

## High Road to Electric Bus Manufacturing in Los Angeles County

An Initiative of the California Workforce Development Board

The largest greenhouse gas emissions sector in California is transportation. That is why the centerpiece of the statewide strategy for reducing emissions is Zero-emission electric vehicles. As transit agencies across the state transition their bus fleets, the demand for electric buses is projected to grow significantly over the next ten years. As a result, electric bus manufacturers will require a well trained workforce to effectively meet their production targets.

This project will bring together a major manufacturer and employer, Proterra, with the union representing the workers at their production facility, the United Steelworkers (USW) Local 675, in a partnership with workforce development to develop a training program that will prepare the manufacturing workforce to meet the rising demand for electric buses in California and beyond, while also creating high quality careers for local residents.

In Los Angeles County, Proterra and USW Local 675 are part of a Community Benefits Agreement that includes targeted hiring commitments to ensure that the jobs, training, and economic benefits reach underrepresented workers.

---

### PROJECT HIGHLIGHTS

- A strong, lasting partnership between the Miguel Contreras Foundation, Proterra, USW Local 675, workforce developers, educational institutions, local government, community organizations, and other stakeholders that will work together to address industry and workforce needs on an ongoing basis.
- A certified training program that prepares workers, especially those with employment barriers and from underrepresented and low-income communities of color, for careers in electric bus manufacturing.
- Effective implementation and achievement of the goals and requirements in the Community Benefits Agreement between Proterra, USW Local 675, and Jobs to Move America, including those pertaining to targeted recruitment, hiring, and retention.

---

### KEY PARTNERS

- Miguel Contreras Foundation
- Proterra
- United Steelworkers (USW) Local 675
- Jobs to Move America
- Citrus Community College
- Mt. Sac Community College
- Los Angeles County Workforce Development Board
- Los Angeles County Department of Workforce Development, Aging and Community Services (WDACS)
- Goodwill of Southern California
- Managed Care Solutions
- SASSFA

