



**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
QUARTERLY
MEETING NOTICE**



Tim Rainey,
Executive Director

**Wednesday, October 28, 2020
10:00 a.m. to 1:00 p.m.**

Gavin Newsom,
Governor

Angelov Farooq,
Chair

Board Packet Available

<https://cwdb.ca.gov/meetings/>

Meeting Livestreamed on CWDB YouTube

<https://www.youtube.com/channel/UC8j2IMLyol-6ifdLHGTXLiQ>

Public Comment Accepted via Email

BoardPublicComment@cwdb.ca.gov

AGENDA

1. Welcome and Opening Remarks

2. Action Items

- a. Approval of July 22, 2020 Board Meeting Summary
 - i. Board Comments
 - ii. Public Comment
 - iii. Motion and Action

3. Updates and Discussion

- a. CWDB Staff Update
- b. Local and Regional Plan Update
- c. COVID-19 Workforce Responses Update
- d. [AB 398 Report Submitted to Legislature Update](#)
- e. [MOU with the California Public Utilities Commission Update](#)
- f. [Governor's Executive Order N-79-20 Update](#)
- g. [AB 639 \(Cervantes, Chapter 116, Statutes of 2020\)](#)
- h. [Education Stabilization Fund Grant through the CARES Act](#)
- i. Initiatives Updates:
 - i. [High Road Construction Careers](#)
 - ii. [High Road Training Partnerships](#)
 - iii. [Regional Plan Implementation](#)
 - iv. [Workforce Accelerator Fund](#)
 - v. [Prison to Employment Grant Program](#)

- j. Local Workforce Development Board Report: Economic Recovery, Quality Jobs, and Equity

4. Other Business

- a. Dates for Next Executive Committee and Board Meeting

5. Public Comment

6. Adjourn

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the CWDB to provide an opportunity for interested parties to provide input at the public meetings, consistent with [Executive Order N-29-20](#), CWDB will be permitting public comment electronically via email. The emails will be read aloud during the public comment periods provided above. Written comments provided to the Committee will be available to the public, in compliance with the Bagley-Keene Open Meeting Act, Gov. Code §11125.1.

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information. Meeting materials for the public will be available on the CWDB website.

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
FULL BOARD MEETING SUMMARY
(JULY 22, 2020)**

Members Present:

Abby Snay	Hilary Lentini	Laura Long
Kamyar Amiri Davani	Jason Haider	Josh Becker
Dean Fealk	Joe Xavier	Bruce Stenslie
Angelov Farooq	Sharon Hilliard	Fabrizio Sasso
Bob Redlo	Avin Sharma	Alma Salazar
Diane Factor	Pradeep Kotamraju	Jamil Dada
Jerry Butkiewicz	Carol Zabin	Joseph Williams
Mark Ghlay	Nicole Rice	John Brauer
Gloria Young	Chris Hill	
Sheneui Weber	Kevin Mullin	
Jaime Gutierrez	Lee Ann Eager	

1. WELCOME AND INTRODUCTIONS

Chair Farooq welcomed everyone to the meeting. Tim Rainey held roll call and confirmed a quorum was present. Mr. Farooq acknowledged the delay in holding this meeting due to COVID-19 and explained the new process of using Zoom to live-stream the event. Members of the public wishing to provide comment can send them via email through the CWDB page and their comments will be read out loud.

Bob Redlo took the opportunity to speak about the Black Lives Matter movement. He believes we have demonstrated great leadership and is very proud of the work we've done. Given the current situation, however, he believes we need to do more as leaders in California and the workforce. For way too long it has been very challenging for African Americans to access career pathways. We need to re-commit ourselves to this issue. Mr. Farooq thanked Mr. Redlo for his comments and added we are very fortunate to be a part of an organization that considers this a priority.

Larry Frank (representing Catherine Hess) reminded the group that Prop 16 will be on the ballot in November. If Prop 16 passes it would give us the ability to take action quickly. He urged the board members to consider doing racial disparity studies within their organizations so the Board is ready to hit the ground running. Chair Farooq concurred and encouraged board members to work with each other between meetings.

