



Tim Rainey, Executive Director

## CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING NOTICE

Gavin Newsom, Governor

Angelo Farooq, Chair

Tuesday, May 11, 2021 10:00 a.m. to 12:00 p.m.

Meetings of the California Workforce Development Board (CWDB) are open to the public except when specifically noticed otherwise in accordance with the Bagley-Keene Open Meeting Act. The board may take action regarding any item listed on the agenda, unless listed as information only. Times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. This meeting may be cancelled without notice.

A full packet with additional details regarding the scheduled agenda items will be available at least 24 hours prior to the meeting at: <a href="https://cwdb.ca.gov/meetings/">https://cwdb.ca.gov/meetings/</a>.

#### **Public Viewing and Comments**

The meeting will be livestreamed for public viewing on the CWDB YouTube channel at: https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ.

The public is welcome to comment on any agenda item. Therefore, consistent with Executive Order N-29-20, public comments may be made by:

- Sending an email to <u>BoardPublicComment@cwdb.ca.gov</u>. Emailed comments should be submitted by 8:00 a.m. on the meeting date. In the subject line, please identify the agenda item being addressed.
- Posting on YouTube during the meeting. Posted comments should identify the agenda item being addressed and be submitted prior to or during the discussion of the agenda item.
- If unable to submit comments electronically, please mail written comments to the address listed below. All mailed comments should be received by close of business the day before the scheduled meeting.

California Workforce Development Board 800 Capitol Mall, Suite 1022 Sacramento CA 95814

Public comments timely received will be read aloud during the public comment period for the agenda item specified. Failure to submit a timely comment or identify the agenda item being addressed may prevent your comment from being read at the meeting.

Any and all written comments provided to CWDB, including all contents of emails, will be available to the public in compliance with the Bagley-Keene Open Meeting Act, Government Code section 11125.1.

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#### **Accommodations**

Individuals who require accommodations for their disabilities (including interpreters, sign language translation, alternate document formats, or other auxiliary aids) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least five business days prior to the meeting in order to ensure the availability of the requested accommodation. Please visit the California Workforce Development Board website at <a href="http://www.cwdb.ca.gov">http://www.cwdb.ca.gov</a> for additional information.

#### **Contact Person**

If you have any questions concerning the agenda, you may contact:

California Workforce Development Board 800 Capitol Mall, Suite 1022 Sacramento CA 95814 T: 916-657-1440 BoardPublicComment@cwdb.ca.gov

### CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING AGENDA

Tuesday, May 11, 2021 10:00 a.m. to 12:00 p.m.

#### 1. Welcome and Opening Remarks

- 2. Action Items
  - a. Approve January 13, 2021 meeting summary
  - b. Approve Recommendations for Local Area Subsequent Designation
  - c. Approve Recommendations for Local Board Recertification

PUBLIC COMMENT

- 3. Updates and Discussion
  - a. CWDB Staffing Update
  - b. Washington DC Update
  - c. Governor's 2021 Proposed State Budget

PUBLIC COMMENT

- 4. Initiative Updates
  - a. High Road Field Team overview of work
  - b. Program Implementation Team
  - c. Policy, Legislation & Research Team

**PUBLIC COMMENT** 

- 5. Other Business
- 6. General Public Comments
- 7. Adjourn

#### Actions:

Approve the Executive Committee meeting summary from January 13, 2021

# CALIFORNIA WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE MEETING SUMMARY (January 13, 2021)

The full meeting is available to view on the CWDB YouTube channel <a href="https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ">https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ</a>

#### **Members Present:**

- Dr. Angelov Faroog, Chair
- Mr. Jamil Dada
- Mr. Bob Redlo
- Dr. Carol Zabin
- Mr. Bruce Stenslie
- Ms. Sheneui Weber for Chancellor Eloy Ortiz Oakley
- Mr. Joseph Williams

- Ms. Rita Saenz
- Ms. Abby Snay for Secretary Julie Su
- Mr. Jeremy Smith
- Ms. Diane Factor
- Pradeep Kotamraju

#### WELCOME AND INTRODUCTIONS

Chairman Angelov Farooq opened the meeting and requested Tim Rainey take attendance. A quorum was established.

Chairman Farooq provided instructions on how the Zoom meeting works and how to provide public comment.

#### **ACTION ITEMS**

a. Approve October 14, 2020 Meeting Summary.

