



Tim Rainey,
Executive Director

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
MEETING NOTICE**

Gavin Newsom,
Governor

Angelo Farooq,
Chair

**Wednesday, June 9, 2021
10:00 a.m. to 12:00 p.m.**

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda, unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be cancelled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <https://cwdb.ca.gov/meetings/>.

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The public is welcome to comment on any agenda item. Therefore, consistent with [Executive Order N-29-20](#), public comments may be made by:

- Sending an email to BoardPublicComment@cwdb.ca.gov. Emailed comments should be submitted by 8:00 a.m. on the meeting date. In the subject line, please identify the agenda item being addressed.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.
- If unable to submit comments electronically, please mail written comments to the address listed below. All mailed comments should be received by close of business the day before the scheduled meeting.

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814

Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

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Contact Person

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814
T: 916-657-1440
BoardPublicComment@cwdb.ca.gov

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
MEETING AGENDA**

**Wednesday, June 9, 2021
10:00 a.m. to 1:00 p.m.**

1. Welcome and Opening Remarks

2. Action Items

- a. Approve January 27, 2021 meeting summary
- b. Approve Recommendations for Local Area Subsequent Designation
- c. Approve Recommendations for Local Board Recertification

PUBLIC COMMENT

3. Updates and Discussion

- a. CWDB Staffing Update
- b. Washington DC Update
- c. Governor's 2021 Proposed State Budget

PUBLIC COMMENT

4. Initiative Updates

- a. High Road Field Team
- b. Program Implementation Team
- c. Policy, Legislation & Research Team

PUBLIC COMMENT

5. Local Workforce Board Update

6. Presentations

- a. Future of Work Commission, Final Report to Governor Newsom
- b. Innovative Models for Transitional/Subsidized Employment

PUBLIC COMMENT

7. Other Business

8. General Public Comments

9. Adjourn

Item 2a

Actions:

Approve the CWDB Board meeting summary from January 27, 2021

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
FULL BOARD MEETING SUMMARY
(January 27, 2021)**

The full meeting is available to view on the CWDB YouTube channel
<https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>

Members Present:

- Dr. Angelov Farooq, Chair
- Mr. Jamil Dada
- Mr. Bob Redlo
- Dr. Carol Zabin
- Mr. Bruce Stenslie
- Ms. Sheneui Weber for
Chancellor Eloy Ortiz Oakley
- Mr. Joseph Williams
- Dr. Rita Saenz
- Ms. Abby Snay for Secretary
Julie Su
- Hon. Rudy Salas
- Mr. Avin Sharma
- Mr. Pradeep Kotamraju for
Hon. Tony Thurman
- Ms. Megan Murray for Hon.
Kevin Mullin
- Hon. Anna Caballero
- Hon. Connie Leyva
- Mr. Kamyar Amiri-Davini
- Mr. Mark Arabo
- Mr. Jerry Butkiewicz
- Mr. Dean Fealk
- Mr. Mike Gallo
- Mr. Jason Haider
- Mr. Chris Hill
- Mr. Gary King
- Mr. Steve Levy
- Ms. Laura Long
- Mr. Jim Suennen for Sec.
Mark Ghaly
- Ms. Nicole Rice
- Ms. Gloria Young
- Mr. John Brauer
- Ms. Rebecca Miller
- Mr. Chuck Riojas
- Mr. Fabrizio Sasso
- Mr. Leonard Gonzalez
- Rev. Floyd Trammell
- Mr. Larry Frank
- Ms. Andi Mudryk for Dir. Joe
Xavier

WELCOME AND INTRODUCTIONS

Chairman Angelov Farooq opened the meeting and requested Tim Rainey take attendance. A quorum was established.

Chairman Farooq provided instructions on how the Zoom meeting works and how to provide public comment.

ACTION ITEMS

a. **Approve October 28, 2020 Meeting Summary.**

Motioned by Fabrizio Sasso, Mike Gallo seconded, all in favor. Rita Saenz abstained. Meeting notes were approved.

Director Farooq welcomed Director Rita Saenz to the CWDB and provided her background and experience. The Governor recently appointed Ms. Saenz, Director of the EDD.

