



California Workforce Development Board November 2020 Collaborative Updates

New CWDB Staff and Administration:

Governor Newsom recent appointees:

- Reginald R. Javier, 54, of San Diego, has been appointed executive director at the California Employment Training Panel
- Peter Cooper, 54, of Sacramento, has been reappointed assistant executive director of the California Employment Training Panel, where he has served in that position since 2012
- Joseph Williams, 44, of Rialto, has been appointed to the California Community Colleges Board of Governors

CWDB Staffing Updates

- Rafael Aguilera, started 8/24
- Tonya Burke, Field Team, starts 9/14

Future of Work Commission:

HISTORY: *On International Workers' Day, Governor Newsom signed an [executive order \(PDF\)](#) establishing the Future of Work Commission. The overarching goal of the Future of Work Commission is to develop a new social compact for California workers, based on an expansive vision for economic equity that takes work and jobs as the starting point.*

- View [Future of Work Commission website](#) that includes past meeting materials.

Department of Better Jobs and Higher Wages Updates:

HISTORY: *On Friday, January 10, Governor Gavin Newsom released the Proposed State Budget for Fiscal Year 2020 - 2021 which included \$2.4 million in General Fund investment to establish the new department, the California Department of Better Jobs and Higher Wages. The new department is a consolidation of multiple workforce functions dispersed across the Labor and Workforce Development Agency into a new single department under a unified executive leadership and common policy vision. The new department would be comprised of the:*

- California Workforce Development Board (CWDB),
- Employment Training Panel (ETP),
- Employment Development Department (EDD)
- Workforce Services Branch (WSB)
- Labor Market Information Division (LMID)
- Division of Apprenticeship Standards (DAS) (currently in the Department of Industrial Relations (DIR)).

The goal of unifying these programs is to create more effectiveness and efficiency in serving Californians and their career goals, along with employers and their business needs.

- The Better Jobs and Higher Wages merger continues to be a priority for Secretary Julie Su.
- Governor's office will advance the proposal again next year in January at the beginning of the legislative session.

CWDB Updates:

- Reimagine Grant application was awarded. California was one of the eight (8) states to receive funding.
 - Funds were allocated to existing High Road projects to scale/replicate efforts.
- Entrepreneurship Pathways Grant Program – The Budget includes \$10 million one-time General Fund for the Social Entrepreneurs for Economic Development (SEED) Initiative to provide training and business startup supports for targeted low-income populations including immigrants, regardless of immigration status, and refugees. Initiative will be overseen by UCLA through an interagency agreement.
- California Workforce Development System Worker Equity Initiative – Project oversight being provided by UCLA and National Skills Coalition to develop a strategic planning committee, reviewing and conducting research, strategic analysis, develop core values as they address race, equity and inclusion. CWDB is not lead.

Regional Plan Implementation:

- RPI 4.0 Request for Applications was released October 14, 2020. Applications due no later than December 4, 2020 at 3:00pm PST
 - All questions related to RPI 4.0 must be submitted through the RPIinfo@cwdb.ca.gov inbox.

Regional Plan Implementation Technical Assistance Efforts:

- Successfully completed 15 informal Regional Check-in calls.
- Collaborative Statewide Training Team continues to meet to fulfill ongoing workforce training needs that have evolve since the onset of the pandemic. The collaboration is between the:
 - CWDB Regional Support Manager
 - EDD State Rapid Response Coordinator
 - EDD Statewide Training Unit
 - EDD Disability Employment Initiative Team
 - Department of Rehabilitation (DOR)
 - California Workforce Association (CWA)
- Developing a Collaborative Workforce Training Needs Assessments/Surveys that will help us determine training priorities for 2021. Be arriving in your inbox soon! Please be sure to share with workforce staff and partners.
- Peer-to-Peer learning events/opportunities:
 - Collaborating to Implement a Successful Specialized Certification Program (December)
 - Holistic Approaches to Meet Community, Job Seekers, and Employer's Needs (January)

Share New Regional Resources/Tools Developed/Portal Updates:

- Following Portal Updates:
 - Added a Publications: Peer-to-Peer Learning Opportunity Presentations and Resources tab:
 - **September 23, 2020**
South Bay Workforce Investment Board and EDD ETPL Coordinator Presentation: [Navigating through Eligible Training Provider List \(ETPL\)](#)
 - **August 21, 2020**
OneLA Regional Initiative Presentation: [Capitalizing on Partnerships](#)
 - Added to Events: Meeting Materials tab:
 - **Monday & Tuesday, August 24-25, 2020**