Sheneui Weber requested her name be corrected in two places. Motioned by Jamil Dada, John Bob Redlo seconded, all in favor. Rita Saenz abstained. Meeting notes were approved. Tim Rainey welcomed Director Rita Saenz to the CWDB. The Governor recently appointed Ms. Saenz Director of the EDD.

#### **UPDATES AND DISCUSSION**

#### a. CWDB Staff Update

Curtis Notsinneh shared the following CWDB staff update: Two people are departing: Staff Services Analyst Kameela Howard and Patrick Getz, a consultant and our CAAL-Skills Project Manager. With Patrick's departure, the CWDB has hired Munny Chitneni, formerly of EDD, as the new CAAL-Skills Manager. The administrative team added Tina Casey, a Staff Services Analyst and two student assistants, Megan Vogt and Myles Cobb.

#### b. FEDERAL (DC) UPDATE

Chairman Angelov Farooq provided a high-level update specific to workforce in the omnibus spending bill. There is a total of \$12 ½ billion in discretionary funds for the Department of Labor, about \$122 million more than last year and \$1.4 billion more than requested. Specifics include the following additional funding above last year's contribution: \$99 million for employment training administration, \$26 million for WIOA, \$10 million for apprenticeships, \$2 million for Youth Build, and 5 million for community college grants. Given the size and scope of the current crisis, it's a marginal increase and we are hopeful with the newly configured Senate and the incoming administration, there will be a substantial infusion of workforce funding.

Jamil Dada noted that we would soon have a new Labor Secretary, Marty Walsh. Mr. Farooq agreed that Mr. Walsh is a staunch advocate for workers' rights and has a great track record.

Tim Rainey added that the National Governors Association recognized the California Workforce Development Board as an exemplar enhancing job quality for all workers. They developed the state road map for workforce recovery and identified the state workforce support in particular for its High Road Training Partnerships work. Mr. Rainey congratulated the team and the Board for their vision and implementation.

Mr. Rainey transitioned into an update of the Governor's 2021-2022 Proposed State Budget. State revenues were better than anticipated and the budget includes a \$227 billion spending plan. The pandemic has had far-reaching negative impacts on the state and low-income workers and the most vulnerable Californians were hardest hit. State lawmakers have until June 15 to review the Governor's proposal, make changes and vote on it. Governor Newsom's proposal pushes a vision of a California For All, and implicit, or explicit, in that is economic recovery does not mean returning to the same economic inequities and injustices of the past but building a future high road economy that is defined by quality jobs. Our part in that is driving that high road agenda, including investing in industry-based high road training partnerships. Two budget items Mr. Rainey wanted to address 1) \$25 million

for high road training partnerships, and 2) the Department of Better Jobs and Higher Wages. The \$25 million for HRTPs, called Earn and Learn, focuses on the following sectors: forestry and agriculture, healthcare and dental, trade and logistics, IT, and construction (expanding HRCC to develop full apprenticeships).

Abby Snay added that we are hoping that this is an early action and that funds will be approved as early as March.

Tim Rainey continued his update reporting on the Department of Better and Higher Wages. This year's proposal is the same as last year is which was not approved. It would consolidate the CWDB, the Employment and Training Panel and would pull the Division of Apprenticeship Standards from the Department of Industrial Relations and the Workforce Services Branch and the Labor Market Information Division from the EDD. It proposes a two step-process. This year is statutory change - meaning consolidating the language into the labor code. The next step would be the ledger move, which is not until next year. That would consolidate the funding for the new department. The two main reasons – form should follow function. Workforce Services Branch is a workforce function within the EDD. EDD has a primary function on benefits and taxation, including Unemployment Insurance (UI). Division of Apprenticeship Standards is a workforce function within the Department of Industrial Relations whose primary focus is labor and employment law enforcement. This would be a consolidated workforce department that focuses on workforce industry partnerships and regional talent development, pathways to quality jobs, equity, and income ability for people who need good jobs. The second is system alignment for scale and impact. Most program funding is local. This would be a first step to consolidate workforce entities and programs at the state level and aligning those programs under the same leadership and vision in that single workforce entity.

Bob Redlo commented that it is important to recognize that because of the pandemic the change of skills that are required. There is different, higher technology, a lack of brick and mortar places, people will continue to work from home. We need to address the difference in skills that is going to be necessary moving forward.