Joseph Williams commented that the Board has an incredible opportunity to influence the State through the youth in California. He suggested asking the Board to look at instituting a youth committee at the state level that would advise the local boards, whether through an ad hoc committee, a standing committee, or task force. Mr. Farooq agreed that with the nexus between youth and the workforce – whether it's childcare or a variety of different aspects - it's definitely something the Board should look at. He assured Mr. Williams staff will be following up on it. Alma Salazar supported Mr. Williams' suggestion.

Chair Farooq recognized his dear friend and distinguished colleague Jamil Dada. Mr. Dada is the longest-serving board member, since 2005, and is participating in the meeting from the hospital while he undergoes medical treatment. Mr. Farooq expressed his gratitude for Mr. Dada's dedication and inspiration, and offered the group's support and best wishes. Many other board members joined in with well wishes and support.

Chair Farooq introduced the newest board member, Leonard Gonzalez, Executive Director of the Laborers' Training and Retraining Trust Fund of Northern California.

Chair Farooq recognized the 30th anniversary of the Americans with Disabilities Act and asked Joe Xavier, the Director of the California Department of Rehabilitation, to say a few words. Mr. Xavier remarked that the Americans with Disabilities Act is widely recognized as the landmark for civil rights for people with disabilities. He noted many positive advancements in the past 30 years including access to public space, technology and community living. And, while there has been some progress in employment, the unemployment rate for people with disabilities remains stubbornly at 70%. Without good jobs, people with disabilities cannot get out of poverty. Business holds the key to the meaningful access, and to the jobs they need to get out of poverty. People with disabilities bring diversity and strengthen the business workforce. Mr. Farooq thanked Mr. Xavier for his powerful words.

Chair Farooq welcomed Mr. Avin Sharma to his first meeting since being appointed.

Chair Farooq shifted the conversation to unemployment insurance (UI). California and the nation is experiencing record unemployment driven by COVID-19. Even while people are unemployed, the role of the Board is to strengthen the workforce development system to ensure more folks are able to get back to work quickly. Any questions in regards to UI should be directed to the Employment Development Department. The Board will continue to closely monitor the congressional negotiations and potentially may play an advocacy role in those efforts.

Chair Farooq then wanted to provide context for the formal part of the agenda. We are in a recession and the COVID-19 pandemic was the trigger. But the biggest threat to recovery is the lack of equity and shared prosperity. We not only have an employment crisis, but we have a job quality and equity crisis. Workers have been unable to build wealth and are unable to weather circumstances like the pandemic. He provided the following examples of inequality in California's workforce: before COVID-19 fully 1/3 of black workers in CA made less than \$15 compared to 22% of white workers; workers of color are over-represented in low-wage jobs

which are more vulnerable to layoffs. He added that education and training alone isn't the answer. Twenty percent of CA workers earning less than \$15 actually have a college education and the median wealth of black families who do have a college education is below the median wealth of white families that do not. Merely aspiring for recovery of the economy back to the status quo is unacceptable. That system has perpetuated these inequities. The approach of the CWDB is to start with quality jobs and create workforce pathways to those jobs. He expressed thanks to labor leaders on the Board and for the work of the CWDB during this time. Chairman Farooq then introduced Tim Rainey, Executive Director of CWDB.

Tim Rainey agreed with absolute confidence that Black Lives Matter. To stimulate the kind of recovery we want, the focus needs to be on equity. We don't want to return to normal, we need to focus on coming out of this crisis stronger. Secretary Su's policy vision is High Road. It's a set of workforce principles but it's also a broader representation of the future economy we want - equity, economic justice and climate resilience. The four main principles of High Road include Quality Jobs, Worker Voice, Equity and Climate. Quality jobs in High Road means starting with the best jobs in industry sectors that are driving regional employment. The DNA of High Road is strong, industry-based partnerships and deep industry engagement. It's not a passive approach, it's a very active approach. Worker Voice recognizes that workers often know better than management how to improve work flow and processes. Equity focuses on populations that need support the most. The principle of climate focuses on industries that are on the frontlines of climate and communities that are impacted by climate change. Mr. Farooq thanked Mr. Rainey for his comments and paused for public comments.