UPDATES AND DISCUSSION

a. **CWDB Staff Update**

Curtis Notsinne shared the following CWDB staff update: Two people are departing: Staff Services Analyst Kameela Howard and Patrick Getz, a consultant and our CAAL-Skills Project Manager. With Patrick's departure, the CWDB has brought on Munny Chitneni, formerly of EDD, as the new CAAL-Skills Manager. The administrative team added Tina Casey, a Staff Services Analyst and two student assistants, Megan Vogt and Myles Cobb.

b. **FEDERAL (DC) UPDATE**

Chairman Farooq noted the board's High Road Partnerships work was recently recognized by the National Governor's Association as an emerging best practice for enhancing job quality and recovery. Great validation for our staff and Mr. Rainey's leadership. Farooq provided information on the Governor's new budget which includes a \$227 billion spending plan. COVID has had far reaching negative impacts on our economy, especially on our low income workers. Tim Rainey followed up with additional insights on the budget. \$25 million has been proposed for High Road Partnerships, in five sectors: Forestry and agriculture (\$6.5 million), healthcare and dental (\$4 million), trade and logistics (\$4 million), IT-cybersecurity (\$2 million), and construction (\$8.5 million). High Road Partnerships is about maintaining relationships with businesses for the long term and about creating quality jobs. Rainey also touched on the proposed reconfiguration of some of the state's workforce areas under the Department of Better Jobs and Wages. It would consolidate four workforce entities into one single department: the CWDB, the Employment Training Panel, the Department of Industrial Relations, and the Workforce Services Branch (from EDD). It is a two-step process spread out over two

years. This year would be a statutory change. Next year would be the ledger move, The budget part. The budget part will be proposed for next year's budget. Form should follow function and will be focused on High Road. This consolidation is a step in aligning multiple programs under one common leadership and division.

Nicole Rice likes the idea of aligning under one division and common leadership, and was wondering about thoughts around bringing together stakeholders to discuss best practices and needs assessment. Also was curious about achieving partnerships with different sectors. Tim stated they did a round of discussions with various entities last year. This time around, will do different stakeholder discussions, but they haven't started yet.

Joseph Williams also discussed further dialogue in looking at ways to work with schools in providing apprenticeships and summer jobs to youth.

Senator Leyva responded to Mr. Williams described the process for the budget and how we can provide feedback and any tweaks we would like to propose to the budget, which would go to the committee chair.

c. INITIATIVE UPDATES:

i. High Road Field Updates

High Road Construction Careers:

Aida Cardenas reported that the HRCC field team participated in Apprenticeship Week and hosted an event in November. They highlighted HRCC partnerships and participated in a roundtable with Secretary Su highlighting the impact of apprenticeships.

SB 1 contracts have been executed. An RFA for \$5.6 million in Greenhouse Gas Reduction Funds (GGRF) will be posted in the near future. Needs change rapidly and field team staff are working closely with projects to see how we can best support them.

High Road Training Partnerships:

\$19 million in GGRF has been distributed in two rounds. The first (\$10 M) was a closed process that went to 19 projects that had HRTIP infrastructure built in and a nexus to meet GGRF requirements. They have finished reviewing and scoring applications for the remaining \$9 million and will be making those recommendations this week. They hope to announce and make awards in the month of February. Looking to have these awardees begin in June of this year. The key is building out these partnerships for the long term. We are focused on industry based work.

Dept. of Education grant funds are being used for High Road project to expand some initiatives, expanding the water utility H RTP into the Inland Empire, working with tree trimming, expanding transit work throughout the state, and working with Workforce and Economic Development Branch to develop standards around manufacturing. All of these projects are in the contract phase.

H RTP is also working with Berkeley Labor Center and UCLA Labor Center to think about creating a High Road Lab to leverage the expertise of existing and more mature projects, and support and build capacity for new projects. It would highlight the field of practice; provide tools, resources, best practices and structures to build out High Road Training Partnerships. Each industry is very different, the partnerships structures are different and we want to provide support so these partnerships live beyond our investment. How can we learn from one another and build a community of practice.

A news article came out in the *Microgrid Knowledge* around the High Road Partnership and the work we are doing in various communities.

ii. Regional Plan Implementation:

Joelle Hurst provided an update on Regional Implementation grants. The grant awardees will be announced in early February – they are currently with the Labor Agency for sign off. Hoping to announce in the next week or so.

iii. Workforce Accelerator Fund (WAF)

Joelle Hurst also provided the update for WAF 9.0. This will be posted next week. There is \$7.4 million available. The application workshop for WAF 9.0 is scheduled for February 9th. Joelle shared a short video around WAF that focused on the Fresno Regional Workforce Development Board.

