martha Molina-Aviles, Executive Director at mmolina-aviles@wdacs.lacounty.gov.

Sincerely,

Holly Schroeder, Chair

Los Angeles County Workforce Development Board

HS:MMA:MDU

Completion time	Please provide your Name	Please provide the name of your organization	Please use this section to state your comment
4/8/21 19:50:21	Dianne Russell Carter	Foothill Workforce Development Board	(Good Morning - My name is Dianne Russell-Carter. I am the Executive Director for the Foothill Workforce Development Board. Foothill provides workforce development services to the cities of Monrovia, Pasadena, Arcadia, Duarte, South Pasadena, and Sierra Madre, all of which fall into a geographical contiguous pattern within the San Gabriel Valley. FWDB is a high-performing workforce board that has provided workforce development services for the residents and businesses in the City of Monrovia for over 35 years. The City of Monrovia has been presented with information and data that does not support Monrovia's reasons for leaving the FWDB local area. FWDB would be please to share the same information with the Los Angeles County Workforce Development Board and LAC Board of Supervisors. Thank you.
4/9/21 8:47:02	Council Member / FWDB Vice Chair Policy Board Larry Spicer	City of Monrovia	I would like to speak in support of the Local Area Modification Application
4/9/21 9:00:40	Rachelle Arizmendi	Foothill Employment Training Consortium	As the Chair of the Policy Board that is comprised of representatives of the 6 cities in the Joint Powers Authority, I strongly believe that the residents and job seekers in Foothill Workforce Development Board are best served by keeping the six cities together.
4/9/21 12:09:07	Dan Lien - Executive Director, FWDB	Foothill Workforce Development Board	My comments regarding this application include I am concerned with the possible interruption of workforce development services to individuals within our local area during this time. FWDB continues to provide services to the City of Monrovia area and has data to document the success of services provided to the area. Monrovia feels our reporting of data regarding our work and services is inadequate and feels that the reporting of data will be different from another WDB. That reason does not support the submission of an application to the CA Governor to leave our consortium.
8/18/21 11:08:37	Dylan Feik	City of Monrovia	I wish to offer public comment in support of this LAM application for the City of Monrovia
8/18/21 14:25:12	Robert Hammond	Governing Boardmember Monrovia Unified School District. Former mayor City of Monrovia	I am in support of transitioning to the County WDB from Foothill WDB.