There were no public comments.

2. ACTION ITEMS

a. Approve November 21, 2019 Meeting Summary

No questions. Motion to approve. Mike Gallo motion. Second Joseph Williams. All in favor. No oppose or extensions. Motion is adopted.

3. UPDATES AND DISCUSSION

- a) **Submission of 2020-2023 Unified Strategic Workforce Development Plan** - This plan is the policy framework for all of WIOVA funded programs. Marissa Clark provided an overview of the planning and development of the State Plan which was approved July 2020. At a high level, the State Plan Policy Framework includes three main areas: Vision, Policy Objectives, and Strategies. The Vision includes the principles of the High Road agenda – job quality, worker voice, equity and environmental sustainability; implementing the High Road agenda includes: focusing on public investment, developing High Road policy; and increasing education and awareness of High Road. The State Plan policy objectives are: 1) Fostering Demand Driven Skills Attainment, 2) Enabling Upward Mobility for all Californians, and 3) Aligning, Coordinating, and

Integrating Programs and Services. Key areas that will drive our ability to achieve our vision and objectives are summed up in seven strategies: 1) Sector Strategies, 2) Career Pathways, 3) Regional Partnerships, 4) Earn and Learn, 5) Supportive Services, 6) Creating Cross-System Data Capacity, and 7) Integrated Service Delivery. Marissa Clark thanked her team and asked for questions. Chair Farooq, John Brauer, and Joseph Williams thanked Ms. Clark and her staff for their work on the State Plan. Mr. Williams added that he would like to see us set a key performance indicator to encourage local entities to align their policies with the State Plan. He would also like to see community college trustees read the State Plan and get this to the street level – where a person could walk into a one-stop or America’s Job Center and enroll in a community college class. Mike Gallo gave kudos to the Career Pathways objective.

- b) **COVID-19 Workforce Responses-** Kimberlee Meyer provided an update on four main funding opportunities driven by the COVID-19 Workforce response. Twenty-two local areas received \$17.2 million dollars. In addition, on April 1st another \$10 million dollars was distributed to 42 local areas specifically for underserved populations. These funds were used to help with housing, utility, transportation, child assistance, etc. EDD applied for and received national dislocated worker funds. An \$11.1 million employment recovery grant went to 28 local areas to serve more than 2,700 individuals. An \$11.4 disaster relief grant provided temporary employment opportunities in 13 local areas. EDD has established guidance in reopening our job centers in CA. It should be available next week. Nicole Rice asked with the funding that was just described and job opportunities, how are we identifying the appropriate training and where the jobs are? Ms. Meyer responded that AJCC’s determine needs and opportunities based on their region. That information is available online. Abby Snay provided an update of jobs related to expanded essential services. Since early March, Secretary Su had a vision that with expanding essential services there would be job opportunities, CalWINS – Workers In Necessary Services. A task force which includes labor agencies, the Board, local boards, and EDD meets weekly and serves much like a staffing agency. Current projects include restaurant and hotel feeding programs, training people to work in grocery warehouses to meet the increased use of food banks, and staffing Project Roomkey, a program which converts hotels to non-congregate shelter. Ms. Snay said they are working really hard to expand the State’s contact tracing system with the goal of hiring 10,000 workers. A top priority Secretary Su and our department is to create a more diverse recruitment and eligibility pool for state jobs and to increase the diversity of workers in state service. Towards that effort, they recently hosted a Train the Trainer workshop on applying for EDD jobs and held the first of a series of three webinars to walk people through the process. Tim Rainey thanked Abby Snay and Kimberlee Meyer for their presentations. He gave an example of the impact of the Hospitality Training Academy. Larry Frank asked about the contact tracing training. Abby Snay answered that the State has a \$9 million contract to develop a training. There is an additional wrinkle where LA County gets its own allocation from the CDC. Diane Factor stated that in LA County, the emphasis is training county employees that are not able to do their current jobs. Many are under oath to help with disaster relief help. They are re-employing employees who have been laid off. They are very dependent on the Federal

