



Featuring a
Collaborative Statewide Peer-to-Peer Event
in honor of,
**National Disability Employment
Awareness Month**

Employment Development Department



Karen Calderon, SSM I

Special Initiatives, Populations and Support Unit

Objectives

- Introduce the EDD's Special Initiatives, Populations, and Support Unit, the Department of Rehabilitation Disability Access Services Team and the EDD's Equal Employment Opportunity Office
- Explain the services we provide to workforce staff
- Discuss changes to our service delivery
- Share resources





Special Initiatives, Populations and Support Unit

- We work on Special Initiatives and Populations
- We function in a supportive role to the Workforce Services Branch internally and externally





Services for Statewide Workforce Staff

- Workforce Services Branch Programs
 - Assistance to customers
 - Directives and Information Notices
 - Ticket-to-Work
 - Trainings
-



Changes to Our Service Delivery

- New virtual trainings
 - Various topics related to serving people with disabilities
 - Easily accessible and shorter duration
-



Resources

- Office of Disability Employment Policy
 - The National Disability Institute
 - Disability Benefits 101 (DB101)
 - The Job Accommodation Network
 - WIOA Section 188
-

Q&A Time



Contact Us

WSBSpecialInitiativesUnit@edd.ca.gov

join
collaborate
partner
share
together
connect
community work
move
create
build
unite

California Department of Rehabilitation



DEPARTMENT of
REHABILITATION

Employment, Independence & Equality



Vienalyn Tankiamco
DOR - Disability
Access Services

INCREASING ACCESS AND OPPORTUNITY

Celebrating 30 years of the
Americans with Disabilities Act

30TH ADA **75TH NDEAM**
ANNIVERSARY ANNIVERSARY

National Disability Employment Awareness Month

#ADA30 | #NDEAM75 | dol.gov/odep



OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR





Department of Rehabilitation Disability Access Services

- Technical Assistance
- Training
- Service delivery
- Resources





Disability Awareness

I can work

- Part of the human experience
 - Inclusion strategies
 - Diversified workforce and customers
 - Cultural relevance
 - Increasing access and opportunities
-



Digital Accessibility

- Basic principles
 - Content creators
 - Accessibility testing tools
 - Policies and standards
 - Accessible design is good design
-

Comparison Slide

- Box on left hand side.
 - The reading order of this slide is incorrect. You will want to run an accessibility test to check the reading order.
- Box on Right hand side.
 - If I know there are two textual items that I want to present in a side by side way, I will choose this slide design when creating a new slide.

Employment

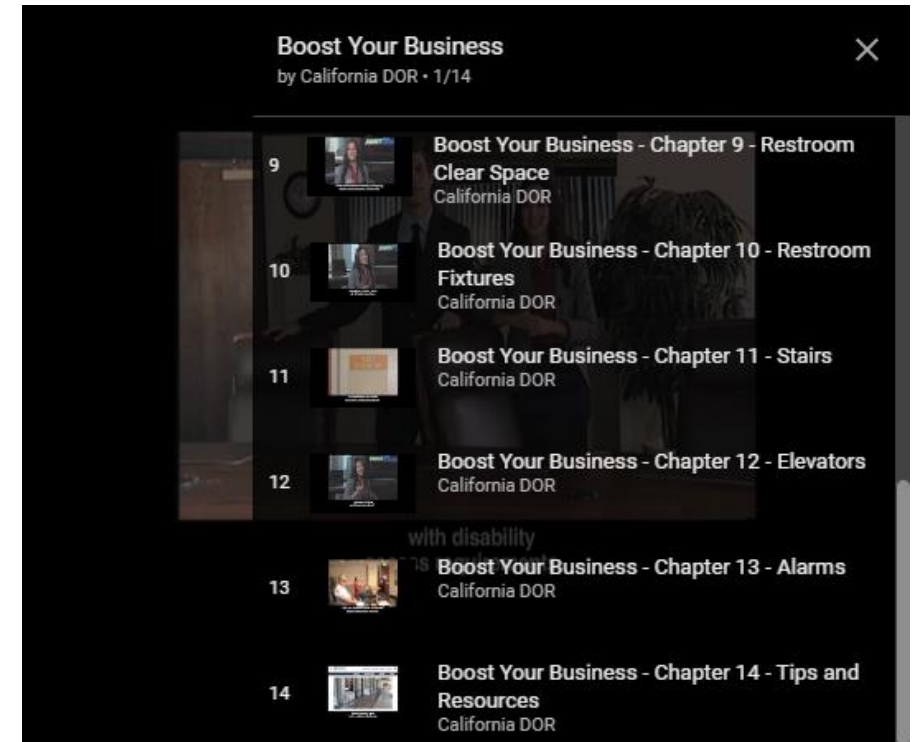
- Recruit, hire, and retain a diversified workforce
- Assistive technology in the workplace
- Reasonable accommodations
- Employer Incentives



