

The Los Angeles-Orange County Building Trades Council established the Apprenticeship Readiness Fund (the Fund) to serve as the union construction intermediary for LA and Orange counties by creating a Multi-Craft Core Curriculum (MC3) pre-apprenticeship delivery system that utilizes training providers, the public workforce system, community-based organizations and public education. The regionally-based MC3 system serves to recruit potential workers from disadvantaged or low-income communities. It is calibrated to the supply and demand for new apprentices, and is connected to state-approved apprenticeships that will make up the workforce that enables California to meet its climate goals. The project covers Los Angeles and Orange County.

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## PROJECT HIGHLIGHTS

- They are addressing critical skills issues emerging as the construction industry faces the challenges of climate change and environmental sustainability, increasing the capacity of contractors and workers to adapt and compete in a carbon constrained economy.
- They are creating uniformity in the delivery of the Multi-Craft Core Curriculum (MC3) pre-apprenticeship program throughout the region, leading to increased placement opportunities for underserved communities.
- The project is working to streamline referrals from the public workforce system to increase access to apprenticeship readiness training for priority populations.

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## KEY PARTNERS

- Los Angeles/Orange County Building Trades Council
- Los Angeles Alliance for a New Economy (LAANE)
- LA Metropolitan Transit Authority
- LATTC, Career Expansion, Antelope Valley Community College, Santa Ana Community College
- LA County WDB, LA City WDB, South Bay WDB, Pacific Gateway, SELACO, Foothill WDB, Verdugo, OC WDB, Anaheim WDB, Santa Ana WDB
- Anti-Recidivism Coalition, Miguel Contreras Foundation, Second Call, WINTER, Flintridge Center

