

## Social Identity Positions of Privilege and Oppression<sup>1</sup>

Social ID	Privileged, Dominant	Marginalized, Non-Dominant	Oppression
Race	White	Black & Brown; People of Color	Racism
Origin	Non-Indigenous	Indigenous	Colonialism
Gender	Cisgender Men	Cisgender Women, Trans, Intersex, 2-Spirit+	Sexism
Citizenship	Citizen	Non-Citizen	Nationalism
S.E.S.	Wealthy	Poor and Working Class	Classism/Capitalism
Sexuality	Heterosexual	Lesbian, Gay, Bisexual, Pansexual, Queer+	Heterosexism
Ability Status	Non-Disabled/ Able-Bodied	People Living with Disabilities	Ableism
Religion	Christian	Non-Christian	Christian Hegemony
Age	Middle Aged	Youth and Elders	Ageism
Education	Formally Educated	Non-Formally Educated	Elitism

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<sup>1</sup> Model adapted from framework presented by Nieto, L., & Boyer, M. F. (2007, March); further adapted by Scott Winn