Bruce Stenslie asked Tim Rainey if he anticipated any resistance to the reorganization in a year busy looking at pandemic recovery. Mr. Rainey responded that it was held over last year because of concerns that EDD needed to focus on unemployment insurance. Although he has not heard of any specific concerns from legislative staff, it is always a consideration. We still have a great deal of support from key workforce partners.

Joseph Williams asked Tim Rainey if there was an updated organizational chart based on the proposed new department. He asked if the CWDB's role would be

expanding and, if so, will we receive additional resources? Mr. Rainey replied that the org chart has not been finalized but he will share it when it is. The CWDB's role will not change. The opportunity is for the Board to have greater influence over larger system of workforce development within the labor and workforce development agency. The Board will stay intact, in terms of the executive office of the new department that is still to be determined.

#### c. INITIATIVE UPDATES:

#### i. High Road Field Updates

#### **High Road Construction Careers:**

Aida Cardenas reported that the HRCC field team participated in Apprenticeship Week and hosted an event in November. They highlighted HRCC partnerships and participated in a roundtable with Secretary Su highlighting the impact of apprenticeships.

SB 1 contracts have been executed. An RFA for \$5.6 million in Greenhouse Gas Reduction Funds (GGRF) will be posted in the near future. Needs change rapidly and field team staff are working closely with projects to see how we can best support them.

#### **High Road Training Partnerships:**

\$19 million in GGRF has been distributed in two rounds. The first (\$10 M) was a closed process that went to 19 projects that had HRTP infrastructure built in and a nexus to meet GGRF requirements. They have finished reviewing and scoring applications for the remaining \$9 million and will be making those recommendations this week. They hope to announce and make awards in the month of February.

Dept. of Education grant funds are being used for High Road project to expand some initiatives, expanding the water utility HRTP into the Inland Empire, working with tree trimming, expanding transit work throughout the state, and working with Workforce and Economic Development Branch to develop standards around manufacturing. All of these projects are in the contract phase.

HRTP is also working with Berkeley Labor Center and UCLA Labor Center to think about creating a High Road Lab to leverage the expertise of existing and more mature projects, and support and build capacity for new projects. It would highlight the field of practice; provide tools, resources, best practices and structures to build out High Road Training Partnerships. Each industry is very different, the partnerships structures are different and we want to provide support so these partnerships live beyond our investment.

Angelov Farooq thanked Aida Cardenas and agreed that High Roads is an opportunity to invest directly in regions throughout the state and have infrastructure that can sustain beyond these efforts for quality jobs for communities.

#### ii. Regional Plan Implementation:

Joelle Hurst provided an update on Regional Implementation grants. The grant awardees will be announced in early February – they are currently with the Labor Agency for sign off.

#### iii. Workforce Accelerator Fund (WAF)

Joelle Hurst also provided the update for WAF 9.0. There is \$7.4 million available. The RFA is in the final stages of review and is expected to be released at the end of January or early February.

#### iv. Policy, Legislation, and Research

Marissa Clark provided the update on WIOA policy guidance. The final directive for the regional and local planning guidance should be posted very soon. Two directives related to WIOA just finished their public comment periods. One is a local area subsequent designation and local board recertification. It is issued every two years and is used to verify that local areas and local boards meet certain statutory requirements. The second is AJCC certification. WIOA requires boards to conduct independent and objective evaluations of AJCC's every three years. In both directives, public comments will be addressed before issuing a final directive. Four different waivers were put forth to the Department of Labor (DOL). DOL accepted two and rejected two. The two accepted were 1) a waiver to allow up to 30% of funds to be spent on transitional jobs and 2) a waiver to allow a reimbursement of up to 90% of apprenticeship costs for small businesses. Two waivers were denied because DOL believes the flexibility already exists within the law. These waiver were to 1) allow supportive services be included in the list of follow up services to adult and dislocated workers who are placed in unsubsidized employment, and 2) a waiver to allow funds to be used for business capitalization. DOL came back and said flexibility already existed.

A pending waiver is currently out for public comment – the Out-of-School Youth Waiver. It would allow boards flexibility to provide services to certain in-school youth and have it count towards the 75% of out of school youth funding requirement.

The Branch is currently working with EDD to develop applications for local boards to access waivers.

