

The Apprentice Readiness Partnership (ARP) provides robust outreach, screening, orientation, industry-certified pre-apprenticeship training, employment-related supportive services, placement and retention to community members from priority populations who are seeking a family-supporting career in the building and construction trades.

For each stage of each program with the ARP, the strong networks of local community based organizations, high school and adult school partners, and service providers support outreach to their respective communities, while the respective Building Trades Councils and local Joint Apprenticeship Training Committees provide guidance, support, and in-kind participation of experienced journey-level workers and apprenticeship coordinators, to ensure that the pre-apprenticeship programs are aligned with industry needs and that participants are prepared to meet all expectations and succeed as apprentices both in the classroom and on the jobsite. The project covers San Mateo, Santa Clara and San Francisco counties.

PROJECT HIGHLIGHTS

- The project provides participants with a grounding in the climate impacts in their community, the importance of sustainable building and their own key role in combating climate change.
- They support the adoption and implementation of Community Workforce Agreements at public agencies, whose projects create demand for apprentices and play a critical role in reducing greenhouse gas emissions in the region.
- They are expanding the existing ARP into San Francisco by collaborating with SF CLOUT, the San Francisco Building Trades Council and City Build

KEY PARTNERS

- San Mateo County Trades Introduction Program (TIP San Mateo)
- Santa Clara County Trades Orientation Program (Santa Clara County TOP)
- SF CLOUT
- IBEW Local 6
- San Mateo Building Trades Council
- Santa Clara and San Benito Building Trades Council
- San Francisco Building Trades Council
- Work2future
- NOVA
- City of San Jose
- Milpitas Unified School District, Santa Clara Valley Transportation Agency, San Mateo Adult School, San Mateo Community College District
- San Jose Conservation Corps
- South Bay Consortium for Adult Education (SBCAE)