Fund. The training and curriculum have been developed. Every county is making their own decisions on furloughs. John Brauer recommended a report from UC Berkley Labor Center and UCLA that advocates for using worker voice. He encouraged everyone to take a look at it and maybe talk to those people. Carol Zabin urged members to call to their senators and congress people about the HEROES Act.

c) 2020-2021 State Budget

- i. **Department of Better Jobs-** Curtis Notsinneh stated this is to reorganize the CWDB. This was included in the governor's proposed 2021 budget. The legislature did not consider this part of the budget due to the pandemic this year.
- ii. **SEED Initiative-** \$10 million to provide micro grants which was approved in the budget and will be administered by UCLA.
- iii. **Prison to Employment Evaluation** - the State received \$1 million in funds for evaluation of this program. We are on the 3rd installment.
- iv. **Greenhouse Gas Reduction Fund, Part 2 of 5-** the May 2020 Cap and Trade generated \$24.5 million dollars. As a result of the reduction, the state program has been reduced. We expect the future GGRF funding be decided in the next month or so. We did receive some dollars for the Administrative Support.

d) AB 398 Report - Shrayas Jatkar started by thanking Carol Zabin for her help producing the report titled *Putting California on the High Road* which will be published next month. The report addresses the employment and training implications of implementing the State's climate change scoping plan – how it's going to achieve greenhouse gas reduction targets by 2030. It includes chapters on job quality strategies, job access and equity, and transitioning to a carbon-neutral economy. Scoping plan sectors are: energy, transportation, industrial waste, water, and natural and working lands which includes agriculture. Key takeaways: 1) labor is an investment, 2) we can't have equity without job quality, and 3) deliberate policy interventions are required to create good, accessible jobs as we transition into a carbon neutral economy. He outlined how they will implement the action plan.

e) Final Jobs and Training Report to Prop. 39 Citizens Overnight Board - Shrayas Jatkar updated the Board on this very successful program. Prop 39 provided \$1.5 billion from 2014-2018 to retrofit schools. \$13 million went to a workforce development pilot project. The project invested in 12 training partnerships that delivered pre-apprenticeship in a variety of trades and crafts. More than 2,700 participants received a 120-hour curriculum and a wide range of supportive services. Participants varied widely in age, sex, and socio-economic status. Ultimately, 41% graduates went into apprenticeships, 23% went into construction, and 26% found other employment. He expects these numbers to go up as more doors open. He noted they were able to accomplish so much because of partnerships and encouraged people to go the High Roads webpage to view videos of the success stories. Tim Rainey added that Jeremy Smith, Robby Hunter, John Brauer, Larry Frank, Chuck Riojas and Leonard Gonzalez were instrumental in this effort. A copy of the results is in the final report linked in the board packet. Jeremy Smith thanked Tim Rainey and Shrayas Jatkar for their hard work on this report and noted the need to continue to create demand for construction projects.

f) Initiative Updates

- i. High Road Construction Careers** - Aida Cardenas reported CWDB received \$25 million for HRCC and an RFA was released in 2019, awards were announced in June 2020 to 11 projects for approximately \$13 million. There is a Technical Assistance RFA that is due next month.
- ii. High Road Training Partnerships**- Aida Cardenas also provided the update for H RTP. The CWDB is currently funding 8 H RTP's. For COVID-19, they've reached out to each project to find out what support they need. They are working with UC Berkeley Labor Center using Communities of Practice to share knowledge and build capacity. The bulk of the work is expanding H RTP work with funding from the Greenhouse Gas Reduction Fund. Funds are being overseen at the Air Resources Board. Work includes addressing climate-impacted industries, investing in work to support climate mitigation, adaptation and resilience and projects that impact priority populations. Program funding was reduced from \$30 million to \$25.6 million. Monies will fund 19 projects through closed competitive funding, \$6 million will be available in the fall in an open, competitive H RTP RFA, and an investment in Kern County. Additional HRCC GGRF and WIOA funding will be available in the fall. She said 5 of the 19 projects currently being funded have projects that are expanding their work or creating new work and those programs will begin in 2021.
- iii. Regional Plan Implementation** - Robin Purdy introduced herself and stated they have been focused on industry relationships. In January regions were busy developing apprenticeship partnerships, partnerships with community colleges, and implementing initiatives aimed at reducing barriers to employment. In the last few months we've changed our approach to regionalism. We've focused on preparing the workforce to meet the needs of employers in a socially distant, more virtual world. There has been more emphasis on expanded digital learning. They have partnered with the EDD to develop a state level rapid response team to support regional teams assisting employers. They have also received feedback on the two-year update of the Regional Plan and are incorporating recommendations.
- iv. CAAL-Skills** - Dan Rounds started his update with background information on CAAL Skills - a multi-departmental, inter-agency data-sharing initiative. They track program outcomes through a number of demographics including region, type of service provided, race, ethnicity, gender, etc. He named several programs which use this data included WIOA, DOR, Department of Social Services and community colleges. A standard set of tables based on this data set is created every couple of years. The 2020 metrics dashboard is being wrapped up and should be to the legislature by the end of the year, early next year. The narrative is very rich and situates the outcome analysis for programs within the broader research literature. They have already initiated the 2022 data report which will include new programs like CDCR and CalPIA workforce and rehabilitative workforce data. A Department of Labor grant was received to develop an interactive public-facing dashboard to which will allow people to

