

Building from successful pilot programs, San Bernardino Community College District is collaborating with cross specialty partners to develop a regional pre-apprenticeship program that recruits, trains, places, retains, and supports disadvantaged and underserved populations. Participants will go through Multi-Craft Core Curriculum (MC3) pre-apprenticeship training and have the option to continue onto additional instruction from the California Construction and Industrial Materials Association. The focused approach on career planning and support services will prepare participants for placement in the building trades, while simultaneously reducing unemployment, recidivism, poverty, and homelessness in the region. The project serves Riverside and San Bernardino counties.

## PROJECT HIGHLIGHTS

- They are addressing critical skills issues emerging as the construction industry faces the challenges of climate change and environmental sustainability, increasing the capacity of contractors and workers to adapt and compete in a carbon constrained economy.
- As part of their development phase activities, they have successfully convened several steering and sub-committee committee meetings, laying the groundwork for a successful HRCC with a diverse and experienced list of stakeholders.
- The project is scaling outreach and recruitment efforts across the region through the use of a targeted media campaign.

## KEY PARTNERS

- San Bernardino/Riverside Building and Construction Trades Council
- Moreno Valley CC, Victor Valley College
- San Bernardino WDB, Riverside WDB
- United Way, Asian American Resource Center, Community Action Partners of San Bernardino County
- KVCR
- San Bernardino & Riverside County Probation Department, California State Parole, San Bernardino Police Department
- Goodwill Southern California
- Caltrans
- Southern California Mountains Foundation
- Black Media
- NAACP
- Inland Empire Adult Education, Colton-Redlands-Yucaipa-Regional Occupational Program (CRYROP), Inland Empire/Desert Regional Consortium, the Manufacture Council of the Inland Empire (MCIE)
- CALCIMA