iv. Policy, Legislation, and Research

Marissa Clark provided the update on WIOA policy guidance. The final directive for the regional and local planning guidance should be posted very soon. Two directives related to WIOA just finished their public comment periods. One is a local area subsequent designation and local board recertification. It is issued every two years and is used to verify that local areas and local boards meet certain statutory requirements. The second is AJCC certification. WIOA requires boards to conduct independent and objective evaluations of AJCC's every three years. In both directives, public comments will be addressed before issuing a final directive. Four different waivers were put forth to the Department of Labor (DOL). DOL accepted two and rejected two. The two accepted were 1) a waiver to allow up to 30% of funds to be spent on transitional jobs and 2) a waiver to allow a reimbursement of up to 90% of apprenticeship costs for small businesses. Two waivers were denied because DOL believes the flexibility already exists within the law. These waivers were to 1) allow supportive services be included in the list of

follow up services to adult and dislocated workers who are placed in unsubsidized employment, and 2) a waiver to allow funds to be used for business capitalization. DOL came back and said flexibility already existed.

A pending waiver is currently out for public comment – the Out-of-School Youth Waiver. It would allow boards flexibility to provide services to certain in-school youth and have it count towards the 75% of out of school youth funding requirement.

The Branch is currently working with EDD to develop applications for local boards to access waivers.

John Brauer asked whether there was an intersection of the 4th waiver request and utilizing work share. Marissa mentioned that question has not come up, but something to be looked at further. Not sure what pot these funds come out of. Brauer said there should be a larger discussion with California leadership on workshare and the importance of that. Chairman Farooq agrees with that assessment.

Pradeep Kotamraju added that there needs to be more coordination with community school partnerships.

LOCAL WORKFORCE BOARD UPDATE

Peter Callstrom, President and CEO – San Diego Workforce Partnership: Big shout out to Tim and Abby on High Road work. WE got High Roads kitchens off the ground, and now have up to 20 restaurants. We re-employed about 71 workers. We have almost 10,000 free meals that restaurants have committed to. We are also continuing with High Road construction work. Job quality is right up front with what we do and it is really paying off. Another new initiative we are proud of is called an Income Share Agreement (ISA). We are the only workforce board in the country that is doing this. Built a philanthropic pool of \$4 million from companies throughout the country, from James Irvine Foundation and others. We pay students' way through IT courses at UCSD extension. We support them with our staff. If they make at least \$40,000 a year after they graduate, they pay back a small portion of future income for a limited amount of time that goes back into the fund. This allows other people to access for future training. It shares the risk as opposed to putting it all on the student. It is really paying off. We have had two cohorts go through the program. We are planning to expand into other high demand sectors. Healthcare is the next step. Also received a grant through the Lumina Foundation to share what we have learned with five other workforce boards throughout the country to implement. It is a great program where students don't have to incur the burden of student debt. We have created 5,000 student boards for schools throughout the area that describes different careers and type of education needed for these types of positions. They were extremely popular, and took off like wildfire. Mr. Butkiewicz asked about the role the San Diego Workforce Partnerships has played in the

pre-apprenticeship area of SB1 at the community colleges. Mr. Callstrom let him know that they are still getting off the ground on this.

Josh Arce, Director – San Francisco Office of Economic and Workforce Development:

Really grateful for the partnership with Tim and the Workforce Board. Principles of Employment Equity is important for the city. SF is continually impacted by unemployment. Was at 12.60% in April, and now at 6%. Significant job losses in many sectors since COVID. Financial activities is one of the few that has gained jobs in the last year. Investing in young adult programs, sector training, youth/young adult programs, business services. Serve about 5,000 people a year. Largest group served was adults in 2020 in adult workforce programs. Citybuild is the flagship program, created by Gavin Newsom. They are targeting projects for building and construction apprenticeships. It has taken 15 years to build, but really proud of the work that has come from this. Prison to Employment is another program that we are proud of. It has become a direct pipeline into healthcare. The organization is looking closely at recovery right now, especially expanding dental assistant training and paramedic/EMT training. They have about 60 apprenticeship programs now, and looking to expand that to 300. Have appreciated the support from Tim Rainey and Secretary Su. Looking at jobs in the low carbon emission and the hospitality sector going forward in the future. Chairman Farooq commends these two updates and appreciates the impact that our assistance has on communities.

OTHER BUSINESS

Angelov Farooq shared that Joseph Williams has proposed an Ad Hoc committee for youth and made a request to make this an agenda item. Disconnected youth (in neither school nor work) are a major concern, for us as a Board and society. They tend to have a higher chance of being in foster care, in the juvenile justice system, or at risk for homelessness.

The Board policy when creating an Ad Hoc committee is to have a clear purpose, timeline and defined outcomes. Mr. Farooq asked Mr. Williams to work with him and Board staff to develop a formal concept that can be shared with the full Board.