Joseph Williams asked Marissa Clark about the waiver for out-of-school youth. Do you see this as an opportunity to do some blended funding with the Dept. of Education – to leverage education dollars of the individuals to whom we are providing services? Marissa Clark agreed that it is an interesting point and makes sense. When more funds can be spent on that in-school youth it gives a lot more opportunity for collaborating. With education funding it may be a case-by-case

basis. It would be interesting to see if there is potential for combining funding streams on a statewide level. Mr. Williams reminded the Board of the Career Pathways Trust and the work done around the Link Learning Pathways. If we could connect kids in Pathways to a summer job before they graduate their success goes up.

Pradeep Kotamraju added that there needs to be more coordination with community school partnerships. Through federal ESSA (Every Student Succeeds Acts) funds, the state received \$45 million for community school partnerships. Prop 98 has a proposed \$245 million for new and expanded community schools. There is opportunity between agencies for expanded learning.

Bob Redlo had a question for Marissa Clark about the reimbursement waiver change from 50% to 90% for small businesses. Is there additional funds for that or does it come out of the original grant? Does that take away from the number of programs we can provide? Ms. Clark said unfortunately, there is no separate pot of money or additional funds; it is up to local boards.

#### **OTHER BUSINESS**

Angelov Farooq shared that Joseph Williams has proposed an Ad Hoc committee for youth and made a request to agendize this item. Disconnected youth (in neither school nor work) are a major concern, for us as a Board and society. They tend to have a higher chance of being in foster care, in the juvenile justice system, or at risk for homelessness.

The Board policy when creating an Ad Hoc committee is to have a clear purpose, timeline and defined outcomes. Mr. Farooq asked Mr. Williams to work with him and Board staff to develop a formal concept that can be shared with the full Board. Mr. Williams thanked Chairman Farooq and the Executive Board for the opportunity and said he looked forward to working with the Board to develop guidance and ideas for local youth councils.

Bob Redlo asked if in-school-youth would be considered for the Ad Hoc group as well as out-of-school youth. Mr. Williams responded that the idea would be to follow the statutory age requirement for WIOA. Mr. Farooq agreed that we definitely want the committee to be aligned with our current policies. Mr. Redlo pointed out that the age of the re-entry population is much younger now and it is a major issue in our inner city groups.

#### **Dates for Next Executive Committee and Board Meeting**

- a. CWDB Board Meeting on January 27, 2021 at 10 a.m. to 1 p.m.
- b. CWDB Executive Committee meeting on May 11, 2021 at 10 a.m. to 12 p.m.

#### **PUBLIC COMMENT**

Clemente Vizcarra reported that the following comment was submitted via email to <a href="mailto:BoardPublicComment@cwdb.ca.gov">BoardPublicComment@cwdb.ca.gov</a>.

From: ... Bowers

Sent: Tuesday, January 12, 2021 8:38 PM

**To:** CWDB Board Public Comment < <u>BoardPublicComment@cwdb.ca.gov</u>>

**Subject:** CLAIM SUSPENDED WITHOUT CAUSE

Hello,

I was laid off in august and have exhausted my savings waiting for edd to pay me. I have spoken to calfresh and they tell me I only qualify for \$20 a month food stamps due to the amount im supposed to receive from edd. I'd like to know what you expect taxpaying voting citizens to do. What the he would you reccomend? I have tried calling the phone # several times and when I'm able to get through (most of the time phones are ovwrloaded) no one at the call center can give me any info as to why the claim was stopped or when it will be paid. I have verified my info with them several times and I'd like to know just who.in the hell is gonna be accountable for this. This is unacceptable. You have 1.5 million hungry people in the same situation as me, and people are very very upset. The state of california and this dept has ruined me and I have no other recourse but to end my life, because no one can help me.

Tim Rainey assured the Board that staff would follow-up with Mr. Bowers. Angelov Farooq expressed regret at the current situation and echoed Mr. Rainey's assurances that the staff would follow-up.

**NOTE:** CWDB staff responded to the email above and forwarded it to EDD. EDD was able to contact the individual and resolve the issues.

#### **ADJOURN**

Chairman Faroog closed the meeting at 11:00 a.m.

#### **Actions:**

#### See recommendations 1, 2 and 3 below

#### **Background**

The Workforce Innovation and Opportunity Act (WIOA) Sections 106 and 107 provide criteria for subsequent designation of Local Workforce Development Areas (Local Area) and recertification of Local Workforce Development Boards (Local Boards). Specifically, WIOA Section 106 requires the Governor to designate Local Areas within the state and WIOA Section 107 requires the Governor to certify one Local Board for each Local Area.