query underlying data sets. Also under the same grant, they are working on a schematic to share data with the governor's office. They have entered into a relationship with the California Policy lab who will be using the CAAL-Skills data set to do a statistically rigorous analysis of which programs and services are improving labor market outcomes. Dan Rounds shared several data tables.

- v. **AB1111- Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative** - Joelle Hurst stated when the COVID crisis hit, they immediately reached out to grantees to make sure they were supported. They developed a mechanism for grantees to communicate what they needed to shift in their projects in response to the crisis and still deliver their program goals. Since then, her staff has been doing outreach. She thanked her staff for their work. Twenty-six projects are funded with AB1111 with just over \$10 million and almost \$12 million in match. Also funded was technical assistance and evaluation to look at implementation outcomes of AB111. All contracts have been executed and the work has begun. Grant terms expire in October 2021. They are considering grant extensions due to COVID.
- vi. **Workforce Accelerator Fund** – Joelle Hurst updated the board. In total, the 2018-2019 WAF 7.0 funded 28 projects with nearly \$5 million and almost \$6 million in match funds. Project goals were to fund innovative solutions to challenges that keep Californians with barriers to employment from achieving success in their jobs and careers. The 2019-2020 WAF investment funded 18 projects that test solutions to specific challenges that inhibit career opportunity and employment success by those faced by the homeless or precariously housed population of California. That funding was \$3 million with \$4 million in match. The WIOA investment for WAF in 2020-2021 is \$3 million. That RFA will be released in winter.
- vii. **Prison to Employment Grant Program** - Sydney Armendariz reported that all contracts have been executed. As of June 30th, 705 participants have enrolled for P2E services statewide. The next quarterly report is due at the end of July. Prior to COVID-19, many activities were planned inside of the facilities. Those are currently cancelled and are being re-worked under the current constraints. Ms. Armendariz welcomed Travis Baker to her team.

Chair Farooq then opened the meeting for board members to ask questions about the initiative updates.

Q: Padeep Kotamraju: What is the role of education institutions in the RPI process?

A: Robin Purdy: Part of the process is to build workforce and education leadership to work with industries to develop credentials and career pathways. We have over 25 partnerships that are in the process of developing credentialing programs with community colleges.

Dan Rounds: The intent of regional planning in the State Plan is to have the education system and the workforce system working hand-in-hand

very closely. Partnerships with educational institutions at the regional level is absolutely essential to the work we do.

Q: Gloria Young: How do we provide training through webinars, et cetera for disadvantaged communities that previously only had access to libraries and on-site nonprofit organizations that are now closed due to COVID-19?

A: Aida Cardenas: What we learned from the partnership projects – it's a multi-pronged approach. People may need to use cell phones, organizations asked if they could use funding for tablets. We need investment in virtual equity and equity in general. We must be thoughtful in our grant-making, leverage resources and in-kind support with industries.