Mr. Farooq also reminded everyone that Sexual Harassment Prevention and Ethics Trainings are required as members of the board. Clemente Vizcarra let everyone know they should be receiving a packet of information that provides details on how to login to the trainings. Additionally, Form 700 filing is required for everyone to fill out by April. Jerry Butkiewicz asked if members had completed one of the trainings for another board, can that be used for this board. Mr. Vizcarra let him know that as long as he can provide the certificate from that completed training, that would suffice. Floyd Williams states he has had some issues logging into the trainings, and Clemente responds that PDFs will be provided for those that are having login problems.

Dates for Next Executive Committee and Board Meeting

- a. CWDB Board Meeting on May 25, 2021 at 10 a.m. to 1 p.m.
- b. CWDB Executive Committee meeting on May 11, 2021 at 10 a.m. to 12 p.m.

PUBLIC COMMENT

No public comments.

ADJOURN

Jamil Dada moves to adjourn. Nicole Rice seconds. Chairman Farooq closed the meeting at 11:23 a.m.

ZOOM MEETING CHAT

10:12:27 From Nicole Rice - CMTA : welcome!

10:14:08 From Jim Suennen, CHHS Agency designee for Secretary Ghaly : Welcome, Rita! Congratulations on your appointment as EDD Director. - Jim Suennen

10:34:44 From Avin Sharma - Port of LA : What a great idea to have a lab! Having run one of the early H RTP projects at the Port, I know it will be a great asset.

10:35:46 From Carol ZABIN : Yes, Pam Egan on our staff is leading its creation, she has wonderful experience around the country including the culinary workers in Nevada. Please get to know her and see our work on laborcenter.berkeley.edu

10:36:14 From CURTIS NOTSINNEH : <https://microgridknowledge.com/california-electricians-microgrids-and-storage-training/>

10:42:23 From Laura Long : Strong work!! Love the video!

10:42:36 From Pradeep Kotamraju CDE : love the collaboration with colleges

10:48:04 From John Brauer California Labor : Any intersection between the 4th waiver request and utilizing Work Share?

10:48:56 From Pradeep Kotamraju CDE : in school and out of school should be looked as a continuum rather than dichotomously

10:56:09 From California Workforce Development Board to Joshua Arce(Direct Message) : Hi Josh, you will be up next after Peter for your update

10:56:41 From Joseph Williams : What did Peter call the project he's talking about?

10:59:48 From Peter Callstrom : SDWP What We Do: <https://workforce.org/whatwedo/>

SDWP About Us Video:

<https://www.youtube.com/watch?v=i0bDqccsojo&list=PLBb7sCPZyudlZRCcDLbHq0MtEYjLEtqWn>

SDWP Job Quality Guide: <https://workforce.org/job-quality-wkdev-guide/>

SDWP Outcomes Center: <https://workforce.org/outcomescenter-2/>

SDWP High Road Kitchens: <https://workforce.org/hrk/>

SDWP My Next Move: <https://workforce.org/my-next-move/>

SDWP On Demand Training Library: <https://workforce.org/ondemand/>

SDWP Income Share Agreement: <https://workforce.org/isa/>

SDWP Research & Reports: <https://workforce.org/reports/>

SDWP Launch Pad: <https://workforce.org/news/new-middle-school-career-center-answers-why-am-i-learning-this/>

SDWP Career Education Tools: <https://workforce.org/posters/>

SDWP Success Stories: <https://workforce.org/facesofworkforce/>

SDWP Research & Reports: <https://workforce.org/reports/>

SDWP Newsletters: <https://workforce.org/enews/>

11:00:30 From Gloria Young : Excellent work

11:01:00 From Nicole Rice - CMTA : Agreed, innovative and thoughtful!

11:12:44 From Connie Leyva : Is the WSA to Alleviate Homelessness an actual place for homeless folks to live until they get permanent supportive housing?

11:17:04 From Gloria Young : Excellent job

11:18:28 From Nicole Rice - CMTA : Great addition to our board meetings. Thanks.

11:18:40 From Joshua Arce (SF OEWD) : Thank you Gloria! Thank you for your many years of service to the City and County of San Francisco!

11:19:05 From Peter Callstrom : Thank you all for your service and taking the time to hear from local WDBs.

11:19:32 From Joshua Arce (SF OEWD) : Thank you all for your work on behalf of the State and thank you Director Rainey for the opportunity to present today

11:20:21 From Joshua Arce (SF OEWD) : Thank you Sister Rebecca Miller, and thank for your years of work on our Local WISF Board!

