

An Initiative of the California Workforce Development Board

California Transit Works (CTW) is a consortium of transit agencies, transit unions, and community colleges focused on transit workforce development. Its vision is to promote and support transit High Road Training Partnerships across California as the best approach to transit workforce development and clean energy transit solutions. Based on the successes of its founding HRTPs, CTW is united by four principles: Industry Driven, Worker Centered, Community Oriented, and Measurable Results.

This project will strengthen and expand this consortium from three to five High Road Training Partnerships (HRTPs) with transit agencies to meet the challenges of transit workforce development for the “Next Economy”, focusing on priority populations. Additionally, CTW will focus on expanding opportunities for training and employment in public transit occupations in the San Joaquin Valley through new partnership with local colleges.

CTW’s workforce development goals are specifically tied to supporting each partnership’s efforts in meeting the requirements of the CARB Innovative Clean Transit (ICT) 2040 Mandate. To successfully transition to an all zero-emission bus fleet by 2040, each transit agency is submitting a rollout plan under the regulation demonstrating how it plans to purchase clean buses, build out necessary infrastructure and train the required workforce.

PROJECT HIGHLIGHTS

- Especially during the COVID re-opening, CTW plays a critical role as an intermediary is key to develop transit HRTPs and help creative and resilient. Transit HRTPs must develop and implement flexible, multi-faceted, quality workforce development plans that respond to rapidly changing public health, equitable community, and transit industry technological priorities.
- Because of the large number of retirements predicted by the industry, the establishment of skill building programs and pathways into and through each agency will provide the opportunity for new workers from priority populations to access quality jobs.
- Public transit is a huge asset both of and for priority population communities, directly serving their need for high quality jobs, climate resilience, and equity across northern California.
- More than 50% of entry level transit workers (coach operators) at their five HRTP sites reside in priority

KEY PARTNERS

- California Labor Federation (CLF)
- California Public Transit Agencies
- California Transit Works! (CTW)
- Amalgamated Transit Union (ATU) Local 256, 265, 1575
- AFSCME Council 57 and Local 101
- Mission College and other Community Colleges

