



CSW

Corporation for a
Skilled Workforce

Good Jobs. Thriving Communities.



Regional Plan Implementation 2.0

Key Findings

February 23, 2021



Evolution of Regional Indicators

SlingShot



Mar 2015 – Mar 2018

RPI 1.0



Jan 2018 – Jun 2019

RPI 2.0



Apr 2019 – Sept 2020

RPI 3.0



Apr 2020 – Dec 2021

RPI 4.0



Apr 2021 – Dec 2022

From the 2018 SlingShot evaluation (BW Research)

- *“...initiatives like SlingShot are not intended to produce traditional workforce outcomes such as WIOA measures...especially within a compressed time-frame. Rather, they are designed to catalyze... a culture of experimentation and innovation that can create a **platform for future success.**”*

From the 2018 SlingShot evaluation (BW Research)

- *“SlingShot’s...focus on innovation incentivize(s) stakeholders to operate in the realm of experimentation... so it is necessary to focus first on the leading indicators of success – businesses successfully engaged in the process, regional partnership projects developed, new career pathways created – as a harbinger of sustained long-term value... [I]n the domain of “innovation,” we focus on tracking activity and input (process) measures, **knowing that they have the likelihood of leading to the progress and programmatic outcomes desired in the future.**”*

Key Finding #1

- Regional interviews found workforce boards in compliance with regional directives, and appreciative of certain aspects of regionalism, but not fully embracing it in a way that might take it to a higher level.

Key Finding #2

- Given that local workforce directors do acknowledge some benefits of regionalism, allowing for some common ground, the evaluation team suggested that it might be possible for CWDB to shift from trying to prescribe *how* regionalism should work to exploring whether agreement can be reached on a few key *outcome* goals.

Key Finding #3

- Regional fiscal leads expressed frustration with the administrative requirements and expectations of regionalism, saying these functions were taking significant time away from their real work of serving job-seekers and employers. Local procurement challenges loomed large.

Key Finding #4

- The impending 4-Year Plan process is an opportunity to establish a new and more collaborative relationship with local workforce boards regarding regionalism. The challenge will be reaching agreement on outcome measures the local boards can live with that are both substantive and meaningful.

Moving to Measures

Considerations

- Political
- Administrative
- Service Delivery
- Reality Checks

Measure Details

Considerations

- What program included
- What population groups
- Setting benchmarks

Next Steps