- Regional Virtual Technical Assistance Event – Meeting Materials
- Updated Events Calendar with upcoming Trainings and Peer-to-Peer learning opportunities, CWA and EDD Events and Conferences.
- Updated Regional Organizer (RO) & Regional Training Coordinator (RTC) Contact lists and Statewide Rapid Response Contact List
- Updated new Regional Planning Units (RPU) Map to reflect 15 RPUs
- Replaced the list of Local Workforce Boards within each RPU
- CWDBs Prison to Employment & California Department of Corrections and Rehabilitation (CDCR) Presentation on ARCAID is available in the Regional Plan Implementation portal and on the [CWDB YouTube channel](#).
- If you identify any errors on the lists, please let me know as soon as possible.

Prison to Employment (P2E):

HISTORY: *P2E is intended to strengthen linkages between the state workforce and corrections systems in order to improve the process by which the formerly incarcerated and justice-involved* individuals reenter society and the labor force. The goal is to improve labor market outcomes by creating a systemic and ongoing partnership between rehabilitative programs within California Department of Corrections and Rehabilitation (CDCR) and the state workforce system by bringing CDCR under the policy umbrella of the State Workforce Plan.*

- All RPU calls have been successfully completed. Significant outcomes from the regional calls include:
 - COVID-19 related challenges
 - Inquiries into continued funding
 - Probation/CDCR Referrals-number of referrals being received, and the lack of details provided in the referrals.
- P2E relaunch and revisit partnership agreements to look at how business can continue through COVID-19
- UC Riverside has been selected for P2E Evaluation
- Looking to relaunch the P2E newsletter
- CDCR is updating their ARCAID system. Keep an eye out for upcoming webinar.
- Final amendment requests will be submitted to BOPSD by the end of the month.

High Road: HRCC, H RTP, and Greenhouse Gas Reduction Fund (GGRF):

HISTORY: *The Governor and Labor and Workforce Development Agency Secretary have a High Road vision for California’s workforce system. They have identified four pillars of the High Road: Job Quality, Equity, Climate, Regionalism and Worker Voice. The State Board is currently implementing two initiatives that support this vision: High Road Construction Careers (HRCC) and High Road Training Partnerships (H RTP). New materials on the Elements of High Road have been provided to regional staff and are posted on the [H RTP initiatives page](#).*

HRCC: SB 1 Program -

HISTORY: *Building off of the pre-apprenticeship training partnerships developed under Prop 39, the HRCC: SB 1 program will expand HRCC into a comprehensive statewide industry sector strategy through the expansion, development and support of a single HRCC pre-apprenticeship partnership in each region of California. These regions are based on groupings of Building and Construction Trade Council jurisdictions and conduct themselves similar to State Plan Regional Planning Units. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeship.*

- HRCC: SB1 Program:
 - The HRCC: SB 1 Program grant term started September 1, 2020. Contracts are in various stages of execution. For regions with contracts not yet executed the CWDB is encouraging use of leveraged funding to start project work.
 - Participant data guidance and training being provided in November 2020.

- HRCC: SB1 Technical Assistance:
 - The CWDB is pleased to announce the HRCC Technical Assistance awards to support the development, implementation, and sustainability of the HRCC regional pre-apprenticeship partnerships:
 - Project Support Network - CA State Building & Construction Trades Council - \$500,000
 - Regional Coordination – CA State Building & Construction trades Council - \$200,000
 - Grant term for Technical Assistance is January 1, 2021 – December 31, 2022.
- Information/Reports:
 - The SB 1 Workforce Guidelines are standards for pre-apprenticeship in the construction sector. Developed pursuant to SB 1, these construction pre-apprenticeship standards are applicable across industry segments, policy areas, and workforce investments. To learn more, please see the [SB1 Workforce Guidelines](#).
 - UC Berkeley Labor Center was commissioned to produce a *jobs* report on the Prop 39 K-12 Program. The [final jobs report to the Prop 39 Citizens Oversight Board](#) covers HRCC accomplishments, and how training partnerships achieved such impressive outcomes which benefit job-seekers and the industry alike.
- All questions or to request additional information can be sent to the HRCC inbox at: hrcc@cwdb.ca.gov