8/19/21 11:32:42 Sari Canales	Monrovia Chamber of Commerce	<p>The Monrovia Chamber of Commerce recognizes that a robust partnership between business, local government, quality educational institutions, and a strong Workforce Development Board is critical for business growth.</p> <p>We believe that WDB will actively engage local business partners, the Monrovia Chamber of Commerce and the community in developing the local workforce talent pipeline. WDB training and other resources will better provide Monrovia residents with opportunities to develop transferable skills and sustain employment. We welcome enhanced prospects to partner with WDB as it offers work based learning opportunities to Monrovia residents to help meet our employment needs and grow the local</p>
8/19/21 13:22:46 Dylan Feik	City of Monrovia	<p>In addition to my public comments, I have two letters of support for the LAM application for the City of Monrovia. Both the cities of South Pasadena and Arcadia have offered letters of support.</p>
8/19/21 15:02:08 Council Member Larry Spicer	City of Monrovia	<p>Moving to the County Local Area will increase Monrovia's access to transparency. Monrovia's requests for WIOA performance data from the County Workforce Development Board have always been met quickly and completely. That data has allowed our council to see how many of our constituents have received funds from the County for classroom training and for Work Based Learning opportunities. We can also see how many of our constituents have received WIOA services from the County. The transparency of this data has helped in Council deliberations around city workforce development. As a member of the current Local Area, Monrovia was forced to file a Public Records request and then wait nearly 3 months to receive the same data that was quickly and entirely provided by the County in a matter of days.</p> <p>As part of the County Local Area, the Monrovia City Council knows meaningful collaboration with Monrovia's businesses will improve substantially. This County Board has approved an Innovation Grant fostering a partnership with Home Instead Monrovia, Managed Career Solutions (a County AJCC), and Monrovia Community Adult School. This grant was approved to address the dire employment needs of Home Instead. The grant provides classroom training funds for WIOA clients who have been hired as Home Care Aides by Home Instead and then gives On-the-Job training funds to Home Instead to ensure smooth transition to employment for all hired employees. The City and the Adult School have been making large outreach efforts to regional unemployed adults to encourage them to get this training and earn these jobs. This is a meaningful example of what WIOA is meant to do. While Monrovia has been in its current Local Area, these opportunities may have been discussed, but no programs resulted with Monrovia businesses and with tangible outcomes. Our Council and our Chamber of Commerce believes there will be more opportunities like the current Innovation Grant when we are in the County's Local Area because we know many Monrovia businesses are willing to participate in such programs.</p> <p>And most importantly, the move to the County Local Area will result in a significant increase in WIOA training funds and services for our constituents. The LAM application clearly shows the data to support this. Over the last three years, even though Monrovia is not a part of the County Local Area, the County Board provided classroom training funds for 35 Monrovia residents for a total of \$103,846. During the same time, in Monrovia's current Local Area Board, only 14 Monrovia residents received classroom training funds for a total of \$63,129. During the 2020-21 program year, at the height of the pandemic, only 4 Monrovia residents received classroom training funds for a total of \$14,910. Over the last three years, the County has provided WIOA services to 180 Monrovia residents, while Monrovia's current Board has provided WIOA services to 85 Monrovia residents. Though not a part of the County Local Area, the County has provided WIOA services to 212% more residents, has classroom trained 250% more residents, and paid 165% more in training dollars to Monrovia residents.</p> <p>The City Council of Monrovia has already voted to leave the Foothill Employment and Training Consortium and move to the County Local Area. The Monrovia Chamber of Commerce and many Monrovia businesses support the Monrovia City Council's decision. In a recent FWDB Policy Board meeting, Pasadena Mayor Pro Tem Councilmember and FWDB Policy Board Member Tyrone Hampton voiced his support of the Monrovia City Council's decision. Arcadia Mayor and FWDB Policy Board member Sho Tay has written a letter supporting the Monrovia Council's decision. On August 18, 2021, the South Pasadena City Council voted 5-0 to support the Monrovia Council's decision and we ask that for the record all letters be admitted and attached as part of my public comment form. We ask this body to follow the will of the people and their elected representatives</p>

8/20/21 9:20:32 Dianne Russell Carter FWDB Executive Director	Foothill Workforce Development Board	This comment is on behalf of the Foothill Workforce Development Board. The Board is in opposition of this move. The Board feels that the City of Monrovia's reasons for wanting to withdraw from the Foothill Consortium is not in the best interest of the Monrovia residents and is being pushed forward to support a specific agenda. Foothill has provided information to the City of Monrovia as per requested through the public information act. Within that information is enough data to conclude that FWDB is providing a good amount of services to Monrovia residents. The City of Monrovia stated that they are not interested in the data that verifies all the services provided to Monrovia residents but only those who were enrolled in training. Finally, I would like to remind everyone that as per the federal law (WIOA) all services provided are driven by customer's choice and customers should feel comfortable with their choices. '
--	--------------------------------------	---



City of
Arcadia

June 25, 2021

Sho Tay
Mayor

Supervisor Hilda Solis
Chair, Los Angeles County Board of Supervisors
Ms. Holly Schroeder
Chair, Los Angeles County Workforce Development Board
Dr. Angelov Farooq
Chair, California Workforce Development Board

Re: Local Area Modification Application for City of Monrovia

Dear Chair Solis, Chair Schroeder, and Chair Farooq:

Please allow this letter to serve as unconditional support from the Me for the City of Monrovia as it submits a Local Area Modification (LAM) Application requesting to move from the Local Area of the Foothill Workforce Development Board (FWDB) to the Local Area of the Los Angeles County Workforce Development Board (WDB).

I have served on the FWDB Policy Board for six years and I am aware that the City Council of Monrovia has already voted to leave the FWDB Local Area. I 100% supports the wishes of Monrovia's elected representatives. The City Council of Monrovia knows their residents better than others.

Please contact me if you have any questions or need any clarifications.

