

California is home to the most manufacturing jobs in the United States, spread across a wide variety of industries, ranging from food products to industrial metal, glass, and construction products, to aerospace and electric vehicles. Many of these manufacturing industries are located in the heart of California's San Joaquin Valley. It is also home to many of the state's most disadvantaged communities who lack access to high quality jobs and opportunities for economic mobility. Starting with high-quality manufacturing jobs, this project will provide a training pipeline for residents to enter and succeed in California's robust manufacturing sector through opportunities for high quality careers in a diverse range of industries.

Led by the California Labor Federation, this project will bring unions and employers together to develop a multi-industry technical training program that will prepare workers for jobs in manufacturing across many different industries, keeping manufacturing alive in the San Joaquin region and within our state, while providing accessible, inclusive pathways into high quality careers for local residents.

PROJECT HIGHLIGHTS

- A strong, lasting partnership between multiple employers and multiple unions across multiple industries, supported by workforce developers, educational institutions, community organizations, and other stakeholders that will work together to address industry and workforce needs in manufacturing in the San Joaquin region.
- A council of manufacturing unions across the state that will collaboratively identify worker needs and solutions and engage with manufacturing employers, industry associations, government, and other stakeholders.
- An assessment of industry, workforce, and regional needs across various manufacturing industries.
- A standardized, certified Industrial Manufacturing Technician (IMT) apprenticeship program that prepares workers, especially those from disadvantaged communities, for jobs in manufacturing across multiple industries.

KEY PARTNERS

- California Labor Federation
- International Association of Machinists and Aerospace Workers
- International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART), Local 105
- San Joaquin Delta College
- High Road Alliance