High Road Training Partnerships (H RTP)

HISTORY: *There are currently seven(7) pilot projects (funded with Workforce Innovation and Opportunity Act (WIOA) discretionary funds) that model a sector approach that addresses critical issues of equity, job quality, and environmental sustainability. H RTPs are industry-based, worker-focused training partnerships that build skills for California’s high road employers.*

- There are currently seven (7) WIOA funded H RTPs. Projects are in various stages: Two of the seven projects have ended and the remaining projects were granted extensions to 3/31/2020.
- For information on H RTP, please contact the H RTP general inbox: H RTP@cwdb.ca.gov

Greenhouse Gas Reduction Fund (GGRF): CA Climate Investment (CCI) Program -

HISTORY: *The CWDB received \$165 million from the Greenhouse Gas Reduction Fund (GGRF), (\$35 million annually starting in 19/20) to further invest in H RTP and HRCC. Funding was reduced due to a COVID-related decrease in Cap and Trade. Program outcomes include:*

- ❖ *Strengthening existing and developing new high road training partnerships;*
 - ❖ *Piloting two worker transition projects in sectors and regions facing mass worker dislocation in California;*
 - ❖ *Creating at least 10 new state-approved apprenticeship programs, preparing at least 3,000 disadvantaged Californians for apprenticeship in the trades, and;*
 - ❖ *Prioritizing Community Workforce Agreements and local hiring ordinances throughout the state of California.*
- [GGRF funding guidelines](#) are also available on the H RTP webpage.

H RTP: CCI Program -

- The H RTP CCI RFA released was released in October 2020 and **is currently accepting applications**. Application information and documents are available on the [H RTP webpage](#). Three applications workshops were held in October. The CWDB is pleased to announce the availability of up to \$9 Million in Greenhouse Gas Reduction Funds to support and expand the CWDB High Road Training Partnership initiative. This RFA will fund two project categories: 1) Developing a New High Road Training Partnership and 2) Regional Workforce Strategies.
- Key application dates:

- Applications due Monday, November 16, 2020.
- Awards Announcement: February 2021
- Program Start Date: June 1, 2021
- Grant Term: June 1, 2021 to March 31, 2023
- All questions regarding this solicitation must be sent to H RTP@cwdb.ca.gov.

Non-Regional Initiative Updates:

AB1111 – Breaking Barriers to Employment Initiative –

HISTORY: *The Breaking Barriers to Employment Initiative is intended to supplement existing workforce and education programs by providing services to ensure the success of individuals either preparing to enter or already enrolled in workforce and education programs. The individuals with barriers to employment completing these programs should have the skills and competencies necessary to successfully enter the labor market, retain employment, and earn wages that lead to self-sufficiency, and eventually, economic security. These services must be delivered through a collaborative partnership between mission-driven, community-based organizations with experience in providing services to the target population and local workforce development boards.*

- [AB1111 Data Reporting Guide](#) has been updated and reposted to the [AB1111 website](#). CWDB added a section in the guide to capture the eligibility criteria (target population), Displaced Workers.
- If there are any question or concerns regarding the AB 1111 initiative, contact Kerry Chang at: Kerry.Chang@cwdb.ca.gov
- New AB1111 Program Analyst, Jennifer Thao.
- Formal guidance was sent out the week of June 15th for contract extensions and amendments.
- All AB1111 contracts were automatically receive a six month extension. This will also be an opportunity make adjustments.
- First AB1111 newsletter went out via email on September 2, 2020.
- AB1111 Community of Practice occurred on October 27-28, 2020.
- CalJOBS Refresher Training is tentatively scheduled for January 2021.