Physical Access

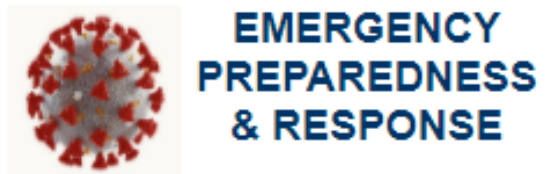


- Accessibility standards
- Assessment tools
- Accessibility checklists
- Space design and planning
- Universal design concepts



Program Access

- Effective communication
- Remote and/or virtual service delivery
- Accessible technology
- Integrated, secure, and independent
- Participating fully in community life



COVID-19 Alert
Fraudulent Flyers
Regarding Face Masks



Have you faced barriers in voting, including registering to vote, casting a ballot, or accessing a polling place, because of your disability?



DOR Resources



- Vocational Rehabilitation services
 - Independent Living Centers
 - Assistive Technology Supplier Directory
 - Web accessibility toolkit
 - Disability Access Services – California Training Initiative
-



Q&A Time

Contact us for Training and Technical Assistance Disability Access Services

Voice 916-558-5755 TTY 844-729-2800

Telecommunications Relay Service 711

Email – DASinfo@dor.ca.gov

Webpage – [http://www.dor.ca.gov/
Home/DisabilityAccessServices](http://www.dor.ca.gov/Home/DisabilityAccessServices)



Dave Mayer, EDD EEO Specialist

EDD ADA Coordinator

EDD Disability Advisory Committee Advisor

EDD Equal Employment Opportunity Office

EDD's EEO Vision

The EEO ensures fairness and equality to its employees and customers.

EDD's EEO Mission

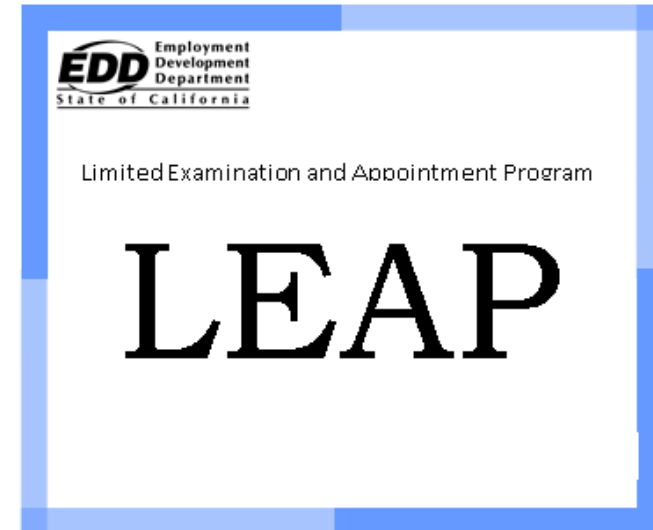
The EEO Office ensures fairness and equality for all EDD employees and those we serve by embracing diversity, and by promoting and coordinating EEO programs.

- # EEO Programs and Services



EEO Programs and Services (2)

- Employee Mediation Program
- Upward Mobility Program
- Limited Examination and Appointment Program (LEAP)



EEO Programs and Services (3)



- Disability Advisory Committee (DAC)
- LWDA WIOA Section 188 Compliance Monitoring Reviews
- ADA Coordinator

EEO Tools and Resources

- Wealth of knowledge and information regarding diversity- and disability-related employment
- Hosts a comprehensive list of ADA and Disability-Related Employment Resources
- DAC Liaison -Develop strategies for improving opportunities for EDD employees with disabilities with volunteer EDD staff

EEO in Today's World

- WIOA Section 188 compliance reviews and EEO discrimination complaints completed virtually
- More requests for assistance from UI and DI customers needing accessibility assistance
- Increased communication between EDD Branches means improved web accessibility for EDD customers



Q&A Time

For More Information:

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