Q: Hillary Lentini: Is it too soon to know why trainees are only participating in the lighter touch trainings?

A: Dan Rounds: The workforce system has limited funds and lighter touch services are cheaper. The local workforce system has been set up to operate career centers as a place to do job search. They offer a digital job board, assistance with resume writing, how to dress for success, etc. The programmatic vision of the State Board has been to move away from work first approaches and be deliberate about moving workers into the middle class. What we're doing is trying to do is also make career centers an access point for career pathways.

Sheneui Weber commented: What we've seen with customized training is that employers seem to invest in such training for higher skilled position such as engineers, professionals who tend to have higher wages.

Q: Padeep Kotamraju: Are the trainees already employed or are all unemployed?

A: Dan Rounds: It depends. Some are receiving on the job training, some are in an apprenticeship, and so they would be considered employed. The underlying issue is that it's much easier to access training and skills development once you've reached a certain level of educational attainment. We need to make deliberate investments to get people to the point where they can benefit from training.

Larry Frank commented it's his understanding that the AJCC's case manage a portion of their clients and they are enrolled. The lighter touch folks may be individuals that use the services of the AJCC (for example, the CalJobs database for job searches) but are likely not enrolled.

Bruce Stenslie commented this data presentation validates what we've known for years, that the workforce system has been and remains woefully under-invested in skills enhancements. Tracking this data to the local level will help immensely, but until the incentives for investing in skills outweigh the disincentives and the rewards for doing only career services, we're not going to make any real progress. Still, I'm encouraged; the data is very clear on the work that needs to be done.

4. OTHER BUSINESS

5. Dates for next Executive Committee and Board Meeting – Dates have not been set for the next Board and Executive meetings. They will be announced soon.

6. Public Comment - None.

7. Adjourn- Chair Farooq announces meeting adjourned at 1:10 PM.

8. ZOOM Chat Notes:

10:10:26 From Bob Redlo : I would like to speak soon

10:16:23 From Catherine Hess : This is Larry Frank. I too would like to speak briefly

10:18:50 From Hilary Lentini : As a WBO, I am in full support of Prop 16

10:18:59 From Joseph Williams : I would like to speak also

10:19:32 From Hilary Lentini : Also, for the record, NAWBO-CA is in full support of Prop 16

10:20:44 From Alma Salazar : I support Mr. Williams suggestion.

10:23:02 From Bob Redlo : We support you Jamil !!!

10:23:23 From Joseph Williams : Thoughts and prayers are will you Jamil!

10:23:34 From Jenn : Thoughts are with you Jamil

10:23:40 From Laura Long : Jamil, sending you love and light!

10:23:45 From Diane Factor : Very inspiring Jamil! Thank you for sharing your strength

10:23:48 From Hilary Lentini : stay strong Jamil!

10:24:00 From Josh Becker : Thinking of you Jamil! You are inspiring all of us.

10:24:03 From Gloria Young : Blessings Jamil

10:24:14 From Carol Zabin : sending healing wishes Jamil!

10:24:44 From Bruce Stenslie : Jamil, thank you for who you are, all you do. You are an inspiration. Thoughts and prayers!

10:24:45 From Anette : Jamil, sending you my best wishes for a successful outcome! <3

10:25:15 From Avin Sharma : Jamil, sending you love, strength, and healthy energy. Be well!

10:28:03 From Alma Salazar : Jamil, you're in my thoughts and prayers always. You've always been such a stalwart workforce champion. You inspire me always. Praying for a successful outcome. We shall fight this disease together.



10:29:58 From Catherine Hess : Welcome Avin. Good to see you. Larry Frank

10:40:48 From Hilary Lentini : I so move

10:41:06 From Diane Factor : Ay - Approve!

10:41:11 From Hilary Lentini : Approve

10:47:06 From John Brauer : Would like to speak when appropriate

10:51:43 From Joseph Williams : Id like to comment

10:52:43 From Michael Gallo : I would like to coment

11:01:27 From Nicole Rice : I have a question when time

11:06:23 From Kimberlee Meyer : Supportive Service Information Notice
https://www.edd.ca.gov/Jobs_and_Training/pubs/wsin19-39.pdf

11:11:07 From Kimberlee Meyer : Press release for National Dislocated Worker Grant for Employment and Training.