Workforce Accelerator Fund (WAF) –

HISTORY: *The WAF funds projects that design, develop, and implement projects that accelerate employment and re-employment strategies for California job seekers. The State Board and EDD will fund projects and partnerships to create and prototype innovative strategies that bridge education and workforce gaps for targeted populations, and initial implementation of promising models and practices in workforce system service delivery infrastructure.*

- **WAF - 7.0**
 - No-cost extensions are being finalized for projects extending to December 31, 2020 or March 21, 2021.
 - The CWDB is working with the EDD to obtain subgrants and will send electronic copies once received from EDD.
 - If you are a 7.0 project with questions in regards to your extension, please reach out to WAF@cwdb.ca.gov.
 - Projects who did not extend ended on September 30, 2020 are now in the close-out process.
- **WAF - 8.0**
 - 8.0 projects currently in their third quarter (October 1st – December 31st).
 - Quarter 2 reports are being reviewed/evaluated and the CWDB may be in touch with follow-ups and check-ins.
 - 8.0 subgrants are still being executed.
 - The CWDB is working with the EDD to obtain executed subgrants and will send electronic copies once received from EDD.
 - Anticipate all subgrants to be executed by December 1, 2020.

- Ongoing: Bi-monthly *Housing and Work Peer Learning Community* meetings facilitated by national housing and workforce experts, Heartland Alliance’s National Center on Employment & Homelessness.
 - These interactive meetings are focused on advancing employment and economic opportunities for people experiencing homelessness and housing instability, evidence based research and nationally recognized best practices.
 - Next PLC is scheduled for Wednesday, December 9, 2020.
- CalJOBS refresher training is scheduled for December 15 – 17, 2020.
- WAF Program Analysts have reached out to all grantees with registration information.
 - If you are interested in attending and have not received information, please reach out to WAF@cwdb.ca.gov.
- **WAF - 9.0**
 - The CWDB is currently developing the funding solicitation for WAF 9.0 and anticipate a late November/early December release.
 - Updated information will be available on the [WAF webpage](#).

AB 2060 – Forward Focus -

HISTORY: *ForwardFocus (AB 2060: Supervised Population Workforce Training Grant) aims to prepare ex-offenders (probation, parole, mandatory supervision, or post-release community supervision) for employment in industry sectors that are driving regional employment and high demand occupations within those sectors.*

- The CWDB is currently working on final performance data figures and the final report to the legislature.
 - The final report will be posted on CWDB website when complete.
- For information on ForwardFocus please contact the CWDB inbox, CWDBInfo@cwdb.ca.gov.

CWDB Policy and Legislative Updates Information Notices, Directives, Guidance:

Regional/Local Planning -

- Received 40 pages of comments. Filtering through comments and hoping to get finalized guidance out sometime in November 2020.
- Regional Plan Guidance is informed by State Plan content.
- CWDB reached out to Department of Labor (DOL) about the possibility of extending Regional/Local Plan due date to March 2022. Will update and release final guidance pending their response.
- [WSDD-216](#) – Regional and Local Planning Guidance PY 21-24 – comments were due October 16, 2020- **Pending**
- [WSD20-01](#) - WIOA Regional Planning Units – *Released August 28, 2020*

High Performing Board -

- Letters are being drafted right now and will be sent out once the PY 2018-2019 Training Expenditure Report results are made public since that was one of the required criteria.

Waivers -

- California received a response from DOL regarding the waivers we requested.
 - Some were approved, some were denied, and some were approved with caveats.
 - The state needs to review the letter more in depth and come up with guidance for how Local Boards can access/track the waivers.

Brief EDD Updates:

EDD General Updates –

- EDD is in the process of hiring two new Regional Advisors.

EDD English Language Learner (ELL) –

HISTORY: *\$1.2 million in WIOA Governor’s Discretionary funds were allocated to fund the English Language Learner (ELL) Co-Enrollment Pilot Program. Awardees will coordinate with WIOA partners to provide increased access to training, case management/navigation, and supportive services with a focus on implementation of the ELL Co-Enrollment Pilot.*

- The Solicitation for Proposal is in clearance, but no word on when that will be released.
 - Ideally it will be release later this month, with an information session in December and proposals due January 2021.

EDD Draft Directives that were open for public comment:

- [WSD20-03](#) – Incident Reporting – *comments due March 9, 2020* - **Pending**
- [WSD20-02](#) – Standards for Oversight and Instruction for Substate Monitoring – *comments due on new date April 5, 2020* - **Pending**
- [WSD20-23](#) – Local Area Modification Process – *comments were due by July 6, 2020* – **Pending**
- [WSD20-21](#) – ETPL Policy and Procedures – *comments were due October 2, 2020*- **Pending**
- [WSD20-22](#) – Salary and Bonus Limitations for 2020 – *comments were due November 14, 2020* – **Pending**
- **CA ETPL Subsequent Eligibility Review 2020** – Information Notice is going through clearance.
 - **Reminder** - Local Areas are required to complete the Subsequent Eligibility Review process by January 31, 2021.
- To read and provide comments on the most current draft directives open for comment, visit the [EDD Draft Directives Open for Comments](#) page.