According to WIOA Section 106, a Local Area must have performed successfully, sustained fiscal integrity, and engaged in the regional planning process in order to receive subsequent designation. According to WIOA Section 107, a Local Board must have performed successfully, sustained fiscal integrity, and met membership requirements in order to receive recertification.

The California Workforce Development Board (CWDB) and the Employment Development Department (EDD) published Workforce Services Directive 20-06, dated May 16, 2019 which contained the required criteria, associated definitions, and an application to request subsequent designation as a Local Area and recertification as a Local Board.

Upon approval, Local Area subsequent designation and Local Board recertification will be effective July 1, 2021 - June 30, 2023.

#### **Action Items**

- 1. Recommend to the Secretary of Labor and Workforce Development full approval of subsequent designation for the following 45 Local Areas:
  - o Alameda
  - Anaheim
  - Contra Costa
  - o Foothill
  - o Fresno
  - Golden Sierra
  - Humboldt
  - o Imperial
  - o Kern-Inyo-Mono
  - Kings
  - Long Beach/Gateway
  - Los Angeles City

	0	Los Angeles County
	0	Madera
	0	Merced
	0	Monterey
	0	Mother Lode
	0	Nortec
	0	North Central Consortium
	0	NOVA
	0	Oakland
	0	Orange County
	0	Richmond
	0	Riverside County
	0	San Benito
	0	San Bernardino
	0	San Diego
	0	San Francisco
	0	San Joaquin County
	0	San Jose Silicon Valley
	0	San Luis Obispo
	0	Santa Ana
	0	Santa Barbara
	0	Santa Cruz SELACO
	0	SETA
	0	Solano
	0	Sonoma
	0	South Bay
	0	Stanislaus
	0	Tulare
	0	Ventura
	0	Verdugo
	0	Workforce Alliance of North Bay
	0	Yolo
2.	Re	commend to the Secretary of Labor and Workforce Development full approval of
		certification for the following 41 Local Boards:
	0	Alameda
	0	Anaheim
		Foothill
		Fresno
		Golden Sierra
	0	
	0	Imperial
	0	Kern-Inyo-Mono

0	Long Beach/Gateway	
0	Los Angeles City	
0	Los Angeles County	
0	Madera	
0	Merced	
0	Monterey	
0	Mother Lode	
0	Nortec	
0	North Central Consortium	
0	NOVA	
0	Oakland	
0	Richmond	
0	Riverside County	
0	San Benito	
0	San Bernardino	
0	San Diego	
0	San Francisco	
0	San Joaquin County	
0	San Jose Silicon Valley	
0	San Luis Obispo	
0	Santa Ana	
0	Santa Barbara	
0	Santa Cruz	
0	SELACO	
0	SETA	
0	Solano	
0	Sonoma	
0	South Bay	
0	Stanislaus	
0	Tulare	
0	Verdugo	
0	Workforce Alliance of North Bay	
0	Yolo	
Recommend to the Secretary of Labor and Workforce Development conditional approval of recertification for the following 4 Local Boards (with full approval upon submission of a WIOA compliant board roster):  O Contra Costa		
0	CUITTA CUSTA	

○ Kings

3.

- Humboldt
- Orange County
- Ventura County

Recommendations from the CWDB will be forwarded to the Secretary of the Labor and Workforce Development Agency, to act on behalf of the Governor on the subsequent designation of Local Areas and the recertification of Local Boards. The Executive Director of the CWDB, on behalf of the Board, is authorized to recommend to the Secretary full approval of the conditionally approved Local Boards, upon submission of a WIOA compliant board roster.

#### **Updates and Discussion**

#### **CWDB Staffing Updates**

#### **Departing Team Members**

Amy Velasquez, Program Analyst

#### **New Team Members**

#### Policy, Legislation and Research Branch

- Pradeep Kotamraju, Deputy Director
- Padmakumar GonvindanKutty (PK), Technical Lead, CAAL-Skills

#### **Program Implementation Branch**

- Allison Tans, Program Manager, HRTP
- Heather Van Buskirk, Program Analyst, WAF
- Brusly Voong, Program Analyst, AB 1111
- Jennifer Thao, Program Analyst, AB 1111
- Shamima Akter, Program Analyst, HRCC
- DeAngelo Jenkins, Program Analyst, RPI
- Teela Lier, Program Analyst, HRTP