11:11:13 From Kimberlee Meyer : https://www.edd.ca.gov/About_EDD/pdf/news-20-18.pdf

11:15:18 From Larry Frank : question Larry frank

11:15:50 From John Brauer : I have a comment

11:17:08 From Anette : Great work!

11:19:07 From Diane Factor : I can speak to this as well - if I can be unmuted

11:20:07 From Diane Factor : I'm the 213 cell phone on the call - if I can be unmuted

11:20:25 From steve : My wife just took the UCLA, Santa Clara training as a volunteer

11:20:38 From Curtis Notsinneh : Diane, you may also need to press *6 to unmute your phone

11:23:00 From steve : the training was time intensive and requires good computer equipment and skills

11:23:23 From Bob Redlo : In Contra Costa, Alameda and SF, most contact tracers are previously laid off workers from the County...

11:27:51 From Carol Zabin : I have a comment

11:52:41 From Hilary Lentini : Question: only 17% were women: how do we bring that number up? what is in place to ensure that?

11:53:19 From Abby Snay : I have to jump off for a meeting with the Labor Secretary. Thank you for everything you're all doing to move a high road recovery and agenda.

11:56:17 From Nicole Rice : Is it possible to get a copy of the program results that were just presented?

11:56:47 From Hilary Lentini : Yes, that would be helpful

11:57:44 From Bob Redlo : Please send to all

11:59:29 From Patrick Getz to Clemente Vizcarra(Privately) : Dan is having problems with WiFi. Please unmute me during his timeslot.

12:02:38 From Patrick Getz to Clemente Vizcarra(Privately) : I might be able to unmute myself. Not sure.

12:03:21 From Hilary Lentini : if childcare is an issue, can we provide funding to women hoping to apprentice?

12:03:55 From Curtis Notsinneh : https://www.energy.ca.gov/sites/default/files/2020-05/APPENDIX_C-California_Workforce_Development_Board_Proposition_39_Pre-Apprenticeship_Program_Final_Report_ADA.pdf

12:03:58 From Jeremy Smith : May I make a comment?

12:04:22 From Curtis Notsinneh : There is also a link to this report in the board packet agenda

12:05:14 From Larry Frank : Can you also send out the ten coordinating entities for the ten areas related to SB1 funding for the MC3 Apprenticeship Preparation?

12:08:05 From Sheneui Weber : One thing we learned from the Long Beach City College Construction Pre-apprenticeship program is that women in our program could also benefit from strength and endurance training support to meet some of the program requirements

12:08:25 From Tim Rainey : yes! it's also on the website where Shrayas pointed to

12:08:34 From Joelle Hurst : https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/06/SB1-Web-Award-Announcement_ACCESSIBLE.pdf

12:09:19 From John Brauer : Its an effort by the CWDB to create pipelines, built upon industry demand, to scale across the state. With standards.

12:12:24 From Anette : I have to hop on another call. It was great to see everyone! Stay safe and have a great summer!

12:13:16 From Joelle Hurst : <https://cwdb.ca.gov/initiatives/high-road-training-partnerships/>

12:31:14 From {Pradeep Kotamraju : What is the role of education institutions in the RPI process

12:31:25 From Gloria Young : How do we provide training through webinars, etc. for disadvantaged communities that previously only had access through libraries and on-site non-profit organizations etc. that are closed due to COVID

12:32:04 From Hilary Lentini : to the above, I can suggest a Responsive, smartphone version of all trainings

12:35:27 From Gloria Young : Thank you, although that assumes disadvantaged and marginalized communities have smart phones. Prior to COVID I visited several job training sites where the attendees did not have smart phones, etc.

12:36:52 From Hilary Lentini : agree completely, it would be part of a multi-prong solution, for sure.

12:44:20 From Hilary Lentini : Is it too soon to know why trainees are only participating in the "lighter touch" trainings? will the be informed by the Big Data mining you noted that is underway?

12:44:57 From Sheneui Weber : What's we seen with customized training is that employers seem to then to invest in such training for higher skilled positions such as engineers and professionals who tend to have higher wages.