Items 2b & 2c**Actions:**

See recommendations 1, 2 and 3 below

Background

The Workforce Innovation and Opportunity Act (WIOA) Sections 106 and 107 provide criteria for subsequent designation of Local Workforce Development Areas (Local Area) and recertification of Local Workforce Development Boards (Local Boards). Specifically, WIOA Section 106 requires the Governor to designate Local Areas within the state and WIOA Section 107 requires the Governor to certify one Local Board for each Local Area.

According to WIOA Section 106, a Local Area must have performed successfully, sustained fiscal integrity, and engaged in the regional planning process in order to receive subsequent designation. According to WIOA Section 107, a Local Board must have performed successfully, sustained fiscal integrity, and met membership requirements in order to receive recertification.

The California Workforce Development Board (CWDB) and the Employment Development Department (EDD) published [Workforce Services Directive 20-06](#), dated May 16, 2019 which contained the required criteria, associated definitions, and an application to request subsequent designation as a Local Area and recertification as a Local Board.

Upon approval, Local Area subsequent designation and Local Board recertification will be effective July 1, 2021 - June 30, 2023.

Action Items

1. Recommend to the Secretary of Labor and Workforce Development full approval of subsequent designation for the following 45 Local Areas:
 - Alameda
 - Anaheim
 - Contra Costa
 - Foothill
 - Fresno
 - Golden Sierra
 - Humboldt
 - Imperial
 - Kern-Inyo-Mono
 - Kings
 - Long Beach/Gateway
 - Los Angeles City

- Los Angeles County
 - Madera
 - Merced
 - Monterey
 - Mother Lode
 - NoRTEC
 - North Central Consortium
 - NOVA
 - Oakland
 - Orange County
 - Richmond
 - Riverside County
 - San Benito
 - San Bernardino
 - San Diego
 - San Francisco
 - San Joaquin County
 - San Jose Silicon Valley
 - San Luis Obispo
 - Santa Ana
 - Santa Barbara
 - Santa Cruz
 - SELACO
 - SETA
 - Solano
 - Sonoma
 - South Bay
 - Stanislaus
 - Tulare
 - Ventura
 - Verdugo
 - Workforce Alliance of North Bay
 - Yolo
2. Recommend to the Secretary of Labor and Workforce Development full approval of recertification for the following 41 Local Boards:
- Alameda
 - Anaheim
 - Foothill
 - Fresno
 - Golden Sierra
 - Imperial
 - Kern-Inyo-Mono

- Kings
- Long Beach/Gateway
- Los Angeles City
- Los Angeles County
- Madera
- Merced
- Monterey
- Mother Lode
- NoRTEC
- North Central Consortium
- NOVA
- Oakland
- Richmond
- Riverside County
- San Benito
- San Bernardino
- San Diego
- San Francisco
- San Joaquin County
- San Jose Silicon Valley
- San Luis Obispo
- Santa Ana
- Santa Barbara
- Santa Cruz
- SELACO
- SETA
- Solano
- Sonoma
- South Bay
- Stanislaus
- Tulare
- Ventura County
- Verdugo
- Workforce Alliance of North Bay
- Yolo

3. Recommend to the Secretary of Labor and Workforce Development conditional approval of recertification for the following 4 Local Boards (with full approval upon submission of a WIOA compliant board roster):

- Contra Costa
- Humboldt
- Orange County

Recommendations from the CWDB will be forwarded to the Secretary of the Labor and Workforce Development Agency, to act on behalf of the Governor on the subsequent designation of Local Areas and the recertification of Local Boards. The Executive Director of the CWDB, on behalf of the Board, is authorized to recommend to the Secretary full approval of the conditionally approved Local Boards, upon submission of a WIOA compliant board roster.

Item 3a

Updates and Discussion

CWDB Staffing Updates

Departing Team Members

- Amy Velasquez, Program Analyst

New Team Members

Policy, Legislation and Research Branch

- Pradeep Kotamraju, Deputy Director
- Padmakumar GonvindanKutty (PK), Technical Lead, CAAL-Skills
- Sherry Mung, Statewide Partnerships Manager

Program Implementation Branch

- Allison Tans, Program Manager, HRTP
- Brusly Voong, Program Analyst, AB 1111
- Jennifer Thao, Program Analyst, AB 1111
- Shamima Akter, Program Analyst, HRCC
- DeAngelo Jenkins, Program Analyst, RPI
- Teela Lier, Program Analyst, HRTP