EDD Recently released Directives/Information Notices:

- [WSD20-03](#) - Audit Requirements
- [WSD20-02](#) - Calculating Local Area Performance and Nonperformance
- [WSIN20-24](#) - Disability Employment Accelerator PY 20-21 – SFP
- [WSIN20-23](#) - Virtual California Workforce Practitioners Training and Education Conference 2020
- [WSIN20-22](#) - Veterans’ Employment-Related Assistance Program SFP PY 20-21 – **Proposals due December 8, 2020 by 3:00pm (PST).**

Dates for: Upcoming Regional Technical Assistance Events, Trainings, etc.

- **Wednesday, November 18, and Thursday, November 19, 2020**
[Virtual California Workforce Practitioners Training and Education Conference](#) (CA WorkTEC): Together Towards Tomorrow – WSIN20-23
To register, complete the [online form](#) by November 13, 2020. Attendees should receive management approval in advance of registration. Registered participants will receive a link to Adobe Connect closer to the event dates. For registration assistance, contact the Training Administration Unit at CBUTraining@edd.ca.gov.
- **Thursday, December 3, 2020**
Statewide Peer-to-Peer Event: Collaborating to Implement a Successful Specialized Certificate Program
10-11:00am

This Peer-to-Peer event will feature a presentation from the [San Diego Workforce Partnership](#), with support from UC San Diego Extension, as they share their collaborative experience, efforts, and program design implementing successful specialized certification programs. They will also provide recommendation on how to implement a specialized certification program and partnerships to consider having in place before certification programs are embarked upon in your area/region. Many of their

collaborative specialized certification programs cater to many professional roles in the workforce industry as well. Be sure to mark your calendar to attend the event:

To Join the Zoom Meeting, click the link below:

<https://zoom.us/j/96781435944?pwd=QTMyZkt3U2NQZUpTRnorN1BkcWswQT09>

Meeting ID: 967 8143 5944

Passcode: 666218

Dial by your location

+1 669 900 9128 US (San Jose)

Meeting ID: 967 8143 5944

Passcode: 666218

- **Friday, December 4, 2020**
Regional Plan Implementation 4.0 Applications Due no later than 3:00pm PST
- **Tuesday, December 8, 2020**
Nontraditional Job Search and Interview Strategies That Get People Hired!
11:00am-12:30pm
[Register](#) for Nontraditional Job Search and Interview Strategies That Get People Hired!
- **Tuesday, December 15, 2020**
Bi-Monthly Regional “Specific Topic” Peer-to-Peer Conference Call
Themed Event
TOPIC: TBD
9:00 – 10:30am
(Log in information TBA)
- **Tuesday, January 5, 2021**
Statewide Peer-to-Peer Event: San Joaquin Valley Region Presents - Holistic Approaches to Meet Community, Job Seekers, and Employers Needs
10-11:30am
(Log-in Information TBA)
- **Tuesday-Friday, January 19-22, 2021**
[Youth@Work 2021- Empowering Changemakers](#) (CWA Virtual Conference) will address formidable issues facing youth and young adults in preparing for work in today's economy. Our theme, *Empowering Changemakers!* refers to the potential of all youth and young adults to be the change they want to see in the world, and to empower them to actualize their future goals. Our role is to ensure our youth can fully participate in the modern economy and be able to carve out a career in which they can enjoy and thrive.
2 Workshop Tracks:
 - Youth Service Providers: \$299.00 per ticket (includes full conference and youth track)
 - Youth/Young Adult Track: \$99.00 per ticket (intended for youth participants)
- **Monday & Tuesday, February 15-16, 2021**
Quarterly Regional Event – **(Combined w/ Peer-to-Peer topic)**
Monday, February 15, 2021
1:00 – 4:00pm
Tuesday, February 16, 2021
9:00 – 12:00pm
(Agenda and Log in information TBA)

(As planning efforts continue, the portal will be updated as events are developed.)