Sincerely

Sho Tay
Mayor of Arcadia



CITY OF SOUTH PASADENA

OFFICE OF THE CITY COUNCIL
1414 MISSION STREET, SOUTH PASADENA, CA 91030
TEL: (626) 403-7210 • FAX: (626) 403-7211
WWW.SOUTHPASADENACA.GOV

August 18, 2021

Supervisor Hilda Solis
Chair, Los Angeles County Board of Supervisors

Ms. Holly Schroeder,
Chair, Los Angeles County Workforce Development Board

Dr. Angelov Farooq
Chair, California Workforce Development Board

RE: Local Area Modification (LAM) Application for City of Monrovia, California

Dear Chair Solis, Chair Schroeder and Chair Farooq,

On behalf of the City of South Pasadena, please allow this letter to serve as support for the City of Monrovia's Local Area Modification Application to withdraw from the Foothill Workforce Development Board (FWDB) Local Area and join the Los Angeles County Workforce Development Board (WDB) Local Area.

Please do not hesitate to contact me if you wish to discuss our support further. Thank you for your consideration.

Sincerely,

Diana Mahmud
Mayor

cc. City Council, City of Monrovia



CAPITOL OFFICE
STATE CAPITOL
ROOM 3086
SACRAMENTO, CA 95814
TEL (916) 651-4025
FAX (916) 651-4925

GLENDALÉ DISTRICT OFFICE
116 E. BROADWAY
SUITE 204
GLENDALÉ, CA 91205
TEL (818) 409-0400
FAX (818) 409-1256

SATELLITE OFFICE
201 EAST BONITA AVE.
SAN DIMAS, CA 91773
TEL (909) 599-7351
FAX (909) 599-7692

SENATOR.PORTANTINO@SENATE.CA.GOV

California State Senate

ANTHONY J. PORTANTINO
SENATOR
TWENTY-FIFTH SENATE DISTRICT



COMMITTEES
APPROPRIATIONS
CHAIR
BANKING & FINANCIAL INSTITUTIONS
GOVERNMENTAL ORGANIZATION
INSURANCE
SELECT COMMITTEES
CALIFORNIA, ARMENIA & ARTSAKH
MUTUAL TRADE, ART, AND
CULTURAL EXCHANGE
CHAIR

November 30, 2021

Rita L. Saenz
Director, Employment Development Department
722 Capitol Mall
Sacramento, CA 95814

Tim Rainey
Executive Director, California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814

RE: SUPPORT: Monrovia Local Workforce Development Area Modification Application

Dear Director Saenz and Mr. Rainey,

Earlier this year one of my cities, Monrovia, submitted a Local Workforce Development Area Modification Application to leave the Foothill Workforce Development Board and to be added to the Los County Workforce and Development Board's Local Workforce Development Area.

I submit this letter in strong support of the application. Please keep me informed of upcoming California Workforce Development Board meetings where this issue will appear on agendas for public discussion, as well as, the ongoing status of this application.

Please contact my staff, Kristi Lopez, via email at Kristi.Lopez@sen.ca.gov should you wish to get in contact with me to further discuss this matter

Respectfully,

A handwritten signature in dark ink that reads "Anthony J. Portantino". The signature is fluid and cursive, with the first name being the most prominent.

Hon. Anthony J. Portantino
25th State Senate District



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF LOS ANGELES HELD VIRTUALLY IN
ROOM 381B OF THE KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012**

Tuesday, September 28, 2021

9:30 AM

27. Expansion of the Los Angeles County Local Workforce Development Area

Recommendation: Support and approve submission of the Los Angeles County Workforce Development Board's Local Area Modification application, which adds the City of Monrovia to the County's local workforce development area to the State; and instruct the Chair to sign the application. **(Workforce Development, Aging and Community Services)** (21-3678)

On motion of Supervisor Kuehl, seconded by Supervisor Barger, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Mitchell, Supervisor Kuehl, Supervisor Hahn, Supervisor Barger and Supervisor Solis

Attachments: [Board Letter](#)
[Public Comment/Correspondence](#)

The foregoing is a fair statement of the proceedings of the regular meeting held September 28, 2021, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Celia Zavala, Executive Officer
Executive Officer-Clerk
of the Board of Supervisors

By 

Celia Zavala
Executive Officer