12:45:37 From Diane Factor : great work - super interesting. Thanks Dan

12:46:12 From Clemente Vizcarra : No public comments submitted so far

12:46:52 From {Pradeep Kotamraju : are the trainees already employed or are all unemployed

12:47:30 From Nicole Rice : Agreed, great work and thanks to you and your team Dan. This data is so needed.

12:48:49 From {Pradeep Kotamraju : yes great work

12:49:02 From Larry Frank : HI Hilary-Someone can correct me if I am wrong. It would be my understanding that the AJCC's case manage a portion of their clients and they are enrolled. The lighter touch folks may be individuals that use the services of the AJCC (for example, the CalJobs database for job searches) but are likely not enrolled.

12:50:32 From Hilary Lentini : TY, Larry!

12:54:21 From Diane Factor : I have to sign off - thanks, and stay safe

12:55:06 From Bruce Stenslie : This data presentation validates what we've known for years, that the workforce system has been and remains woefully under-invested in skills enhancements. Tracking this data to the local level will help immensely, but until the incentives for investing in skills outweigh the disincentives and the rewards for doing only career services, we're not going to make any real progress. Still, I'm encouraged; the data is very clear on the work that needs to be done.

12:55:52 From Nicole Rice : Likewise, I need to sign off at 1pm. Good meeting with great updates. Keep up the great work!

12:56:59 From Nicole Rice : Great comment Bruce.

12:58:11 From Bruce Stenslie : Thanks all, great reports, fantastic to hear about the progressive agenda and strategy. Need to check out and into another thing by 1:00.

12:58:41 From Avin Sharma : Unfortunately, I need to sign off shortly to lead a 1pm meeting. It was a honor to join all of you for my first Board Meeting. Be Well!

12:59:23 From Lee Ann Eager : I'm going to have to sign off also but I wanted to thank you all for great presentations. And please know that I as I now aslo sit on the California Transportation Commission, I go to those meetings with workforce issues top of mind.

13:01:04 From Gloria Young : I appreciate the responses. Thank you

13:02:27 From Gary King : I'm signing off for another call. Thanks for the robust information shared today.

13:04:19 From Sheneui Weber : Great meeting with lots of good updates and information. Thank you to all the presenters and good work that is happening.

13:09:12 From Clemente Vizcarra : No public comments submitted so far

13:09:55 From Sheneui Weber : Great job Dr. Farooq!

13:10:33 From Gloria Young : Yes great job Dr. Farooq and Tim

Departing Team Members

- Dan Rounds, Deputy Director for Policy, Research and Legislation went to the Senate Office of Research
- Sydney Armendariz, Corrections Workforce Partnership Manger, went to the CA Department of Public Health
- Stacy Mondy, Associate Governmental Program Analyst, went to the University of Washington
- Adriana Avalos, Associate Governmental Program Analyst, went to EDD

New Team Members

High Road Field Team

- Sandra Hamameh, High Road Field Manager, High Road Field Team
- Rafael Aguilera, High Road Field Specialist – Climate, High Road Field Team
- Zach Lou, High Road Field Specialist – Climate, High Road Field Team
- Stephanie Tsai, High Road Field Specialist – Climate, High Road Field Team
- Marc Cowan, High Road Field Specialist – Industry, High Road Field Team
- Tonya Burke, High Road Field Specialist – Industry, High Road Field Team

Policy, Research and Legislation Team

- Marissa Clark, Acting Deputy Director for Policy, Research, and Legislation
- Dr. Travis Baker, Research Data Specialist
- Dr. Paige Mustain, Research Data Specialist

Administrative Support Team

- Mikal Mitchell, Associate Budget Analyst
- Ross Villegas, Associate Governmental Program Analyst
- Anna Champe, Associate Governmental Program Analyst
- Aldo Montijo, Associate Governmental Program Analyst

Program Implementation Team

- Sheila McFarland, Associate Governmental Program Analyst
 - Jesse Vigil, Associate Governmental Program Analyst
 - Jennifer Thao, Associate Governmental Program Analyst
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