

An Initiative of the California Workforce Development Board

The Los Angeles Department of Water and Power (LADWP) is the largest public utility in the nation, responsible for providing 24/7 essential water and power service to the more than 4 million residents and businesses of the City of Los Angeles. The LADWP has an enormous responsibility and impact on climate mitigation, adaptation, and resilience for the region and the state. The utility is among the largest employers in the area, providing stable, high quality public sector careers for local residents. Yet, navigating the public sector civil service hiring process can be complicated and challenging for residents with employment barriers.

A core component of this project is expanding the Utility Pre Craft Trainee (UPCT) pre-apprenticeship program, which provides training and preparation for workers to enter a wide variety of jobs at the utility. The UPCT program provides valuable training pathways to lifetime career opportunities while significantly lowering barriers to entry, particularly for residents with employment barriers and those from low-income communities and communities of color.

This project convenes labor, environmental justice, community, local government, workforce developers, and educational institutions to ensure that the LADWP prioritizes social equity, climate resilience, and high quality jobs.

### PROJECT HIGHLIGHTS

- A strong, lasting partnership between LADWP, IBEW Local 18, community organizations, workforce developers, educational institutions, and other stakeholders that will work together to expand and implement training pathways into high quality careers for local residents and address other industry and workforce needs on an ongoing basis.
- Advocacy and support for the expansion of energy efficiency, water efficiency, renewable energy, decarbonization, and other climate resilience and sustainability programs serving residents and local small businesses in Los Angeles, particularly those in low-income communities and communities of color.
- Expansion of high quality, accessible, inclusive career opportunities and training pathways for local Los Angeles residents.

### KEY PARTNERS

- Los Angeles Alliance for a New Economy (LAANE)
- Strategic Concepts in Organizing and Policy Education (SCOPE)
- International Brotherhood of Electrical Workers (IBEW) Local 18
- Los Angeles Department of Water and Power (LADWP)
- LADWP-IBEW Joint Safety and Training Institute
- Communities for a Better Environment (CBE)

